OFFERING MEMORANDUM



NORTHWESTERN MUTUAL GLOBAL FUNDING

$20,000,000,000

GLOBAL DEBT ISSUANCE PROGRAM

Northwestern Mutual Global Funding, a special purpose statutory trust organized in series and formed under the laws of the State of Delaware (the "**Issuer**"), may from time to time offer senior secured medium-term notes (the "**Notes**") pursuant to the global debt issuance program (the "**Program**") described in this Offering Memorandum (this "**Offering Memorandum**"). The Notes will be offered in separate series (each, a "**Series**" or "**Series of Notes**"), each of which may be comprised of one or more tranches (each, a "**Tranche**"). The specific terms of the Notes of any Series will be set forth in one or more applicable pricing supplements (each such document, the "**Pricing Supplement**"), which will complete this Offering Memorandum. The Issuer will use the net proceeds from the sale of each Series of Notes to purchase one or more funding agreements (each, a "**Funding Agreement**" and, together, the "**Funding Agreements**") from The Northwestern Mutual Life Insurance Company, a mutual insurance company domiciled in Wisconsin ("**Northwestern Mutual**").

The exclusive purposes of the Issuer are, and the Issuer shall have the power and authority, to (i) enter into certain agreements in connection with the Program; (ii) issue and sell the Notes, (iii) use the net proceeds from the sale of the Notes to purchase one or more Funding Agreements, (iv) pledge, collaterally assign and grant a security interest in the applicable Series Collateral (as defined herein) for any Series of Notes to the Indenture Trustee (as defined herein), (v) pay amounts due in respect of the Notes; and (vi) engage in only those other activities necessary or incidental thereto. The Issuer is organized in series, as permitted by Sections 3804(a) and 3806(b)(2) of the Delaware Statutory Trust Act (the "**Trust Act**"). In connection with the issuance of each Series of Notes, the Issuer will create a separate series of beneficial interests in a segregated pool of assets of the Issuer (each, a "**Series of the Issuer**"). The applicable Series of Notes and the related liabilities, obligations and expenses incurred, contracted for or otherwise existing with respect to such Series of the Issuer will be enforceable only against the assets of such Series of the Issuer and not against the assets of the Issuer generally or the assets of any other Series of the Issuer. The individual Series of the Issuer are not separate legal entities. Any reference to a "**Holder**" or "**Holders**" herein refers to the person in whose name a Note of an applicable Series is registered.

The Notes of each Series will: (i) rank *pari passu* with respect to each other; (ii) be secured by one or more Funding Agreements; (iii) bear interest at a fixed or floating rate payable on such dates as set forth in the applicable Pricing Supplement, or bear no interest at all; (iv) mature 90 days or more from the date of issue; (v) not be obligations of Northwestern Mutual or any of its subsidiaries or affiliates or any other person; (vi) not be insurance contracts, insurance policies or funding agreements; and (vii) not benefit from any insurance guaranty fund coverage or any similar protection.

The Irish Stock Exchange Plc, trading as Euronext Dublin ("**Euronext Dublin**"), has approved this Offering Memorandum as a Listing Particulars. Application will be made to Euronext Dublin for the Notes issued during the period of 12 months from the date of this Offering Memorandum to be admitted to the Official List (the "**Official List**") and trading on its Global Exchange Market (the "**GEM**"). Such approval relates only to the Notes of any Series which are to be admitted to trading on the GEM. The GEM is not a regulated market for the purposes of Directive 2014/65/EU (as amended, "**MiFID II**") or Regulation (EU) No 600/2014 as it forms part of domestic law in the United Kingdom (the "**U.K.**") ("**U.K. MiFIR**").

This Offering Memorandum is not a prospectus for the purposes of Regulation (EU) 2017/1129 (as amended, the "**EU Prospectus Regulation**") or for the purposes of Regulation (EU) 2017/1129 as it forms part of domestic law in the U.K. (the "**U.K. Prospectus Regulation**").

The price and amount of Notes to be issued under the Program, up to the Authorized Amount (as defined herein), will be determined by the Issuer and each relevant Purchasing Agent (as defined herein) at the time of issue in accordance with prevailing market conditions.

For a discussion of certain factors that should be considered in connection with an investment in the Notes, *see* "Risk Factors" beginning on page 12.

THE NOTES HAVE NOT BEEN AND WILL NOT BE REGISTERED UNDER THE UNITED STATES SECURITIES ACT OF 1933, AS AMENDED (THE "SECURITIES ACT"), OR ANY STATE OR FOREIGN SECURITIES LAWS AND, UNLESS SO REGISTERED, MAY NOT BE OFFERED, SOLD, PLEDGED OR OTHERWISE TRANSFERRED EXCEPT PURSUANT TO AN EXEMPTION FROM, OR IN A TRANSACTION NOT SUBJECT TO, THE REGISTRATION REQUIREMENTS OF THE SECURITIES ACT AND APPLICABLE STATE OR FOREIGN SECURITIES LAWS. ACCORDINGLY, THE NOTES WILL BE OFFERED AND SOLD (A) IN THE UNITED STATES OF AMERICA, ONLY TO "QUALIFIED INSTITUTIONAL BUYERS" (AS DEFINED IN RULE 144A UNDER THE SECURITIES ACT) AND (B) IN "OFFSHORE TRANSACTIONS" TO PERSONS OTHER THAN "U.S. PERSONS" (EACH AS DEFINED IN REGULATION S UNDER THE SECURITIES ACT). PROSPECTIVE PURCHASERS THAT ARE QUALIFIED INSTITUTIONAL BUYERS ARE HEREBY NOTIFIED THAT THE ISSUER MAY BE RELYING ON THE EXEMPTION FROM THE PROVISIONS OF SECTION 5 OF THE SECURITIES ACT PROVIDED BY RULE 144A. *SEE* "PURCHASE AND TRANSFER RESTRICTIONS."

The Notes have not been approved or recommended by the U.S. Securities and Exchange Commission (the "**SEC**") or any other federal, state or foreign securities commission or securities regulatory authority or any insurance or other regulatory body. Furthermore, the foregoing authorities have not reviewed this document nor confirmed or determined the adequacy or accuracy of this document. Any representation to the contrary may be criminal.

This Offering Memorandum constitutes a "Listing Particulars" for the purpose of listing on the Official List and trading on the GEM.

Arranger for the Program
J.P. Morgan

U.S. Purchasing Agents
J.P. Morgan
Barclays
BofA Securities
Citigroup
Deutsche Bank Securities
Goldman Sachs & Co. LLC
Morgan Stanley
PNC Capital Markets LLC
RBC Capital Markets, LLC
U.S. Bancorp

Non-U.S. Purchasing Agents
J.P. Morgan
Barclays
BofA Securities
Citigroup
Deutsche Bank
Goldman Sachs International
Morgan Stanley
RBC Capital Markets

Offering Memorandum dated March 4, 2025

NOTICE TO ARKANSAS RESIDENTS ONLY

The Notes may not be purchased by, offered, resold, pledged or otherwise transferred to an insurer domiciled in the State of Arkansas, a health maintenance organization, farmers' mutual aid association or other Arkansas domestic company regulated by the Arkansas Insurance Department.

NOTICE TO INDIANA RESIDENTS ONLY

The Indiana Insurance Department has stated that Indiana domestic insurers should contact the Indiana Insurance Department before purchasing the Notes.

NOTICE TO EEA INVESTORS ONLY

None of this Offering Memorandum, any amendment or supplement hereto, or any related Pricing Supplement is a prospectus for the purposes of the EU Prospectus Regulation.

MIFID II PRODUCT GOVERNANCE / TARGET MARKET

The Pricing Supplement in respect of any Series of Notes may include a legend entitled "MiFID II Product Governance" which will outline the target market assessment in respect of the Notes of any such Series and which channels for distribution of the Notes are appropriate. Any person subsequently offering, selling or recommending the Notes of any such Series (an "**EU distributor**") should take into consideration the target market assessment; however, an EU distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes of any such Series (by either adopting or refining the target market assessment) and determining appropriate distribution channels.

A determination will be made in relation to each issue of Notes about whether, for the purpose of the MiFID II Product Governance rules under EU Delegated Directive 2017/593 (as amended, the "**MiFID II Product Governance Rules**"), any Purchasing Agent subscribing for any Series of Notes is a manufacturer in respect of such Notes, but otherwise neither the Arranger nor the Purchasing Agents nor any of their respective affiliates will be a manufacturer for the purpose of the MiFID II Product Governance Rules.

PROHIBITION OF SALES TO EEA RETAIL INVESTORS

The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area (the "**EEA**"). For these purposes, a "r**etail investor**" means a person who is one (or both) of: (i) a retail client as defined in point (11) of Article 4(1) of MiFID II; or (ii) a customer within the meaning of Directive (EU) 2016/97, as amended (the "**Insurance Distribution Directive**"), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II.

Consequently, no key information document required by Regulation (EU) No 1286/2014 (as amended, the "**PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

NOTICE TO U.K. INVESTORS ONLY

None of this Offering Memorandum, any amendment or supplement hereto, or any related Pricing Supplement is a prospectus for the purposes of the U.K. Prospectus Regulation.

U.K. MIFIR PRODUCT GOVERNANCE / TARGET MARKET

The Pricing Supplement in respect of any Series of Notes may include a legend entitled "U.K. MiFIR Product Governance" which will outline the target market assessment in respect of the Notes of any such Series and which channels for distribution of the Notes are appropriate. Any person subsequently offering, selling or recommending the Notes of any such Series (a "**U.K. distributor**") should take into consideration the target market assessment; however, a U.K. distributor subject to the FCA Handbook Product Intervention and Product Governance Sourcebook (the "**U.K. MiFIR Product Governance Rules**") is responsible for undertaking its own target market assessment in respect of the Notes of any such Series (by either adopting or refining the target market assessment) and determining appropriate distribution channels.

A determination will be made in relation to each issue of Notes about whether, for the purpose of the U.K. MiFIR Product Governance Rules, any Purchasing Agent subscribing for any Series of Notes is a manufacturer in respect of such Notes, but otherwise neither the Arranger nor the Purchasing Agents nor any of their respective affiliates will be a manufacturer for the purpose of the U.K. MiFIR Product Governance Rules.

PROHIBITION OF SALES TO U.K. RETAIL INVESTORS

The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the U.K. For these purposes, a "retail investor" means a person who is one (or more) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law in the U.K.; or (ii) a customer within the meaning of the provisions of the U.K.'s Financial Services and Markets Act 2000, as amended (the "**FSMA**") and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of U.K. MiFIR. Consequently no key information document required by Regulation (EU) No 1286/2014 as it forms part of domestic law in the U.K. (the "**U.K. PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the U.K. has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the U.K. may be unlawful under the U.K. PRIIPs Regulation.

The communication of this Offering Memorandum, any amendment or supplement hereto, any related Pricing Supplement and any other document or materials relating to the issue of the Notes offered hereby is not being made, and this Offering Memorandum, any amendment or supplement hereto, any related Pricing Supplement and such other documents and/or materials have not been approved, by an authorized person for the purposes of Section 21 of the FSMA. Accordingly, this Offering Memorandum, any amendment or supplement hereto, any related Pricing Supplement and such other documents and/or materials are not being distributed to, and must not be passed on to, the general public in the U.K. This Offering Memorandum any amendment or supplement hereto, any related Pricing Supplement and such other documents and/or materials are for distribution only to persons who (i) have professional experience in matters relating to investments and who fall within the definition of investment professionals (as defined in Article 19(5) of the Financial Services and Markets Act 2000 (Financial Promotion) Order 2005, as amended (the "**Financial Promotion Order**")), (ii) fall within Article 49(2)(a) to (d) of the Financial Promotion Order, (iii) are outside the U.K., or (iv) are other persons to whom it may otherwise lawfully be communicated or distributed under the Financial Promotion Order (all such persons together

being referred to as "**Relevant Persons**"). This Offering Memorandum, any amendment or supplement hereto, any related Pricing Supplement and any such other documents and/or materials are directed only at Relevant Persons and must not be acted on or relied on by persons who are not Relevant Persons. Any investment or investment activity to which this Offering Memorandum, any amendment or supplement hereto, any related Pricing Supplement and any such other documents and/or materials relate will be engaged in only with, Relevant Persons. Any person in the U.K. that is not a Relevant Person should not act or rely on this Offering Memorandum, any amendment or supplement hereto, any related Pricing Supplement or any other documents and/or materials relating to the issue of the Notes offered hereby or any of their contents.

RATINGS

Series of Notes to be issued under the Program will be rated or unrated. Where a Series of Notes is to be rated, such rating will not necessarily be the same as the rating assigned to Notes already issued. Where a Tranche of Notes is rated, the applicable rating(s) will be specified in the relevant Pricing Supplement.

The rating of the Program by Moody's Investors Service, Inc. ("**Moody's**") and the rating of the Notes by Fitch Ratings, Inc. ("**Fitch**"), Moody's and S&P Global Ratings, acting through Standard & Poor's Financial Services LLC ("**S&P**") is based primarily upon the insurance financial strength rating of Northwestern Mutual. The rating of the Notes will be monitored and is subject to reconsideration at the sole discretion of Fitch, Moody's and S&P. Fitch, Moody's and S&P will each change their rating of the Notes in accordance with any change in the financial strength rating of Northwestern Mutual or with any change in the priority status under the state jurisdiction governing funding agreements issued by Northwestern Mutual.

The rating of certain Series of the Notes to be issued under the Program will be specified in the applicable Pricing Supplement. A security rating is not a recommendation to buy, sell or hold securities and may be subject to suspension.

STABILIZATION

In connection with any Series of Notes, the Purchasing Agent or Purchasing Agents (if any) may be named as the stabilizing manager(s) (the "**Stabilizing Manager(s)**") (or persons acting on behalf of any Stabilizing Manager) in the applicable Pricing Supplement may over-allot Notes or effect transactions with a view to supporting the market price of the Notes at a level higher than that which might otherwise prevail. However, stabilization may not necessarily occur. Any stabilization action may begin on or after the date on which adequate public disclosure of the terms of the offer of the relevant Tranche of Notes is made and, if begun, may cease at any time, but it shall, in any event, end no later than the earlier of 30 days after the issue date of the relevant Series of Notes and 60 days after the date of the allotment of the relevant Series of Notes. Any such stabilizing or over-allotment must be conducted by the relevant Stabilizing Manager(s) (or persons acting on behalf of any Stabilizing Manager(s)) in compliance with all relevant laws, guidelines and regulations. For a description of these activities, see "Plan of Distribution."

RESPONSIBILITY STATEMENT

Each of the Issuer and Northwestern Mutual accepts responsibility for the information contained in this Offering Memorandum. Having taken all reasonable care to ensure that such is the case, and to the best of their knowledge, the information contained in this Offering Memorandum is in accordance with the facts and does not omit anything likely to affect the import of such information. No representation or warranty is made or implied by any Purchasing Agent or any of their respective affiliates to purchasers of Notes, and none of the Purchasing Agents nor any of their respective affiliates makes any representation or warranty, or accepts any responsibility to purchasers of Notes, as to the accuracy or completeness of the

information contained in this Offering Memorandum. The Purchasing Agents do not take any responsibility for any acts or omissions of the Issuer or any other person (other than the relevant Purchasing Agent) in connection with any issue and offering of Notes under the Program.

NOTICE TO INVESTORS

The Notes will be offered from time to time by the Issuer to or through one or more of the Purchasing Agents acting as principals. The Purchasing Agents, individually or in a syndicate, may purchase the Notes, as principals from the Issuer for resale to investors and other purchasers at varying prices relating to prevailing market prices at the time of resale as determined by any such Purchasing Agent(s) or, if so specified in the applicable Pricing Supplement, for resale at a fixed offering price.

The Issuer is not a subsidiary or an affiliate of Northwestern Mutual, or any of its subsidiaries or affiliates. The obligations of the Issuer evidenced by the Notes will not be obligations of, and will not be guaranteed by, any other person, including, but not limited to, Northwestern Mutual or any of its subsidiaries or affiliates. The obligations of Northwestern Mutual under the Funding Agreements will not be obligations of, and will not be guaranteed by, any other person. The Series Collateral for each Series of Notes is the sole source of distributions on the Notes of such Series.

Under the Purchase Agreement (as defined herein), each Purchasing Agent has made, or will make, certain representations, warranties and covenants to the Issuer and Northwestern Mutual. See "Plan of Distribution."

Neither the delivery of this Offering Memorandum, including any amendment or supplement hereto, nor any applicable Pricing Supplement nor the offering, sale or delivery of any Note shall create, in any circumstances, any implication that (i) the information contained in this Offering Memorandum is true subsequent to the date hereof or subsequent to the date upon which this Offering Memorandum has been most recently amended or supplemented or (ii) there have been no adverse changes in the financial situation of the Issuer or Northwestern Mutual subsequent to the date hereof or subsequent to the date upon which this Offering Memorandum has been most recently amended or supplemented.

This Offering Memorandum may only be used for the purpose for which it has been prepared and should be read and construed in accordance with any amendment or supplement hereto and, in relation to any Series of Notes, should be read and construed in accordance with each applicable Pricing Supplement. Any statement contained in this Offering Memorandum, including in any amendment or supplement hereto, shall be deemed to be modified or superseded for the purpose of this Offering Memorandum to the extent that a statement contained in any subsequent amendment, supplement or applicable Pricing Supplement is inconsistent with, modifies or supersedes such statement.

Each of the Issuer and Northwestern Mutual has confirmed to the Purchasing Agents that this Offering Memorandum (read and construed in accordance with any amendment or supplement hereto and, in relation to any Series of Notes, read and construed in accordance with each applicable Pricing Supplement) does not and, at the time of sale and the issue date for a particular Tranche of Notes will not, contain any untrue statement of a material fact or fail to state any material fact necessary in order to make statements herein, in light of the circumstances under which they were made, not misleading. Such confirmation by each of the Issuer and Northwestern Mutual is limited to the extent any untrue statements or omissions of material fact or alleged untrue statements or omissions were made in reliance upon and in conformity with any written information furnished by any of the Purchasing Agents to the Issuer or Northwestern Mutual expressly for use in this Offering Memorandum (read and construed in accordance with any amendment or supplement hereto and, in relation to any Series of Notes, read and construed in accordance with each applicable Pricing Supplement).

The offering of the Notes is being made in reliance upon an exemption from registration under the Securities Act for an offer and sale of securities that does not involve a public offering. Each purchaser of

Notes in making its purchase will be deemed to have made certain acknowledgments, representations, warranties, and agreements as set forth under "Purchase and Transfer Restrictions." The Notes have not been and will not be registered under the Securities Act or any state or foreign securities laws and, unless so registered, may not be offered, sold, pledged or otherwise transferred except pursuant to an exemption from, or in a transaction not subject to, the registration requirements of the Securities Act and applicable state or foreign securities laws. Accordingly, the Notes will be offered and sold (a) in the United States, only to "qualified institutional buyers" (as defined in Rule 144A under the Securities Act) and (b) in "offshore transactions" to persons other than "U.S. persons" (each as defined in Regulation S under the Securities Act). See "Purchase and Transfer Restrictions."

The Notes may not be transferred to, or acquired or held by, or acquired with the "plan assets" of, any Plan or other Plan Asset Entity or any Non-ERISA Plan (each as defined under "ERISA and Other Benefit Plan Considerations") or any entity the assets of which are treated as including the assets of a Non-ERISA Plan, unless the purchase, holding and disposition of the Notes by or on behalf of such plan or entity (i) in the case of a Plan or Plan Asset Entity, is exempt from the prohibited transaction provisions of Section 406 of the U.S. Employee Retirement Income Security Act of 1974, as amended ("**ERISA**"), and Section 4975 of the U.S. Internal Revenue Code of 1986, as amended (the "**Code**"), under U.S. Department of Labor (the "**DOL**") Prohibited Transaction Class Exemption ("**PTCE**") 96-23, PTCE 95-60, PTCE 91-38, PTCE 90-1 or PTCE 84-14, the Service Provider Exemption (as defined under "ERISA and Other Benefit Plan Considerations") or another applicable exemption, or (ii) in the case of a Non-ERISA Plan or entity the assets of which are treated as including the assets of a Non-ERISA Plan, will not violate any Similar Laws (as defined under "ERISA and Other Benefit Plan Considerations"). See "ERISA and Other Benefit Plan Considerations" and "Purchase and Transfer Restrictions."

Because the primary asset of the relevant Series of the Issuer will be one or more Funding Agreements issued by Northwestern Mutual, there is a risk that the transfer of the Notes of the applicable Series could subject the parties to such transfer to regulation under the insurance laws of jurisdictions implicated by the transfer. Among other things, it is likely that if the Notes were to be deemed to be contracts of insurance, the ability of a holder to sell the Notes in secondary market transactions or otherwise would be substantially impaired and, to the extent any such sales could be effected, the proceeds realized from any such sales would be materially and adversely affected. See "Risk Factors—Risk Factors Related to the Notes—If the Notes were deemed to be contracts of insurance or participations in the Funding Agreements, the Holders of the Notes could be subject to certain regulatory requirements and the marketability and market value of the Notes could be reduced."

None of the Purchasing Agents will be under any obligation to make a market in the Notes and, to the extent that such market making is commenced by any of the Purchasing Agents, it may be discontinued at any time. The Notes are subject to substantial restrictions on transfer as set forth under "Purchase and Transfer Restrictions." Given the restrictions on and risks related to transfer, there is no assurance that a secondary market will develop or, if it does develop, that it will provide holders of the Notes with adequate liquidity or that such liquidity will be sustained. Prospective investors should proceed on the assumption that they may have to bear the economic risk of an investment in the Notes until the Stated Maturity Date (as defined herein) of such Notes.

No person is authorized by the Issuer or Northwestern Mutual in connection with any offering made hereby to give any written information or to make any representation other than as contained in this Offering Memorandum (read and construed in accordance with any amendment or supplement hereto and, in relation to any Series of Notes, read and construed in accordance with each applicable Pricing Supplement) and, if given or made, such written information or representation must not be relied upon as having been authorized by any of the Issuer, Northwestern Mutual, the Arranger for the Program (as set forth on the cover of this Offering Memorandum) or any of the Purchasing Agents.

Neither this Offering Memorandum, including any amendment or supplement hereto nor any applicable Pricing Supplement constitutes an offer or an invitation to subscribe for or purchase any Notes in any

jurisdiction in which it is unlawful to make such an offer or such an invitation to subscribe and should not be considered as a recommendation by any of the Issuer, Northwestern Mutual, the Arranger or any of the Purchasing Agents that any recipient of this Offering Memorandum or any applicable Pricing Supplement should subscribe for or purchase any Notes. Each recipient of this Offering Memorandum, read as a whole and construed in accordance with any amendment or supplement hereto and, in relation to any Series of Notes, read and construed in accordance with each applicable Pricing Supplement, shall be deemed to have made its own investigation and appraisal of the condition (financial and otherwise) of the Issuer and Northwestern Mutual.

In making an investment decision in the Notes, investors must rely on their own examination of the Issuer and Northwestern Mutual, including the merits and risks involved. The Notes have not been approved or recommended by the SEC or any other federal, state or foreign securities commission or securities regulatory authority or any insurance or other regulatory body. Furthermore, the foregoing authorities have not reviewed this document nor confirmed or determined the adequacy or accuracy of this document. Any representation to the contrary may be criminal.

PRESENTATION OF FINANCIAL INFORMATION

The financial information contained in this Offering Memorandum is based on the audited statutory basis financial statements of Northwestern Mutual as of December 31, 2024 and 2023 and for each of the three years in the period ended December 31, 2024 (including the notes thereto, the "**Statutory Financial Statements**"), attached as Annex A hereto.

The Statutory Financial Statements were prepared in conformity with the statutory accounting principles ("**WI SAP**") prescribed or permitted by the Wisconsin Office of the Commissioner of Insurance (the "**OCI**" or the "**Commissioner**"). WI SAP differs in certain respects, which in some cases may be material, from U.S. generally accepted accounting principles ("**U.S. GAAP**"). See Notes 1 and 2 to Northwestern Mutual's Statutory Financial Statements included in this Offering Memorandum.

WI SAP also differs in certain respects from international financial reporting standards adopted pursuant to the procedure of Article 3 of Regulation (EC) No. 1606/2002 ("**IFRS**") and there may be material differences in the financial information had IFRS been applied.

FORWARD-LOOKING STATEMENTS

This Offering Memorandum does, and any supplement hereto and any Pricing Supplement may, contain information that includes or is based upon forward-looking statements that are intended to enhance the reader's ability to assess Northwestern Mutual's future financial and business performance. These statements appear in a number of places throughout this Offering Memorandum and include statements regarding Northwestern Mutual's intentions, beliefs, assumptions or current expectations concerning, among other things, financial position, results of operations, cash flows, prospects, growth strategies or expectations, customer retention, the potential future responses to pandemics, the outcome (by judgment or settlement) and costs of legal, administrative or regulatory proceedings, investigations or inspections, including collective, representative or class action litigation, and the impact of prevailing economic conditions. Forward-looking statements are based on the beliefs and assumptions of Northwestern Mutual's management, and are subject to risks and uncertainties. Generally, statements that are not about historical facts, including statements concerning Northwestern Mutual's possible or assumed future actions or results of operations, are forward looking statements. Forward looking statements include, but are not limited to, statements that represent Northwestern Mutual's beliefs concerning future operations, strategies, financial results or other developments, and contain words and phrases such as "may," "believes," "intends," "anticipates," "plans," "estimates," "expects," "should" or similar expressions.

Forward-looking statements are not guarantees of performance, and Northwestern Mutual cautions you not to rely on them. Because these forward-looking statements are based on estimates and assumptions that are subject to significant business, economic and competitive uncertainties, many of which are beyond Northwestern Mutual's control or are subject to change, actual results or other outcomes could differ materially from those expressed or implied in the forward-looking statements. The following risks and uncertainties, among others, may have such an effect:

- Overall conditions in the global capital markets and the economy and the impact it may have on Northwestern Mutual's financial condition, results of operations and liquidity;
- Risks relating to Northwestern Mutual's investment portfolio;
- Significant market valuation fluctuations of Northwestern Mutual's investments, including some that are relatively illiquid;
- Changes in interest rates and credit spreads;
- Difficulties as to valuation of securities in Northwestern Mutual's investment portfolio;
- Subjectivity in determining the amount of allowances and impairments taken on certain of Northwestern Mutual's investments;
- Defaults on, and volatility in the performance of, commercial mortgage loans held by Northwestern Mutual;
- Exposure to certain asset classes and investment strategies, including commercial and residential mortgage-backed securities, commercial real estate, partnership and limited liability company investments, securities lending and repurchase programs, spread lending, mezzanine and junior debt securities, private equity investments and other assets and investment strategies;
- Declines in the performance or valuation of commercial real estate properties owned by Northwestern Mutual;

- Payment obligations under guarantees made by Northwestern Mutual;
- Impairments of other financial institutions;
- Downgrades or potential downgrades of Northwestern Mutual's ratings;
- Sensitivity of the amount of statutory capital Northwestern Mutual must hold due to factors outside of its control;
- Changes in laws and regulations, including tax laws, accounting rules, insurance regulation, banking regulation and securities regulation;
- Significant competition in Northwestern Mutual's business;
- Limitations in Northwestern Mutual's geographic reach and product offerings;
- Deviations from assumptions regarding future mortality, morbidity, interest rates and medical costs used in calculating reserve amounts and in pricing Northwestern Mutual's and Northwestern Long Term Care Insurance Company's ("**NLTC**") products;
- Adequacy of Northwestern Mutual's reserves for future policy benefits and claims;
- Availability and pricing of reinsurance;
- Failure to establish or maintain adequate controls or risk management policies;
- Exposure to litigation, regulatory investigations and enforcement actions;
- Limited ability to raise additional capital;
- No access to separate accounts funds to fund general account liabilities;
- Ability to attract and retain financial representatives to be a part of Northwestern Mutual's exclusive distribution system;
- Ability to attract and retain key personnel;
- Performance of Northwestern Mutual's subsidiaries;
- Impact of international tension between the United States and other nations, terrorist attacks and ongoing military and other actions and any pandemic or other catastrophic event;
- Failure in cybersecurity or other information security systems and the occurrence of events unanticipated in Northwestern Mutual's disaster recovery systems and management continuity planning; and
- Northwestern Mutual may become insolvent.

Consequently, any forward-looking statements should be regarded solely as Northwestern Mutual's current plans, estimates and beliefs and are based on management's beliefs and assumptions about the businesses in which Northwestern Mutual competes, global and domestic economic conditions and other

factors. Northwestern Mutual does not intend, and will not undertake any obligation, to update any forward-looking statements to reflect future events or circumstances or changed assumptions after the date of such statements.

You should review carefully the section captioned “Risk Factors” in this Offering Memorandum for a more complete discussion of the risks of an investment in the Notes.

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OVERVIEW OF THE PROGRAM

The following is a brief description of the Program only and should be read in conjunction with the rest of this Offering Memorandum, any amendments or supplements hereto, and, in relation to the Notes, in conjunction with each applicable Pricing Supplement and, to the extent applicable, the Description of the Notes set out herein.

Issuer	Northwestern Mutual Global Funding, a special purpose statutory trust organized in series and formed under the laws of the State of Delaware.
Issuer Legal Entity Identifier (LEI)	635400LZXFVELZDVP257
Northwestern Mutual	The Northwestern Mutual Life Insurance Company is a Wisconsin-domiciled mutual insurance company.
Series of the Issuer	The Issuer is organized in series, as permitted by Sections 3804(a) and 3806(b)(2) of the Trust Act. In connection with the issuance of each Series of Notes, the Issuer will create a separate Series of the Issuer. The applicable Series of Notes and the related liabilities, obligations and expenses incurred, contracted for or otherwise existing with respect to such Series of the Issuer will be enforceable only against the assets of such Series of the Issuer and not against the assets of the Issuer generally or the assets of any other Series of the Issuer. The individual Series of the Issuer are not separate legal entities. See "Description of the Issuer—The Issuer is Organized in Series."
Assets	The primary assets of the Issuer will be the Funding Agreements issued by Northwestern Mutual. In addition, Northwestern Mutual has agreed to pay certain expenses and other liabilities of the Issuer. See "Description of the Issuer—Expenses of the Issuer." Since Northwestern Mutual will be the sole obligor under the applicable Funding Agreement (or Funding Agreements), the ability of the Issuer to meet its obligations, and the ability of the investors to receive payments from the Issuer, with respect to a particular Series of Notes, will be principally dependent upon Northwestern Mutual's ability to perform its obligations under each Funding Agreement securing the Notes of the relevant Series. However, investors will have no direct contractual rights against Northwestern Mutual under any such Funding Agreement. In connection with the offering and sale of a Series of Notes, the Issuer will pledge, collaterally assign and grant a security interest in the applicable Series Collateral to the Indenture Trustee. Accordingly, recourse to Northwestern Mutual under each such Funding Agreement and other components of the applicable Series Collateral will be enforceable only by the Indenture Trustee as a secured party on behalf of Holders of such Series of Notes and each other person on whose behalf the Indenture Trustee is or will be holding a security interest in the applicable Series Collateral. The Funding Agreements will be held in an account for the Indenture Trustee in the State of Delaware by Wilmington Trust, National Association (in such capacity, the "**Collateral Safekeeper**"), in accordance with a Safekeeping Agreement, dated as of December 17, 2020 (the "**Safekeeping Agreement**") among the Issuer, the Collateral Safekeeper and the Indenture Trustee.

Series Collateral	The obligations of the Issuer under each Series of Notes will be secured by a first priority perfected security interest in favor of the Indenture Trustee in the "**Series Collateral**," which will consist of (i) each Funding Agreement related to the applicable Series, (ii) all proceeds in respect of each Funding Agreement related to the applicable Series, (iii) all books and records of the Issuer pertaining to the foregoing and (iv) all benefits, rights, privileges and options of the Issuer pertaining to the foregoing.
Arranger	J.P. Morgan Securities LLC (the "**Arranger**").
Purchasing Agents	J.P. Morgan Securities LLC, J.P. Morgan Securities plc, Barclays Capital Inc., Barclays Bank PLC, BofA Securities, Inc., Merrill Lynch International, Merrill Lynch Canada Inc., Citigroup Global Markets Inc., Citigroup Global Markets Limited, Deutsche Bank Securities Inc., Deutsche Bank AG, London Branch, Deutsche Bank AG, Sydney Branch, Deutsche Bank AG, Zurich Branch, Goldman Sachs & Co. LLC, Goldman Sachs International, Morgan Stanley & Co. LLC, Morgan Stanley & Co. International plc, PNC Capital Markets LLC, RBC Capital Markets, LLC, RBC Dominion Securities Inc., Royal Bank of Canada, Sydney Branch, RBC Europe Limited and U.S. Bancorp Investments, Inc. (each, a "**Purchasing Agent**").
Administrative Trustee	Pursuant to the Trust Agreement (as defined herein), Wilmington Trust, National Association, will be the sole administrative trustee of the Issuer generally and with respect to each Series of the Issuer (in such capacity, the "**Administrative Trustee**"). The Administrative Trustee will not be obligated in any way to make payments under or in respect of the Notes. The Administrative Trustee has not participated in the preparation of this Offering Memorandum and is not affiliated with Northwestern Mutual, the Trust Beneficial Owner (as defined herein), the Series Beneficial Owner (as defined herein), the Indenture Trustee or any of their respective affiliates.
Deposit	An amount of U.S. $1,000 contributed by the Trust Beneficial Owner to the Issuer (the "**Deposit**").
Trust Beneficial Owner and Series Beneficial Owner	GSS SPV Services I, Inc. (the "**Trust Beneficial Owner**") is the sole owner of a beneficial interest in the Deposit, which is a general asset of the Issuer, and will be the sole beneficial owner of each Series of the Issuer (each, a "**Series Beneficial Owner**"). Neither the Trust Beneficial Owner nor the Series Beneficial Owner is affiliated with Northwestern Mutual, the Administrative Trustee, the Indenture Trustee, the Calculation Agent or any of their respective affiliates.
No Guarantee	The Issuer is not a subsidiary or affiliate of Northwestern Mutual, or any of its subsidiaries or affiliates. The obligations of the Issuer evidenced by the Notes will not be obligations of, and will not be guaranteed by, any other person, including, but not limited to, Northwestern Mutual or any of its subsidiaries or affiliates.

Funding Agreements	The Funding Agreements are unsecured obligations of Northwestern Mutual and, in the event of Northwestern Mutual's insolvency, will be subject to the provisions of Chapter 645 of the Wisconsin Insurance Law, which establishes the priority of claims from the estate of an insolvent Wisconsin insurance company. Godfrey & Kahn, S.C., special Wisconsin counsel for Northwestern Mutual, has opined that, subject to the limitations, qualifications and assumptions set forth in its opinion letter, in any rehabilitation, liquidation, conservation, dissolution or reorganization relating to Northwestern Mutual, under Wisconsin law as in effect on the date of this Offering Memorandum, the claims with respect to scheduled payments under each Funding Agreement would be accorded a priority in liquidation equal to that of policyowners of Northwestern Mutual (i.e., would rank pari passu with the claims of policyowners) and superior to the claims of general creditors of Northwestern Mutual. Each Series of Notes will be secured by all of the Funding Agreements issued by Northwestern Mutual in respect of the one or more Tranches of Notes comprising such Series of Notes.
Authorized Amount	The maximum aggregate principal amount of Notes permitted to be outstanding at any one time under the Program (the "**Authorized Amount**") is $20,000,000,000 (or the equivalent in one or more foreign currencies). For this purpose, any Notes denominated in another currency shall be translated into U.S. dollars at the date of the Terms Agreement using the spot rate of exchange for the purchase of such currency against payment of U.S. dollars being quoted by the Paying Agent on such date. The Authorized Amount may be increased from time to time, subject to compliance with the relevant provisions of the Purchase Agreement, dated December 17, 2020, as amended by the First Amendment to the Purchase Agreement, dated as of March 12, 2021 (as amended, the "**Purchase Agreement**"), among the Issuer, Northwestern Mutual and the Purchasing Agents.
Notes.....	The Notes may be issued in multiple series. Each Series of Notes may be comprised of one or more Tranches issued on different issue dates; provided, that such additional Tranche of Notes must be issued in a "qualified reopening" or otherwise be treated as part of the same issue of the previously issued Tranche of Notes for U.S. federal income tax purposes. The Issuer may only issue a Series of Notes, or a Tranche of Notes related to such Series, if Northwestern Mutual has issued or will simultaneously issue one or more Funding Agreements or supplemental Funding Agreements to the Issuer, which will constitute an asset of the applicable Series of the Issuer and will become a part of the applicable Series Collateral. The Notes of a Series will all be subject to identical terms, except that the issue date, the issue price, the amount and date of the first payment of interest may be different in respect of different Tranches (provided that for U.S. federal income tax purposes, all Notes of a Series will be treated as having the same issue date, issue price and, with respect to Holders, adjusted issue price), provided that, in any event, the date of the first payment of interest on a Series of Notes will be on or before the first anniversary of the effective date of the relevant Funding Agreement. The Notes of each Tranche of a Series will all be subject to identical terms in all respects.

Indenture and Series Indentures	Each Series of Notes will be issued under, subject to and entitled to the benefits of the Indenture, dated as of December 17, 2020 (as amended or modified from time to time, the "**Indenture**"), among the Issuer and Citibank, N.A. in its capacity as Indenture Trustee (the "**Indenture Trustee**"), DTC Paying Agent (the "**DTC Paying Agent**"), Registrar (the "**Registrar**") and Calculation Agent (the "**Calculation Agent**"), and Transfer Agent (the "**Transfer Agent**"), and Citibank, N.A., London Branch in its capacity as Non-DTC Paying Agent (the "**Non-DTC Paying Agent**" and, together with the DTC Paying Agent, each a "**Paying Agent**" and, together, the "**Paying Agents"**) and a separate Series Indenture (as defined herein) by and between the Issuer and the Indenture Trustee. Each Series Indenture will incorporate the Indenture, which shall provide the terms that govern each separate Series Indenture thereunder, unless any such Series Indenture specifies otherwise. Any Tranche of Notes issued under a Series Indenture will constitute a single Series with any other Tranche(s) of Notes designated by the Issuer as being part of such Series.
Indenture Trustee	Citibank, N.A.
DTC Paying Agent	Citibank, N.A., with respect to Notes for which payments are settled through DTC.
Non-DTC Paying Agent	Citibank, N.A., London Branch, with respect to Notes for which payments are settled through any Clearing Corporation other than DTC ("**Foreign Currency Notes**").
Registrar	Citibank, N.A.
Irish Listing Agent.....	Arthur Cox Listing Services Limited
Calculation Agent	Citibank, N.A. or as specified from time to time in the applicable Pricing Supplement. The Issuer reserves the right to terminate the appointment of a Calculation Agent at any time by giving no less than 30 days' prior written notice and appoint a successor.
Transfer Agent	Citibank, N.A.
Additional Agents	As specified from time to time in the applicable Pricing Supplement. The Registrar, the Paying Agents, the Irish Listing Agent and the Calculation Agent together with any such additional agents as specified in the applicable Pricing Supplement are referred to as the "**Agents**."

Ratings	Financial strength ratings of Northwestern Mutual as of March 4, 2025: (i) A.M. Best: A++ (ii) Fitch: AAA (iii) Moody's: Aaa (iv) S&P: AA+ The foregoing ratings reflect each rating agency's opinion of Northwestern Mutual's financial strength, capacity to honor its financial commitments, operating performance and ability to meet its obligations to policyowners, as applicable, and are not evaluations directed toward the protection of investors. Therefore, such ratings should not be relied upon when making any investment decision and may be subject to review, revision, suspension, reduction or withdrawal at any time by the assigning rating agency.
Currency	Each Series of Notes may be denominated in any currency or currencies as specified from time to time in the applicable Pricing Supplement, subject to compliance with all applicable legal and/or regulatory and/or central bank requirements. Payments in respect of Notes may be made in and/or linked to any currency or currencies other than the currency in which such Notes are denominated. All Tranches of Notes within the same Series will be denominated in and payments in respect thereof will be made in and/or linked to the same currency or currencies.
Maturities	Any maturity of 90 days or longer, as indicated in the applicable Pricing Supplement, or such other minimum or maximum maturity that may be allowed or required from time to time by the relevant central bank or equivalent body (however designated) or any laws or regulations applicable to the Issuer or the currency in which the relevant Notes are denominated. See "Description of the Notes—General—Maturities."
Issue Price	Notes may be issued at an issue price which is equal to, less than or more than their principal amount and shall be specified in the applicable Pricing Supplement.
Form of Notes and Clearance	The Notes may be offered and sold in the United States only, outside the United States only or in and outside the United States simultaneously as part of a global offering. Depending on where the relevant Notes are offered and in what currency the Notes are issued, the Notes will clear through one or more of The Depository Trust Company ("**DTC**"), Euroclear Bank SA/NV ("**Euroclear**") and/or Clearstream Banking, S.A. ("**Clearstream, Luxembourg**") or such other clearing system as may be specified in the applicable Pricing Supplement. Notes sold pursuant to an offering made in the United States will only be issued in accordance with Rule 144A under the Securities Act and will clear through DTC. Unless otherwise provided in the applicable Pricing Supplement, such Notes will initially be represented by one or more DTC Global Notes (as defined herein) deposited with a custodian for, and registered in the name of a nominee of, DTC. Notes represented by DTC Global Notes will trade in DTC's Same-Day Funds Settlement System and secondary market trading activity in such Notes will therefore settle in same-day funds.

Except as described under "Description of the Notes—Global Clearance and Settlement," Notes sold outside of the United States in accordance with Regulation S will initially be represented by one or more Temporary Global Notes (as defined herein). Beneficial interests in a Temporary Global Note will be exchanged for one or more Permanent Global Notes (as defined herein) following the expiration of a period that commences upon the completion of the distribution of the Notes of the applicable Tranche and the date of the closing of the offering, whichever is later, as determined and certified by the applicable Purchasing Agent, and continues for 40 consecutive days (the "**Distribution Compliance Period**").

Except as described below, Notes sold pursuant to an offering made outside the United States only will initially be represented by one or more Temporary Global Notes, as described above, and upon exchange therefor will be represented by one or more Permanent Global Notes deposited (i) in the case of U.S. dollar denominated Notes with a common depositary for, and registered in the name of a nominee of, DTC and (ii) in the case of non-U.S. dollar denominated Notes with a common depositary for, and registered in the name of a nominee of, Euroclear and/or Clearstream, Luxembourg, as the case may be.

Subject to the Notes sold outside of the United States in accordance with Regulation S initially being represented by one or more Temporary Global Notes and the subsequent exchange of beneficial interests in each such Temporary Global Note for beneficial interests in one or more Permanent Global Notes, as described above, such Notes may be represented (i) solely by one or more DTC Global Notes deposited with a custodian for, and registered in the name of a nominee of, DTC or, (ii) alternatively, (a) by one or more DTC Global Notes so deposited and registered in respect of Notes sold in the United States and (b) by one or more separate Global Notes (as defined in the Indenture) deposited with a common depositary for, and registered in the name of a nominee of, Euroclear and/or Clearstream, Luxembourg, as the case may be, in respect of Notes sold outside the United States.

Beneficial interests in a Global Note will be exchangeable for Definitive Notes (as defined herein) only if such exchange is permitted by applicable law (including, without limitation, Regulation S) and (i) any clearing corporation with which any Global Note is deposited and which is or whose nominee is the Holder of such Global Note shall have notified the Issuer that it or its nominee is unwilling or unable to continue as the depositary and Holder of such Global Note and a successor clearing corporation or nominee, as applicable, is not appointed within 90 days; (ii) an Event of Default (as defined in "Description of the Notes—Event of Default") shall have occurred and the maturity of the Notes of such Series shall have been accelerated in accordance with the terms of the Indenture, the applicable Series Indenture and the Notes of such Series; or (iii) the Issuer shall have decided in its sole discretion that the Notes of such Series should no longer be evidenced solely by one or more Global Notes. The Definitive Notes issued in exchange for beneficial interests in any Global Note shall be of like tenor and of an equal aggregate principal amount, in authorized denominations. Such Definitive Notes shall be registered in the name or names of such person or persons as the relevant clearing system shall instruct the Registrar. It is expected that such instructions may be based upon directions received by DTC from DTC participants with respect to ownership of beneficial interests in the DTC Global Notes. Except as provided above, owners of beneficial interests in a Global Note will not be entitled to receive physical delivery of Definitive Notes and will not be considered the registered Holders of such Notes for any purpose.

References to Euroclear and/or Clearstream, Luxembourg in this Offering Memorandum shall, whenever the context so permits, be deemed to include a reference to any additional or alternative clearing systems as may be specified in any applicable Pricing Supplement.

Pricing Options ..... The Issuer may issue Notes that bear interest as fixed-rate Notes ("**Fixed Rate Notes**") or floating-rate Notes ("**Floating Rate Notes**") or any combination thereof. Such Notes will bear interest payable as set forth in the applicable Pricing Supplement. The Issuer may also issue Discount Notes or Amortizing Notes (each as defined herein) or any other form of Notes, in each case, as specified in the applicable Pricing Supplement.

Payments ..... The Issuer will be obligated to make payments of principal of, any premium and interest on any Notes in the currency in which such Notes are denominated. Unless the context otherwise permits or requires, in this Offering Memorandum: (i) "principal", with respect to Discount Notes, means such amounts as shall be due and payable as specified in the terms of the applicable Discount Notes; and (ii) "interest" with respect to a Discount Note which by its terms bears interest only after maturity, means interest payable after maturity. Subject to the provisions of the applicable Pricing Supplement, payments of principal of, any premium and interest on any other Global Notes will be made in the currency in which such Notes are denominated or as otherwise specified in the applicable Pricing Supplement.

Redemption.....	If (a) Northwestern Mutual is obligated to withhold or deduct any Taxes (as defined below) with respect to any payment made under a Funding Agreement or any related contract between Northwestern Mutual and the Issuer, or (b) in the opinion of independent counsel selected by Northwestern Mutual, as a result of any change in or amendment to United States tax laws (or any regulations or rulings thereunder) or any change in position of the U.S. Internal Revenue Service ("**IRS**") regarding the application or interpretation thereof (including, but not limited to, Northwestern Mutual's receipt of a written adjustment from the IRS in connection with an audit) there is a material probability that (i) Northwestern Mutual will become obligated to withhold or deduct any Taxes with respect to any payment made under a Funding Agreement or any related contract between Northwestern Mutual and the Issuer or (ii) the Issuer is, or will be within 90 days of the date thereof, subject to more than a *de minimis* amount of Taxes, then Northwestern Mutual may terminate, with respect to (a) and (b)(i), the applicable Funding Agreement and, with respect to (b)(ii), any Funding Agreement, and the Issuer will redeem the Notes of the related Series at a redemption price of 100% of the principal amount of such Series of Notes plus any accrued and unpaid interest thereon to, but excluding, the date of redemption. See "Description of the Notes—Redemption and Repurchase of Notes—Tax Redemption."
Denominations of Notes.....	Subject to the provisions of the applicable Pricing Supplement or as otherwise provided below, the Notes of a Series will be issued, with respect to U.S. dollar-denominated Notes, in minimum denominations of $2,000 and integral multiples of $1,000 in excess thereof. Any Notes admitted to the Official List and trading on the GEM or offered to the public in any member state of the EEA or the U.K. will be issued in minimum denominations of €100,000 (or the equivalent thereof in another currency at the time of issue) and integral multiples of €1,000 (or the equivalent thereof in another currency at the time of issue) in excess thereof. Any Notes in respect of which the issue proceeds are received by the Issuer in the U.K. or the activity of issuing such Notes is carried on from an establishment maintained by the Issuer in the U.K. and which have a maturity of less than one year must (a)(i) have a minimum denomination and redemption value of £100,000 (or its equivalent in other currencies), and (ii) be issued only to persons (x) whose ordinary activities involve them in acquiring, holding, managing or disposing of investments (as principal or agent) for the purposes of their businesses or (y) who it is reasonable to expect will acquire, hold, manage or dispose of investments (as principal or agent) for the purposes of their businesses; or (b) be issued in other circumstances that do not constitute a contravention of Section 19 of the FSMA by the Issuer.
Redenomination	If so specified in the applicable Pricing Supplement, the Issuer may redenominate Notes issued in the currency of a country that subsequently participates in the third stage of the European economic and monetary union, or otherwise participates in the European economic and monetary union in a manner with similar effect to such third stage, into Euro. The provisions relating to any such redenomination will be contained in the applicable Pricing Supplement.

Status of the Notes	The Notes of each Series will be direct, unconditional, secured and unsubordinated non-recourse (against Northwestern Mutual or the other Non-Recourse Parties, as defined in "Description of the Notes—Non-Recourse Enforcement") obligations incurred by the Issuer with respect to the relevant Series of the Issuer and will rank equally among themselves without any preference. The Notes of each Series will be secured primarily by one or more Funding Agreements issued by Northwestern Mutual to the Issuer. The Notes of each Series will not be obligations of Northwestern Mutual or any of its subsidiaries or affiliates or any other person. The Notes of each Series will not be insurance contracts, insurance policies or funding agreements, and will not benefit from any insurance guaranty fund coverage or any similar protection.
Listing	This Offering Memorandum has been approved by Euronext Dublin as a Listing Particulars. Application will be made to Euronext Dublin for the Notes issued during the period of 12 months from the date of this Offering Memorandum to be admitted to the Official List and trading on the GEM. However, Notes may be listed on another securities exchange or not listed on any market or securities exchange. Each applicable Pricing Supplement will indicate whether or not the Notes of that Series will be listed, and, if the Notes will be listed, on which securities exchange. This Offering Memorandum constitutes a "Listing Particulars" for the purpose of listing on the Official List and trading on the GEM. If any European and/or national legislation is adopted and is implemented or takes effect in Ireland in a manner that would require either Northwestern Mutual or the Issuer to publish or produce its financial statements according to accounting principles that are materially different from WI SAP or that would otherwise impose requirements on either of Northwestern Mutual or the Issuer that such entity in good faith determines are impracticable or unduly burdensome, Northwestern Mutual or the Issuer may elect to de-list any Notes. Each of Northwestern Mutual and the Issuer will use its reasonable efforts to obtain an alternative admission to listing, trading and/or quotation for the Notes by another listing authority, exchange and/or system outside the EU, as the Issuer, Northwestern Mutual and the relevant Purchasing Agent(s) may decide. If such an alternative admission is not available to Northwestern Mutual or the Issuer, or is, in either such entity's opinion, unduly burdensome, an alternative admission may not be obtained. Prior notice of any delisting and/or alternative admission will be given by the Issuer or Northwestern Mutual to the relevant Purchasing Agent(s). Notice of any de-listing and/or alternative admission will be given as described in "General Information—Notices" herein.
U.S. Federal Income Taxation.....	Prospective purchasers of the Notes should carefully consider certain material U.S. federal income tax considerations relating to the purchase, ownership and disposition of the Notes set forth under "Material U.S. Federal Income Tax Considerations" herein and additional tax disclosure that may be included in the applicable Pricing Supplement.

Use of Proceeds.....	The Issuer will use the proceeds from the sale of each Series of Notes issued under the Program, net of discounts and commissions or similar applicable compensation, to purchase one or more Funding Agreements from Northwestern Mutual.
Purchase and Transfer Restrictions	The Notes have not been, and will not be, registered under the Securities Act and may not be offered, sold, pledged or otherwise transferred except as described under "Purchase and Transfer Restrictions." The Notes will be offered and sold (a) in the United States only to "qualified institutional buyers" (as defined in Rule 144A under the Securities Act) and (b) in "offshore transactions" to persons other than "U.S. persons" (each as defined in Regulation S under the Securities Act). In addition, because the primary assets of the Issuer consist of Funding Agreements issued by Northwestern Mutual, there is a risk that the transfer of the Notes could subject the parties to the transfer to regulation under the insurance laws of the jurisdictions implicated by the transfer. Among other things, it is likely that if the Notes were to be deemed to be contracts of insurance, the ability of a holder to sell the Notes in secondary market transactions or otherwise would be substantially impaired and, to the extent any such sales could be effected, the proceeds realized from any such sales would be materially and adversely affected. See "Risk Factors—Risk Factors Related to the Notes—If the Notes were deemed to be contracts of insurance or participations in the Funding Agreements, the Holders of the Notes could be subject to certain regulatory requirements and the marketability and market value of the Notes could be reduced." Certain additional restrictions will apply to sales made in Australia, Canada, Dubai, the EEA, Hong Kong, Japan, Switzerland, Taiwan, the United Arab Emirates and the U.K., and other restrictions may apply in connection with a particular issuance of Notes. See "Plan of Distribution."
ERISA and Other Benefit Plan Considerations	Prospective purchasers of the Notes should carefully consider the restrictions on purchases, ownership and disposition of the Notes set forth under "Purchase and Transfer Restrictions" and "ERISA and Other Benefit Plan Considerations."

Absence of Market for the Notes	The Notes have no established trading market and there is no assurance that a secondary market will develop for the Notes. Although application may be made for the Notes to be admitted to the Official List and trading on the GEM, Notes may be listed on another securities exchange or not listed on any market or securities exchange. No Purchasing Agent will be under any obligation to make a market in the Notes and, to the extent that such market making is commenced by any Purchasing Agent, it may be discontinued at any time. Further, the ability of the Purchasing Agents to make a market in the Notes may be impacted by changes in regulatory requirements applicable to the marketing, holding and trading of, and issuing quotations with respect to, the Notes. The Notes are subject to substantial restrictions on transfer as set forth under "Purchase and Transfer Restrictions." Given the restrictions on and risks related to transfer, there is no assurance that a secondary market will develop or, if it does develop, that it will provide holders of the Notes with adequate liquidity or that such liquidity will be sustained. Prospective investors should proceed on the assumption that they may have to bear the economic risk of an investment in the Notes until the Stated Maturity Date of such Notes.
Governing Law	The Notes, the Indenture and each relevant Series Indenture will be governed by, and construed in accordance with, the laws of the State of New York, except as required by mandatory provisions of law and except to the extent that the validity or perfection of the ownership of, and security interest in, the relevant Funding Agreement(s) of the relevant Series of the Issuer or remedies under the Indenture and the relevant Series Indenture in respect thereof may be governed by the laws of a jurisdiction other than the State of New York. The Trust Agreement and each Series Trust Agreement (as defined in the Trust Agreement) will be governed by, and construed in accordance with, the laws of the State of Delaware. Each Funding Agreement will be governed by, and construed in accordance with, the laws of the State of Delaware.
Risk Factors	Before investing, prospective investors should consider carefully all of the information set forth in this Offering Memorandum and, in particular, prospective investors should evaluate the risks described under "Risk Factors."

RISK FACTORS

Prospective investors should consider carefully, in addition to the other information contained in this Offering Memorandum, any amendment or supplement hereto and any applicable Pricing Supplement, the following factors before purchasing the Notes.

Risk Factors Related to the Notes

Holders will not have any direct contractual rights against Northwestern Mutual under any Funding Agreements and the claims of Holders against the Issuer are limited to the amount of the applicable Series Collateral.

The obligations of the Issuer under the Notes of a Series, the Indenture and the applicable Series Indenture are payable only from the Series Collateral for such Series of Notes. See "Description of the Notes—General—Security; Limited Recourse." If any Event of Default shall occur with respect to any Series of Notes, the right of the Holders of the Notes of such Series and the Indenture Trustee on behalf of such Holders and other persons for whose benefit the Indenture Trustee is or will be holding a security interest in such Series Collateral, will be limited to a proceeding against such Series Collateral. None of the Holders of the Notes of such Series nor the Indenture Trustee on behalf of such Holders and other persons for whose benefit the Indenture Trustee is or will be holding a security interest in such Series Collateral, will have the right to proceed against the Series Collateral for any other Series of Notes or against Northwestern Mutual or the other Non-Recourse Parties (as defined in "Description of the Notes—Non-Recourse Enforcement") to enforce the Notes or in the case of any deficiency judgment remaining after foreclosure of any property including the Series Collateral. All claims of Holders of Notes of a Series in excess of amounts received by the relevant Series of the Issuer under each related Funding Agreement and other Series Collateral will be extinguished. In addition, Holders of a Series of Notes waive any defenses, claims or assertions of conflict of interest principles, duty of loyalty principles or other breach of fiduciary duties to the extent that any such conflict or breach arises from the performance by Wilmington Trust, National Association, of express duties set forth in the Trust Agreement, any Series Trust Agreement or the Safekeeping Agreement in its capacities as Administrative Trustee and Collateral Safekeeper.

Following an Event of Default under the relevant Series of Notes, payments of certain expenses will precede payments under the relevant Series of Notes.

Any funds collected by the Indenture Trustee following an Event of Default, and any funds that may then be held or thereafter received by the Indenture Trustee and each Agent as security with respect to the Notes of any Series, will be applied first to the payment of certain costs and expenses of the Administrative Trustee and the Indenture Trustee, and any of their predecessors and their respective agents and attorneys for all Series of Notes outstanding (the foregoing payments, the "**First Priority Payments**"). The funds will next be applied to the payment of certain costs and expenses of the Collateral Safekeeper and each Agent, and any of their predecessors and their respective agents and attorneys for all Series of Notes outstanding (the foregoing payments, the "**Second Priority Payments**"). Following that, the funds will be applied to the payment of the amounts then due and unpaid on the Notes of such Series, ratably, without preference or priority of any kind, according to the aggregate principal amounts due and payable on such Notes. The amounts remaining after the payment of the First Priority Payments and the Second Priority Payments may be insufficient to satisfy in full the payment obligations the Issuer has to the Holders of Notes of a particular Series following the occurrence of an Event of Default.

There is no previous market for the Notes to be issued, and future liquidity of the Notes may be limited.

This Offering Memorandum has been approved by Euronext Dublin as a Listing Particulars. Application will be made to Euronext Dublin for any Series of Notes issued during the twelve months from the date of this Offering Memorandum to be admitted to the Official List and trading on the GEM. Moreover, no previous market exists for the Notes of any particular Series and no assurances can be given that any

market will develop with respect to the Notes of any particular Series. The Purchasing Agents and the Arranger are under no obligation to make a market in the Notes and to the extent that such market making is commenced, it may be discontinued at any time. Further, the ability of the Purchasing Agents to make a market in the Notes may be impacted by changes in regulatory requirements applicable to the marketing, holding and trading of, and issuing quotations with respect to, the Notes. There is no assurance that a secondary market will develop or, if it does develop, that it will provide holders of the Notes with liquidity of investment or that it will continue for any period of time. The Notes have not been and will not be registered under the Securities Act or any state or foreign securities law and transfers of Notes are subject to substantial transfer restrictions. A holder of Notes of any Series may not be able to liquidate its investment readily and even if such Notes are liquidated it may be at a loss. Additionally, the Notes may not be readily accepted as collateral for loans. It is likely that if the Notes were to be deemed to be contracts of insurance, the ability of a holder to offer, sell or transfer the Notes in a secondary market transaction or otherwise would be substantially impaired and, to the extent any such sale or transfer could be effected, the proceeds realized from such sale or transfer could be materially and adversely affected. Investors should proceed on the assumption that they may have to hold the Notes until their Stated Maturity Date. See "Purchase and Transfer Restrictions."

If the Notes were deemed to be contracts of insurance or participations in the Funding Agreements, the Holders of the Notes could be subject to certain regulatory requirements and the marketability and market value of the Notes could be reduced.

The laws and regulations of the 50 states of the United States of America (the "**United States**") and the District of Columbia (the "**Covered Jurisdictions**") contain broad definitions of the activities that may constitute the business of insurance or the distribution of insurance products. Because the primary asset of the relevant Series of the Issuer will be one or more Funding Agreements issued by Northwestern Mutual, it is possible that insurance regulators in one or more jurisdictions could take the position that (i) the issuance of the Notes by the relevant Series of the Issuer constitutes the indirect issuance of a funding agreement or other insurance product and (ii) the distribution, transfer, sale, resale or assignment of the Notes constitutes the production or sale of a funding agreement or other insurance product. If such a position were to be taken in any Covered Jurisdiction, the underlying activity and the persons conducting such activity (including the relevant Series of the Issuer, Northwestern Mutual, a Purchasing Agent, an investor or such other person) could become subject to regulation under the insurance laws of one or more of the Covered Jurisdictions, which could, among other effects, require such persons to be subject to regulatory licensure or other qualification and levels of compliance that cannot practically be achieved. Failure to comply with such requirements could subject such persons to regulatory penalties. In addition, any such failure to comply with, or the threat of, any such regulation could reduce liquidity with respect to the Notes, prevent an investor from transferring the Notes and reduce the marketability and market value of the Notes. Therefore, any such regulation or threat of such regulation by any one or more Covered Jurisdictions could result in an investor either being unable to liquidate its investment in the Notes or, upon any such liquidation, receiving a value significantly less than the initial investment in the Notes.

Northwestern Mutual currently believes that (1) the Notes should not be subject to regulation as participations in the Funding Agreement themselves or otherwise constitute insurance contracts under the insurance laws of the Covered Jurisdictions and (2) the Notes should not subject the Issuer, any investor or any person who acquires the Notes directly or indirectly from such investor and/or persons engaged in the sale, solicitation or negotiation or purchasing the Notes in the Covered Jurisdictions to regulation as doing an insurance business or engaging in the sale, solicitation or negotiation of insurance, as contemplated by the insurance laws in the Covered Jurisdictions by virtue of their activities in connection with the purchase, resale and/or assignment of the Notes. There are, however, variations in the insurance laws of the Covered Jurisdictions, subtle nuances in their application, and a general absence of any consistent pattern of interpretation or enforcement. Insurance regulatory authorities have broad discretionary powers in administering the insurance laws of their respective jurisdictions, including the authority to modify or withdraw a regulatory interpretation, impose new rules and take a position contrary to Northwestern Mutual's. In addition, insurance laws of states are known to change from time to time, which could result in a change in Northwestern Mutual's current opinion of the treatment of the Notes in a particular Covered Jurisdiction. Likewise, state courts are not bound by any regulatory

interpretations and could take a position contrary to Northwestern Mutual's. Consequently, there can be no assurance that the purchase, resale, transfer or assignment of the Notes will not subject the parties to such transaction to regulation or enforcement proceedings under the insurance laws of one or more Covered Jurisdictions.

If Notes are redeemed, an investor may not be able to reinvest the redemption proceeds in a security offering a comparable return.

The Issuer is required to redeem the Notes of a Series as described herein if Northwestern Mutual exercises its right to terminate the Funding Agreement(s) related to such Series upon the occurrence of certain tax events. See "Description of the Notes—Tax Redemption" and "Description of Certain Terms and Conditions of Funding Agreements—Tax Redemption." If the Funding Agreement(s) related to a Series of Notes is subject to termination by Northwestern Mutual at its option, the Issuer will redeem the Notes of such Series if Northwestern Mutual so chooses to terminate the related Funding Agreement(s). In case of any redemption of Notes, an investor may not be able to reinvest the redemption proceeds in a comparable security at an effective interest rate as high as that of the Notes being redeemed. Northwestern Mutual's termination right under the relevant Funding Agreement(s) also might adversely impact an investor's ability to sell the Notes.

Any Notes denominated in a foreign currency are subject to exchange rate and exchange control risks.

The information set forth below is directed to prospective purchasers who are U.S. residents. The Issuer disclaims any responsibility to advise prospective purchasers who are residents of countries other than the United States of any matters arising under foreign law that may affect the purchase of, or holding of, or receipt of payments on, the Notes. Such persons should consult their own legal and financial advisors concerning these matters.

An investment in a Note that is denominated or payable in, or the payment of which is linked to the value of, currencies other than U.S. dollars entails significant risks. These risks include the possibility of significant changes in rates of exchange between the U.S. dollar and the relevant foreign currencies and the possibility of the imposition or modification of exchange controls by either the United States or foreign governments. These risks generally depend on economic and political events over which the Issuer and Northwestern Mutual have no control.

In recent years, rates of exchange between U.S. dollars and some foreign currencies have been highly volatile, and this volatility may continue in the future. Fluctuations in any particular exchange rate that have occurred in the past are not necessarily indicative, however, of fluctuations that may occur during the term of any Note. Depreciation against the U.S. dollar of the currency in which a Note is payable would result in a decrease in the effective yield of the Note below its coupon rate and could result in an overall loss. In addition, depending on the specific terms of a currency-linked Note, changes in exchange rates relating to any of the relevant currencies could result in a decrease in its effective yield and in a loss of all or a substantial portion of the value of such Note.

Foreign exchange rates can either float or be fixed by sovereign governments. Exchange rates of most economically developed nations are permitted to fluctuate in value relative to the U.S. dollar and to each other. However, from time to time governments may use a variety of techniques, such as intervention by a country's central bank or the imposition of regulatory controls or taxes to influence the exchange rates of their currencies. Governments may also issue a new currency to replace an existing currency or alter the exchange rate or relative exchange characteristics by a devaluation or revaluation of a currency. These governmental actions could change or interfere with currency valuations and currency fluctuations that would otherwise occur in response to economic forces, as well as in response to the movement of currencies across borders. The Issuer will not make any adjustment or change in the terms of the Notes in the event that exchange rates should become fixed, or in the event of any devaluation or revaluation or imposition of exchange or other regulatory controls or taxes, or in the event of other developments affecting the U.S. dollar or any applicable foreign currency. The holder of such Notes will bear those risks.

If the principal of, or any premium or interest on, any Note are payable in a Specified Currency (as defined herein) other than U.S. dollars, which are not available due to the imposition of exchange controls or other circumstances beyond the control of the Issuer, the Issuer will be entitled to satisfy its obligations to Holders of the Notes by making such payment in U.S. dollars on the basis of the most recently available bid quotation determined on the applicable determination date related to such payment from a leading foreign exchange bank in London or New York City selected by Northwestern Mutual for the purchase of U.S. dollars with the Specified Currency for settlement on such payment date of the aggregate amount of the Specified Currency payable to all Holders of Notes denominated other than in U.S. dollars scheduled to receive U.S. dollar payments. Any payment made under such circumstances in U.S. dollars where the required payment is other than in U.S. dollars will not constitute an "Event of Default" under the Notes.

Furthermore, the Issuer may (if so specified in the applicable Pricing Supplement) without the consent of the Holder of any Note, redenominate all, but not less than all, of the Notes of any Series on or after the date on which the Member State of the EU in whose national currency such Notes are denominated has become a participant member in the third stage of the European economic and monetary union, as more fully set out in the applicable Pricing Supplement.

Each prospective purchaser of Notes should consult its own financial, legal and tax advisors as to any specific risks entailed by an investment by such purchaser in Notes that are denominated in, or the payment of which is related to the value of, foreign currency, as such Notes are not an appropriate investment for purchasers who are unsophisticated with respect to foreign currency transactions.

An Event of Default under a Series of Notes may not constitute an "Event of Default" under the applicable Funding Agreement(s).

In certain circumstances, an Event of Default under a Series of Notes may not constitute an event of default under the applicable Funding Agreement(s). In such a case, it is possible that the obligations of the Issuer under any Series of Notes may be accelerated while the obligations of Northwestern Mutual under the applicable Funding Agreement(s) may not be similarly accelerated. If this occurs, the Indenture Trustee may have no or limited ability to proceed against the applicable Series Collateral and Holders of Notes may not be paid in full or in a timely manner upon such acceleration. See "Description of the Notes—Events of Default" and "Description of Certain Terms and Conditions of the Funding Agreements—Events of Default."

The Issuer has limited resources and therefore its ability to make timely payments with respect to a Series of Notes depends entirely on Northwestern Mutual making payments under the related Funding Agreements.

The Issuer is a special purpose statutory trust created on November 12, 2020 under the laws of the State of Delaware and organized in series as permitted by Sections 3804(a) and 3806(b)(2) of the Trust Act. The exclusive purposes of the Issuer are to (i) enter into certain agreements in connection with the Program; (ii) issue and sell the Notes, (iii) use the net proceeds from the sale of the Notes to purchase one or more Funding Agreements, (iv) pledge, collaterally assign and grant a security interest in the applicable Series Collateral for any Series of Notes to the Indenture Trustee, (v) pay amounts due in respect of the Notes; and (vi) engage in only those other activities necessary or incidental thereto. The net worth of the Issuer on the date hereof is approximately $1,000 and is not expected to increase materially. The Issuer's principal assets are Funding Agreements issued by Northwestern Mutual.

In connection with the issuance of each Series of Notes, the Issuer will create a separate Series of the Issuer. The applicable Series of Notes and the related liabilities, obligations and expenses incurred, contracted for or otherwise existing with respect to such Series of the Issuer will be enforceable only against the assets of such Series of the Issuer and not against the assets of the Issuer generally or the assets of any other Series of the Issuer. The Notes of each Series will be secured by, among other things, one or more Funding Agreements. No Notes of a Series will have any right to receive payments under a Funding Agreement related to any other Series. Accordingly, the Issuer will only be able to make

timely payments with respect to a Series of Notes if Northwestern Mutual has made all required payments under the Funding Agreement securing such Series of Notes.

In the event that any amount due with respect to a Funding Agreement is subject to withholding or deduction for or on account of any present or future Taxes (as defined herein), Northwestern Mutual is not required to make any payment to the Issuer with respect to such Taxes, the Issuer will be deemed for all purposes to have received cash in an amount equal to such withholding or deduction, and the Issuer shall not be required to actually pay, or cause to be paid, to any Holder all of the amounts which would have been received by such Holder in the absence of such Taxes. Northwestern Mutual may terminate the applicable Funding Agreement(s) in the event of any such withholding or deduction, and such termination would require the Issuer to redeem the Notes of the applicable Series. See "Description of the Notes—Tax Redemption" and "Description of Certain Terms and Conditions of Funding Agreements—Tax Redemption." But Northwestern Mutual is not obligated to do so, and any such withholding or deduction will not give rise to an Event of Default or any independent right or obligation to redeem the Notes of such Series. Accordingly, amounts paid to Holders with respect to the Notes may be reduced on an ongoing basis in the event of any such withholding or deduction.

The obligations of the Issuer evidenced by the Notes will not be obligations of, and will not be guaranteed by, any other person, including, but not limited to, Northwestern Mutual or any of its subsidiaries or affiliates. None of these entities nor any agent, trustee or beneficial owner of the Issuer or of any Series of the Issuer is under any obligation to provide funds or capital to the Issuer generally or with respect to any Series of the Issuer, except with respect to certain indemnity obligations of Northwestern Mutual. In addition, the Notes may not benefit from any insurance guaranty fund coverage or any similar protection. For more information on Northwestern Mutual's indemnity obligations, see "Description of the Issuer—Expenses of the Issuer."

The Funding Agreements are unsecured obligations of Northwestern Mutual. In the event of the liquidation of Northwestern Mutual, claims with respect to an amount payable under a Funding Agreement would rank pari passu with the claims of policyowners of Northwestern Mutual, but would not be eligible for coverage by the Wisconsin Insurance Security Fund and there is no assurance that claims under a Funding Agreement would be eligible for coverage by any other insurance guarantee fund or similar protection.

The Funding Agreements are unsecured obligations of Northwestern Mutual and, in the event of Northwestern Mutual's insolvency, will be subject to the provisions of Chapter 645 of the Wisconsin Insurance Law, which establishes the priority of claims from the estate of an insolvent Wisconsin insurance company. Godfrey & Kahn, S.C., special Wisconsin counsel for Northwestern Mutual, has opined that, subject to the limitations, qualifications and assumptions set forth in its opinion letter, in any rehabilitation, liquidation, conservation, dissolution or reorganization relating to Northwestern Mutual, under Wisconsin law as in effect on the date of this Offering Memorandum, the claims with respect to scheduled payments under each Funding Agreement would rank *pari passu* with the claims of policyowners of Northwestern Mutual and superior to the claims of general creditors of Northwestern Mutual. The opinion of Godfrey & Kahn, S.C. is based upon certain facts, assumptions and qualifications (as set forth therein), is only an opinion and does not constitute a guarantee, and is not binding upon any court, including, without limitation, a court presiding over a liquidation proceeding of Northwestern Mutual under the Wisconsin Insurance Law. Additionally, in the event of Northwestern Mutual's insolvency, Wisconsin insurance law provides that claims under the Funding Agreement(s) would not be eligible for coverage by the Wisconsin Insurance Security Fund and there is no assurance that claims under the Funding Agreement(s) would be eligible for coverage by any other insurance guarantee fund or similar protection.

Holders of Notes below certain minimum denominations may not be able to receive Definitive Notes and in such situations may not be entitled to the rights in respect of such Notes.

Any Notes admitted to the Official List and trading on the GEM or offered to the public in any Member State of the EEA or the U.K. will be issued in minimum denominations of €100,000 (or the equivalent thereof in another currency at the time of issue) and integral multiples of €1,000 (or the equivalent

thereof in another currency at the time of issue) in excess thereof (the "**Specified Denominations**"). However, for so long as any Series of Notes is in global form and Euroclear and Clearstream, Luxembourg so permit, the Pricing Supplement may provide that such Series of Notes in global form shall be tradeable in minimum denominations of €100,000 and integral multiples of €1,000 thereafter (or the equivalent thereof in another currency at the time of issue), although if a Global Note is exchanged for Definitive Notes, at the option of the relevant Holder, the Notes shall be tradeable only in principal amounts of at least €100,000. In these circumstances, a Holder holding Notes having a nominal amount which cannot be represented by a Definitive Note in the Specified Denomination will not be able to receive a Definitive Note in respect of such Notes and will not be able to receive interest or principal or be entitled to vote in respect of such Notes. As a result, a Holder who holds Notes in Euroclear or Clearstream, Luxembourg in an amount less than the Specified Denominations may need to purchase or sell, on or before the relevant date on which the Regulation S Temporary Global Note or Regulation S Permanent Global Note are to be exchanged for Definitive Notes, a principal amount of Notes such that the Holders of the Notes hold the Notes in an aggregate principal amount of at least the Specified Denominations.

Ratings of the Program and any rated Series of Notes may not reflect all risks of an investment in such Series of Notes and may change in accordance with the financial strength rating of Northwestern Mutual.

In the event that the Program generally or a specific Series of Notes is rated by a credit rating agency, the ratings of the Program or such Series of Notes will primarily reflect the financial strength rating of Northwestern Mutual and any change in the priority status of funding agreements under Wisconsin law. Any rating is not a recommendation to purchase, sell or hold any particular security, including the Notes. Such ratings do not comment as to the market price or suitability of the Notes for a particular investor. In addition, there can be no assurance that a rating will be maintained for any given period of time or that a rating will not be lowered or withdrawn in its entirety. The ratings of the Program or any rated Series of Notes issued under the Program may not reflect the potential impact of all risks related to structure and other factors on any trading market for, or trading value of, such Series of Notes.

Uncertainty relating to the calculation of any Benchmarks (as defined herein) and their potential discontinuance may materially adversely affect the value of and return on any Series of Floating Rate Notes that refer to such Benchmarks (as defined herein).

National and international regulators and law enforcement agencies have conducted investigations into a number of rates or indices which are deemed to be "reference rates." Actions by such regulators and law enforcement agencies may result in changes to the manner in which certain reference rates are determined, their discontinuance, or the establishment of alternative reference rates.

At this time, it is not possible to predict the effect that these developments, any discontinuance, modification or other reforms to any reference rate, or the establishment of alternative reference rates may have on any reference rates or floating rate debt securities, including any Series of Floating Rate Notes that uses a Benchmark to calculate interest or other payments due on such Series of Floating Rate Notes. Uncertainty as to the nature of such potential discontinuance, modification, alternative reference rates or other reforms may materially adversely affect the trading market for securities linked to such reference rates, including any such Series of Floating Rate Notes that refers, or is linked to a Benchmark. Furthermore, the use of alternative reference rates or other reforms could cause the interest rate calculated for any Series of Floating Rate Notes that uses a Benchmark to be materially different than expected.

The Benchmark used by a Series of Floating Rate Notes may be modified or discontinued and such Floating Rate Notes may bear interest by reference to a rate other than the Benchmark used as the Initial Rate Basis, which could adversely affect the value of such Floating Rate Notes.

If, during the term of any Series of Floating Rate Notes using a Benchmark as the Initial Rate Basis, Northwestern Mutual determines that a Benchmark Transition Event and its related Benchmark Replacement Date have occurred with respect to such Benchmark, Northwestern Mutual, in its sole

discretion will select a Benchmark Replacement, including the Benchmark Replacement Adjustment, the sum of which will constitute the base rate in accordance with the benchmark transition provisions set forth under "Description of the Notes – Pricing Options – Floating Rate Notes–Benchmark Replacement" below or in the applicable Pricing Supplement. In addition to changes to the base rate, upon the occurrence of a Benchmark Transition Event, Northwestern Mutual, in its sole discretion, may also make technical, administrative or operational changes described in the benchmark transition provisions or in the applicable Pricing Supplement which may be made to the interest rate determination if Northwestern Mutual, as agent of the Issuer, determines in its sole discretion that such changes are required. See "Description of the Notes—Pricing Options—Floating Rate Notes—Benchmark Replacement."

In the case of a Benchmark Transition Event, the benchmark transition provisions expressly authorize Northwestern Mutual to make Benchmark Replacement Conforming Changes from time to time with respect to, among other things, the determination of Interest Reset Periods and the timing and frequency of determining rates and making payments of interest. The application of a Benchmark Replacement and Benchmark Replacement Adjustment, and any implementation of Benchmark Replacement Conforming Changes, could result in adverse consequences to the amount of interest payable on any Series of Floating Rate Notes, which could adversely affect the return on, value of and market for such Series of Floating Rate Notes. Further, there is no assurance that the characteristics of any Benchmark Replacement will be similar to the then-current Benchmark that it is replacing, or that any Benchmark Replacement will produce the economic equivalent of the then-current Benchmark that it is replacing. See "Description of the Notes–Pricing Options–Floating Rate Notes-Benchmark Replacement." Following a Benchmark Transition Event, the interests considered in making the determinations described above may be adverse to the interests of a Holder of any Series of Floating Rate Notes using a Benchmark as the initial base rate. The selection of a Benchmark Replacement and Benchmark Replacement Adjustment, and any decisions made by Northwestern Mutual in connection with implementing a Benchmark Replacement with respect to any Series of Floating Rate Notes using a Benchmark as the initial base rate, could result in adverse consequences to the applicable interest rate on such Series of Floating Rate Notes, which could adversely affect the return on, value of and market for such securities. Further, there is no assurance that the characteristics of any Benchmark Replacement and/or Benchmark Replacement Adjustment will be similar to the Benchmark that was cancelled or discontinued or that any Benchmark Replacement and related Benchmark Replacement Adjustment will produce the economic equivalent of the Benchmark that was cancelled or discontinued.

If a Series of Floating Rate Notes is linked to the Secured Overnight Financing Rate ("SOFR"), SOFR may be more volatile than other benchmark or market rates, and result in greater interest rate fluctuations on the applicable Notes.

Since the initial publication of the SOFR, daily changes in SOFR have, on occasion, been more volatile than daily changes in other benchmark or market rates. Although changes in Compounded SOFR (as defined herein) have not been as volatile as changes in daily levels of SOFR, the return on and value of any Series of Floating Rate Notes linked to SOFR may still fluctuate more than floating rate securities that are linked to less volatile rates. In addition, the volatility of SOFR has reflected the underlying volatility of the overnight U.S. Treasury repo market. The Federal Reserve Bank of New York has at times conducted operations in the overnight U.S. Treasury repo market in order to help maintain the federal funds rate within a target range. There can be no assurance that the Federal Reserve Bank of New York will continue to conduct such operations in the future, and the duration and extent of any such operations is inherently uncertain. The effect of any such operations, or of the cessation of such operations to the extent they are commenced, is uncertain and could be materially adverse to investors in a Series of Floating Rate Notes linked to SOFR.

Compounded SOFR for a Series of Floating Rate Notes with respect to a particular Interest Period will only be capable of being determined near the end of the relevant Interest Period, therefore it may be difficult for investors to reliably estimate the amount of interest payable.

The Compounded SOFR rate applicable to a particular Interest Period and, therefore, the amount of interest payable with respect to such Interest Period will be determined on the Interest Determination Date for such Interest Period. Because each such date is near the end of such Interest Period,

investors will not know the amount of interest payable with respect to a particular Interest Period until shortly prior to the related Interest Payment Date and it may be difficult for investors to reliably estimate the amount of interest that will be payable on each such Interest Payment Date. In addition, some investors may be unwilling or unable to trade such Floating Rate Notes without changes to their information technology systems, both of which could adversely impact the liquidity and trading price of such Series of Floating Rate Notes.

Sterling Overnight Index Average ("SONIA") (and rates based thereon, such as Compounded Daily SONIA) is relatively new in the marketplace and very little market precedent exists.

Compounded Daily SONIA is calculated using the specific formulas described in the "Description of the Notes", not the SONIA rates published on or in respect of a particular date during an Interest Period or an arithmetic average of SONIA rates during such period. For this reason, the interest rate during any Interest Period will not necessarily be the same as the interest rate on other SONIA-linked investments that use an alternative basis to determine the applicable interest rate. Further, if the SONIA rate in respect of a particular date during an Interest Period is negative, its contribution to the SONIA Compounded Index (as defined herein) will be less than one, resulting in a reduction to Compounded Daily SONIA used to calculate the interest payable on the Notes on the Interest Payment Date for such Interest Period.

The market continues to develop in relation to SONIA as reference rates in the capital markets and their adoption as an alternative to the London Interbank Offered Rate. In particular, market participants and relevant working groups are exploring alternative reference rates based on SONIA, which seek to measure the market's forward expectation of such rates over a designated term. The market or a significant part thereof may adopt an application of SONIA that differs significantly from those described in the "Description of the Notes" (including in relation to fallbacks in the event that such rates are discontinued or fundamentally altered). If the market adopts a different calculation method, that would likely adversely affect the market value of a Series of Floating Rate Notes based on SONIA.

The interest payable on a Series of Floating Rate Notes based on SONIA will be determined near the end of the relevant Interest Period, which may adversely affect the liquidity and trading prices of such Notes.

The interest rate applicable for any Interest Period of a Series of Floating Rate Notes based on SONIA will be determined near the end of such Interest Period, unlike a Series of Floating Rate Notes linked to a benchmark where the interest rate is determined at the beginning of the applicable Interest Period. As a result, investors holding a Series of Floating Rate Notes based on SONIA will not know the amount of interest payable with respect to a particular Interest Period until shortly prior to the related Interest Payment Date, and it may be difficult for investors to reliably estimate the amount of interest that will be payable on each such Interest Payment Date. In addition, some investors may be unwilling or unable to trade such Series of Floating Rate Notes based on SONIA using the SONIA Compounded Index without changes to their information technology systems, which could adversely impact the liquidity and trading price of such Series of Floating Rate Notes based on SONIA.

Northwestern Mutual may make determinations with respect to any Series of Floating Rate Notes, which may adversely affect the value of the Notes.

Northwestern Mutual may make certain determinations with respect to a Series of Floating Rate Notes as further described in "Description of the Notes." In addition, if a Benchmark Transition Event and its related Benchmark Replacement Date have occurred, Northwestern Mutual will make certain determinations with respect to such Series of Floating Rate Notes in Northwestern Mutual's sole discretion as further described in "Description of the Notes." Any of these determinations may adversely affect the value of such Series of Floating Rate Notes, the return on the Floating Rate Notes and the price at which investors can sell the Floating Rate Notes. Moreover, certain determinations may require the exercise of discretion and the making of subjective judgments, such as with respect to Compounded SOFR or the occurrence or non-occurrence of a Benchmark Transition Event and any

Benchmark Replacement Conforming Changes. These potentially subjective determinations may adversely affect the value of such Series of Floating Rate Notes, the return on the Floating Rate Notes and the price at which investors can sell the Floating Rate Notes.

Implementation of and/or changes to the Basel Framework may result in changes to the risk-weighting of the Notes.

The Basel Committee on Banking Supervision (the "**Basel Committee**") approved significant changes to the Basel II regulatory capital and liquidity framework in 2010 (such changes being commonly referred to as "**Basel III**" or the "**Basel Framework**").

Basel III includes capital and liquidity requirements intended to reinforce capital standards and to establish minimum liquidity standards for credit institutions. In particular, the changes refer to, among other things, new requirements for the capital base, measures to strengthen the capital requirements for counterparty credit exposures arising from certain transactions and the introduction of a leverage ratio as well as short-term and longer-term standards for funding liquidity (referred to as the "**Liquidity Coverage Ratio**" and the "**Net Stable Funding Ratio**").

Participating countries were required to implement the new capital standards in phases from January 2013. The new Liquidity Coverage Ratio was expected to be implemented from January 2015 and the Net Stable Funding Ratio from January 2018.

Further changes to the Basel Framework were published in December 2017 (commonly referred to as "**Basel 3.1"** or "**Basel IV**"). A key objective of the revisions is to reduce excessive variability in risk weighted assets ("**RWAs**"). The revisions aim to enhance the robustness and risk sensitivity of the standardized approaches for credit risk and operational risk, which will facilitate the comparability of banks' capital ratios; constrain the use of internally modelled approaches and complement the risk-weighted capital ratio with a finalized leverage ratio and a revised and robust output floor.

Originally, member countries were expected to implement the Basel IV reforms by January 1, 2022 (with the exception of those relating to the output floor, which were to be phased in from January 1, 2022 and completed by January 1, 2027). However, as a result of the COVID-19 pandemic ("**COVID-19**"): (a) the implementation date of the Basel IV standards was postponed by one year to January 1, 2023; and (b) the completion date for the accompanying transitional arrangements for the output floor was extended by one year to January 1, 2028. A number of countries are not expected to meet the revised timeline, for example, in the EU, the European Commission has announced that new rules to implement Basel III will not apply until January 1, 2025 and the phase-in period for the output floor will end by 2032. The U.K. Prudential Regulation Authority has similarly announced it expects that the final elements of Basel III will be applicable as of July 1, 2025 and the phase-in period for the output floor will end on January 1, 2030.

Implementation of the Basel III and Basel IV reforms requires national legislation and, therefore, the final rules and the timetable for their implementation in each jurisdiction may be subject to some level of national variation. The Basel III and Basel IV reforms may have an impact on incentives to hold the Notes for investors that are subject to requirements that follow the revised framework and, as a result, it may affect the liquidity and/or value of the Notes.

In general, investors should consult their own advisers as to the regulatory capital requirements in respect of the Notes and as to the consequences to and effect on them of any changes to the Basel Framework (including the Basel III and Basel IV changes described above) and the relevant national implementing measures that may apply at any time during the life of the Notes. Investors should note that applicable RWAs could therefore change in the course of their holding of the Notes dependent on the implementation date for any aspect of the Basel Framework by their national regulator. No predictions or representations can be made as to the precise effects of such matters on any investor or otherwise.

Risk Factors Related to Northwestern Mutual

Deterioration of economic conditions, geopolitical tensions or weakening in global capital markets may materially affect Northwestern Mutual's businesses, results of operations, financial condition and liquidity.

Northwestern Mutual's businesses are affected by global economic, political and market conditions. Weaknesses in economic conditions and the capital markets, inflation and market volatility have in the past led, and may in the future lead, to a poor operating environment, erosion of consumer and investor confidence, reduced business volumes, deteriorating liquidity and fluctuations in asset valuations. Adverse economic conditions may result from global economic and political developments, including changes in tariffs and trade barriers, plateauing business activity, supply chain shortages and inflationary pressures in developed economies, uncertainty surrounding the sustainability of global economic growth, international conflicts or disputes and the actions of governments and central banks. Such adverse economic conditions may particularly result from events involving the U.S. government, including but not limited to, potential U.S. government shutdowns or other disruptions to government activities, the increasing U.S. budget deficit, the possibility of the U.S. government defaulting on its obligations for a period of time and negative credit rating actions with respect to the federal government. These and other market, economic, and political factors could have a material adverse effect on Northwestern Mutual's businesses, results of operations, financial condition and liquidity in many ways, including (i) lower levels of consumer and commercial business activities that could decrease revenues and profitability and decrease value in long-term assets, (ii) increases in credit spreads and defaults that could reduce investment asset valuations, increase credit losses across numerous asset classes, and increase statutory capital requirements, (iii) increased market volatility and uncertainty that could decrease liquidity and (iv) increases in inflation resulting from geopolitical tensions or imbalances in supply and demand could result in rapid increases in interest rates and related market and economic stress. Other ways in which Northwestern Mutual could be negatively affected by economic or market conditions include, but are not limited to, increases in policy surrenders, cancellations and loans; increases in liability for future policy benefits due to loss recognition on certain long-duration insurance and reinsurance contracts; and increases in expenses associated with third-party reinsurance, or decreased ability to obtain reinsurance at acceptable terms.

Northwestern Mutual's investment portfolio and aspects of Northwestern Mutual's business are subject to the full range of market risks, including credit, liquidity, equity market, interest rate, lease renewal and foreign currency exchange rate risks.

Northwestern Mutual's investment portfolio consists primarily of publicly-traded and privately-placed investment grade bonds, both domestic and international, from a broad variety of issuers (including structured securities such as asset-backed securities ("**ABS**"), residential mortgage-backed securities ("**RMBS**"), commercial mortgage-backed securities ("**CMBS**")) and commercial mortgage loans. The portfolio also contains real estate equity, public and private equity, derivatives, below-investment grade bonds and other assets. Both public and private equity include preferred and common stock. Private equity is primarily made up of investments in private equity fund limited partnerships, direct co-investment limited partnerships and limited liability companies ("**LLCs**"). See "Management's Discussion and Analysis of Financial Condition and Results of Operations—Northwestern Mutual's General Account Investment Portfolio." The main risks facing the portfolio are credit risk, liquidity risk, equity market risk, interest rate risk, and foreign currency exchange rate risk.

Credit Risk. Credit risk is the risk that issuers of investments owned by Northwestern Mutual may default or that other parties may not be able to pay amounts due to Northwestern Mutual. In general, Northwestern Mutual seeks to manage credit risk in its investment portfolio primarily through its investment strategies. Northwestern Mutual neither hedges, directly holds or benefits from issuer collateral, other than on commercial mortgage loans, certain privately placed fixed income securities, broadly syndicated leveraged loans, senior secured loans, second lien loans, and with respect to derivatives transactions, as described below. In limited circumstances, Northwestern Mutual purchases credit protection using credit derivatives to hedge credit risk. In addition, in a few circumstances Northwestern Mutual uses derivatives to replicate exposure to specific issuers or an index of issuers.

Under Wisconsin insurance law, Northwestern Mutual may replicate the investment characteristics of an otherwise permitted investment by combining cash instruments with a derivative instrument. Northwestern Mutual seeks to manage credit risk by employing a risk management process that combines active fundamental credit analysis, quantitative risk management, concentration limits and portfolio diversification across various asset types, industry sectors and issuers.

Pursuant to capital requirements based on risk charges for life insurance companies, Northwestern Mutual holds capital in support of securities held in its investment portfolio. Such capital requirements are driven primarily by the designations assigned by the Securities Valuation Office ("**SVO**") of the National Association of Insurance Commissioners ("**NAIC**") for each security, which are, in turn, based in large part upon individual ratings from rating agencies. Should the ratings of a security be downgraded such that a security's NAIC designation is lowered, Northwestern Mutual's capital requirements in respect of such security would increase. In the aggregate, any such downward ratings migration could adversely affect Northwestern Mutual's business, financial condition or results of operations. See "Regulation — Insurance Regulation."

As of December 31, 2024, 6% of Northwestern Mutual's bond portfolio by statement value consisted of below investment grade bonds (i.e., bonds designated 3, 4, 5, or 6 by the NAIC). Such below-investment grade bonds had a statement value of $12.8 billion at such date. Below-investment grade bonds have a higher risk of default as to payment of interest and repayment of principal than do investment grade bonds (i.e., bonds designated 1 or 2 by the NAIC), due to either the financial condition of the issuer, the business or industry in which the issuer operates, the terms of the bonds or otherwise.

Counterparty Risk. Counterparty risk, which refers primarily to the risk that counterparties in over-the-counter ("**OTC**") derivatives transactions may not be able to make required payments, is another form of credit risk in the portfolio. Related to that risk is the risk that Northwestern Mutual will not be able to collect the monies it is owed upon the bankruptcy of the counterparty. Northwestern Mutual seeks to manage its counterparty risk through a risk management process that sets and monitors aggregate exposure limits. Northwestern Mutual also attempts to reduce its derivative counterparty risk (including bankruptcy risk) by exchanging collateral between itself and certain of its counterparties and by trading through master netting agreements that allow Northwestern Mutual to close-out and net obligations under outstanding OTC derivatives transactions with a particular counterparty in the event of the bankruptcy of such counterparty notwithstanding any automatic stay that may otherwise apply in connection with such bankruptcy. As of December 31, 2024, the fair value of Northwestern Mutual's aggregate OTC derivatives positions had a gross asset value of $2.0 billion and gross liability value of $335 million. The total notional value of such derivatives at December 31, 2024 was $28.0 billion. As of December 31, 2024, Northwestern Mutual had posted $2 million as collateral to certain of its counterparties and had received $1.7 billion as collateral from certain of its counterparties.

Although Northwestern Mutual attempts to carefully and actively manage these risks, there can be no assurance that they will be managed successfully.

Liquidity Risk. Liquidity risk is the risk that Northwestern Mutual's funding requirements, which may include policyowner loans, surrenders and withdrawals, are greater than the amount of available cash and assets that can readily be converted into cash. Although certain types of investments such as Treasury bonds and short-term investments can be converted to cash easily, others cannot be as readily liquidated. In addition, certain investments may be liquidated with higher than usual transaction costs in some market environments. Further, short-term investments may bear lower interest rates than longer-term, more illiquid investments, and Northwestern Mutual's returns may be lower if it is required to hold a large portion of such investments.

Northwestern Mutual holds certain investments that have limited liquidity, such as privately-placed fixed income investments, commercial mortgage loans, non-agency structured securities, real estate equity, including real estate joint ventures ("**JVs**"), privately-placed preferred and common stocks and limited partnership interests (such as in direct private equity co-investments and private equity funds). These asset classes (including securities offered pursuant to an exemption from registration under Rule 144A) represented 66% of the fair value of Northwestern Mutual's total investments as of December 31, 2024.

Northwestern Mutual attempts to manage liquidity risk by holding assets with what it views as sufficient liquidity to meet its funding requirements under normal circumstances as well as under stress scenarios. In addition, Northwestern Mutual is a member of the Federal Home Loan Bank of Chicago ("**FHLBC**") which provides Northwestern Mutual with the ability to take an advance from the FHLBC (up to an internal limit of $16 billion less outstanding FHLBC borrowings). However, there can be no assurances that Northwestern Mutual will maintain sufficient liquidity to meet its funding requirements.

Equity Market Risk. Equity market risk is the risk that preferred and common stocks, and other equity securities, decline in value. Equity securities typically have more price volatility and risk of permanent loss than fixed income securities and, as a result, regulators assign higher capital charges for public and private equity investments. As of December 31, 2024, Northwestern Mutual owned, either directly or through its wholly-owned subsidiaries, common and preferred stock securities (excluding Northwestern Mutual's ownership of common stock in its subsidiaries) that represented 2% of the statement value of Northwestern Mutual's total investments. For a discussion of Northwestern Mutual's exposure to privately-placed limited partnerships, real estate JVs and LLCs, see "—Exposure to partnership and limited liability company investments could adversely affect Northwestern Mutual's investment portfolio."

Additionally, from time to time, Northwestern Mutual may hold significant investments in exchange-traded funds ("**ETFs**"), which may be subject to additional fluctuations in market values unrelated to fluctuations in the value of the underlying securities. At December 31, 2024, Northwestern Mutual owned, either directly or through its wholly-owned subsidiaries, $1.9 billion of ETFs, of which $280 million are fixed income ETFs, which are reported at fair value.

Declines in the value of equity securities within the portfolio held for Northwestern Mutual's retirement benefit plans could cause Northwestern Mutual to make unexpected cash contributions to the plans.

Interest Rate Risk. Interest rate risk is the risk of loss due to changes in interest rates affecting investments held by Northwestern Mutual. In addition, policyowner loans, surrenders and withdrawals may be higher than expected when interest rates are high or consistently rising, or interest rates may drop so low (or turn negative) as to make it difficult to support Northwestern Mutual's minimum interest rate guarantees. While actions may be taken to mitigate the potential effects of such policyowner options, it is impossible to eliminate all risk. Similarly, some assets may have prepayment rights or call options which might be exercised when interest rates are low and borrowers can benefit from refinancing at lower interest rates. See "—Changes in interest rates (as well as credit spreads) may adversely affect Northwestern Mutual's business, financial condition and results of operations."

Foreign Currency Exchange Rate Risk. Foreign currency exchange rate risk is the risk that contracts or investments held by Northwestern Mutual and denominated in foreign currencies will decline in value due to exchange rate volatility, resulting in a decrease in net investment income or the value of underlying principal and equity amounts. Further, from time to time, various emerging market countries have experienced severe economic and financial disruptions, including significant devaluations of their currencies. Northwestern Mutual's exposure to foreign currency exchange rate risk may be affected by any investments it makes in assets where the value of such assets are directly or indirectly derived from foreign markets. Finally, any legal or governmental action related to the exchange rate or currency conversions could also adversely affect earnings from investments.

Increased capital requirements could be applied against securities or other investments that Northwestern Mutual holds in its investment portfolio, which could adversely impact Northwestern Mutual's financial condition.

Pursuant to capital requirements based on risk charges for life insurance companies, Northwestern Mutual holds capital in support of securities and other investments held in its investment portfolio. The NAIC or one or more state insurance regulators could take action at any time to increase the capital requirements in respect of certain classes of securities or other investments. In the aggregate, any such increased capital requirements could adversely affect Northwestern Mutual's surplus.

Changes in interest rates (as well as credit spreads) may adversely affect Northwestern Mutual's business, financial condition and results of operations.

Periods of high or increasing interest rates have the potential to negatively affect Northwestern Mutual's business, financial condition and results of operations in the following principal ways. In periods of rapidly increasing interest rates, surrenders and withdrawals may increase as interest-sensitive policyowners seek investments with higher perceived returns. This risk is partially mitigated by Northwestern Mutual's ability to change policyowner benefits or dividends, the use of derivatives, policy design features such as surrender charges, potential loss of insurability and costs of obtaining replacement insurance coverage, and potentially adverse tax consequences of surrender for the policyholder. During periods of higher or increasing rates, policyowner demand for policyowner loans may also increase, both from policyowners seeking to borrow funds at a lower interest rate and from policyowners seeking a source of financing for higher yielding investments, which could adversely affect Northwestern Mutual's results of operations and financial condition. In addition, potential policyowners may seek higher yielding investments through vehicles other than Northwestern Mutual's primary products resulting in a reduction in premium income. Products particularly sensitive to higher interest rates include fixed annuities and certain well-funded life insurance products owned by banks and other corporations. As of December 31, 2024, Northwestern Mutual had outstanding $4.1 billion of annuities and deposit liabilities that were subject to surrender at book value without a surrender charge, representing approximately 2% of policy benefit reserves. As of December 31, 2024, Northwestern Mutual had outstanding $18.0 billion of single premium bank-owned life insurance ("**BOLI**") cash values and $10.5 billion of cash values from other life insurance products owned by corporations, (including banks), representing approximately 11% of policy benefit reserves in total. Periods of high or increasing interest rates could result in cash outflows requiring Northwestern Mutual to sell invested assets at a time when the prices of those assets are adversely affected by the increase in market interest rates, which could cause Northwestern Mutual to suffer realized investment losses. That same risk could occur in periods in which banks or corporations that own well-funded life insurance products are under financial stress (such as stress related to higher interest rates).

The interest maintenance reserve ("**IMR**") balance of Northwestern Mutual has become negative because of realized capital losses from the sale of fixed income investments or termination of hedging derivatives that are attributable primarily to the increase in market interest rates since the beginning of 2022. Northwestern Mutual has been granted a permitted accounting practice by the Commissioner, which provides that, until further notice, Northwestern Mutual is permitted to fully admit its net negative IMR balance in surplus, subject to certain conditions. If those conditions are not met by Northwestern Mutual, or the Commissioner withdraws or modifies Northwestern Mutual's ability to use the permitted accounting practice, which may be done in the Commissioner's sole discretion, Northwestern Mutual would apply current statutory accounting guidance. During 2023, the NAIC adopted Interpretation 23-01, *Net Negative (Disallowed) Interest Maintenance Reserve*, (the "**Interim NAIC IMR Guidance**"), which allows an insurer with an adjusted company action level risk-based capital ("**RBC**") ratio greater than 150% to admit a net negative IMR balance up to 10% of its adjusted general account capital and surplus, subject to certain conditions. This new statutory accounting guidance is effective until December 31, 2025 unless shortened or extended by the NAIC, which is working to develop long-term guidance for the accounting treatment of negative IMR. The outcome and timing of this initiative is uncertain and Northwestern Mutual's surplus may be reduced in the future depending on the outcome of the initiative or any modifications to its permitted accounting practice.

Prolonged periods of comparatively low or negative interest rates have the potential to negatively affect Northwestern Mutual's business, financial condition and results of operations in the following principal ways. In periods of comparatively low or negative interest rates, Northwestern Mutual generally must invest the proceeds from premiums in lower yielding assets, as well as the proceeds from the maturity, redemption or sale of fixed income securities from its portfolio, at a lower rate of interest than the rate it had been receiving on those securities. A comparatively low or negative interest rate environment may also be likely to cause prepayments to increase (as borrowers can refinance at lower interest rates), which can exacerbate the issue of having to invest such proceeds at low rates of interest. In addition, in periods of comparatively low or negative interest rates, it may be difficult to identify and acquire suitable investments for proceeds from new product sales or proceeds from the maturity, prepayment or sale of

fixed income securities from Northwestern Mutual's portfolio, which could further decrease the yield it earns on its portfolio causing a decline in sales of some products and challenging Northwestern Mutual's ability to meet pricing objectives or guarantees on existing business. That risk is partially mitigated by Northwestern Mutual's ability to use premium limits as well as policy features such as dilution charges. Low interest rates could also result in reduced funded positions for Northwestern Mutual's retirement benefit plans that could cause Northwestern Mutual to make unexpected cash contributions to the plans.

The determination of the amount of valuation adjustments and impairments taken on Northwestern Mutual's investments is highly subjective and could materially impact its business, financial condition or results of operations.

The determination of the amount of valuation adjustments and impairments varies by investment type and is based on Northwestern Mutual's periodic case-by-case evaluation and assessment of known and inherent risks associated with the respective asset class. Such evaluations and assessments are revised as conditions change and new information becomes available. Management updates its evaluations periodically and reflects changes in valuation adjustments and impairments in operations as such evaluations are revised. Such evaluations and assessments can change significantly from period to period, especially in times of high market volatility. Market volatility can make it more difficult to value Northwestern Mutual's securities if trading in such securities becomes less frequent. In addition, a forced sale by holders of large amounts of a security, whether due to insolvency, liquidity or other issues with respect to such holders, could result in declines in the price of a security. There can be no assurance that management has accurately assessed the level of impairments taken and valuation adjustments reflected in the Statutory Financial Statements in a manner which accurately reflects the losses that will actually be incurred. Furthermore, additional impairments may need to be taken or valuation adjustments provided for in the future. Historical trends may not be indicative of future impairments or valuation adjustments. The amount of impairments and valuation adjustments can affect Northwestern Mutual's results of operations and financial condition.

The statement value of Northwestern Mutual's fixed income and equity securities are adjusted for impairments in value deemed to be other-than-temporary in the period in which the determination is made. Securities, real estate and other investments that are determined to have an other-than-temporary impairment are written down to fair value. Mortgage loans determined to have an other-than-temporary decline in value are written down to net realizable value based on the appraised value of the collateral property. The assessment of whether impairments have occurred is based on management's case-by-case evaluation of the underlying reasons for the decline in fair value.

For fixed income securities, emphasis is placed on evaluating the issuer's ability to service all contractual interest and principal payments and Northwestern Mutual's ability and intent to hold the security until the earlier of a recovery in value or maturity. Northwestern Mutual's intent and ability to hold a security takes into consideration broad portfolio management objectives, such as asset/liability duration management, issuer and industry segment exposures and the overall total return of the portfolio. For equity securities, greater weight and consideration is given to the duration and extent of a decline in market value and the likelihood such market value decline will recover. An investment in real estate is evaluated for an impairment adjustment when the fair value of the property is lower than its depreciated cost.

Northwestern Mutual's management considers a wide range of factors about each security issuer and uses its best judgment in evaluating the cause of the decline in the estimated fair value of the security and in assessing the prospects for near-term recovery. Northwestern Mutual is not able to determine the amount of any additional net realized capital losses (including valuation adjustments and impairments) that arose between December 31, 2024 and the date of this Offering Memorandum, and such amount will be determined based upon facts and circumstances existing at the applicable dates of determination, including, without limitation, general market conditions. However, if there were additional net realized capital losses, it could adversely affect Northwestern Mutual's business, financial condition and results of operations.

Exposure to partnership and limited liability company investments could adversely affect Northwestern Mutual's investment portfolio.

As of December 31, 2024, Northwestern Mutual owned, either directly or through its wholly-owned subsidiaries, $16.3 billion (statement value) of investments in privately-placed limited partnerships (including private equity and real estate limited partnerships), real estate JVs and LLCs (which does not include Northwestern Mutual subsidiaries). Because of the underlying nature of these investments, they may have greater risk of permanent loss, may produce earnings that fluctuate from period to period and may be more variable than may be the case with more conventional asset classes, such as publicly-traded bonds and as a result, regulators generally assign higher capital charges for these types of investments. In addition, many of these assets have limitations on redemptions and trading, which may cause them to be less liquid than more conventional asset classes. In the twelve months ended December 31, 2024, Northwestern Mutual contributed $1.8 billion to such investment vehicles to fulfill prior capital commitments. As of December 31, 2024, Northwestern Mutual had future funding commitments relating to partnerships, real estate JVs and LLCs of $4.2 billion.

Exposure to commercial and residential mortgage-backed securities could result in a decline in value in Northwestern Mutual's investment portfolio.

Northwestern Mutual invests in mortgage-backed securities, which are subject to many of the same general risks inherent in making direct mortgage loans. CMBS and RMBS investments are subject to the risk that the underlying mortgage loans default in greater frequency than anticipated when such loans were originally underwritten. In addition, CMBS and RMBS may be subject to prepayment or extension risk (i.e., the risk that borrowers will repay the loans earlier or later than anticipated). If the underlying mortgage assets experience faster than anticipated prepayments of principal, Northwestern Mutual could fail to recover some or all of its initial investment in these securities, since the original price paid by Northwestern Mutual was based in part on assumptions regarding the receipt of interest payments. Finally, the market value of CMBS and RMBS is highly sensitive to interest rates, liquidity of the secondary market, the ratings on the securities and economic conditions impacting financial institutions and credit markets generally.

As of December 31, 2024, Northwestern Mutual held $23.9 billion (statement value) in total CMBS and RMBS investments. Over 99% of these investments were investment grade and 68% consisted of government agency pass-through investments.

Northwestern Mutual directly owns a significant number of commercial real estate properties and other interests in real estate such as commercial mortgages, and declines in the performance or valuation of such investments could adversely impact Northwestern Mutual's business, financial condition and results of operations.

Northwestern Mutual invests in commercial real estate directly, through wholly-owned subsidiaries and through real estate limited partnerships and JVs. As of December 31, 2024, Northwestern Mutual held $7.7 billion of such investments. The performance of Northwestern Mutual's commercial real estate properties may be impacted by adverse domestic or global economic conditions, particularly in the event of a deep recession which results in business closings, significant employment losses across many sectors of the economy, reduced levels of consumer spending, as well as state and local government changes. In addition, changes to working environments and norms initiated by the COVID-19 pandemic, including increased work from home, may adversely affect the value of Northwestern Mutual's investments in commercial real estate. Such events may adversely impact the financial condition of tenants, which could cause income from Northwestern Mutual's properties to decline. Finally, Northwestern Mutual may experience periods in which its property investments are geographically concentrated, either regionally or in certain markets with similar demographics, or concentrated by property type or tenant base. Events which disproportionately impact one or more of these areas of concentration may also impair income earned from Northwestern Mutual's property investments, which could reduce Northwestern Mutual's results of operation and financial condition.

Northwestern Mutual carries its directly held real estate properties (other than those held in subsidiaries) at depreciated cost, less encumbrances, but Northwestern Mutual may recognize an impairment when facts or circumstances indicate that the statement value of the property may not be recoverable. However, there may be periods in which the true realizable value of a property is lower than Northwestern Mutual's statement value as indicated in its Financial Statements and this disparity may be more apparent when the commercial real estate markets experience an overall decline in property values in a relatively short period of time. In these periods, it may be difficult for management to assess whether it is appropriate to recognize an impairment in a timely fashion, and upon the ultimate disposition of such a property, Northwestern Mutual may recognize a larger than expected realized loss, which could impact its results of operation and financial condition.

Northwestern Mutual also holds interests in real estate through its commercial mortgage portfolio. As of December 31, 2024, Northwestern Mutual held $57.1 billion (statement value) of commercial mortgage loans. The fair value of Northwestern Mutual's commercial mortgage loan portfolio as of December 31, 2024 was $52.9 billion. Northwestern Mutual had three mortgage loans with a statement value of $79 million that were in the process of foreclosure as of December 31, 2024. The performance of Northwestern Mutual's commercial mortgage loan investments may fluctuate in the future. An increase in the default rate of Northwestern Mutual's commercial mortgage loan investments or a borrower's inability to refinance or pay off its loan at maturity could have an adverse effect on Northwestern Mutual's business, financial condition and results of operations. In addition, 55% of the aggregate statement value of Northwestern Mutual's commercial mortgage loans is scheduled to mature in the next five years. If these loans are not refinanced under favorable terms or paid in full at maturity, Northwestern Mutual's commercial mortgage loan investments could be adversely affected. As of December 31, 2024, Northwestern Mutual had future funding commitments relating to commercial mortgage loans of $2.2 billion.

The impairment of other financial institutions could have a material adverse effect on Northwestern Mutual's business, financial condition and results of operations.

Northwestern Mutual has exposure to many different industries and counterparties, and routinely executes transactions with counterparties in the financial services industry, including brokers and dealers, commercial banks, investment banks, reinsurers and other institutions. Many of these transactions, including derivative transactions and reinsurance contracts, expose Northwestern Mutual to credit risk in the event of default of a counterparty. In addition, the underlying collateral supporting Northwestern Mutual's structured securities, including mortgage-backed securities, may deteriorate or default, causing these structured securities to incur losses.

Northwestern Mutual's securities lending and repurchase programs subject it to potential liquidity, counterparty and other risks.

From time to time Northwestern Mutual participates in securities lending programs for its general account whereby general account investment securities are loaned by it to third parties, primarily major brokerage firms. The borrowers of these securities are required to provide Northwestern Mutual with full collateralization in the form of cash or other high-quality securities, which are held by Northwestern Mutual or a trustee (although changes in market value can result in undercollateralization). The collateral is invested primarily in highly rated corporate bonds, commercial paper or ABS with short maturities. No securities were on loan under the securities lending programs at December 31, 2024 and therefore Northwestern Mutual was not liable for any related cash collateral at such dates. Securities loaned under such transactions may be sold or repledged by the transferee.

Northwestern Mutual also participates in a repurchase program with U.S. domiciled unaffiliated third parties. The agreements under this program require Northwestern Mutual to sell securities and simultaneously agree to repurchase the same (or substantially the same) securities prior to the securities reaching their maturity, and have overnight contractual maturities. The unaffiliated third parties are required to provide Northwestern Mutual with full collateralization in the form of cash or other high-quality securities, which are held by Northwestern Mutual or a trustee (although changes in market value can result in undercollateralization). The collateral is invested primarily in highly rated corporate bonds,

commercial paper or ABS with short maturities. Securities with a fair value of $3.3 billion were sold under the program at December 31, 2024. Northwestern Mutual was liable for cash collateral under its control of $3.2 billion at December 31, 2024.

As of December 31, 2024, $3.3 billion (fair value) of the securities sold under the repurchase program could be returned to Northwestern Mutual on the next business day. In general, securities on loan under the securities lending programs can also be returned to Northwestern Mutual by the borrowers on the next business day. The repurchase of sold securities or return of loaned securities would require Northwestern Mutual to return the cash collateral associated with such sold or loaned securities, as the case may be. In addition, in some cases, the maturity of the securities held as invested collateral (i.e., securities that Northwestern Mutual has purchased with cash received from the third parties) may exceed the term of the related securities sold or loaned, and the market value of the securities held as invested collateral may fall below the amount of cash received as collateral and invested. If Northwestern Mutual is required to return significant amounts of cash collateral on short notice and it is forced to sell securities to meet the return obligation, it may have difficulty selling such collateral that is invested in securities in a timely manner, be forced to sell securities in a volatile or illiquid market for less than it otherwise would have been able to realize under normal market conditions, or both. In addition, under stressful capital market and economic conditions, liquidity broadly deteriorates, which may further restrict Northwestern Mutual's ability to sell securities.

A downgrade or potential downgrade in Northwestern Mutual's financial strength ratings could harm its business.

Financial strength ratings are an important factor in the competitive position of life insurance companies. Northwestern Mutual currently has leading industry financial strength ratings from each of S&P, Moody's, Fitch and A.M. Best Company, Inc. ("**AM Best**"). Rating agencies regularly review the financial performance and condition of insurers, including Northwestern Mutual. These ratings indicate a rating agency's view of Northwestern Mutual's ability to meet its obligations to its insureds. These ratings are of interest to policyowners but are not ratings of the Notes offered hereby and do not reflect an evaluation of the safety and security of the Notes or the ability of Northwestern Mutual to make scheduled payments of interest and principal on the Notes.

The rating agencies assign ratings based upon consideration of several qualitative and quantitative factors, including the rated company's operating performance and investment results, risk profile and capital resources. The rating agencies may also change their rating assumptions and methodologies from time to time and consider factors that may be outside of the rated company's control, including changes to general economic conditions, which could have an adverse effect on Northwestern Mutual's ratings. A downgrade in the ratings of Northwestern Mutual, or the potential for such a downgrade, could have an adverse effect on Northwestern Mutual's business, financial condition and operating results.

Any rating is not a recommendation to purchase, sell or hold any particular security, including the Notes. Such ratings do not comment as to market price or suitability for a particular investor. In addition, there can be no assurance that a rating will be maintained for any given period of time or that a rating will not be lowered or withdrawn in its entirety.

The amount of statutory capital that Northwestern Mutual has and the amount of statutory capital it must hold can vary significantly from time to time and is sensitive to a number of factors outside of its control, including equity market and credit market conditions.

Insurance regulators and the NAIC prescribe accounting standards and statutory capital and reserve requirements for Northwestern Mutual and its insurance subsidiaries. In accordance with NAIC model regulations, state insurance regulators, including in Wisconsin, have established regulations that provide minimum capitalization requirements based on RBC formulas for insurance companies that are a function of asset, insurance business, interest rate and operational and management risks.

In any particular year, statutory surplus amounts and RBC ratios may increase or decrease depending on a variety of factors, including the amount of statutory income or losses generated by Northwestern

Mutual (which is itself sensitive to many conditions, such as equity and credit market conditions), the amount of additional capital it must hold to support its business growth, changes in equity market levels, the value of certain fixed-income and equity securities in its investment portfolio, the value of certain derivative instruments, changes in interest rates and foreign currency exchange rates, as well as changes to the NAIC's RBC formulas. Most of these factors are outside of Northwestern Mutual's control. Increases in the amount of required policy benefit reserves reduce the statutory capital used in calculating Northwestern Mutual's RBC ratios.

Northwestern Mutual's statutory capital resources have a significant influence on its financial strength ratings, which, in turn, are important to its ability to compete effectively for new sales. To the extent that Northwestern Mutual's statutory capital resources are deemed to be insufficient to maintain a particular rating by one or more rating agencies, it may seek to improve its capital position, including through operational changes and potentially seeking outside capital. If Northwestern Mutual is unable to improve its capital position in such a scenario, a rating agency may downgrade Northwestern Mutual's rating. In that situation, Northwestern Mutual cannot predict the impact such a downgrade may have on its business.

New accounting rules, changes to existing accounting rules, the failure of Northwestern Mutual to obtain permission to use certain permitted accounting practices it feels are appropriate for its business or the granting of permitted accounting practices to competitors could have an adverse effect on Northwestern Mutual's business, financial condition and results of operations.

Northwestern Mutual is required to comply with WI SAP prescribed or permitted by the OCI. WI SAP and its various components (such as actuarial reserving methodologies) as a general matter are based on the Statutory Accounting Principles prescribed by the NAIC and are subject to review by the NAIC and its task forces and committees, as well as state insurance departments, in an effort to address emerging issues and otherwise improve or alter financial reporting. Various proposals are currently, or have been previously, pending before committees and task forces of the NAIC, some of which, if enacted, could negatively affect Northwestern Mutual's reported financial position or operations. Northwestern Mutual cannot predict whether or in what form additional reforms will be enacted and, if so, whether the enacted proposals or reforms will positively or negatively affect its reported financial position or operations.

In addition, the NAIC Accounting Practices and Procedures Manual (the "**Accounting Manual**") sets forth statutory accounting guidance adopted by the NAIC to provide a comprehensive basis of accounting if not in conflict with state statutes or regulations. Northwestern Mutual cannot predict what permitted and prescribed practices the Commissioner may allow or mandate in the future. For information regarding a permitted practice the Commissioner granted Northwestern Mutual related to the treatment of net negative IMR balance as an admitted asset, see "—Risk Factors Related to Northwestern Mutual—Changes in interest rates (as well as credit spreads) may adversely affect Northwestern Mutual's business, financial condition and results of operations" above. The Commissioner may withdraw or modify a permitted accounting practice at any time in the Commissioner's sole discretion.

Moreover, Northwestern Mutual cannot predict whether or when the domiciliary insurance regulators of its competitors may permit its competitors to utilize advantageous accounting practices that depart from WI SAP. Although states defer to interpretations of the insurance department of the state of domicile with respect to regulations and guidelines, neither the action of the domiciliary state nor action of the NAIC is binding on any other state. Accordingly, such other states could choose to follow a different interpretation. Northwestern Mutual can give no assurance that future changes to WI SAP or components of WI SAP or the granting of permitted accounting practices to its competitors will not have a negative impact on its business, financial condition and results of operations.

Changes in tax laws and the interpretation thereof could adversely affect Northwestern Mutual's business.

Congress from time to time considers legislation that could change the manner of taxing the products Northwestern Mutual sells and of calculating the amount of taxes paid by life insurance companies or other corporations, including Northwestern Mutual.

The attractiveness to customers of many of Northwestern Mutual's products is due, in part, to current tax treatment. This is particularly true with respect to Northwestern Mutual's permanent life insurance products, which comprised 70% of Northwestern Mutual's premiums for the year ended December 31, 2024. Current federal income tax laws generally provide for the tax-deferred accumulation of earnings on the premiums paid by the holders of life insurance products and annuities. Death benefits under life insurance contracts may be received free of federal income tax. Congress from time to time considers legislation that could have the effect of reducing or eliminating the relative benefit of the deferral of taxation for Northwestern Mutual's insurance and annuity products. To the extent that legislation is enacted in the future to reduce the tax treatment of insurance or annuity products, limit the exclusion of death benefits from income, or reduce the taxation of competing products, all life insurance companies could be adversely affected. Because of the concentration of Northwestern Mutual's product sales and revenues in the permanent life insurance area, Northwestern Mutual could be more significantly affected than other life insurance companies should such legislation be enacted.

Any future increase to the corporate federal income tax rate without also reducing the income base would adversely affect all life insurance companies. The NAIC adopted several changes to the formula used to calculate RBC for life insurance companies to account for the effects of the Tax Cuts and Jobs Act ("**TCJA**"), enacted in late 2017, on the Internal Revenue Code of 1986, as amended (the "**Code**"), specifically focusing on changes to the RBC ratio denominator in order to reflect the corporate tax rate decrease from 35 percent to 21 percent under the TCJA. These changes have increased required capital, which in turn has decreased the statutory RBC ratios of U.S. life insurance companies, such as Northwestern Mutual and its insurance subsidiaries.

Northwestern Mutual's products may be materially impacted by pension and employee benefit plan regulation, such as changes to ERISA, including changes in fiduciary standards applicable to ERISA Plans (as defined below) and individual retirement accounts, changes in tax laws that would eliminate employer based retirement plans or reduce or eliminate the tax-deferred accumulation of earnings on the premiums paid by the holders of annuities and life insurance products; or changes in the availability of employer based retirement plans or individual retirement accounts. Such regulatory changes could also significantly change the competitive landscape for Northwestern Mutual's insurance and annuity products.

Congress has from time to time also considered material changes to the federal estate tax. Any potential future legislation that would repeal or further materially decrease the estate tax or materially reduce the number of estates subject to the estate tax, may adversely affect the sales of certain of Northwestern Mutual's products.

These changes and other future changes to federal, state or other tax laws may affect the amount and timing of taxes that Northwestern Mutual pays in connection with its operations, as well as the attractiveness of certain of its products to its customers. Northwestern Mutual cannot predict whether, or in what form, legislation implementing any other potential changes or other legislation that could affect the taxes that Northwestern Mutual pays or the tax treatment of its products, will ultimately be enacted or what the impact of any such legislation would be on its business or results from operations.

Northwestern Mutual is subject to extensive regulation, which may affect its operations.

Northwestern Mutual is subject to extensive state regulatory oversight in Wisconsin, the state in which it is domiciled, and the other jurisdictions in which it does business, which includes all 50 states and Washington, D.C. State insurance authorities have broad administrative powers over Northwestern Mutual with respect to all aspects of its insurance business. These regulations are intended to protect

policyowners, rather than investors. In addition, regulatory oversight and various proposals at the federal level could in the future adversely affect Northwestern Mutual's ability to sustain adequate returns in certain lines of business. Northwestern Mutual's business also could be adversely affected by changes in state law relating to licensing, regulation of premium rates, asset and reserve valuation requirements, restrictions on dividends and distributions, limitations on investments, accounting standards and RBC requirements, management of climate risk, an increasing number of privacy, cybersecurity, artificial intelligence, and algorithms requirements, underwriting regulations and restrictions, including restrictions on genetic testing and certain types of third-party data, and, at the federal level, by laws and regulations that may affect certain aspects of the insurance and financial services industries, including proposals for financial services regulatory reform or preemptive federal regulation in certain cases.

For example, state and federal regulators are increasingly focused on consumer privacy and data protection. Several have established detailed requirements, including measures relating to consumer notices, rights, and preferences; data collection, use, and sharing; and incident notification and reporting, with which covered entities must comply. In addition to laws such as Gramm-Leach-Bliley ("**GLBA**"), the Fair Credit Reporting Act ("**FCRA**"), the Health Insurance Portability and Accountability Act ("**HIPAA**"), the California Consumer Privacy Act, as amended (the "**CCPA**"), is applicable to certain portions of Northwestern Mutual's business. Multiple other states have enacted similar comprehensive privacy laws that broadly exempt financial institutions that are subject to the GLBA; however, not all such laws have taken this approach. Also, multiple other states have proposed or are considering new privacy and data protection requirements that would impose restrictions on businesses' use of personal information in those states. These various state-level approaches to comprehensive privacy and data security legislation are generally similar, but they are not uniform. In addition, regulators are increasingly relying on existing laws, such as those governing wiretapping and prohibiting unfair, deceptive, or abusive acts or practices, to bring enforcement actions alleging that certain uses or handling of personal information violates relevant requirements under these laws. Furthermore, sectoral, activity-based, and data-specific legislation continue to be proposed and enacted, resulting in a complex regulatory environment. Further, although federal legislators have expressed a desire to enact a comprehensive federal consumer privacy law and have drafted various proposed bills, none have yet been enacted. It is unclear the extent to which such a federal law, should it be enacted, may or may not preempt state laws that impose obligations or requirements that go beyond the requirements of federal law. Northwestern Mutual cannot predict whether any such law may be enacted, the form it may take, or its impact on Northwestern Mutual's operations or financial condition.

Further, state and federal regulators in the financial and insurance industries are increasingly focused on cybersecurity and several have established detailed requirements, including specific security measures that covered entities must implement. The evolving requirements arising from this increasing number of laws and regulations is significant. Currently, the trend is towards increased consumer rights and protections, along with heightened supervisory scrutiny, which may affect Northwestern Mutual's operations.

The NAIC and state insurance regulators also have been focused on addressing unfair discrimination in the use of consumer data and technology, and some states have passed laws targeting unfair algorithmic discrimination practices. As a result of increased innovation and technology in the insurance sector, the NAIC and insurance regulators are focused on the use of "big data" techniques, such as the use of artificial intelligence, machine learning and automated decision-making. In December 2023, the NAIC's Innovation, Cybersecurity and Technology (H) Committee (the "**(H) Committee**") adopted the Model Bulletin on the Use of Artificial Intelligence Systems by Insurers (the "**AI Bulletin**") after exposing a draft for comment. States have started to adopt the AI Bulletin, which outlines how insurance regulators should govern the development, acquisition and use of artificial intelligence technologies, as well as the types of information that regulators may request during an investigation or examination of an insurer in regard to artificial intelligence systems. As of January 3, 2025, at least 20 states (and the District of Columbia) had adopted some version of the AI Bulletin. The (H) Committee has also formed a new task force which is charged with creating a regulatory framework for the oversight of insurers' use of third-party data and models. As an example of state regulations in Colorado, Northwestern Mutual is subject to a regulation relating to Insurers' Use of External Consumer Data and Information Sources ("**ECDIS**"), Algorithms and Predictive Models, which is aimed at addressing the potential for unfair bias

against certain protected classes. In New York, on July 11, 2024 the New York State Department of Financial Services (the "**NYDFS**") adopted a final circular letter focused on how authorized insurers, such as Northwestern Mutual and NLTC, should develop and manage their use of external consumer data and artificial intelligence systems in underwriting and pricing so as not to harm consumers. Additional states are also taking action, which may result in further non-uniform legislation impacting how data, algorithms, models, and artificial intelligence in general can or should be used across insurance practices. Northwestern Mutual expects big data to remain an important issue for the NAIC and state insurance regulators. It cannot predict which regulators will adopt the AI Bulletin, or what, if any, new or amended laws or regulations may be enacted with regard to "big data" and the development or deployment of artificial intelligence technologies by insurers. See "Regulation—Privacy Regulation and Cybersecurity—Innovation and Technology."

A portion of Northwestern Mutual's insurance business is subject to regulation with respect to policy rates and minimum guarantees. Assessments are also levied against Northwestern Mutual as a result of participation in various types of state guaranty associations, state insurance pools for the uninsured or other arrangements. The amount of such assessments is highly unpredictable and could increase significantly if there is an increase in the number or size of insurance companies which become insolvent or subject to rehabilitation. Northwestern Mutual may also be the subject of a number of ongoing financial or market conduct examinations, audits or inquiries and is subject to state regulation regarding potential acquisitions or changes of control. See "Regulation—Insurance Regulation."

Northwestern Mutual and its insurance subsidiaries' businesses are subject to regulation in each state in which they conduct business, and in many instances state insurance laws and regulations are based on models drafted and adopted by the NAIC. State insurance regulators and the NAIC regularly re-examine existing laws and regulations applicable to insurance companies and their products. Any proposed or future legislation or NAIC initiatives, if adopted, may be more restrictive on Northwestern Mutual's ability to conduct business than current regulatory requirements or may result in higher costs or increased statutory capital and reserve requirements. Statutes, regulations and interpretations may be applied with retroactive impact, particularly in areas such as accounting and reserve requirements. Also, regulatory actions with prospective impact can potentially have a significant impact on currently sold products. The NAIC works on model laws and regulations that, if adopted by states, would reform state regulation in various areas, including group capital, liquidity requirements, guarantee association assessments and risk management.

State insurance regulators license insurers in their states, and an insurer cannot operate an insurance business in a state in which it is not licensed. Northwestern Mutual's ability to retain its insurance licenses depends on its ability to meet requirements established by each state, such as RBC standards, surplus requirements and adequacy of its investment portfolio. Some factors affecting Northwestern Mutual's ability to satisfy state licensing requirements, particularly factors such as changes in equity market levels, the value of certain derivative instruments that do not receive hedge accounting, the value and credit ratings of certain fixed-income and equity securities in Northwestern Mutual's investment portfolio, interest rate changes and changes to the RBC formulas and the interpretation of the NAIC's instructions with respect to RBC calculation methodologies, are out of Northwestern Mutual's control.

Federal initiatives often have an impact on Northwestern Mutual's life insurance business. The Dodd-Frank Wall Street Reform and Consumer Protection Act ("**Dodd-Frank**") significantly changed financial regulation in the United States and required various federal agencies to adopt a broad range of implementing rules and regulations. Among other things, Dodd-Frank provides for enhanced federal supervision of financial institutions, including insurance companies that represent a systemic risk to the financial stability of the economy and are designated by the Financial Stability Oversight Council ("**FSOC**") as non-bank systemically important financial institutions ("**SIFIs**"). SIFIs are subject to heightened prudential standards and supervision by the Federal Reserve Board. In 2023, the FSOC issued guidance (the "**2023 Guidance**"), modifying the designation process to re-emphasize the availability of an entity designation approach alongside the activities-based approach, and adopted an analytic framework detailing the vulnerabilities and transmission channels that, in the view of the FSOC, most commonly contribute to risks to financial stability, and explaining the range of authorities the FSOC may use to address particular risks. There are currently no non-bank financial companies designated by

the FSOC as SIFIs, but there can be no assurances that this will continue to be the case following the FSOC's issuance of the 2023 Guidance and its accompanying analytic framework. Other aspects of Dodd-Frank that affect or could affect Northwestern Mutual include conditions on the trading of derivatives and the maintenance of information with respect to such instruments, and the possible adoption of new regulations that could affect the sale and distribution of variable annuity and variable universal life insurance products.

Dodd-Frank includes a framework for the regulation of the OTC derivatives market, which requires clearing of certain types of transactions historically traded uncleared and imposes additional costs, including reporting and margin requirements. The requirements for swaps regulated by the Commodity Futures Trading Commission (the "**CFTC**") have been adopted. The U.S. Securities and Exchange Commission (the "**SEC**") has also adopted rules related to security-based swaps. Northwestern Mutual may incur additional costs when trading swaps and security-based swaps.

Dodd-Frank established the Federal Insurance Office ("**FIO**"), which has the authority to develop federal policy on prudential international insurance matters, including by participating in the negotiation of international insurance agreements with foreign regulators for the United States. The FIO also is authorized to collect information about the insurance industry and identify gaps in regulation that could contribute to a systemic crisis in the industry or the broader financial system. While not having a general supervisory or regulatory authority over the business of insurance, the director of this office performs various functions with respect to insurance, including serving as a non-voting member of FSOC and making recommendations to FSOC regarding insurers to be designated as systemically important and therefore subject to heightened prudential standards and oversight by the Federal Reserve Board. In addition, the FIO's approval is required to subject a financial company whose largest U.S. subsidiary is an insurer to the special orderly liquidation process outside the federal bankruptcy code, administered by the Federal Deposit Insurance Corporation pursuant to Dodd-Frank. U.S. insurance subsidiaries of any such financial company, however, would be subject to rehabilitation and liquidation proceedings under state insurance law.

Changes in general political, economic or market conditions could affect potential amendments of Dodd-Frank. Northwestern Mutual cannot predict the impact that any possible legislation, if enacted, or other potential regulatory changes related to Dodd-Frank, may have on its business.

Furthermore, Congress has considered, and may consider in the future, legislative proposals that could impact the estimated fair value of mortgage loans, such as legislation that would permit bankruptcy courts to rewrite the terms of a mortgage contract, including reducing the principal balance of mortgage loans owed by bankrupt borrowers, or legislation that requires loan modifications. These activities could result in the loss of principal on certain of Northwestern Mutual's non-agency RMBS holdings and a ratings downgrade in such holdings which, in turn, would cause an increase in unrealized losses on such securities and increase the RBC that Northwestern Mutual must hold to support its investments.

In the wake of the March 2018 federal appeals court decision to vacate the 2016 DOL Fiduciary Rule, the DOL announced its intention to issue revised fiduciary investment advice regulations. The DOL, on June 29, 2020, undertook the ministerial action of amending the Code of Federal Regulations to reinstate the DOL's 1975 regulation defining who is an investment advice fiduciary under ERISA and the Code. In December 2020, the DOL finalized a new Prohibited Transaction Exemption ("**PTE 2020-02**") for investment advice fiduciaries and it became effective on February 16, 2021. Compliance with PTE 2020-02 became subject to enforcement by the DOL as of February 1, 2022. Pursuant to PTE 2020-02, the scope of the DOL's interpretation of who is an investment advice fiduciary expanded. In 2023, the DOL proposed a regulation to change the definition of "fiduciary" for purposes of ERISA and parallel provisions of the Code, when a financial professional, including an insurance producer, provides investment advice, and to amend various existing prohibited transaction exemptions ("**PTEs**") that financial professionals rely on when making investment recommendations to retirement investors. On April 23, 2024, the DOL finalized and published this amended definition of "fiduciary" for purposes of ERISA and parallel provisions of the Code and finalized and published amendments to PTE 2020-02 and other prohibited transaction exemptions on which financial professionals rely when they provide investment recommendations to retirement investors (collectively, the "**April 2024 DOL Amendments**").

Various industry groups brought litigation against the DOL seeking a variety of remedies for the April 2024 DOL Amendments. On July 25, 2024, the U.S. District Court for the Eastern District of Texas (the "**E.D. Tex.**") issued a stay on the effective date of the amendments to the regulation and the amendments to one of the PTEs that is part of the April 2024 DOL Amendments and, on July 26, 2024, the U.S. District Court for the Northern District of Texas (the "**N.D. Tex.**") issued a stay on the effective date of the April 2024 DOL Amendments as a whole. As a result of these court opinions, it is uncertain whether the April 2024 DOL Amendments will become effective. The DOL has appealed the stay issued in the E.D. Tex. litigation to the U.S. Court of Appeals for the Fifth Circuit. The DOL has also filed an interlocutory appeal challenging the stay issued in the N.D. Tex. litigation to the U.S. Court of Appeals for the Fifth Circuit; the parties have jointly agreed to stay further proceedings pending the outcome of the interlocutory appeal. Northwestern Mutual is evaluating the potential impact of these developments on its business and continues to monitor for any additional developments.

In 2019, the SEC adopted rules and interpretations addressing the standards of conduct applicable to broker-dealers and investment advisers and their associated persons, including Regulation Best Interest. The rules are primarily focused on recommendations of securities, investment strategies and account types to individual investors. As a result of these rules, as of June 30, 2020, broker-dealers recommending securities, such as Northwestern Mutual's variable products, to natural persons were required to comply with a "best interest" standard of conduct. To meet the best interest standard, a broker-dealer must satisfy four component obligations including a disclosure obligation, a care obligation, a conflict of interest obligation and a compliance obligation. Both broker-dealers and investment advisers are required to provide disclosures about their standard of conduct and conflicts of interest on new Form CRS, which must be filed with the SEC and delivered to retail clients, and in product marketing and offering materials. The SEC rules do not include a private right of action. Northwestern Mutual has implemented changes to its policies and procedures in order to comply with these rules. The Financial Industry Regulatory Authority ("**FINRA**") and the SEC are currently focusing on examining compliance efforts with the new requirements. Northwestern Mutual cannot predict the effect they might have on Northwestern Mutual's broker-dealers and investment advisers, and on the sales and distribution systems for Northwestern Mutual's variable universal life insurance and annuity products.

In addition, state regulators and/or legislatures in Nevada and New York have previously proposed measures that would make broker-dealers, sales agents and investment advisers and their representatives subject to a fiduciary duty when recommending securities, investment strategies and account types to retail customers. The SEC in Regulation Best Interest intentionally deferred the question of preemption of state laws and regulations to the courts, and some of the state proposals would allow for a private right of action for investors to sue financial intermediaries, such as Northwestern Mutual. Effective March 6, 2020, Massachusetts adopted a fiduciary rule applicable to recommendations made by broker-dealers and their representatives to retail customers with an enforcement date of September 1, 2020. However, consistent with the Massachusetts Uniform Securities Act, this rule does not explicitly apply to advice concerning commodities or insurance products, including variable products. The North American Securities Administrators Association ("**NASAA**") has reproposed a model rule regarding Dishonest or Unethical Business Practices of Broker-Dealers and Agents, which purports to incorporate the core principles of the SEC's Regulation Best Interest and prohibit the misleading use of the term "advisor" or "adviser" without licensure. While Regulation Best Interest initiatives and other steps help Northwestern Mutual Investment Services ("**NMIS**"), a broker-dealer and wholly-owned subsidiary of Northwestern Mutual, comply with this rule, Northwestern Mutual cannot predict at this time the effect this rule and other state regulatory initiatives may have on its broker-dealer and the distribution of its products.

As a result of these federal and state changes, it is possible that it may become more costly to provide Northwestern Mutual's products and services to customers located in the states subject to fiduciary/best interest rule proposals it adopted.

In addition, the NYDFS amended Insurance Regulation 187, which applies to Northwestern Mutual and its New York licensed financial representatives, to apply a "best interest" standard to the sale of both annuities and life insurance in New York.

The NAIC also approved revisions to the Suitability in Annuity Transactions Model Regulation ("**SAT**") to require a best interest standard of care when providing advice or recommendations regarding annuities to retail customers. The NAIC's best interest standard is less than a fiduciary standard, but more than the previous suitability standard. To date, more than forty-five states, including Wisconsin, have adopted the amended regulation, and other states may take steps to adopt it in the future. State adoption of these revisions, and any future changes in such laws and regulations, could adversely affect the way Northwestern Mutual markets and sells its annuity products.

The "Basel III Endgame" proposal to revise the regulatory capital requirements applicable to large banking organizations and to banking organizations with significant trading activity may result in potential negative impact on Northwestern Mutual.

On July 27, 2023, the Board of Governors of the Federal Reserve System (the "**Federal Reserve**"), the Federal Deposit Insurance Corporation (the "**FDIC**"), and the Office of the Comptroller of the Currency (together with the Federal Reserve and the FDIC, the "**Banking Regulators**"), issued a proposal, often referred to as the "Basel III Endgame" proposal, to revise the regulatory capital requirements applicable to large banking organizations and to banking organizations with significant trading activity (the "**Proposal**").

The Proposal would make extensive changes to the current regulatory capital requirements. For example, the Proposal would significantly restrict or eliminate a banking organization's ability to use internal risk models; require a banking organization to assign new or higher risk weights with respect to its banking assets; impose new or more stringent capital requirements for trading activities; and apply more broadly enhanced capital requirements for operational risk. If the Proposal is adopted as proposed, it would significantly increase the capital requirements for many banking organizations.

In general, banking organizations are likely to adjust their activities if such adjustment would result in favorable regulatory capital treatments. Such adjustment, however, may have potential negative impact on the markets and market participants. For example, the Proposal would require that, for a corporate exposure to a company to be eligible for the lower risk weight applicable to "investment grade" exposures, the company must be designated "investment grade" and the company (or its parent) must have publicly traded securities outstanding. If a company does not satisfy the "publicly traded" requirement, the lower risk weight for "investment grade" exposures would not apply, despite that the company is designated "investment grade." Such disparity in regulatory capital treatments of "investment grade" exposures based on whether a company (or its parent) has publicly traded securities outstanding would potentially have disruptive effects on the market for BOLI policies in general, and on Northwestern Mutual and its BOLI business in particular. For example, banking organizations may favor BOLI policies issued by publicly traded life insurers, despite the capital adequacy, liquidity, reporting, and other regulatory or supervisory requirements applicable to all life insurers, publicly traded or otherwise. Northwestern Mutual may incur a loss of business as a result, including losses of business opportunities, revenues, market share, and growth. Banking organizations may exit in-force BOLI policies issued by non-publicly traded life insurers, including BOLI policies issued by Northwestern Mutual.

The period for public comment on the Proposal ended on January 16, 2024. Any further developments, including any action by the Banking Regulators in response to public comments, and whether, when, or how the Proposal will be revised or finalized, remain uncertain. Investors should consult their own legal or financial advisers regarding such matters, including any impact the Proposal or any further development regarding the Proposal may have on the value or liquidity of the Notes. No predictions or representations can be made as to the precise effects of such matters on any investor or otherwise.

Northwestern Mutual faces a risk of noncompliance with and enforcement action under the Bank Secrecy Act and other anti-money laundering statutes and regulations.

A major focus of governmental policy affecting financial institutions in recent years has been the implementation and enforcement of laws and regulations to combat money laundering and terrorist financing. The USA PATRIOT Act of 2001 (the "**PATRIOT Act**") substantially broadens the scope of United States anti-money laundering laws and regulations by imposing significant compliance and due

diligence obligations on “financial institutions”, defined by law to include some categories of insurance companies. The PATRIOT Act and its implementing regulations require covered financial institutions to establish risk-based compliance policies and procedures reasonably designed to detect and prevent money laundering, including through the implementation of enhanced due diligence procedures and a written client identification program. Covered financial institutions must take certain steps to assist government agencies in detecting and preventing money laundering and report certain types of suspicious transactions. Failure of a covered financial institution to maintain and implement adequate programs, including policies and procedures, to combat money laundering and terrorist financing, or to comply with all of the relevant laws or regulations, could have serious legal and reputational consequences for the institution.

On January 2, 2021, the Anti-Money Laundering Act of 2020 (the “**AMLA**”) passed into law. AMLA is the most significant piece of anti-money laundering legislation enacted since the PATRIOT Act and contains a number of provisions that could result in increased civil and criminal enforcement of anti-money laundering violations.

The U.S. Department of Treasury’s Financial Crimes Enforcement Network (“**FinCEN**”) published rules to bring certain SEC-registered investment advisers within the scope of its anti-money laundering (“**AML**”) / countering the financing of terrorism (“**CFT**”) regulatory framework. Starting January 1, 2026, such investment advisers will be considered “financial institutions” under the Bank Secrecy Act and FinCEN’s regulations, and will be required to implement and maintain an AML/CFT compliance program and submit suspicious activity reports to FinCEN, among other obligations.

Northwestern Mutual and its subsidiaries are subject to certain AML statutes and regulations, and their compliance obligations under these rules result in increased costs and allocation of internal resources.

Northwestern Mutual is engaged in a highly competitive business.

The life insurance industry is highly competitive. There are a large number of life insurance companies in the United States, many of which offer insurance products similar to those marketed by Northwestern Mutual. In addition to competition from within the industry, insurers are increasingly facing competition from or entering into investment and other relationships with non-traditional sources in the financial services industry, including securities brokerage houses, banks, mutual fund companies, private investment firms, and other diversified financial services entities. Industry consolidation in the insurance and financial services industries has resulted in larger competitors with strong financial resources, investment, marketing and distribution capabilities and brand identities. As such, these competitors may be better positioned than Northwestern Mutual to offer a more diverse range of products, including those that feature increased pricing flexibility for their customers. Further, these competitors may also be able to make technological and infrastructure investments on a larger and more efficient scale than that of Northwestern Mutual.

Competitiveness in the insurance business is affected by various factors including, but not limited to, price, financial strength ratings, size and strength of distribution force, range of product lines, product quality and features, underwriting, client experience, identity and brand awareness, servicing ability, investment performance, expense management, technological capabilities and general reputation. Furthermore, federal legislative initiatives are affecting the financial services industry, thereby changing the environment in which Northwestern Mutual competes. There can be no assurance that Northwestern Mutual will be able to compete successfully against current and future competitors or that competitive pressures faced by Northwestern Mutual will not adversely affect its business, operating results and financial condition.

Northwestern Mutual’s future success depends, in part, on its ability to develop and implement technology solutions that anticipate and keep pace with rapid and continuing changes in digital, technology, industry, regulatory and internal control standards, as well as client and advisor preferences. Northwestern Mutual may not be successful in anticipating or responding to these developments on a timely and cost-effective basis and its ideas may not be accepted in the marketplace. Additionally, the effort to gain digital and technological expertise and develop new technological capabilities in

Northwestern Mutual's business requires it to incur significant expenses. If Northwestern Mutual cannot offer new technologies as quickly as its competitors, or if Northwestern Mutual's competitors or new market participants develop more consumer friendly and cost-effective technological capabilities, Northwestern Mutual could experience a material adverse effect on its client relationships, growth strategy, compliance programs and operating results.

Northwestern Mutual's product offerings are focused on participating permanent life insurance products and there is no guarantee that this will continue to be an attractive market.

Northwestern Mutual's permanent life insurance product comprises a substantial portion of its sales and revenues. For the year ended December 31, 2024, premiums from participating permanent life insurance policies represented 70% of Northwestern Mutual's total premiums. Many of Northwestern Mutual's competitors have substantially more diversified product offerings and sources of revenue. In addition, Northwestern Mutual currently does not offer certain products, such as guaranteed investment contracts, fixed indexed annuities, variable indexed annuities, indexed universal life insurance, or annuities with guaranteed living benefits, guaranteed withdrawal benefits or pension buyout exposure. Demand for these products has historically been significant and Northwestern Mutual's lack of offering these products may negatively impact its business, financial condition and results of operations.

Deviations from assumptions regarding future mortality, morbidity and interest rates used in calculating reserve amounts and pricing Northwestern Mutual's products could have a material adverse impact on its business, financial condition or results of operations.

Northwestern Mutual, like other insurance companies, establishes and carries reserves to pay future policyowner benefits and claims. The process of calculating reserve amounts for an insurance company involves the use of estimates and assumptions including those related to mortality (the relative incidence of death in a given time or place), morbidity (the incidence and continuation rate of a disease or medical condition), persistency, and interest rates (the rates expected to be paid or received on financial instruments, including insurance or investment contracts), which must be sufficient to cover moderately adverse scenarios. Since no insurer can precisely determine the amount or timing of actual future benefits and claims, actual results could differ significantly from those assumed. Deviations from one or more of the estimates and assumptions used by Northwestern Mutual could have a material adverse effect on its business, financial condition or results of operations.

Northwestern Mutual sets prices for many of its insurance and annuity products based upon expected claims and payment patterns, using assumptions for mortality, morbidity, persistency (how long a contract stays in-force) and interest rates. In addition to the potential effect of natural or man-made disasters, significant changes in mortality could emerge gradually over time, due to changes in the natural environment, including climate change, the health habits of the insured population, effectiveness of treatment for disease or disability or other factors. In addition, Northwestern Mutual could fail to accurately anticipate changes in other pricing assumptions, including changes in interest and inflation rates. Significant negative deviations in actual experience from Northwestern Mutual's pricing assumptions could have a material adverse effect on the profitability of its products. Northwestern Mutual's income is influenced by the claims paid under its insurance contracts and will vary from period to period depending upon the amount of claims incurred. There is only limited predictability of claims experience within any given month or year. Northwestern Mutual's future experience may not match its pricing assumptions or its past results. As a result, Northwestern Mutual's business, financial condition and results of operations could be materially adversely affected.

Northwestern Mutual's reserves for future policy benefits and claims related to Northwestern Mutual's current and future business as well as businesses Northwestern Mutual may acquire in the future may prove to be inadequate.

Northwestern Mutual's reserves for future policy benefits and claims may prove to be inadequate. Northwestern Mutual establishes and carries, as a liability, reserves based on estimates of how much it will need to meet policyowner obligations, including the payment of future benefits and claims. For Northwestern Mutual's insurance and annuity products, reserves are calculated based on methodologies

required or permitted by the Commissioner and are at least as large as the minimum reserves calculated using mortality, morbidity and interest standards prescribed by the Commissioner. Principle-based reserving ("**PBR**") requires reserves to be calculated using company experience subject to a floor based on similar prescribed methods and assumptions as is used for in-force business. Northwestern Mutual adopted PBR for all variable annuities, for certain new life insurance products issued on or after July 1, 2019, and for all remaining life insurance policies issued on or after January 1, 2020. Northwestern Mutual cannot predict with precision the ultimate amounts that will be paid, or the timing of payment of, actual benefits and claims or whether the assets supporting the policy liabilities will grow to the level assumed prior to payment of benefits or claims. If actual experience is different from assumptions and estimates, the reserves could prove to be inadequate in relation to the estimated future benefits and claims. As a result, Northwestern Mutual could incur a charge to results of operations in the quarter in which reserves are increased. Additionally, PBR reserves can experience volatility as a result of assumption updates, which could result in a charge to operations. For certain products, market performance impacts the level of statutory reserves and statutory capital Northwestern Mutual is required to hold, and may have an adverse effect on returns on capital associated with these products.

Reinsurance may not be available, affordable, or adequate to protect Northwestern Mutual against losses.

The use of reinsurance continues to be a risk management strategy for the individual life, group life, individual disability and group disability products offered by Northwestern Mutual. While reinsurance agreements generally bind the reinsurer for the life of the business reinsured at generally fixed pricing, market conditions beyond Northwestern Mutual's control determine the availability and cost of the reinsurance protection for new business. In certain circumstances, the price of reinsurance for business already reinsured may also increase. Any decrease in the amount of reinsurance will increase Northwestern Mutual's risk of loss and any increase in the cost of reinsurance will, absent a decrease in the amount of reinsurance, adversely affect Northwestern Mutual's results of operations and financial condition. Accordingly, Northwestern Mutual may be forced to incur additional cost for reinsurance or may not be able to obtain sufficient reinsurance on acceptable terms, which could adversely affect its ability to write future business or result in the assumption of more risk with respect to those policies Northwestern Mutual issues.

Northwestern Mutual's reserves for policy benefits ceded to reinsurers represented 1% of direct reserves as of December 31, 2024, and net premiums ceded to the reinsurers were 6% of direct premiums for the year ended December 31, 2024. Although Northwestern Mutual currently has reinsurance contracts with 13 different reinsurers, 95% of its reinsured premiums during the year ended December 31, 2024 were ceded to seven companies. Reinsurer selection criteria include financial strength and related third-party ratings, competitiveness of pricing and terms, available reinsurance capacity and the experience and expertise of their management teams. Northwestern Mutual actively monitors the financial condition and business activities of its reinsurers, meeting at least every 24 months with members of the senior management teams of its seven key reinsurers to discuss strategic objectives, risk management, financial trends and business performance. Northwestern Mutual has historically used reinsurance to attempt to enhance the competitiveness of its term life premiums, to make available competitive life insurance protection to clients with health or other underwriting issues and to mitigate Northwestern Mutual's exposure to large potential death claims. Reinsurance programs operate on either an automatic basis, where policies that meet specified criteria are automatically ceded, or on a facultative basis, where the reinsurer evaluates each potential risk individually. Northwestern Mutual reevaluates its maximum per life retention limit on a regular basis and currently retains a maximum of $50 million of insurance exposure per individual life. For joint life cases, the retention limit is equal to 75% of the sum of the individual retention limits of each of the two insureds, floored at the larger of the individual retention limit of each insured.

Reinsurance contracts do not relieve an insurer from its direct obligations to long-term policyholders. In the event that a reinsurer is unable or for any reason fails to honor its obligations under its reinsurance contract, Northwestern Mutual would remain obligated to make any benefit payments under the applicable policy. There can be no assurances that this reinsurance will be adequate to protect Northwestern Mutual from losses that may adversely affect its financial condition.

Litigation and regulatory investigations may result in significant financial losses and harm to Northwestern Mutual's reputation.

Life insurance companies and their affiliated financial services business have historically been subject to substantial litigation and regulatory investigations and other actions in the ordinary course of operating their business, including the risk of individual and class action lawsuits relating to suitability, sales or underwriting practices, privacy, data protection or cybersecurity practices, claims payments and procedures, payment of dividends, in-force premium increases on long-term care ("**LTC**") insurance, product design, disclosure, administration, denial or delay of benefits and breaches of fiduciary or other duties. Most of the actions seek substantial or unspecified compensatory and punitive damages, and the probability and amount of liability, if any, may remain unknown for substantial periods of time. Such businesses are also subject to various regulatory inquiries from time to time, such as information requests and books and record examinations, from state and federal regulators and other authorities, which depending upon their findings, could lead to regulatory enforcement actions.

A substantial liability for a lawsuit judgment or a significant regulatory action against Northwestern Mutual could have a material and adverse effect on its business, results of operations and financial condition. Moreover, even if Northwestern Mutual ultimately prevailed in any litigation, regulatory action or investigation, Northwestern Mutual could suffer significant harm to its reputation, which could have a material adverse effect on its business, financial condition and results of operations, including its ability to attract new customers, retain current customers and recruit and retain employees and financial representatives.

As a mutual insurance company, Northwestern Mutual has limited access to capital.

Northwestern Mutual is a mutual insurance company with no capital stock and no shareholders. Consequently, it is unable to access directly the public equity markets as a means to raise capital. While Northwestern Mutual does not access the equity markets, in the event Northwestern Mutual needs access to additional capital to pay its operating expenses, make payments on its indebtedness, pay policyowners under insurance or annuity products, pay capital expenditures, fund acquisitions or make capital contributions to subsidiaries, its ability to obtain such capital may be limited and the cost of any such capital may be significant. Northwestern Mutual's access to additional financing will depend on a variety of factors such as market conditions, the general availability of credit, the overall availability of credit to the life insurance industry, Northwestern Mutual's credit ratings and credit capacity, as well as the possibility that lenders could develop a negative perception of Northwestern Mutual's long- or short-term financial prospects. Similarly, Northwestern Mutual's access to funds could be impaired if regulatory authorities or rating agencies took negative actions against Northwestern Mutual, such as a ratings downgrade. Further, any reduction in the payment of dividends to policyowners as a way to preserve capital may be viewed as competitively disadvantageous. If any combination of these factors were to occur, Northwestern Mutual might not successfully be able to obtain additional financing, if needed. As such, Northwestern Mutual could be forced to delay raising capital, or perhaps issue different types of securities than it would otherwise, less effectively deploy such capital, issue shorter term securities than it would prefer, or bear an unattractive cost of capital, which could significantly reduce its financial flexibility and adversely impact its business, financial condition and results of operations.

Northwestern Mutual has no access to separate accounts funds to fund general account liabilities.

At December 31, 2024, $41 billion (statement value) of Northwestern Mutual's assets were held in separate accounts that have been allocated to specific liabilities. Separate account assets can only be used to satisfy separate account liabilities and are not available to satisfy the general obligations of Northwestern Mutual or to make payments with respect to the Notes.

If Northwestern Mutual is unable to attract and retain financial representatives to be part of its exclusive distribution system, its ability to compete and its business, financial condition and results of operations could be adversely impacted.

At December 31, 2024, Northwestern Mutual had 10,371 full-time and part-time financial representatives located in Field offices nationwide. Northwestern Mutual distributes its products solely through the Field, its exclusive distribution system. Reliance on a single distribution system is unusual in the insurance industry, as much of the insurance industry has migrated to multiple distribution systems. Northwestern Mutual believes that many, if not most, of its competitors achieve a significant share, and in some cases all, of their sales through brokers or other third-party channels. Because the Field is Northwestern Mutual's sole distribution system, it is particularly important for Northwestern Mutual to attract and retain financial representatives to sell its products. Insurance companies compete vigorously for productive financial representatives. Northwestern Mutual competes with other life insurance companies, brokerage firms, banks and independent broker-dealers for financial representatives primarily on the basis of its financial position, support services, compensation and product features. Northwestern Mutual's competitiveness for such representatives also depends upon the long-term relationships it develops with them. Other firms commonly attempt to recruit Northwestern Mutual's financial representatives. Some have left for other firms, while many others who have been recruited have remained with Northwestern Mutual. Northwestern Mutual, like other firms, also is facing increasing demands from its representatives with respect to various issues, including compensation and company spending on technology. Northwestern Mutual must continue to balance its need to be responsive to the demands of its representatives with the financial feasibility of and the resource availability to meet those demands. If Northwestern Mutual were unable to continue to attract and retain sufficient representatives to sell its products, its ability to compete and its business, financial condition and results of operations could be adversely impacted.

In addition, the financial representatives who sell Northwestern Mutual's products are independent contractors of Northwestern Mutual. From time to time, Northwestern Mutual is subject to litigation involving claims that its financial representatives should be treated like employees. To date, Northwestern Mutual has been successful in defending against such claims and will vigorously defend any ongoing or future litigation that may arise with respect to such matters. Although Northwestern Mutual believes its representatives are properly classified as independent contractors, there is nevertheless a risk a court or other authority will take a different view. Furthermore, the tests governing the determination of whether an individual is considered to be an independent contractor or an employee are typically fact-sensitive and vary from jurisdiction to jurisdiction. Laws and regulations that govern the status and misclassification of independent sales representatives are subject to change or interpretation. If the financial representatives were to be recharacterized as employees, Northwestern Mutual may incur increased costs, which could adversely impact its results of operations.

If Northwestern Mutual fails to attract and retain key personnel, or attract and retain additional qualified personnel, its business, financial condition and results of operations could be harmed.

The success of Northwestern Mutual's businesses depends on its ability to attract and retain key personnel. Strong competition exists for qualified personnel, including but not limited to actuaries, software engineers, data scientists and investment portfolio managers, with demonstrated ability. In recent years, Northwestern Mutual has changed the mix of skills of its senior management team in order to ensure that its senior management team possesses the experience and skills that are well suited for an ever changing business and digital environment. Northwestern Mutual expects that it will need to continue to do so from time to time in the future. The inability to attract and retain key personnel, or attract and retain additional qualified personnel, could harm Northwestern Mutual's business, financial condition and results of operations.

Weak performance by Northwestern Mutual's subsidiaries could have a material adverse effect on Northwestern Mutual's business, financial condition and results of operations. The Notes are effectively subordinated to the indebtedness of Northwestern Mutual's subsidiaries.

Northwestern Mutual has made significant investments in its subsidiaries, some of which have substantial operations, while others are used strictly for investment purposes. These investments are reported on Northwestern Mutual's Financial Statements using the equity method of accounting. As of December 31, 2024, these subsidiaries had a statement value of $18.1 billion. Although Northwestern Mutual does not rely on dividends from its subsidiaries to meet its operating cash flow requirements, dividends and distributions paid to Northwestern Mutual from its subsidiaries are included in net investment income, while undistributed earnings of its subsidiaries are included in changes in unrealized capital gains and losses, as appropriate. When such dividends or distributions are paid to Northwestern Mutual, and net investment income is recognized, the previously unrealized gain is reversed. For the year ended December 31, 2024, Northwestern Mutual recognized net investment income and unrealized gain reversals of $1.2 billion related to distributions from subsidiaries. Changes in net unrealized capital gains/(losses) also included valuation adjustments for declines in fair value of investments held by subsidiaries that were considered to be other-than-temporary. See "—Deviations from assumptions regarding future mortality, morbidity, interest rates and medical costs used in calculating reserve amounts and pricing the LTC product of NLTC could have a material adverse impact on NLTC's and Northwestern Mutual's business, financial condition or results of operations."

Northwestern Mutual's primary non-insurance operating subsidiaries include NMIS, Northwestern Mutual Wealth Management Company ("**NMWMC**"), Northwestern Mutual Investment Management Company, LLC ("**NMIMC**") and Mason Street Advisors, LLC ("**MSA**"). Each of these subsidiaries operates its own business, which is subject to additional risks and potential losses. See "Business of Northwestern Mutual—Northwestern Mutual's Subsidiaries."

Under the terms of the Notes, Northwestern Mutual is not prohibited from making, and may in the future decide to make, additional capital contributions to its subsidiaries. To the extent that these subsidiaries suffer losses, such losses could have a material adverse effect on Northwestern Mutual's business, financial condition and results of operations.

In addition, each of Northwestern Mutual's subsidiaries are separate legal entities and have no obligations to pay any amounts due on the Notes, which are solely obligations of Northwestern Mutual. In the event that any of Northwestern Mutual's subsidiaries is subject to dissolution, winding-up, liquidation, reorganization or otherwise, Northwestern Mutual's right to participate in any distribution of assets is subject to the prior claims of the creditors of that subsidiary. Therefore, the Notes will be effectively subordinated to all indebtedness and other obligations of all of Northwestern Mutual's subsidiaries.

Deviations from assumptions regarding future mortality, morbidity, interest rates and medical costs used in calculating reserve amounts and pricing NLTC's LTC product could have a material adverse impact on NLTC's and Northwestern Mutual's business, financial condition or results of operations.

LTC insurance protects policyholders from the financial consequences of an illness, injury or impairment that interferes with an insured's ability to perform certain activities of daily living. It is designed to reimburse some of the cost of receiving various levels of care for these conditions in the home, in the community, in alternative living facilities or in a qualifying LTC facility. NLTC is an insurance company subsidiary of Northwestern Mutual and is a provider of LTC insurance. NLTC's product, known as QuietCare®, is an individual tax qualified stand-alone LTC insurance product, which can be purchased with various options for inflation protection, paid-up nonforfeiture benefits and survivorship benefits for couples.

Under the Capital Support Agreement, between NLTC and Northwestern Mutual, Northwestern Mutual has agreed to maintain the capital and surplus of NLTC at a minimum level until December 31, 2025, subject to an aggregate limitation of $300 million on the amount of capital contributions required to be

made by Northwestern Mutual, upon the payment of which Northwestern Mutual may terminate the agreement. Under the Capital Support Agreement, originally entered into in 1998, Northwestern Mutual has contributed net capital of $260 million to NLTC through December 31, 2024.

Northwestern Mutual has also guaranteed to the policyholders of NLTC the ability of NLTC to pay all policy benefits due and owing pursuant to contracts of insurance sold by NLTC during the term of the Capital Support Agreement. All risk held by NLTC is now 100% reinsured by Northwestern Mutual, in order to provide investment and financial flexibility for the LTC product line.

LTC insurance can be affected by a number of demographic, medical, economic, governmental, competitive, insured behavioral and other factors. In the early years of the LTC insurance market there was limited industry experience needed to set premiums, which led to mispricing throughout the industry. Due to this uncertainty, which continues today but to a lesser extent, NLTC sells LTC insurance on a "guaranteed renewable" basis, as does the rest of the industry. This allows for the contractual right to increase premiums to reflect adverse experience, but modifying premiums is subject to approval by state insurance regulators. The rate approval process can affect the length of time in which the modification can be implemented, if at all, and the rate modification ultimately approved may be favorable or unfavorable relative to assumptions used to establish NLTC's reserves. Contracts are also participating which allows for dividend distributions if the product experience proves more favorable than pricing assumptions. NLTC monitors its own experience and industry studies concerning morbidity, mortality and policyholder terminations to understand emerging trends. Changes in actual experience relative to its expectations may adversely affect Northwestern Mutual's profitability and reserves.

NLTC began paying dividends on some policies beginning in 2007. However, due to deteriorating experience with respect to many of the assumptions on which premiums were based and the prolonged low interest rate environment which negatively impacted investment returns, NLTC increased premiums on newly-issued policies and modified benefits available under those policies to reduce certain risks in 2013, and again increased premiums on newly-issued policies in 2016. NLTC has not paid policyowner dividends since 2015. In 2016, NLTC began filing with state insurance regulators requesting that it be permitted to increase premiums on certain LTC policies sold prior to early 2013. Following receipt of the necessary approvals, NLTC began implementing in-force rate increases, on a state-by-state basis, with respect to those policies beginning August 1, 2017. Northwestern Mutual has received requested rate increases in all states.

The impact of international tension between the United States and other nations, terrorist attacks and ongoing military and other actions, and any pandemic, natural disaster or other catastrophic event may adversely impact Northwestern Mutual, including its revenue and claims experience, and may adversely affect Northwestern Mutual's investment portfolio.

The continued threat of terrorism both within the United States and abroad, the ongoing military and other actions, heightened security measures in response to these threats, and international tensions between the United States and other nations may cause disruptions to commerce, reduced economic activity and continued volatility in markets throughout the world. Such factors could affect Northwestern Mutual's business, financial condition and results of operations. Although Northwestern Mutual has contingency plans in place, a major terrorist act on the United States or natural disaster may materially disrupt Northwestern Mutual's critical operations. Some of the assets in Northwestern Mutual's investment portfolio may also be adversely affected by declines in the securities markets and economic activity as a result of these factors.

In addition, a pandemic, such as the COVID-19 pandemic, or catastrophic event may cause significant volatility in global financial markets, disruptions to commerce, reduced economic activity, a large number of illnesses and deaths and restrictions imposed by government authorities. The resulting direct and indirect impacts, including on macroeconomic conditions generally, could materially and adversely affect Northwestern Mutual's cash flows, as well as the value and liquidity of its invested assets. Northwestern Mutual may experience operational disruptions if its employees are unable or unwilling to come to work due to a pandemic or other catastrophe. Northwestern Mutual has developed contingency plans to

reduce the risk of operational disruptions. Despite these measures, Northwestern Mutual may still be exposed to significant losses in the event of a pandemic or other catastrophe.

Furthermore, a terrorist attack, pandemic or catastrophic event in the United States may result in a significant increase in the amount of benefits and claims that Northwestern Mutual is required to pay to its policyowners and their beneficiaries. These additional benefit payments may significantly deviate from Northwestern Mutual's pricing assumptions and, as a result, could have a material adverse effect on Northwestern Mutual's business, financial condition and results of operations.

The failure in cybersecurity or other information security systems and processes, as well as the occurrence of events unanticipated in Northwestern Mutual's disaster recovery systems and management continuity planning could result in a loss or disclosure of confidential information, damage to its reputation, regulatory fines, class action lawsuits and impairment of its ability to conduct business effectively.

Northwestern Mutual's business is highly dependent upon the effective operation of its computer systems and those of third-party providers. Northwestern Mutual relies on these systems throughout its business for a variety of functions, including processing claims, transactions and applications, providing information to customers and distributors, performing actuarial analyses and maintaining financial records. While Northwestern Mutual has policies, procedures, automation and backup plans designed to prevent or limit the effect of infiltration, failure or disruption, these computer systems may be vulnerable to disruptions or breaches as a result of natural disasters, man-made disasters, human error, criminal activity, pandemics, or other events beyond Northwestern Mutual's control. The failure or disruption of Northwestern Mutual's computer systems, or those of its third-party service providers, for any reason could disrupt Northwestern Mutual's operations, result in the loss of customer business and adversely impact its business, financial condition and results of operations.

Northwestern Mutual also retains confidential and proprietary information on such computer systems and it relies on sophisticated technologies to maintain the confidentiality, integrity and availability of that information. Such computer systems have been, and will likely continue to be, subject to computer viruses or other malicious codes, unauthorized access, cyber-attacks, including increasingly sophisticated attacks by state actors, ransomware, or other computer-related penetrations. While, to date, Northwestern Mutual is not aware of having experienced a material data breach, controls (administrative, physical and technical) and other capabilities Northwestern Mutual has deployed to reduce the risk of cybersecurity incidents and protect Northwestern Mutual's data and technology may be insufficient to prevent physical and electronic break-ins, cyber-attacks or other security breaches. In some cases, such physical and electronic break-ins, cyber-attacks or other security breaches may not be immediately detected. This may impede or interrupt Northwestern Mutual's business operations, could result in regulatory scrutiny, fines and enforcement, litigation and class action lawsuits or reputational harm, and could adversely affect its business, financial condition and results of operations. In addition, the availability and cost of insurance for operational or other risks relating to Northwestern Mutual's business and systems may change and any such change may affect its results of operations.

In the event of a disaster, such as a natural catastrophe, extreme weather event, epidemic, industrial accident, blackout, computer virus, terrorist attack, cyber-attack or war, unanticipated problems with Northwestern Mutual's disaster recovery systems could have a material adverse impact on Northwestern Mutual's ability to conduct business and on its results of operations and financial position, particularly if those problems affect Northwestern Mutual's computer-based data processing, transmission, storage and retrieval systems and/or destroy valuable data. In addition, in the event that a significant number of Northwestern Mutual's managers were unavailable following a disaster, Northwestern Mutual's ability to effectively conduct business could be severely compromised. These interruptions also may interfere with Northwestern Mutual's employees' and the Field's ability to perform their responsibilities. These interruptions may impact not just Northwestern Mutual but also its third-party suppliers, including, but not limited to, cloud services providers and external labor providers.

The failure of Northwestern Mutual's computer systems and/or its disaster recovery plans for any reason could cause significant interruptions in its operations and result in a failure to maintain the security,

confidentiality, integrity, availability or privacy of sensitive data, including personal information relating to its customers. Such a failure could harm Northwestern Mutual's reputation, subject it to regulatory sanctions, heightened regulatory oversight, legal claims, a loss of customers and revenues, and otherwise adversely affect Northwestern Mutual's business and financial results. Although Northwestern Mutual, in an effort to manage information and technology risk and confirm compliance with its information security standards, conducts due diligence, negotiates contractual provisions and, in many cases, conducts periodic reviews of its vendors, distributors and other third parties that provide it with operational or other information technology services, the failure of such third parties' computer systems and/or their disaster recovery plans for any reason might cause significant interruptions in Northwestern Mutual's operations and result in a failure to maintain the security, confidentiality, integrity, availability or privacy of sensitive data, including personal information relating to its customers. Such a failure could harm Northwestern Mutual's reputation, subject it to regulatory sanctions, heightened regulatory oversight, legal claims, a loss of customers and revenues, and otherwise adversely affect its business and financial results. While Northwestern Mutual maintains cyber insurance that provides both third-party liability and first-party damage coverages, this insurance may not be sufficient to protect it against all losses. There can be no assurance that Northwestern Mutual's information security policies, practices and safeguards will prevent unauthorized access, use or disclosure of confidential information, including nonpublic personal information. Any failure to protect the confidentiality, integrity or availability of customer information could adversely affect Northwestern Mutual's reputation, result in regulatory sanctions, heightened regulatory oversight and class action lawsuits, and have a material adverse effect on its business, financial condition and results of operations.

Northwestern Mutual may become insolvent.

There can be no assurance that Northwestern Mutual will not face financial or other difficulties which may cause it to become the subject of administrative supervision, insolvency, liquidation, rehabilitation, reorganization, conservation or other similar proceedings (collectively, **"Insolvency Proceedings**") under any state laws applicable to Northwestern Mutual. Should Northwestern Mutual become the subject of Insolvency Proceedings, the holders of the Notes may not be able to recover any payments due on the Notes. In addition, under certain circumstances, payments made by Northwestern Mutual to the holders of the Notes may be sought to be recovered in Insolvency Proceedings as preferential payments or pursuant to other similar theories. Investors should be aware, therefore, that Insolvency Proceedings with respect to Northwestern Mutual could materially and adversely affect the timing and the amounts, if any, paid under the Notes.

USE OF PROCEEDS

The proceeds from the sale of each Series of Notes issued under the Program, net of discounts and commissions or similar applicable compensation, will be used immediately by the Issuer to purchase one or more Funding Agreements from Northwestern Mutual.

DESCRIPTION OF THE ISSUER

This section provides an overview of the material provisions of the Amended and Restated Trust Agreement, dated as of December 17, 2020 (the "**Trust Agreement**"), between the Administrative Trustee, the Trust Beneficial Owner and the Series Beneficial Owner, and the Certificate of Trust (the "**Certificate of Trust**") filed with the Secretary of State of the State of Delaware on November 12, 2020. These documents are not restated in their entirety and prospective investors should read the actual documents.

General

The Issuer is a special purpose statutory trust created on November 12, 2020 and formed under the laws of the State of Delaware pursuant to the Trust Agreement and the filing of the Certificate of Trust for the purpose of, among other things, issuing the Notes. The exclusive purposes of the Issuer are, and the Issuer shall have the power and authority, to: (i) enter into certain agreements in connection with the Program; (ii) issue and sell the Notes; (iii) use the net proceeds from the sale of the Notes to purchase one or more Funding Agreements; (iv) pledge, collaterally assign and grant a security interest in the applicable Series Collateral for any Series of Notes to the Indenture Trustee; (v) pay amounts due in respect of the Notes; and (vi) engage in only those other activities necessary or incidental thereto.

The principal executive office of the Issuer is located at Northwestern Mutual Global Funding, c/o: Wilmington Trust, National Association, Rodney Square North, 1100 North Market Street, Wilmington, Delaware 19890, Attn: Corporate Trust Administration; its telephone number is (302) 636-6000; and its facsimile number is (302) 636-4140. The organization identification number of the Issuer is 4109910. The Issuer's LEI Code is 635400LZXFVELZDVP257.

The Issuer is Organized in Series

The Trust Agreement provides that the Issuer will be organized in series, as permitted by Sections 3804(a) and 3806(b)(2) of the Trust Act.

In connection with the issuance of each Series of Notes, the Issuer will: (i) create a separate Series of the Issuer pursuant to a Series Trust Agreement (as defined in the Trust Agreement); (ii) issue and sell the Notes of such Series of Notes with respect to the applicable Series of the Issuer; (iii) purchase each related Funding Agreement from Northwestern Mutual and procure the other components of the Series Collateral with respect to the applicable Series of the Issuer; and (iv) pledge, collaterally assign and grant to the Indenture Trustee, for the benefit of the holders of such Notes, a first priority perfected security interest in and to the Series Collateral. See "Description of the Notes—General—Security; Limited Recourse."

Accordingly, the applicable Series of Notes and the debts, liabilities, obligations and expenses related thereto will constitute debt, liabilities, obligations and expenses incurred, contracted for or otherwise existing with respect to the applicable Series of the Issuer. The Series Collateral for the applicable Series of Notes will constitute the assets of, and be associated with, such Series of the Issuer.

Although the applicable Series of the Issuer will not be a separate legal entity, the Trust Act provides that, if the Issuer complies with all applicable statutory requirements, the debts, liabilities, obligations and expenses incurred, contracted for or otherwise existing with respect to a particular Series of the Issuer will be enforceable only against the assets of such Series of the Issuer and not against the assets of the Issuer generally or the assets of any other Series of the Issuer. In addition, under the Trust Act, none of the debts, liabilities, obligations and expenses incurred, contracted for or otherwise existing with respect to the Issuer generally or any other Series of the Issuer will be enforceable against the assets of such Series of the Issuer. Notice of this limitation on liabilities of each Series of the Issuer is set forth in the Certificate of Trust.

Administrative Trustee

Wilmington Trust, National Association, will be the sole administrative trustee of the Issuer generally and with respect to each Series of the Issuer, and has agreed, under the terms of the Trust Agreement to provide certain administrative services to the Issuer generally and with respect to each Series of the Issuer until such time the relevant Series Trust is terminated. A Series Trust shall be terminated following the payment to each of the Holders of the relevant series of Notes, and the Series Beneficial Owner of all amounts required to be paid to them pursuant to such series of Notes, the relevant Series Indenture, the Trust Agreement, the relevant Series Trust Agreement and other program documentation. Under the Trust Agreement, the Administrative Trustee may resign at any time upon 60 days' notice to the Trust Beneficial Owner and the Indenture Trustee and may also be removed by the Trust Beneficial Owner for cause in case of the Administrative Trustee being adjudged bankrupt or subject to analogous proceedings. The resignation or removal of the Administrative Trustee shall become effective upon appointment by the Trust Beneficial Owner of a successor Administrative Trustee and the acceptance of such appointment by the successor Administrative Trustee. The Administrative Trustee has not participated in the preparation of this Offering Memorandum and will not be obligated in any way to make any payments under or in respect of the Notes. The Administrative Trustee is not affiliated with Northwestern Mutual, the Trust Beneficial Owner, the Series Beneficial Owner, the Indenture Trustee or any of their respective affiliates.

Trust Beneficial Owner and Series Beneficial Owner

The Trust Beneficial Owner will be the sole owner of a beneficial interest in the Trust generally and the Deposit of the Issuer. After the payment in full to the Holders of a Series of Notes of all amounts required to be paid to them and the satisfaction of all other expenses and liabilities of the relevant Series of the Issuer, GSS SPV Services I, Inc., as the Series Beneficial Owner, will be entitled to receive any remaining Series Property (as defined in the Trust Agreement) of the relevant Series of the Issuer. As such, the Series Beneficial Owner will be the sole "beneficial owner" of each Series of the Issuer (as defined and used in Sections 3801(b) and 3806(b)(2) of the Trust Act). Neither the investment by the Trust Beneficial Owner nor any investment by the Series Beneficial Owner will be secured by the Series Collateral relating to any Series of Notes.

No Affiliation

None of Northwestern Mutual or any of its officers, directors, subsidiaries or affiliates owns any beneficial interest in the Issuer nor has any of these persons or entities entered into any agreement with the Issuer other than: (i) a license agreement pursuant to which, among other things, Northwestern Mutual has granted to the Issuer a non-exclusive license to use the name "Northwestern Mutual Global Funding" as provided therein in connection with the Program; (ii) the Support Agreement (as defined herein); (iii) the Purchase Agreement; and (iv) the Funding Agreements and certain other documents contemplated by the Program in connection with the issue and sale of the Funding Agreements and the Notes of each Series.

None of Northwestern Mutual or any of its officers, directors, subsidiaries or affiliates is affiliated with the Trust Beneficial Owner, the Series Beneficial Owner, the Administrative Trustee or the Indenture Trustee.

Records and Financial Statements

As required by the Trust Act:

- separate and distinct records (directly or indirectly, including through a nominee or otherwise) will be maintained for each Series of the Issuer; and

- the assets associated with each such Series of the Issuer will be held in such separate and distinct records and maintained separately from the assets of the Issuer generally and from the assets of each other Series of the Issuer.

Delaware law does not require that the Issuer, either generally or with respect to any Series of the Issuer, prepare financial statements. Although the Issuer commenced operations on November 12, 2020, the Issuer has not prepared financial statements as of the date of this Offering Memorandum, and it is not anticipated that any such financial statements will be prepared with respect to the Issuer generally or with respect to any Series of the Issuer.

Expenses of the Issuer

The Issuer has entered into a Support and Expenses Agreement, dated as of December 17, 2020 (the "**Support Agreement**"), with Northwestern Mutual, pursuant to which Northwestern Mutual has agreed to indemnify the Issuer with respect to any and all of the costs, losses, damages, claims, actions, suits, expenses (including reasonable fees and expenses of counsel), disbursements, taxes, penalties and liabilities of any kind or nature of the Issuer, other than the following: (i) any obligation of the Issuer to make any payment to any Holder in accordance with the terms of the Notes; (ii) any obligation or expense of the Issuer to the extent that such obligation or expense has actually been paid utilizing funds available to the Issuer from payments under the applicable Funding Agreements; (iii) any cost, loss, damage, claim, action, suit, expense, disbursement, tax, penalty and liability of any kind or nature whatsoever resulting from or relating to any insurance regulatory or other governmental authority asserting that: (a) the Notes are, or are deemed to be, (1) participations in the Funding Agreements or (2) contracts of insurance; or (b) the offer, purchase, sale and/or transfer of the Notes (1) constitute the conduct of the business of insurance or reinsurance in any jurisdiction or (2) require the Issuer, any Purchasing Agent, or any Holder to be licensed as an insurer, insurance agent or broker in any jurisdiction; (iv) any withholding taxes imposed on or with respect to payments made under any Funding Agreement, the Indenture, any Series Indenture or any Note; and (v) any cost, loss, damage, claim, action, suit, expense, disbursement, tax, penalty and liability of any kind or nature whatsoever resulting from or relating to the acts or failures to act of any Service Provider (as defined in the Support Agreement) to the extent that such Service Provider would not be entitled to indemnification or payment from the Issuer in connection with any such act or failure to act pursuant to the terms of any agreement between the Issuer and such Service Provider in effect on the date of the Support Agreement.

Safekeeping Agreement

The Issuer has entered into the Safekeeping Agreement with the Collateral Safekeeper and the Indenture Trustee, pursuant to which the Issuer has appointed the Collateral Safekeeper as safekeeper for the Indenture Trustee with respect to each Funding Agreement that is pledged and collaterally assigned to the Indenture Trustee pursuant to the Indenture and each relevant Series Indenture, and that comes into the physical custody or possession of the Collateral Safekeeper under the Safekeeping Agreement. The Funding Agreements will be held in an account for the Indenture Trustee in the State of Delaware by the Collateral Safekeeper.

Governing Law

The Trust Agreement is, and each Series Trust Agreement will be governed by, and construed in accordance with, the laws of the State of Delaware.

CAPITALIZATION OF THE ISSUER

The following table presents the Issuer's capitalization as of March 4, 2025, prepared in conformity with U.S. GAAP.

	As of March 4, 2025
Debt:	
Short-Term Debt	$ 950,000,000
Long-Term Debt	7,814,410,000
Total Debt	$ 8,764,410,000
Equity:	
Paid in Capital	$ 1,000
Retained Earnings	—
Accumulated Other Comprehensive Income	—
Total Equity	1,000
Total Capitalization	$ 8,764,411,000

BUSINESS OF NORTHWESTERN MUTUAL

Introduction

Founded in 1857, Northwestern Mutual is a mutual insurance company domiciled in the State of Wisconsin. Today, Northwestern Mutual is a leading provider of financial security to Americans, offering both insurance and investment products. Northwestern Mutual was the leading provider of individual life insurance in the United States, based on total direct ordinary life premiums collected for calendar years 2023 and 2022, according to data compiled by S&P Capital IQ Pro. Northwestern Mutual has held this position every year since 2000. Northwestern Mutual offers its clients the opportunity to achieve financial security by offering a broad range of life insurance, disability insurance, annuities, long-term care insurance, investment products and advisory products and services. As a mutual insurance company, Northwestern Mutual has no shareholders but rather is operated for the benefit of its policyowners. At December 31, 2024, Northwestern Mutual had $2.4 trillion of life insurance in-force and net admitted assets of $378 billion.

Northwestern Mutual distributes its products exclusively through a dedicated but independent group of 10,371 full-time and part-time financial representatives located in offices nationwide (the "**Field**") as of December 31, 2024. Northwestern Mutual believes that the Field provides it with significant competitive advantages. Northwestern Mutual's relationship-based distribution strategy is designed to position the Field as valued advisors, working with their clients to meet a lifetime of protection, asset accumulation, retirement and estate planning needs. The Field's personalized and proprietary financial planning process and tools are designed to match Northwestern Mutual's insurance and investment products to the needs of Northwestern Mutual's policyowners and clients, leading to greater policyowner outcomes, client satisfaction, and higher policy and account persistency. For the year ended December 31, 2024, Northwestern Mutual's persistency rate (i.e., the percentage of Northwestern Mutual's issued policies remaining in-force without lapsing or being replaced by policies of another insurer) for life insurance protection was 97%.

Northwestern Mutual's principal lines of business are:

- **Life Insurance:** Northwestern Mutual offers a variety of life insurance products, including participating whole life insurance (which may include a blended term life insurance feature, an acceleration of benefits for LTC feature, or an extension of benefits LTC rider), variable universal life, universal life, term life and group life policies to a broad range of clients, including individuals for both personal and estate planning needs, small businesses, banks and corporations. Whole life, variable life and universal life are collectively referred to as permanent life insurance. Northwestern Mutual does not offer indexed universal life insurance.

- **Disability Insurance**: Northwestern Mutual offers a variety of disability insurance products to the personal, business and group markets. Northwestern Mutual's products include individual, disability overhead expense, key person, buyout and short- and long-term group coverages.

- **Annuities**: Northwestern Mutual provides a range of qualified and non-qualified fixed, income and variable annuity products to individuals and groups. Northwestern Mutual does not offer annuities with guaranteed living benefits or guaranteed withdrawal benefits.

- **Long-Term Care Insurance**: NLTC, an insurance company subsidiary of Northwestern Mutual, offers stand-alone LTC insurance to protect policyowners from the financial consequences of an illness, injury or impairment that interferes with an insured's ability to perform certain activities of daily living. Coverage is designed to reimburse some of the cost of receiving various levels of care for these conditions in the home, in the community, in alternative living facilities or in a qualifying LTC facility. Additionally, Northwestern Mutual offers LTC coverage in the form of a rider, which is available on some of its permanent life insurance policies. Northwestern Mutual also offers a hybrid product that combines the benefits of whole life insurance with those of LTC insurance. Stand-alone LTC insurance is offered solely through NLTC.

Northwestern Mutual also offers its clients a wide range of investment products, including individual securities, mutual funds and other investment products. In addition, Northwestern Mutual offers investment management, advisory, and financial planning services. Each of the investment products and investment services are offered through Northwestern Mutual's various wholly-owned subsidiaries.

Northwestern Mutual believes that it has a number of key strengths that will enable it to continue to grow its businesses in a consistent, prudent manner. These strengths include:

- **Leadership position in the U.S. life insurance market:** Northwestern Mutual has been the leading provider of individual life insurance in the United States, based on total direct ordinary life premiums every year from 2000 to 2023, according to data compiled by S&P Capital IQ Pro.

- **Attractive product profile:** Northwestern Mutual believes that its focus on participating permanent life insurance creates a stable, long-term liability profile that is different from many other major life insurance companies. Northwestern Mutual's core product, participating permanent life insurance, represented 85% of Northwestern Mutual's policy benefit reserves as of December 31, 2024. Northwestern Mutual has the ability to annually adjust the amount of dividends payable on its participating products and adjust the interest crediting rates and charges on products that have non-guaranteed charges and credits, which provides Northwestern Mutual with substantial financial flexibility. Whole life insurance comprises the majority of Northwestern Mutual's participating permanent life insurance products and represented 79% of overall policy benefit reserves as of December 31, 2024.

- **Exclusive career agency distribution network:** Northwestern Mutual distributes its products solely through the Field. Northwestern Mutual believes the size and nature of this exclusive career agency force, which it believes is one of the largest exclusive agency forces in the industry, is a significant competitive advantage and enables it to identify and tailor solutions that meet the financial security needs of its policyowners and clients. For Field career advisors that have been with Northwestern Mutual for over five years, average total revenue was $649 thousand, $581 thousand and $553 thousand per advisor in 2024, 2023 and 2022, respectively.

- **Strong balance sheet:** Northwestern Mutual believes that it has exceptional financial strength and capitalization. As of December 31, 2024, Northwestern Mutual reported $40.1 billion of combined Surplus and Asset Valuation Reserve ("**AVR**") , each as defined herein, $378 billion of net admitted assets and $2.4 trillion of life insurance in-force. In addition, as of December 31, 2024 and December 31, 2023, Northwestern Mutual held liquid assets (defined as cash and short-term investments, U.S. government securities, agency-backed residential mortgage-backed securities, public investment grade corporate bonds and public common stock) with fair value of approximately $105.2 billion and $103.3 billion, respectively, representing 36% and 37%, respectively, of total managed assets fair value. At December 31, 2024, Northwestern Mutual had a 14.4% ratio of Surplus and AVR to general account insurance reserves. Northwestern Mutual's ratings for insurance financial strength are:

  - AA+ (Very Strong) by S&P;

  - Aaa (Exceptional) by Moody's;

  - AAA (Exceptionally Strong) by Fitch; and

  - A++ (Superior) by A.M. Best.

  These ratings represent unsurpassed industry financial strength ratings by each such rating agency. On April 23, 2024, S&P affirmed Northwestern Mutual's financial strength rating of AA+ with a stable outlook, on August 1, 2024, Moody's affirmed the Aaa insurance financial strength rating of Northwestern Mutual with a negative outlook, on October 11, 2024, A.M. Best affirmed Northwestern Mutual's financial strength rating of A++ with a stable outlook, and on December 4, 2024, Fitch affirmed Northwestern Mutual's long-term insurance financial strength rating of AAA

with a stable outlook. On November 14, 2023, Moody's affirmed the Aaa insurance financial strength rating of Northwestern Mutual and changed the rating outlook to "negative" from "stable." This change follows the same action taken by Moody's on the U.S. government rating outlook on November 10, 2023. These ratings indicate each rating agency's view of Northwestern Mutual's ability to meet its obligations to its insureds. These ratings are of interest to policyowners and are not ratings of the Notes offered hereby and do not reflect an evaluation of the safety and security of the Notes or the ability of Northwestern Mutual to make scheduled payments of interest and principal on the Notes. Ratings are subject to change and there can be no assurance of the ratings that will be afforded to Northwestern Mutual in the future.

- **Long-term investment strategy emphasizing a diversified investment portfolio:** Northwestern Mutual maintains what it believes to be a diversified investment portfolio and seeks to generate attractive returns while preserving its financial strength. At December 31, 2024, 94% of Northwestern Mutual's $201.5 billion bond portfolio was investment grade. The persistent cash flow and low product risk allows Northwestern Mutual to have a relatively more diversified long-term return focused portfolio.

- **Commitment to mutual ownership:** As a mutual company with a 167-year history, Northwestern Mutual operates with a long-term perspective, rather than focusing on short-term earnings targets or the needs of public shareholders. Northwestern Mutual believes that its mutual structure allows it to focus exclusively on the interests of its policyowners.

- **Operational excellence:** Northwestern Mutual strives to achieve operational excellence and deliver consistent operating results. Northwestern Mutual believes that for individual life insurance, its five-year average lapse rate and expenses as a percentage of premium have been consistently lower than its peers, based on data compiled by S&P Capital IQ Pro.

- **Distinctive Value Proposition:** Northwestern Mutual believes its approach to providing financial security to clients provides better outcomes and is differentiated in the marketplace. This strategy is delivered through its exclusive career agency distribution network of financial representatives, a proprietary technology platform which provides personalized financial planning, and integrated industry-leading insurance products and investment solutions. Altogether, this strategy creates policyowner value and exceptional financial strength, further enabled by technology and service.

Northwestern Mutual executes its strategy, in part, through its wholly-owned operating subsidiaries, including NLTC, which offers LTC insurance through the Field. Non-insurance operating subsidiaries include NMIS and NMWMC. Through these subsidiaries, the Field's registered representatives offer brokerage and advisory products and services of Northwestern Mutual, as well as those of other companies, including mutual funds and other investment products. As of December 31, 2024, Northwestern Mutual, through its wealth management and investment services businesses, held or managed $335 billion of investments owned by its clients. In addition, other material operating subsidiaries include NMIMC and MSA, both SEC-registered investment advisors.

Principal Lines of Business

The following table shows premium revenues and reserves for policy benefits and by product line for Northwestern Mutual as of and for the years ended December 31, 2024 and 2023.

	Years ended December 31,			
	2024	% of Total	2023	% of Total
Premium and other revenue	($ in millions)			
Life	$ 18,700	77 %	$ 17,692	77 %
Annuity	2,918	12 %	2,642	11 %
Disability	1,574	6 %	1,529	7 %
Long-term care	905	4 %	867	4 %
Other	197	1 %	169	1 %
Total	**$ 24,294**	**100 %**	**$ 22,899**	**100%**
Policy benefit reserves and deposit funds				
Life	$ 232,689	83 %	$ 224,837	84 %
Annuity	16,389	6 %	14,919	6 %
Disability	5,561	2 %	5,509	2 %
Long-term care	9,580	3 %	8,695	3 %
Subtotal policy benefit reserves	**264,219**		**253,960**	
Deposit Funds	$ 15,798	6 %	$ 13,072	5 %
Total policy benefit reserves and deposit funds	**$ 280,017**	**100 %**	**$ 267,032**	**100 %**

Life Insurance

Northwestern Mutual offers a full range of participating portfolio life insurance products. In addition to paying proceeds upon death of the insured, these products typically accumulate cash value on a tax-deferred basis while the insured is alive. Whole life insurance (which may include a blended term life insurance feature, an acceleration of benefits for LTC feature, or an extension of benefits LTC rider) provides permanent protection in exchange for a level premium payment. Universal life ("**UL**") products provide a substantial degree of premium and death benefit flexibility, and generally target the corporate, high-net-worth and estate planning markets. None of Northwestern Mutual's current general account UL product offerings include secondary guarantees, while a limited number of secondary guarantee options are offered on variable UL products. Northwestern Mutual repriced its existing permanent life insurance products in order to comply with an amendment made in December 2020 to Section 7702 of the Code. To provide an additional solution for clients, Northwestern Mutual also introduced a new whole life product. The amendment to Section 7702 of the Code increased the limits for premiums and cash values for permanent life insurance contracts (among other features of the amendment). Repriced single premium UL products were offered beginning in April 2021, repriced UL and variable UL products were offered beginning in August 2021 and repriced whole life products, including the new product, were offered beginning in January 2022. In September 2022, Northwestern Mutual began offering a hybrid product that combines the benefits of whole life insurance with those of LTC insurance.

In addition to portfolio products, Northwestern Mutual also offers variable universal life insurance policies, which offer flexible premium payments, a choice of death benefit options and a variety of investment options at the discretion of the owner, including a fixed account option for certain products. The policyowner bears the investment performance risk associated with variable universal life products. Northwestern Mutual provides various guaranteed death benefit options, including a lifetime option, provided premiums are paid at the whole life premium level.

Northwestern Mutual also offers individual and group term life insurance, which provides financial protection for a limited period of time. All term policies include or have included a conversion feature,

which allows a policyowner to convert to the same amount of permanent or universal life insurance (including variable), without providing further evidence of insurability.

Disability Insurance

Northwestern Mutual offers a full range of individual and group disability products. Northwestern Mutual's products include individual, disability overhead expense, key-person, buyout and short- and long-term group coverages.

Annuities

Offering both qualified and non-qualified products, Northwestern Mutual provides a variety of annuity products. Variable annuities allow the owner to direct investment of the annuity funds among various investment alternatives, including fixed return options. Fixed annuities earn a fixed interest rate guaranteed for one to five years, depending on the contract type. Income annuities provide periodic income payments for a fixed period or for the lifetime of the annuitant. They either are purchased directly or result from the settlement of a life insurance policy or a deferred annuity. Northwestern Mutual does not offer annuities with guaranteed living benefits or guaranteed withdrawal benefits, but offers a return of premium death benefit guarantee and an optional rider for enhanced death benefits for which an age-based additional premium must be paid. As of December 31, 2024, policyowners have elected this enhanced death benefit rider for only 2.5% of the $22.7 billion of Northwestern Mutual's variable annuity account value.

Long-Term Care

LTC protects policyholders from the financial consequences of an illness, injury, or impairment that interferes with an insured's ability to perform certain activities of daily living. QuietCare® is the marketing name of the NLTC's stand-alone LTC product. QuietCare®, is an individual tax qualified LTC insurance product, which can be purchased with various options for inflation protection, paid-up nonforfeiture benefits and survivorship benefits for couples. Under the Capital Support Agreement, Northwestern Mutual has agreed to maintain the capital and surplus of NLTC at a minimum level based upon a formula applied to NLTC's earned premium and policy benefit reserves, or 150% of NLTC's action level RBC, whichever is lower. The Capital Support Agreement contains an aggregate limitation of $300 million on the amount of capital contributions required to be made by Northwestern Mutual, upon the payment of which Northwestern Mutual may terminate the agreement. The Capital Support Agreement expires on December 31, 2025. Northwestern Mutual also guarantees to the policyholders of NLTC the ability of NLTC to pay all policy benefits due and owing pursuant to contracts of insurance sold by NLTC during the term of the Capital Support Agreement. The guarantee of policy benefits on such contracts would continue notwithstanding the termination of the Capital Support Agreement. As of December 31, 2024, Northwestern Mutual had contributed $260 million to NLTC pursuant to the Capital Support Agreement. As of December 31, 2024, NLTC had direct reserves of $9.6 billion (which equals 3% of Northwestern Mutual's policy benefit reserves), $1.5 million of reserves net of reinsurance and total capital and surplus plus AVR of $284 million. Northwestern Mutual reported a payable to NLTC of $73 million at December 31, 2024 and $62 million at December 31, 2023, which is reported in other liabilities in the statements of financial position at each of those dates. Intercompany balances are settled in cash, generally within thirty days of the respective reporting date. As part of an affiliated reinsurance agreement Northwestern Mutual assumes 100% of the net risk associated with NLTC's LTC business. Additionally, Northwestern Mutual offers LTC coverage in the form of a rider, which is available on some of its permanent life insurance policies. Northwestern Mutual also offers a hybrid product that combines the benefits of whole life insurance with those of LTC insurance. Stand-alone LTC insurance is offered solely through NLTC, an insurance company subsidiary of Northwestern Mutual.

In 2016, NLTC began filing with state insurance regulators requesting that it be permitted to increase premiums on certain LTC policies sold prior to early 2013. Following receipt of the necessary approvals, NLTC began implementing in-force rate increases, on a state-by-state basis, with respect to those policies beginning August 1, 2017. With the lone exception of New York, NLTC has successfully received

approvals for, and has subsequently completed the implementation of, sufficient in-force rate increases in all jurisdictions.

Other Products

Northwestern Mutual also offers its clients a wide range of investment products, including individual securities, mutual funds and other investment products as well as investment management, advisory, and financial planning services. Each of the investment products and services are offered through wholly-owned unconsolidated subsidiaries of Northwestern Mutual.

Spread Lending

As part of a spread lending strategy (the "**Spread Lending Program**"), Northwestern Mutual established the Program described in this Offering Memorandum, is a member of the Federal Home Loan Bank of Chicago ("**FHLBC**"), and established a funding-agreement backed commercial paper program (the "**FACP Program"**). As of December 31, 2024, Northwestern Mutual had issued and outstanding Funding Agreements of $8.3 billion under the Program. Funding agreements are reported as deposit funds on the statement of financial position. Through its FHLBC membership, Northwestern Mutual has issued funding agreements to the FHLBC. As of December 31, 2024, $3.6 billion of funding agreements was outstanding with the FHLBC. Under the FACP Program, Northwestern Mutual ShortTerm Funding, LLC, a Delaware LLC unaffiliated with Northwestern Mutual ("**NMSTF**"), may issue commercial paper and deposit the proceeds with the Company pursuant to a funding agreement issued by the Company to NMSTF. The current maximum aggregate principal amount permitted to be outstanding at any one time under the FACP Program is $8.0 billion. As of December 31, 2024, the Company had $251 million FACP Program funding agreements outstanding.

Northwestern Mutual's Subsidiaries

Northwestern Mutual's material operating subsidiaries include the following:

- *Northwestern Long Term Care Insurance Company.* NLTC is the provider of QuietCare®, the stand-alone LTC insurance product offered through the Field. See "—Business of Northwestern Mutual—Long-Term Care."

- *Northwestern Mutual Investment Services, LLC.* NMIS is a broker-dealer and investment advisor registered with the SEC and a member of FINRA, the Municipal Securities Rulemaking Board and the Securities Investor Protection Corporation. NMIS offers investment products and services, including individual securities and Northwestern Mutual's variable contracts registered under the federal securities laws. Northwestern Mutual's financial representatives are required over time to become registered representatives of NMIS so as to have access to the products offered by NMIS.

- *Northwestern Mutual Wealth Management Company.* NMWMC is a limited purpose federal savings bank that provides fee-based financial planning and investment advisory programs. NMWMC offers personalized financial planning solutions designed to create, protect and preserve the assets of current and prospective clients. NMWMC's fee-based financial planning and investment advisory services provide financial representatives with the ability to offer financial solutions to clients and thereby extend and enhance the financial representatives' relationships with their customers. NMWMC is not a broker-dealer or insurance company and does not manufacture insurance products or offer brokerage services.

- *Mason Street Advisors, LLC.* MSA is an SEC-registered investment adviser. MSA provides investment advisory services to Northwestern Mutual Series Fund, Inc. (the "**Series Fund**") and the Column Funds series of the Trust for Professional Managers ("**TPM**"). Each of the Series Fund and TPM are registered open-end management investment companies consisting of multiple investment portfolios. The Series Fund's portfolios underlie the

investment options for Northwestern Mutual's variable life and variable annuity products. The Column Funds are available exclusively through the advisory programs of NMWMC.

- *Northwestern Mutual Investment Management Company, LLC.* NMIMC is an SEC-registered investment adviser which provides advisory services to Northwestern Mutual(for its general account and certain of its other assets), other affiliates of Northwestern Mutual, and certain private investment funds offered to qualified investors.

None of Northwestern Mutual, its affiliates or subsidiaries is the issuer or a guarantor of the Notes, nor are Northwestern Mutual, any such affiliates or subsidiaries obligated in any way with respect to the Notes, which are solely the obligation of the Issuer.

Product Pricing

Northwestern Mutual prices insurance products with a view to producing appropriate returns on invested capital, consistent with its financial strength objectives. Factors considered in setting premiums for insurance products include, without limitation, assumptions as to future investment returns, expenses, persistency, mortality and morbidity (the incidence and duration of sickness or injury). Northwestern Mutual believes its ability to annually adjust the amount of dividends on its participating products and adjust the interest crediting rates and charges relating to its non-guaranteed products mitigates the effects of deviations from these assumptions.

Underwriting

Insurance policies issued by Northwestern Mutual are subject to an underwriting process which is designed to evaluate relative risks, consistent with the issuance of new business and competitive product performance. Underwriting risk represents the exposure to loss resulting from actual policy experience adversely emerging in comparison to product pricing assumptions such as mortality and morbidity risk. Northwestern Mutual has launched an accelerated underwriting process and straight through processing for certain types of policies that meet pre-determined risk tolerance thresholds. These processes may leverage models, algorithms and/or historical underwriting data, and other data to help evaluate relative risks. Northwestern Mutual's underwriting risk may be mitigated by using reinsurance in certain circumstances.

Distribution

Northwestern Mutual distributes its products exclusively through the Field, a dedicated but independent group of 10,371 full-time and part-time financial representatives located in offices nationwide as of December 31, 2024. Northwestern Mutual believes that the Field provides it with significant competitive advantages. For example, Northwestern Mutual believes that the Field is generally more productive than industry averages.

The Field's relationship-based distribution strategy is designed to position Northwestern Mutual's financial representatives as valued advisors, working with their clients to meet a lifetime of protection, asset accumulation, retirement and estate planning needs. In executing this strategy, Northwestern Mutual and the managing partners who lead the Field offices focus on several key business metrics, including recruitment and retention of financial representatives.

The Field's personalized and proprietary financial planning process and tools are designed to match Northwestern Mutual's insurance and investment products to the needs of Northwestern Mutual's policyowners and clients, leading to greater policyowner outcomes, client satisfaction, and higher policy and account persistency. However, a Northwestern Mutual financial representative is generally not prohibited from selling other companies' life insurance and fixed annuity products so long as the financial representative meets his or her obligation to primarily sell Northwestern Mutual life insurance and annuity products. For the year ended December 31, 2024, Northwestern Mutual's persistency rate (*i.e.*, the percentage of Northwestern Mutual's already written policies remaining in-force without lapsing or being replaced by policies of another insurer) for life insurance protection in-force was 97%.

Each of Northwestern Mutual's Field offices is led by a managing partner. The primary responsibility of the managing partner is to develop and grow the Field office in terms of the number of financial representatives and their sales. Field office operations include recruiting, training, representative development, financial management, supervision and ensuring access to Northwestern Mutual's full range of products. Most managing partners contract and share management responsibility with managing directors, who coordinate and balance management of district office operations (recruiting, training and developing new representatives) with personal sales production. Managing partners and directors are further supported by frontline leaders who hold field director or college unit director contracts. These individuals, in addition to their personal production, provide mentoring, training and coaching to new financial representatives and college financial representatives. The Field had 78 managing partners, 229 managing directors and approximately 1,293 frontline leaders as of December 31, 2024.

Technology

Northwestern Mutual is investing in digital technological capabilities for financial representatives and clients. Northwestern Mutual continues to build out its integrated client experience that brings together a trusted financial representative, personalized and proprietary financial planning, and insurance and investment solutions. Northwestern Mutual aims to provide its clients with an integrated, end-to-end experience that includes the expertise, insights and products necessary to build financial security. Technological capabilities enhances the experience and Northwestern Mutual's digital and human approach works to achieve product value while deepening relationships.

Principal Markets

Through the Field, Northwestern Mutual markets its products and services to a broad range of clients. Life insurance products are sold principally to the individual, small business, bank, corporate and estate planning markets. Disability insurance products are marketed primarily to the personal, business and group markets. Annuities are offered in the individual market. LTC insurance is marketed primarily to the individual market.

Financial Strength Ratings

Northwestern Mutual's insurance financial strength ratings are AA+ (Very Strong) from S&P, Aaa (Exceptional) from Moody's, AAA (Exceptionally Strong) from Fitch and A++ (Superior) from A.M. Best. On April 23, 2024, S&P affirmed Northwestern Mutual's financial strength rating of AA+ with a stable outlook on August 1, 2024, Moody's affirmed the Aaa insurance financial strength rating of Northwestern Mutual with a negative outlook, on October 11, 2024, A.M. Best affirmed Northwestern Mutual's financial strength rating of A++ with a stable outlook, and on December 4, 2024, Fitch affirmed Northwestern Mutual's long-term insurance financial strength rating of AAA with a stable outlook. On November 14, 2023, Moody's affirmed the Aaa insurance financial strength rating of Northwestern Mutual and changed the rating outlook to "negative" from "stable." This change follows the same action taken by Moody's on the U.S. government rating outlook on November 10, 2023. Northwestern Mutual views its ratings as a significant advantage over many of its competitors in the life insurance industry. Rating agencies regularly review the financial performance and condition of insurers, including Northwestern Mutual. The rating agencies assign ratings based upon consideration of several qualitative and quantitative factors, including the rated company's operating performance and investment results, risk profile and capital resources. The rating agencies may also consider factors that may be outside of the rated company's control, including changes to general economic conditions. Ratings are subject to change and there can be no assurance of the ratings that will be afforded to Northwestern Mutual in the future. See "Risk Factors—Risks Factors Related to Northwestern Mutual—A downgrade or potential downgrade in Northwestern Mutual's financial strength ratings could harm its business."

Any rating is not a recommendation to purchase, sell or hold any particular security, including the Notes. Such ratings do not comment as to market price or suitability for a particular investor.

Employees

As of December 31, 2024, Northwestern Mutual employed approximately 7,486 full time and 121 part time employees. Approximately 3% of Northwestern Mutual's employees are members of the Office and Professional Employees International Union, Local 9 AFL-CIO-CLC, of which approximately 6% of Northwestern Mutual's employees are eligible for membership. Management believes that its employee relations are good.

Properties

Northwestern Mutual owns all of the space it occupies in its two home office complexes in Milwaukee, Wisconsin and in the Milwaukee suburb of Franklin, Wisconsin, and leases the space for its home office in New York, New York. Northwestern Mutual is the lessee under five leases covering NMIMC's real estate regional offices in locations throughout the United States.

Northwestern Mutual has begun to expand and renovate one of its home office buildings to create additional capacity that will eventually allow consolidation of Northwestern Mutual's Milwaukee-area workforce in downtown Milwaukee.

Northwestern Mutual believes that its owned and leased properties are suitable and adequate for its current business operations.

Enterprise Sustainability and Impact

Northwestern Mutual's Enterprise Sustainability and Impact ("**ESI**") department sets ESI strategy and is responsible for coordination of ESI initiatives across the enterprise, including goal setting, stakeholder engagement, collection and monitoring of key performance indicators, disclosure, and process improvement. Supporting the ESI department is Northwestern Mutual's ESI Leadership Council, a cross-functional group of senior leaders, as well as the Climate Risk Stakeholder Group, a cross-functional group of subject-matter experts. These groups are tasked with performing physical and transition climate risk and opportunity identification and analysis, determining integration points for climate-related considerations into respective operations, strategic planning, reporting, and evaluating how emerging climate risk practices, guidance and standards may impact Northwestern Mutual.

Legal Proceedings

Northwestern Mutual and its subsidiaries are involved in litigation arising from their sales force, insurance (including variable contracts registered under the federal securities law), investment, retail securities and other miscellaneous operations and matters, including actions involving retail sales practices. Most of the actions seek substantial or unspecified compensatory and punitive damages. Northwestern Mutual and its subsidiaries are also from time to time involved in various governmental, regulatory, administrative and investigative proceedings and inquiries.

Notwithstanding the uncertain nature of litigation and regulatory inquiries, the outcome of which cannot be predicted, Northwestern Mutual believes that the ultimate liability that could result from litigation and other proceedings would not have a material adverse effect on Northwestern Mutual's financial position; however, it is possible that settlements or adverse determinations in one or more actions or other proceedings in the future could have a material adverse effect on Northwestern Mutual's operating results for a given period.

SELECTED HISTORICAL STATUTORY AND OTHER FINANCIAL INFORMATION OF NORTHWESTERN MUTUAL

The selected historical financial information of Northwestern Mutual included in this Offering Memorandum is presented in accordance with WI SAP, which differs in certain significant respects from GAAP and IFRS. The effects on the Statutory Financial Statements attributable to the differences between WI SAP and both GAAP and IFRS are material. See "Financial and Accounting Matters—Summary of Principal Differences Between WI SAP and IFRS." Additionally, see Notes 1 and 2 to Northwestern Mutual's Statutory Financial Statements included in this Offering Memorandum.

The following selected historical statutory and other financial information as of December 31, 2024, 2023 and 2022 and for the years ended December 31, 2024, 2023 and 2022, has been derived from the Statutory Financial Statements included elsewhere in this Offering Memorandum. The Statutory Financial Statements have been audited by PricewaterhouseCoopers LLP, Northwestern Mutual's independent auditors.

This information should be read in conjunction with, and is qualified in its entirety by, "Management's Discussion and Analysis of Financial Condition and Results of Operations" and the Statutory Financial Statements, including the notes thereto, and other information included elsewhere in this Offering Memorandum.

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements. Actual results may differ from the estimates. The results for past accounting periods are not necessarily indicative of the results to be expected for any future accounting period.

	Years ended December 31,			% Change	
	2024	2023	2022	2024	2023
		($ in millions)			
Statement of Operations Data:					
Revenue:					
Premiums	$ 23,318	$ 22,003	$ 22,288	6%	-1%
Net investment income	13,815	13,224	11,768	4%	12%
Other income	976	896	840	9%	7%
Total revenue	38,109	36,123	34,896	5%	4%
Benefits and expenses:					
Benefit payments to policyowners and beneficiaries	15,956	12,818	11,707	24%	9%
Net additions to policy benefit reserves, including net transfers to/from separate accounts	9,093	10,966	11,734	-17%	-7%
Commissions and operating expenses	4,245	4,216	4,158	1%	1%
Total benefits and expenses	29,294	28,000	27,599	5%	1%
Gain from operations before dividends and taxes	8,815	8,123	7,297	9%	11%
Policyowner dividends	8,256	7,371	6,833	12%	8%
Gain/(loss) from operations before taxes	559	752	464	-26%	62%
Income tax expense/(benefit)	(98)	5	(160)	n/m	n/m
Net gain/(loss) from operations	657	747	624	-12%	20%
Net realized capital gains/(losses)	(96)	(36)	288	n/m	n/m
Net income	**$ 561**	**$ 711**	**$ 912**	**-21%**	**-22%**

	December 31,			% Change	
	2024	2023	2022	2024	2023
		($ in millions)			
Statement of Financial Position Data:					
Assets:					
Total investments	$ 323,709	$ 308,015	$ 296,748	5%	4%
Admitted disallowed interest maintenance reserve	3,122	2,458	—	27%	n/m
Other assets	10,821	10,140	9,361	7%	8%
Separate account assets	40,672	38,216	34,281	6%	11%
Total assets	**$ 378,324**	**$ 358,829**	**$ 340,390**	**5%**	5%
Liabilities:					
Policy benefit reserves	$ 264,219	$ 253,960	$ 242,443	4%	5%
Deposit funds	15,798	13,072	10,987	21%	19%
Policyowner dividends payable	8,255	7,370	6,820	12%	8%
Interest maintenance reserve	—	—	(212)	n/m	n/m
Asset valuation reserve	8,350	7,885	7,176	6%	10%
Other liabilities	9,256	8,016	9,010	15%	-11%
Separate account liabilities	40,672	38,216	34,281	6%	11%
Total liabilities	**346,550**	**328,519**	**310,505**	**5%**	6%
Surplus	31,774	30,310	29,885	5%	1%
Total liabilities and surplus	**$ 378,324**	**$ 358,829**	**$ 340,390**	**5%**	5%
Surplus and AVR	**$ 40,124**	**$ 38,195**	**$ 37,061**	**5%**	3%
Other data:					
Individual life insurance in-force ($ million)	$ 2,387,409	$ 2,309,518	$ 2,213,719	3%	4%
Full and part-time financial representatives	10,371	10,310	9,814	1%	5%

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The discussion below is prepared in conformity with WI SAP. See "Summary of Principal Differences Between Wisconsin Statutory Accounting Principles and IFRS."

Introduction

This Management's Discussion and Analysis of Financial Condition and Results of Operations addresses the financial condition of Northwestern Mutual at December 31, 2024 and 2023 and its results of operations for the years ended December 31, 2024, 2023 and 2022. This Management's Discussion and Analysis of Financial Condition and Results of Operations should be read in conjunction with the Statutory Financial Statements (including the notes thereto), and "Selected Historical Statutory and Other Financial Information," each of which is included elsewhere in this Offering Memorandum and which are important for a full understanding of Northwestern Mutual's financial results, condition and outlook.

Northwestern Mutual does not publicly update or revise any forward-looking statements as a result of new information or to reflect events or circumstances after the date of such statements.

Basis of Presentation

Northwestern Mutual's financial statements are prepared in accordance with WI SAP, and a detailed discussion of the significant accounting policies used by Northwestern Mutual is included in the notes to the Statutory Financial Statements, which are included elsewhere in this Offering Memorandum. The preparation of financial statements in conformity with WI SAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. In developing financial statement estimates and assumptions, management makes subjective and complex judgments that are inherently uncertain and subject to material adjustment as more facts become known and circumstances change. Future events including, but not limited to, changes in the levels of mortality, morbidity, interest rates, persistency, asset valuations and defaults, could cause actual results to differ from the estimates used in the financial statements. Although some variability is inherent in these estimates, management believes the amounts presented are appropriate. The most significant estimates include those used in determining the statement values of investments, the liabilities for future policy benefits and deposit-type contracts, adjustments for other-than-temporary impairments ("**OTTI**"), income taxes and employee benefit plans.

For a complete discussion of accounting policies and practices, see the notes to the Statutory Financial Statements.

General

Founded in 1857, Northwestern Mutual is a mutual insurance company domiciled in the State of Wisconsin. Today, Northwestern Mutual is a leading provider of financial security to Americans, offering both insurance and investment products. Northwestern Mutual was the leading provider of individual life insurance in the United States, based on total direct ordinary life premiums collected for calendar years 2023 and 2022, according to data compiled by S&P Capital IQ Pro. Northwestern Mutual has held this position every year since 2000. Northwestern Mutual offers its clients the opportunity to achieve financial security by offering a broad range of life insurance, disability insurance, annuities, LTC insurance, investment products and advisory products and services. As a mutual insurance company, Northwestern Mutual has no shareholders but rather is operated for the benefit of its policyowners. At December 31, 2024, Northwestern Mutual had $2.4 trillion of life insurance in-force and net admitted assets of $378 billion.

All of Northwestern Mutual's nearly 6.4 million life insurance policies in-force at December 31, 2024 were participating and eligible to receive annual dividends at the discretion of the Board of Trustees. Northwestern Mutual believes that its mutual structure and substantial block of participating permanent

life insurance provide significant financial and risk management advantages to Northwestern Mutual and its policyowners. These advantages include the ability to manage what Northwestern Mutual believes is a well-diversified general account investment portfolio for optimal long-term total return and the financial flexibility afforded by its operating margins and annual participating dividend. Northwestern Mutual's primary financial goal is to pay a level of dividends that delivers the highest product value to policyowners without compromising its superior financial strength.

Strategy

Northwestern Mutual's vision is to deliver financial security to free clients from financial anxiety so they can live the life they want both today and tomorrow. Northwestern Mutual believes it delivers better financial security outcomes to its clients through a differentiated approach that brings together a trusted advisor, personalized planning, integrated insurance and investments, enabled by technologies and service. Northwestern Mutual is dedicated to mutuality and is focused on doing what is right for policyowners and clients and what is in their best long-term interests. Northwestern Mutual aims to achieve superior long-term product value and financial strength which allows Northwestern Mutual to continue to pay benefits, reinvest in the business and provide financial security for future generations.

Northwestern Mutual believes that its distribution system of 10,371 full and part-time financial representatives as of December 31, 2024, referred to as the Field, provides it with significant competitive advantages. Northwestern Mutual's relationship-based distribution strategy is designed to position the Field as valued advisors, working with their clients to meet a lifetime of protection, asset accumulation, retirement and estate planning needs. The Field's personalized and proprietary financial planning approach and tools are designed to match Northwestern Mutual's insurance and investment products to the needs of Northwestern Mutual's policyowners and clients, leading to greater policyowner outcomes, client satisfaction, and higher policy and account persistency. For the year ended December 31, 2024, Northwestern Mutual's persistency rate (*i.e.*, the percentage of Northwestern Mutual's already written policies remaining in-force without lapsing or being replaced by policies of another insurer) for life insurance protection in-force was 97%.

Northwestern Mutual executes its strategy, in part, through its wholly-owned operating subsidiaries, including NLTC, which offers LTC insurance through the Field. Northwestern Mutual assumes 100% of the risks associated with LTC policies of NLTC as part of an affiliated reinsurance agreement. Non-insurance operating subsidiaries include NMIS and NMWMC. Through these subsidiaries, the Field's registered representatives and advisors offer brokerage and advisory products and services of Northwestern Mutual, as well as those of other companies, including mutual funds and other investment products. In addition, other significant operating subsidiaries include NMIMC and MSA.

None of Northwestern Mutual, its affiliates or subsidiaries is the issuer or a guarantor of the Notes, nor are Northwestern Mutual, any such affiliates or subsidiaries obligated in any way with respect to the Notes. The Notes are solely the obligation of the Issuer.

Product Focus

Northwestern Mutual had approximately 6.4 million individual life insurance policies in force as of December 31, 2024. Life insurance accounted for 88% of Northwestern Mutual's policy benefit reserves as of December 31, 2024. Participating whole life products are considered by Moody's to be the lowest risk products offered by the industry. Northwestern Mutual seeks to price these products with sufficient margins to withstand adverse investment or claims experience. Northwestern Mutual also has a smaller book of individual disability insurance, LTC insurance and annuities (certain of which are participating), which account for 12% of policy benefit reserves at December 31, 2024. Northwestern Mutual does not offer annuities with guaranteed living benefits or guaranteed withdrawal benefits.

Assumption of LTC Business

Northwestern Mutual and NLTC entered into an affiliated reinsurance agreement with an effective date of October 1, 2014. Under the terms of this agreement, as amended, Northwestern Mutual assumed 100%

of the risks associated with NLTC's LTC insurance business in force. The affiliated reinsurance agreement also provided for 100% automatic reinsurance on new LTC business issued by NLTC subsequent to the effective date of the agreement.

Results of Operations

The following is a discussion and analysis of the statutory results of operations of Northwestern Mutual for the years ended December 31, 2024, 2023 and 2022.

Year ended December 31, 2024 Compared to the Year ended December 31, 2023

Net Gain from Operations

Net gain from operations was $657 million for the year ended December 31, 2024, representing a $90 million, or 12%, decrease from the $747 million for the year ended December 31, 2023, driven mainly by an increase in policyowner dividends, partially offset by an increase in gain from operations before dividends and taxes. Policyowner dividends were $8,256 million for the year ended December 31, 2024, representing a $885 million, or 12%, increase from the $7,371 million for the year ended December 31, 2023, primarily due to growth in participating insurance in-force and the accrual for the increased 2025 dividend scale for most contracts that was approved in 2024 by the Board of Trustees. The gain from operations before dividends and taxes was $8,815 million for the year ended December 31, 2024, representing a $692 million, or 9%, increase from the $8,123 million for the year ended December 31, 2023, primarily due to growth in fixed income investment yields and invested assets. See additional discussion in the "Results of Operations — Net Investment Income" subsection below.

Net Income

Net income was $561 million for the year ended December 31, 2024, representing a $150 million, or 21%, decrease from $711 million for the year ended December 31, 2023, primarily due to lower net gain from operations as described above.

Premiums and Other Income

Total premium revenue (including new and renewal premiums) and other income was $24,294 million for the year ended December 31, 2024, representing a $1,395 million, or 6%, increase from the $22,899 million for the year ended December 31, 2023. For the year ended December 31, 2024, life insurance premiums represented 77% of total insurance premiums and other income while annuity, disability and LTC insurance premiums and other income represented 12%, 6% and 4%, respectively. For the year ended December 31, 2023, life insurance premiums and other income represented 77% of total insurance premiums and other income while annuity, disability and LTC insurance premiums and other income represented 11%, 7%, and 4%, respectively.

Life insurance premiums and other income increased 6%, or $1,008 million, for the year ended December 31, 2024, compared to the year ended December 31, 2023, primarily due to strong premium persistency resulting in increased renewal premiums and dividend additions. The overall 12-month life insurance lapse rate, by life insurance in-force, remained relatively consistent at 3.3% at December 31, 2024, compared to 3.0% at December 31, 2023.

Annuity premiums and other income increased 10%, or $276 million, for the year ended December 31, 2024, as compared to the year ended December 31, 2023, primarily driven by an increase in income annuity sales during 2024.

For the year ended December 31, 2024, disability insurance premiums and other income increased 3% or $45 million, as compared to the year ended December 31, 2023, primarily reflecting higher renewal premiums during 2024.

LTC premiums and other income increased 4% or $38 million, for the year ended December 31, 2024, as compared to the year ended December 31, 2023, primarily reflecting higher renewal premiums during 2024.

Net Investment Income

Net investment income increased $591 million, or 4%, to $13,815 million for the year ended December 31, 2024, as compared to the year ended December 31, 2023,as the benefit of higher interest rates and fixed income asset growth was offset by lower subsidiary income distributions during the year ended December 31, 2024. Interest income from bonds and mortgage loans represented 74% and 70% of gross investment income during the years ended December 31, 2024 and 2023, respectively.

Net investment income by investment type for the years ended December 31, 2024 and 2023 is summarized below.

	Years ended December 31,		
	2024	**2023**	**% Change**
	($ in millions)		
Bonds	$ 9,024	$ 8,044	12%
Mortgage loans	2,327	2,123	10%
Common and preferred stocks	225	196	15%
Real estate	314	322	-2%
Other investments	1,591	2,181	-27%
Cash and short-term investments	449	351	28%
Income from managed assets	13,930	13,217	5%
Policy loans	1,327	1,224	8%
Gross investment income	15,257	14,441	6%
Investment expenses	(1,164)	(1,156)	1%
Amortization of IMR	(278)	(61)	n/m
Net investment income	**$ 13,815**	**$ 13,224**	**4%**

Bond investment income increased by 12% year-over-year primarily as a result of higher yields impacting the portfolio as new investments are made, as well as a 5% increase in bond invested assets as of December 31, 2024 compared to December 31, 2023.

Mortgage loans investment income increased 10% year-over-year primarily driven by higher yields impacting the portfolio as new investments are made as well as a 7% increase in mortgage loan invested assets as of December 31, 2024 compared to December 31, 2023.

Investment income from cash and short-term investments increased to $449 million for the year ended December 31, 2024 compared to $351 million for the same period in the previous year primarily as a result of higher yields throughout 2024. Additionally, the average amount of cash and short-term investments held during the year ended December 31, 2024 increased compared to the year ended December 31, 2023.

The fixed income book yield, which includes bonds, mortgage loans, cash and short-term investments, as well as IMR amortization and fixed income investment expenses, increased to 4.20% for the year ended December 31, 2024 from 4.00% for the year ended December 31, 2023.

The 27% decrease in investment income from other investments for the year ended December 31, 2024 compared to the same period in the previous year is primarily attributable to lower distributions from Northwestern Mutual's unconsolidated non-insurance subsidiaries organized as LLCs. Distributed income from these subsidiaries totaled $1,027 million for the year ended December 31, 2024, which is a decrease of $763 million from the year ended December 31, 2023. Under WI SAP, income generated in subsidiaries is included in unrealized capital gains when earned and is not recognized in the statement of operations until distributed to Northwestern Mutual. Distributions from these subsidiaries have no

impact on surplus, as distributions recognized as investment income are offset by the reversal of previously unrealized net capital gains.

Benefit Payments to Policyowners and Beneficiaries

Benefit payments to policyowners were $15,956 million for the year ended December 31, 2024, reflecting a $3,138 million, or 24%, increase from the year ended December 31, 2023, primarily due to increased surrenders. This included the surrender of BOLI policies which had $1.1 billion of aggregate cash surrender value as a result of that bank's failure. Excluding that bank surrender, life insurance surrenders increased $961 million during 2024. Life insurance surrenders decreased by 12% in 2020, 16% in 2021, and were nearly flat in 2022, despite in-force insurance growth that averaged 5% during those three years. Life insurance surrenders then grew 22% in 2023 and 25% in 2024 (excluding the large BOLI surrender noted above) coming off that three year decline in surrenders.

Additionally, annuity surrenders increased $427 million during 2024 driven primarily by variable annuity surrenders which were higher mainly due to higher public equity investment values in 2024 within separate accounts. Surrender payments are generally offset by the release of a previously established reserve or separate account assets, resulting in an immaterial net impact to gain from operations before dividends and taxes in the current year.

Net Additions to Policy Benefit Reserves

Net additions to policy benefit reserves, including net transfers from separate accounts, decreased $1,873 million, or 17%, from the year ended December 31, 2023. The decrease is primarily driven by an increase in reserves and separate accounts released for the surrenders noted above. Additionally, term life insurance principle-based reserves decreased in 2024 relative to an increase in 2023 as the result of underlying assumption changes. Disability insurance morbidity insurance experience was more favorable in 2024 than 2023 primarily driven by lower inflation indexed benefits and a reduction in average claim size. Those lower additions to reserves in 2024 were partially offset by an increase in reserves for higher overall insurance in-force and higher annuity sales for the year ended December 31, 2024 compared to the prior year.

Commissions and Operating Expenses

Commissions and operating expenses were relatively consistent for the year ended December 31, 2024 compared to the year ended December 31, 2023, increasing $29 million, or 1%.

Policyowner Dividends

Policyowner dividends increased $885 million, or 12%, for the year ended December 31, 2024, primarily due to growth of in-force participating insurance and the accrual for the increased 2025 estimated dividend scale for most contracts that was approved in 2024 by the Board of Trustees.

Income Tax Expense/(Benefit)

Northwestern Mutual had a $98 million income tax benefit for the year ended December 31, 2024 compared to an income tax expense of $5 million for the year ended December 31, 2023. The increased benefit as of December 31, 2024 was driven mainly by additional credits allowable in 2024, partially offset by higher income in 2024.

Net Realized Capital Gains/(Losses)

The following table summarizes Northwestern Mutual's net realized capital gains/(losses) by investment type for the year ended December 31, 2024 and 2023.

	Years ended December 31,		
	2024	**2023**	**$ Change**
	($ in millions)		
Bonds	$ (1,299)	$ (2,587)	$ 1,288
Mortgage loans	(15)	3	(18)
Common and preferred stocks	47	93	(46)
Real estate	148	58	90
Other investments	64	(223)	287
Subtotal	(1,055)	(2,656)	1,601
IMR deferrals	1,192	2,921	(1,729)
Capital gains tax benefit/(expense)	(59)	(142)	83
Net realized capital gains/(losses) before OTTI	78	123	(45)
OTTI	(174)	(159)	(15)
Net realized capital gains/(losses)	**$ (96)**	**$ (36)**	**$ (60)**

Northwestern Mutual generated gross realized capital losses (before IMR deferrals, taxes and OTTI) of $1,055 million and $2,656 million for the years ended December 31, 2024 and 2023, respectively. The $1,288 million decrease in gross realized capital losses from bonds compared to prior year is primarily due to decreased sales of bonds. Other investments generated $64 million of realized capital gains during the year ended December 31, 2024 compared to $223 million of realized capital losses during 2023. This change was mostly driven by fixed-income futures contracts, which fluctuated based on changes in market interest rates during each period.

Under statutory accounting, after-tax realized capital gains and losses from the sale of fixed income investments or termination of hedging derivatives that are due to changes in market interest rates are not immediately recognized in income or surplus but are deferred to the IMR and amortized to investment income over the estimated remaining maturity of the investment sold or item hedged by the derivative. The IMR balance of Northwestern Mutual has become negative because of realized capital losses from the sale of fixed income investments or termination of hedging derivatives that are attributable primarily to the increase in market interest rates since the beginning of 2022. Northwestern Mutual has been granted a permitted accounting practice by the Commissioner, which provides that, until further notice, Northwestern Mutual is permitted to fully admit its net negative IMR balance in surplus, subject to certain conditions. If those conditions are not met by Northwestern Mutual, or the Commissioner withdraws or modifies Northwestern Mutual's ability to use the permitted accounting practice, which may be done in the Commissioner's sole discretion, Northwestern Mutual would apply current statutory accounting guidance. During 2023, the NAIC adopted the Interim NAIC IMR Guidance which allows an insurer with an adjusted company action level RBC ratio greater than 150% to admit a net negative IMR balance up to 10% of adjusted general account capital and surplus, subject to certain conditions. This new statutory accounting guidance is effective until December 31, 2025 unless shortened or extended by the NAIC, which is working to develop long-term guidance for the accounting treatment of negative IMR. The outcome and timing of that initiative is uncertain. As of December 31, 2024, Northwestern Mutual's IMR balance exceeded the 10% adjusted capital and surplus limitation defined by the Interim NAIC IMR Guidance by $567 million. As of December 31, 2024, Northwestern Mutual's net negative IMR balance of $3,122 million was fully admitted. For additional information regarding the IMR, see "Risk Factors—Risk Factors Related to Northwestern Mutual—Changes in interest rates (as well as credit spreads) may adversely affect Northwestern Mutual's business, financial condition and results of operations."

After taxes and IMR deferrals, net realized capital losses of $96 million were included in net income for the year ended December 31, 2024, compared to net realized capital losses of $36 million for the same period in 2023, as 2023 included higher realized capital gains from securities partnerships sales.

OTTI

OTTI losses for the years ended December 31, 2024 and 2023 are summarized below by asset classification.

	Years ended December 31,		
	2024	2023	$ Change
	($ in millions)		
Bonds	$ (16)	$ (80)	$ 64
Common and preferred stocks	(32)	(10)	(22)
Mortgage loans	(43)	(37)	(6)
Other investments	(83)	(32)	(51)
Total	**$ (174)**	**$ (159)**	**$ (15)**

In addition to the OTTI investment losses described above, there were $108 million and $99 million of other-than-temporary impairments recorded by Northwestern Mutual's unconsolidated non-insurance subsidiaries for the years ended December 31, 2024 and 2023, respectively. The decline in Northwestern Mutual's equity in these subsidiaries resulting from any additional declines in investment value is reported in changes in net unrealized capital gains and losses in the statements of changes in surplus.

Year ended December 31, 2023 Compared to the Year ended December 31, 2022

Net Gain from Operations

Net gain from operations was $747 million for the year ended December 31, 2023, representing a $123 million, or 20%, increase from the $624 million for the year ended December 31, 2022, primarily due an increase in gain from operations before dividends and taxes, partially offset by an increase in policyowner dividends during 2023. The gain from operations before dividends and taxes was $8,123 million for the year ended December 31, 2023, representing an $826 million, or 11%, increase from the $7,297 million for the year ended December 31, 2022, primarily due to increased net investment income. See additional discussion in the "Results of Operations—Net Investment Income" subsection below. Policyowner dividends were $7,371 million for the year ended December 31, 2023, representing a $538 million, or 8%, increase from the $6,833 million for the year ended December 31, 2022, primarily due to growth in insurance in-force and the accrual for the increased 2024 dividend scale for most contracts that was approved in September 2023 by the Board of Trustees.

Net Income

Net income was $711 million for the year ended December 31, 2023, representing a $201 million, or 22%, decrease from $912 million for the year ended December 31, 2022, driven by $36 million of net realized capital losses during 2023, compared to $288 million of net realized capital gains during 2022.

Premiums and Other Income

Total premium revenue (including new and renewal premiums) and other income was $22,899 million for the year ended December 31, 2023, representing a $229 million, or 1%, decrease from the $23,128 million for the year ended December 31, 2022. For the year ended December 31, 2023, life insurance premiums represented 77% of total insurance premiums and other income while annuity, disability and LTC insurance premiums and other income represented 11%, 7% and 4%, respectively. For the year ended December 31, 2022, life insurance premiums and other income represented 79% of total insurance premiums, and annuity, disability and LTC insurance premiums and other income represented 10%, 6%, and 4%, respectively.

Life insurance premiums and other income decreased 4%, or $660 million, for the year ended December 31, 2023, compared to the year ended December 31, 2022, primarily reflecting a decrease in single

premium insurance sales, partially offset by strong premium persistency resulting in increased renewal premiums and dividend additions. The overall 12-month life insurance lapse rate, by life insurance in-force, was 3.0% at December 31, 2023, compared to 2.6% at December 31, 2022.

Annuity premiums and other income increased 16%, or $370 million, for the year ended December 31, 2023, as compared to the year ended December 31, 2022, primarily driven by an increase in income annuity sales during 2023.

For the year ended December 31, 2023, disability insurance premiums and other income increased 4% or $59 million, as compared to the year ended December 31, 2022, reflecting higher renewal premiums during 2023.

LTC premiums and other income increased 3% or $22 million, for the year ended December 31, 2023, as compared to the year ended December 31, 2022, primarily reflecting higher renewal premiums during 2023.

Net Investment Income

Net investment income increased $1,456 million, or 12%, to $13,224 million for the year ended December 31, 2023, as compared to the year ended December 31, 2022, primarily due to growth in both fixed-income investment (i.e., bonds and mortgage loans) yields and invested assets. Interest income from long-term bonds and mortgage loans represented 70% and 68% of gross investment income during the year ended December 31, 2023 and 2022, respectively.

Net investment income by investment type for the year ended December 31, 2023 and 2022 is summarized below.

	Years ended December 31,		
	2023	**2022**	**% Change**
	($ in millions)		
Bonds	$ 8,044	$ 6,566	23%
Mortgage loans	2,123	1,899	12%
Common and preferred stocks	196	183	7%
Real estate	322	310	4%
Other investments	2,181	2,256	-3%
Cash and short-term investments	351	95	n/m
Income from managed assets	13,217	11,309	17%
Policy loans	1,224	1,143	7%
Gross investment income	14,441	12,452	16%
Investment expenses	(1,156)	(976)	18%
Amortization of IMR	(61)	292	n/m
Net investment income	**$ 13,224**	**$ 11,768**	**12%**

Bond investment income increased by 23% year-over-year primarily as a result of higher yields impacting the portfolio as new investments are made. Additionally, bond invested assets increased 2% as of December 31, 2023 compared to December 31, 2022.

The fixed income book yield, which includes both bonds and mortgage loans, increased to 4.00% for the year ended December 31, 2023 from 3.65% for the year ended December 31, 2022.

The 3% decrease in investment income from other investments for the year ended December 31, 2023 compared to the same period in the previous year is primarily attributable to lower investment income from securities partnerships and real estate JVs, partially offset by higher distributions from Northwestern Mutual's unconsolidated non-insurance subsidiaries organized as LLCs during the year ended December 31, 2023. Under WI SAP, investment income generated in subsidiaries is included in unrealized capital gains and is not recognized in the statement of operations until distributed to

Northwestern Mutual. Distributions from subsidiaries have no impact on surplus, as they are recognized as investment income and offset by the reversal of previously unrealized net capital gains.

Investment income from cash and short-term investments increased to $351 million for the year ended December 31, 2023 compared to $95 million for the same period in the previous year primarily as a result of higher yields throughout 2023. Additionally, the average amount of cash and short-term investments held during the year ended December 31, 2023 increased compared to the year ended December 31, 2022.

Investment expenses increased $180 million or 18% for the year ended December 31, 2023 compared to the same period in the previous year primarily as a result of interest expenses incurred on collateral held by Northwestern Mutual under repurchase agreements and derivative support agreements during 2023.

Benefit Payments to Policyowners

Benefit payments to policyowners were $12,818 million for the year ended December 31, 2023, reflecting a $1,111 million, or 9%, increase from the year ended December 31, 2022, primarily due to a 20% change in surrender benefits. Upon surrender, previously established reserves are released, resulting in an immaterial net impact to gain from operations before dividends and taxes. The increase in surrenders during 2023 follows decreases in surrender benefits in 2022, 2021, and 2020 of 5%, 7%, and 8%, respectively. Death benefits in 2023 remained at $5.2 billion in 2023, consistent with 2022, despite a 4% increase in life insurance coverage in force. For the year ended December 31, 2023, overall life insurance mortality was favorable and generally within expected volatility.

Net Additions to Policy Benefit Reserves

During the year ended December 31, 2023, net additions to policy benefit reserves, including net transfers from separate accounts, decreased $768 million, or 7%, from the year ended December 31, 2022. The decrease is primarily driven by a decrease in new reserves for single premium life insurance sales and an increase in reserves released for surrenders, partially offset by an increase in reserves for higher overall life insurance in-force for the year ended December 31, 2023, compared to the prior year.

Commissions and Operating Expenses

Commissions and operating expenses were $4,216 million for the year ended December 31, 2023, which was an increase of $58 million, or 1%, from the year ended December 31, 2022. This increase was primarily driven by increased renewal compensation due to strong premium persistency driving increased renewal premiums and increased income annuity sales during December 31, 2023.

Policyowner Dividends

Policyowner dividends increased $538 million, or 8%, for the year ended December 31, 2023, primarily due to growth in insurance in-force and the accrual for the increased 2024 dividend scale for most contracts that was approved in September 2023 by the Board of Trustees.

Income Tax Expense / (Benefit)

Northwestern Mutual had a $5 million income tax expense for the year ended December 31, 2023 compared to an income tax benefit of $160 million for the year ended December 31, 2022, primarily attributable to higher research and development costs that were capitalized for tax purposes in 2023 compared to 2022.

Net Realized Capital Gains/(Losses)

The following table summarizes Northwestern Mutual's net realized capital gains/(losses) by investment type for the year ended December 31, 2023 and 2022.

	Years ended December 31,		
	2023	**2022**	**$ Change**
	($ in millions)		
Bonds	$ (2,587)	$ (3,266)	$ 679
Mortgage loans	3	(3)	6
Common and preferred stocks	93	300	(207)
Real estate	58	23	35
Other investments	(223)	(249)	26
Subtotal	(2,656)	(3,195)	539
IMR deferrals	2,921	3,902	(981)
Capital gains tax benefit/(expense)	(142)	(171)	29
Net realized capital gains/(losses) before OTTI	123	536	(413)
OTTI	(159)	(248)	89
Net realized capital gains/(losses)	**$ (36)**	**$ 288**	**$ (324)**

Northwestern Mutual generated gross realized capital losses (before IMR deferrals, taxes and OTTI) of $2,656 million and $3,195 million for the years ended December 31, 2023 and 2022, respectively. For the year ended December 31, 2023, $2,921 million of net realized capital losses ($2,307 million after tax) were deferred to the IMR.

After taxes and IMR deferrals, net realized capital losses of $36 million were included in net income for the year ended December 31, 2023, compared to net realized capital gains of $288 million for the same period in 2022 as 2023 included lower net realized capital gains from stock and joint venture sales, partially offset by higher net realized capital gains from securities partnerships sales.

Under statutory accounting, after-tax realized capital gains and losses from the sale of fixed income investments or termination of hedging derivatives that are due to changes in market interest rates are not immediately recognized in income or surplus but are deferred to the IMR and amortized to investment income over the estimated remaining maturity of the investment sold or item hedged by the derivative. The IMR balance of Northwestern Mutual has become negative because of realized capital losses from the sale of fixed income investments or termination of hedging derivatives that are attributable primarily to the increase in market interest rates during 2022 and 2023. Northwestern Mutual has been granted a permitted accounting practice by the Commissioner, which provides that, until further notice, Northwestern Mutual is permitted to fully admit its net negative IMR balance in surplus, subject to certain conditions. If those conditions are not met by Northwestern Mutual, or the Commissioner withdraws or modifies Northwestern Mutual's ability to use the permitted accounting practice, which may be done in the Commissioner's sole discretion, Northwestern Mutual would apply current statutory accounting guidance. During 2023, the NAIC adopted the Interim NAIC IMR Guidance which allows an insurer with an adjusted company action level RBC ratio greater than 150% to admit a net negative IMR balance up to 10% of its adjusted general account capital and surplus, subject to certain conditions. This new statutory accounting guidance is effective until December 31, 2025 unless shortened or extended by the NAIC, which is working to develop long-term guidance for the accounting treatment of negative IMR. The outcome and timing of this initiative is uncertain. As of December 31, 2023, Northwestern Mutual's IMR balance did not exceed the 10% adjusted capital and surplus limitation defined by the Interim NAIC IMR Guidance. As of December 31, 2023, Northwestern Mutual's net negative IMR balance of $2,458 million was fully admitted. For additional information, see "Risk Factors—Risk Factors Related to Northwestern Mutual—Changes in interest rates (as well as credit spreads) may adversely affect Northwestern Mutual's business, financial condition and results of operations."

OTTI

OTTI losses for the years ended December 31, 2023 and 2022 are summarized below by asset classification.

	Years ended December 31,		
	2023	2022	$ Change
	($ in millions)		
Bonds	$ (80)	$ (107)	$ 27
Common and preferred stocks	(10)	(17)	7
Mortgage loans	(37)	(25)	(12)
Real estate	—	(99)	99
Other investments	(32)	—	(32)
Total	**$ (159)**	**$ (248)**	**$ 89**

In addition to the OTTI investment losses described above, there were $99 million and $11 million of other-than-temporary impairments recorded by Northwestern Mutual's unconsolidated non-insurance subsidiaries for the years ended December 31, 2023 and 2022, respectively. The decline in Northwestern Mutual's equity in these subsidiaries resulting from these impairments is reported in changes in net unrealized capital gains and losses in the statements of changes in surplus.

Financial Condition

At December 31, 2024 Compared to December 31, 2023

Total Assets

Northwestern Mutual's total assets of $378,324 million at December 31, 2024 represented an increase of $19,495 million, or 5%, from total assets of $358,829 million at December 31, 2023. This increase was primarily attributable to an increase in both total investments and separate account assets.

Total Investments

Northwestern Mutual's total investments at December 31, 2024 were $323,709 million, an increase of $15,694 million, or 5%, from the $308,015 million reported at December 31, 2023 The growth in total investments was mainly driven by the investment of operating cash flows into bonds and mortgage loans.

Admitted Disallowed Interest Maintenance Reserve

The IMR is designed to capture the after-tax realized capital gains or losses from the sale of fixed income investments or termination of hedging derivatives that are due to changes in market interest rates. Such gains and losses are not immediately recognized in income or surplus but are deferred to the IMR and amortized to investment income over the remaining maturity of the investment sold or item hedged by the terminated derivative. The IMR balance of Northwestern Mutual has become negative because of realized capital losses from the sale of fixed income investments or termination of hedging derivatives that are attributable primarily to the increase in market interest rates since the beginning of 2022. In accordance with WI SAP, the net negative IMR balance was reclassified from a negative liability position on the statement of financial position to an "admitted disallowed" asset during 2023.

For the year ended December 31, 2024, $1,192 million of net realized capital losses ($942 million after tax) were deferred to IMR, primarily due to sales within the bond portfolio. Additionally, negative $278 million of previously deferred net IMR gains and losses were amortized into net investment income. As a result, the admitted disallowed IMR asset balance increased to $3,122 million at December 31, 2024

from $2,458 million at December 31, 2023. For additional information, see “Management’s Discussion and Analysis of Financial Condition and Results of Operations—Results of Operations—Net Realized Capital Gains/(Losses)” above and “Risk Factors—Risk Factors Related to Northwestern Mutual—Changes in interest rates (as well as credit spreads) may adversely affect Northwestern Mutual’s business, financial condition and results of operations.”

Other Assets

Other assets were $10,821 as of December 31, 2024, an increase of $681 million, or 7% from other assets of $10,140 million reported at December 31, 2023. This increase was primarily attributable to an increase in admitted net deferred tax assets and investment income receivable, partially offset by lower federal income tax recoverables.

Separate Account Assets and Liabilities

Separate account assets represent investments for variable life insurance and variable annuity products, including a group annuity separate account used to fund certain Northwestern Mutual employee and financial representative benefit plan obligations. For every dollar of separate account assets, there is a corresponding liability for related reserves. Separate account assets and corresponding liabilities increased by $2,456 million during the year ended December 31, 2024, totaling $40,672 million at December 31, 2024, primarily due to an increase in market appreciation of the securities held within Northwestern Mutual’s separate accounts. Separate account assets are generally reported at fair value primarily based on quoted market prices for the underlying investments. Separate account assets can only be used to satisfy separate account liabilities and are not available to satisfy the general obligations of Northwestern Mutual, including the Notes. See also “Risk Factors—Risk Factors Related to Northwestern Mutual—Northwestern Mutual has no access to separate accounts funds to fund general account liabilities.”

Total Liabilities

Northwestern Mutual’s total liabilities (including the AVR) at December 31, 2024 were $346,550 million, a $18,031 million, or 5%, increase from total liabilities of $328,519 million at December 31, 2023. This increase was primarily attributable to increases in policy benefits reserves, deposit funds, other liabilities, and an increase in separate account liabilities.

Policy Benefit Reserves

Policy benefit reserves at December 31, 2024 were $264,219 million, an increase of $10,259 million, or 4%, from the $253,960 million reported at December 31, 2023. This increase is driven mainly by policyowner cash value reserve growth from strong persistency and dividend additions.

In general, statutory valuation of policy benefit reserves calls for the use of prescribed actuarial methods and assumptions (e.g., interest rates, mortality tables) which limit the discretion of management. Northwestern Mutual adopted principle-based reserving methodologies for all variable annuities, for certain new life insurance products issued on or after July 1, 2019 and for all remaining life insurance policies issued on or after January 1, 2020. The majority of Northwestern Mutual’s in-force portfolio is comprised of participating permanent life insurance policies. Reserves are annually stress tested through asset adequacy testing (“**AAT**”) to demonstrate that they can withstand moderately adverse conditions, such as worse than expected claims or investment experience.

Deposit Funds

Deposit funds at December 31, 2024, were $15,798 million, an increase of $2,726 million, or 21%, from $13,072 million at December 31, 2023. This increase is primarily attributed to net issuances and maturities of funding agreements which increased deposit funds by $2.9 billion during the year ended December 31, 2024.

As of December 31, 2024, Northwestern Mutual had $8.3 billion of liabilities outstanding under the FABN Program, $3.6 billion of funding agreements outstanding with the FHLBC, and $251 million of deposit fund liabilities outstanding under the FACP Program.

Policyowner Dividends Payable

Policyowner dividends payable increased $885 million, or 12%, at December 31, 2024, compared to policyowner dividends payable at December 31, 2023, primarily due to growth in participating insurance in-force and the accrual for the increased 2025 dividend scale for most contracts. In 2024, the Board of Trustees approved a dividend scale which results in an estimated total dividend payout of $8.2 billion for participating policyowners to be paid in 2025.

Asset Valuation Reserve

The AVR is a statutory reserve for fixed maturity securities, equity securities, mortgage loans, equity real estate and other investments designed to capture all realized and unrealized gains and losses on such assets, other than those resulting from changes in interest rates. Increases or decreases in the AVR are reported as direct adjustments to surplus in the statements of changes in surplus. The following table presents the change in total AVR from December 31, 2023 to December 31, 2024.

	Bonds, Preferred Stocks and Short-term Investments	Mortgage Loans	Real Estate and Other Investments	Common Stock	Total
			($ in millions)		
Balance at December 31, 2023	**$ 2,698**	**$ 623**	**$ 4,233**	**$ 331**	**$ 7,885**
Reserve contributions/(withdrawals)(1)	309	112	3	(38)	386
Net realized capital gains/(losses)(2)	(59)	(43)	(6)	31	(77)
Net unrealized capital gains/(losses)(3)	(75)	(17)	656	214	778
Transfers among categories	(171)	(17)	340	(152)	—
Adjustment to maximum reserve(4)	—	—	(623)	—	(623)
Net change to AVR	4	35	370	55	464
Balance at December 31, 2024	**$ 2,702**	**$ 658**	**$ 4,603**	**$ 386**	**$ 8,350**

(1) Amounts represent contributions calculated using a statutory formula. The statutory formula provides for maximums that, when exceeded, cause a negative contribution. Additionally, these amounts represent the net impact on surplus for investment gains and losses not related to changes in market interest rates.

(2) These amounts offset realized capital gains/(losses), net of tax, that have been recorded in net income/(loss). Amounts include realized capital gains/(losses), net of tax, not related to market interest rate fluctuations.

(3) These amounts offset unrealized capital gains/(losses), net of deferred tax, recorded as a change in surplus.

(4) Amount represents adjustment to maximum reserve as required by the formula described above.

Other Liabilities

Other liabilities totaled $9,256 million at December 31, 2024, representing a 15% increase compared to December 31, 2023. This increase was primarily due to an increase in the liability for third-party collateral held by Northwestern Mutual related to repurchase agreements and derivatives.

Surplus

Surplus increased $1,464 million in the year ended December 31, 2024. Changes in Northwestern Mutual's surplus for the year ended December 31, 2024 are summarized below ($ in millions):

Beginning surplus (December 31, 2023)	**$**	**30,310**
Net income		561
Change in net unrealized capital gains/(losses)		807
Change in deferred taxes		195
Change in non-admitted assets		96
Change in AVR		(464)
Change in surplus notes		5
Other surplus changes		264
Ending surplus (December 31, 2024)	**$**	**31,774**

Net income contributed $561 million to surplus during the year ended December 31, 2024. The change in net unrealized capital gains totaled $807 million. Excluding subsidiary distributions of $1,177 million, which are a decrease to unrealized capital gains and an increase in net investment income when made, unrealized capital gains of $1,984 million were driven by an increase in public equity investment values corresponding with the increase in public equity markets during 2024, as well as earnings of operating subsidiaries.

At December 31, 2023 Compared to December 31, 2022

Total Assets

Northwestern Mutual's total assets of $358,829 million at December 31, 2023 represented an increase of $18,439 million, or 5%, from total assets of $340,390 million at December 31, 2022. This increase was primarily attributable to an increase in both invested and separate account assets.

Total Investments

Northwestern Mutual's total investments at December 31, 2023 were $308,015 million, an increase of $11,267 million, or 4%, from the $296,748 million reported at December 31, 2022 The growth in total investments was mainly driven by the investment of operating cash flows into fixed income investments such as bonds, mortgage loans, and cash/short-term investments.

Other Assets

Other assets were $10,140 million as of December 31, 2023, an increase of $779 million, or 8% from other assets of $9,361 million report at December 31, 2022. This increase was primarily attributable to an increase in deferred tax assets and federal income tax recoverables.

Separate Account Assets and Liabilities

Separate account assets represent investments for variable life insurance and variable annuity products, including a group annuity separate account used to fund certain Northwestern Mutual employee and financial representative benefit plan obligations. For every dollar of separate account assets, there is a corresponding liability for related reserves. Separate account assets and corresponding liabilities increased by $3,935 million during the year ended December 31, 2023, totaling $38,216 million at December 31, 2023, primarily due to equity market appreciation. Separate account assets are generally reported at fair value primarily based on quoted market prices for the underlying investments. Separate account assets can only be used to satisfy separate account liabilities and are not available to satisfy the general obligations of Northwestern Mutual, including the Notes. See also "Risk Factors—Risk Factors Related to Northwestern Mutual—Northwestern Mutual has no access to separate accounts funds to fund general account liabilities."

Total Liabilities

Northwestern Mutual's total liabilities (including the AVR) at December 31, 2023 were $328,519 million, a $18,014 million, or 6%, increase from total liabilities of $310,505 million at December 31, 2022. This increase was primarily attributable to increases in policy benefits reserves, deposit funds, and an increase in separate account liabilities.

Policy Benefit Reserves

Policy benefit reserves at December 31, 2023 were $253,960 million, an increase of $11,517 million, or 5%, from the $242,443 million reported at December 31, 2022. This increase is primarily attributed to a 4% increase in life insurance reserves during 2023, due to policyowner cash value reserve growth resulting from strong persistency.

In general, statutory valuation of policy benefit reserves calls for the use of prescribed actuarial methods and assumptions (e.g., interest rates, mortality tables) which limit the discretion of management. Northwestern Mutual adopted PBR for all variable annuities, for certain new life insurance products issued on or after July 1, 2019 and for all remaining life insurance policies issued on or after January 1, 2020. The majority of Northwestern Mutual's in-force portfolio is comprised of participating permanent life insurance policies. Reserves are annually stress tested through AAT to demonstrate that they can withstand moderately adverse conditions, such as worse than expected claims or investment experience.

Deposit Funds

Deposit funds at December 31, 2023, were $13,072 million, an increase of $2,085 million, or 19%, from $10,987 million at December 31, 2022. This increase is primarily attributed to issuance of new funding agreements under this Program during the year ended December 31, 2023.

Policyowner Dividends Payable

Policyowner dividends payable increased $550 million, or 8%, at December 31, 2023, compared to policyowner dividends payable at December 31, 2022, primarily due to growth in participating insurance in-force and the accrual for the increased 2024 dividend scale for most contracts. In September 2023, the Board of Trustees approved a dividend scale which results in an estimated total dividend payout of $7.3 billion for participating policyowners to be paid in 2024.

Admitted Disallowed Interest Maintenance Reserve

The IMR is designed to capture the after-tax realized capital gains or losses from the sale of fixed income investments or termination of hedging derivatives that are due to changes in market interest rates. Such gains and losses are not immediately recognized in income or surplus but are deferred to the IMR and amortized to investment income over the remaining maturity of the investment sold or item hedged by the terminated derivative. The IMR balance of Northwestern Mutual has become negative because of realized capital losses from the sale of fixed income investments or termination of hedging derivatives that are attributable to the increase in market interest rates during 2022 and 2023. In accordance with currently effective statutory accounting guidance, the net negative IMR balance was reclassified from a negative liability position on the statement of financial position to an "admitted disallowed" asset during 2023.

For the year ended December 31, 2023, $2,921 million of net realized capital losses ($2,307 million after tax) were deferred to IMR, primarily due to trading within the bond portfolio when most bonds had market values that were below amortized cost due to market interest rates that had risen during 2022 and 2023. Additionally, $61 million of IMR losses were amortized into net investment income. As a result, the admitted disallowed IMR asset balance increased to $2,458 million at December 31, 2023 from a negative liability balance of ($212) million at December 31, 2022. For additional information, see "Management's Discussion and Analysis of Financial Condition and Results of Operations—Results of

Operations—Year ended December 31, 2023 Compared to the Year ended December 31, 2022—Net Realized Capital Gains/(Losses)" and "Risk Factors—Risk Factors Related to Northwestern Mutual—Changes in interest rates (as well as credit spreads) may adversely affect Northwestern Mutual's business, financial condition and results of operations" above.

Asset Valuation Reserve

The AVR is a statutory reserve for fixed maturity securities, equity securities, mortgage loans, equity real estate and other investments designed to capture all realized and unrealized gains and losses on such assets, other than those resulting from changes in interest rates. Increases or decreases in the AVR are reported as direct adjustments to surplus in the statements of changes in surplus. The following table presents the change in total AVR from December 31, 2022 to December 31, 2023.

	Bonds, Preferred Stocks and Short-term Investments	Mortgage Loans	Real Estate and Other Investments	Common Stock	Total
			($ in millions)		
Balance at December 31, 2022	**$ 2,603**	**$ 616**	**$ 3,673**	**$ 284**	**$ 7,176**
Reserve contributions/(withdrawals)(1)	317	95	280	(40)	652
Net realized capital gains/(losses)(2)	(232)	(27)	109	71	(79)
Net unrealized capital gains/(losses)(3)	226	5	(270)	175	136
Transfers among categories	(216)	(66)	441	(159)	—
Adjustment to maximum reserve(4)	—	—	—	—	—
Net change to AVR	95	7	560	47	709
Balance at December 31, 2023	**$ 2,698**	**$ 623**	**$ 4,233**	**$ 331**	**$ 7,885**

(1) Amounts represent contributions calculated using a statutory formula. The statutory formula provides for maximums that, when exceeded, cause a negative contribution. Additionally, these amounts represent the net impact on surplus for investment gains and losses not related to changes in market interest rates.

(2) These amounts offset realized capital gains/(losses), net of tax, that have been recorded in net income/(loss). Amounts include realized capital gains/(losses), net of tax, not related to market interest rate fluctuations.

(3) These amounts offset unrealized capital gains/(losses), net of deferred tax, recorded as a change in surplus.

(4) Amount represents adjustment to maximum reserve as required by the formula described above.

Other Liabilities

Other liabilities totaled $8,016 million at December 31, 2023, representing an 11% decrease compared to December 31, 2022. This decrease was primarily due to a decrease in liabilities for third-party collateral held related to derivatives.

Surplus

Surplus increased $425 million in the year ended December 31, 2023. Changes in Northwestern Mutual's surplus for the year ended December 31, 2023 are summarized below ($ in millions):

Beginning surplus (December 31, 2022)	**$**	**29,885**
Net income		711
Change in net unrealized capital gains/(losses)		117
Change in deferred taxes		608
Change in non-admitted assets		(305)
Change in AVR		(709)
Change in surplus notes		5
Other surplus changes		(2)
Ending surplus (December 31, 2023)	**$**	**30,310**

Net income, including net realized capital gains, contributed $711 million to surplus during the year ended December 31, 2023. The change in net unrealized capital losses totaled $117 million. Excluding subsidiary distributions of $1,920 million, which are a decrease to unrealized capital gains and an increase in net investment income when made, unrealized capital gains of $2,037 million were driven by an increase in public equity investment values corresponding with the increase in public equity markets during 2023, as well as appreciation of securities partnerships held by Northwestern Mutual and its investment subsidiaries and earnings of operating subsidiaries.

Operating Results by Line of Business

The following discussion presents summary information regarding the performance of the life insurance, annuities, disability and LTC insurance product lines for the years ended December 31, 2024, 2023 and 2022.

Life Insurance

	Years ended December 31,			% Change	
	2024	**2023**	**2022**	**2024**	**2023**
	($ in millions)				
Premium and other revenue	$ 18,700	$ 17,692	$ 18,352	6%	-4%
Net investment income	11,196	10,834	10,031	3%	8%
Total revenue	29,896	28,526	28,383	5%	1%
Total benefits	19,544	18,580	19,333	5%	-4%
Commissions and operating expenses	3,103	3,135	3,169	-1%	-1%
Total benefits and expenses	22,647	21,715	22,502	4%	-3%
Gain from operations before dividends and taxes	7,249	6,811	5,881	6%	16%
Policyowner dividends	7,294	6,512	6,040	12%	8%
(Loss)/gain from operations before taxes	**$ (45)**	**$ 299**	**$ (159)**	**n/m**	**n/m**

Gain from operations before dividends and taxes increased 6% for the year ended December 31, 2024, compared to the year ended December 31, 2023. Premium and other revenue increased 6% due to strong premium persistency resulting in increased renewal premiums and dividend additions. The increase in premiums drove higher net additions to policy benefit reserves causing total benefits to increase by 5%. Within net investment income, higher net investment income from bonds, mortgage loans and cash and short-term investments was partially offset by lower distributions from unconsolidated subsidiaries. Policyowner dividends increased 12% during 2024, primarily reflecting the growth in life insurance in-force and the increased 2025 dividend scale for most contracts that was

approved in 2024 by the Board of Trustees. The resulting loss from operations before tax of $45 million for the year ended December 31, 2024, was $344 million lower than the $299 million gain for the year ended December 31, 2023.

Gain from operations before dividends and taxes increased 16% for the year ended December 31, 2023, compared to the year ended December 31, 2022, primarily due to higher net investment income from growth in both fixed-income investment (i.e., bonds and mortgage loans) yields and assets. Premium and other revenue decreased 4% due to a decrease in single premium insurance sales, partially offset by strong premium persistency resulting in increased renewal premiums and dividend additions. The decrease in premiums drove lower net additions to policy benefit reserves causing total benefits to decrease by 4%. Policyowner dividends increased 8% during 2023, primarily reflecting the growth in life insurance in-force and the increased 2024 dividend scale for most contracts that was approved in September 2023 by the Board of Trustees. The resulting gain from operations before tax of $299 million for the year ended December 31, 2023, was $458 million higher than the $(159) million loss for the year ended December 31, 2022.

Annuities

	Years ended December 31,			% Change	
	2024	**2023**	**2022**	**2024**	**2023**
	($ in millions)				
Premium and other revenue	$ 2,918	$ 2,642	$ 2,272	10 %	16 %
Net investment income	771	686	631	12 %	9 %
Total revenue	3,689	3,328	2,903	11 %	15 %
Total benefits	3,017	2,734	2,137	10 %	28 %
Commissions and operating expenses	255	232	215	10 %	8 %
Total benefits and expenses	3,272	2,966	2,352	10 %	26 %
Gain from operations before dividends and taxes	417	362	551	15 %	-34 %
Policyowner dividends	323	244	196	32 %	24 %
Gain from operations before taxes	**$ 94**	**$ 118**	**$ 355**	**-20 %**	**-67 %**

Gain from operations before dividends and taxes for the year ended December 31, 2024 increased 15% over the prior year ended December 31, 2023. Premium and other revenue increased 10% primarily as a result of higher income annuity sales in 2024, which also contributed to higher total benefits for new reserves being set up in 2024. The growth in income annuities as well as higher bond yields drove 12% growth in net investment income for the year ended December 31, 2024 relative to the year ended December 31, 2023. Policyowner dividends increased $79 million primarily due to continued growth in the block of participating annuities and the increased 2024 dividend scale for most contracts that was approved in 2024 by the Board of Trustees. The resulting gain from operations before taxes of $94 million was $24 million lower than the year ended December 31, 2023.

Gain from operations before dividends and taxes for the year ended December 31, 2023 decreased 34% over the prior year ended December 31, 2022, primarily due to the prior year including a reduction in AAT reserves of $205 million, while annuity AAT reserves increased by $5 million in 2023 which is included in total benefits. Premium and other revenue increased 16% primarily as a result of higher income annuity sales in 2023, which also contributed to higher total benefits for new reserves being set up in 2023. Policyowner dividends increased $48 million primarily due to continued growth in the block of participating annuities and the increased 2024 dividend scale for most contracts that was approved in September 2023 by the Board of Trustees. The resulting gain from operations before taxes of $118 million was $237 million lower than the year ended December 31, 2022.

Disability Insurance

	Years ended December 31,			% Change	
	2024	**2023**	**2022**	**2024**	**2023**
	($ in millions)				
Premium and other revenue	$ 1,574	$ 1,529	$ 1,470	3%	4%
Net investment income	312	309	297	1%	4%
Total revenue	1,886	1,838	1,767	3%	4%
Total benefits	705	935	770	-25%	21%
Commissions and operating expenses	426	415	416	3%	0%
Total benefits and expenses	1,131	1,350	1,186	-16%	14%
Gain from operations before dividends and taxes	755	488	581	55%	-16%
Policyowner dividends	559	548	530	2%	3%
Gain/(Loss) from operations before taxes	**$ 196**	**$ (60)**	**$ 51**	**n/m**	**n/m**

Gain from operations before dividends and taxes for the year ended December 31, 2024 increased 55% over the prior year ended December 31, 2023, primarily due to an decrease in total benefits. Total benefits decreased 25% primarily due to favorable morbidity experience during 2024, driven by lower inflation indexed benefits and a reduction in average claim size. Policyowner dividends increased 2% during 2024, primarily reflecting the growth in disability insurance in-force. The resulting gain from operations before taxes of $196 million was $256 million higher than the $60 million loss for the year ended December 31, 2023.

Gain from operations before dividends and taxes for the year ended December 31, 2023 decreased 16% over the prior year ended December 31, 2022, primarily due to an increase in total benefits. Total benefits increased 21% primarily due to an increase in both average claim size and inflation indexed benefits. Policyowner dividends increased 3% during 2023, primarily reflecting the growth in disability insurance in-force. The resulting loss from operations before taxes of $60 million was $111 million lower than the $51 million gain for the year ended December 31, 2022.

Long-Term Care Insurance

Northwestern Mutual assumes 100% of the risks associated with the LTC policies issued by NLTC. See “Business of Northwestern Mutual—Long-Term Care” and “—Assumption of LTC Business” for further information regarding these transactions.

	Years ended December 31,			% Change	
	2024	**2023**	**2022**	**2024**	**2023**
	($ in millions)				
Premium and other revenue	$ 905	$ 867	$ 845	4%	3%
Net investment income	451	411	344	10%	19%
Total revenue	1,356	1,278	1,189	6%	7%
Total benefits	1,116	1,017	771	10%	32%
Commissions and operating expenses	154	146	152	5%	-4%
Total benefits and expenses	1,270	1,163	923	9%	26%
Gain from operations before dividends and taxes	86	115	266	-25%	-57%
Policyowner dividends	—	—	—	0%	0%
Gain from operations before taxes	**$ 86**	**$ 115**	**$ 266**	**-25%**	**-57%**

Gain from operations before taxes for the year ended December 31, 2024 decreased $29 million compared to the year ended December 31, 2023, primarily due to less favorable morbidity experience in 2024. Overall, morbidity experience for the twelve months ended December 31, 2024 was within expected volatility. The increase in total benefits was within expectations as existing LTC in-force coverage continues to grow and mature. The LTC product line has not paid policyowner dividends since 2015.

Gain from operations before taxes for the year ended December 31, 2023 decreased $151 million compared to the year ended December 31, 2022, primarily due to an increase in total benefits. The prior year included a one-time reduction of LTC disabled life reserves resulting from a change in accounting estimate. Overall, morbidity experience for the year ended December 31, 2023 was within expected volatility.

Northwestern Mutual's General Account Investment Portfolio

Investment Management

Northwestern Mutual's general account investment objective is to optimize investment results for the long-term benefit of existing and future policyowners. NMIMC, a wholly-owned subsidiary of Northwestern Mutual, invests Northwestern Mutual's general account managed assets (defined as total investments, less policy loans) in accordance with investment guidelines and limitations established by its Board of Trustees, applicable Wisconsin and federal laws and regulatory guidance.

Consistent with these guidelines and limitations, Northwestern Mutual generally invests approximately 80% to 85% of managed assets in investment grade (i.e., designated 1 or 2 by the NAIC) bonds and other high-quality fixed income instruments, and the remaining approximately 15% to 20% in below investment grade bonds and mortgage loans, public and private equities, and real estate investments (collectively referred to as "**risk assets**"). Allocations among these asset classes are adjusted in response to market conditions, new opportunities and investment risk management considerations. Diversification across and within asset classes is a key principle in constructing the general account investment portfolio.

Northwestern Mutual believes that its mutual structure and focus on participating permanent life insurance, as well as its surplus position, policy persistency and positive operating cash flow, enable it to construct and maintain a diversified investment portfolio that includes a higher proportion of risk assets relative to most insurance companies. In particular, Northwestern Mutual believes that stable and predictable liabilities allow for greater exposure to illiquid assets and equity risk than many competitors, resulting in higher expected long-term returns. Northwestern Mutual continues to maintain an investment portfolio with low overall portfolio risk designed to preserve Northwestern Mutual's financial strength in the event of possible future market downturns.

Northwestern Mutual manages investment risk through a focus on diversification, strong credit analysis, disciplined underwriting and sound portfolio management. Additionally, consistent with Northwestern Mutual's investment risk management guidelines, Northwestern Mutual enters into derivative transactions intended to mitigate the risk to its assets, liabilities and surplus from fluctuations in interest rates, foreign currency exchange rates, credit conditions and other market risks. These hedging strategies include the use of forwards, futures, floors, caps, options and swaps. In implementing its hedging strategies, Northwestern Mutual further manages risk by dealing only with counterparties that maintain a minimum credit rating, by performing ongoing review of counterparties' credit standing and by adhering to established limits for credit exposure to any single counterparty. Northwestern Mutual also utilizes collateral support agreements that require the daily exchange of collateral assets based on the market value of outstanding derivatives positions.

Northwestern Mutual's general account invested assets at December 31, 2024 and December 31, 2023 are summarized below.

	December 31, 2024			December 31, 2023		
	Statement Value	Fair Value	Total Statement Value as a % of Managed Assets	Statement Value	Fair Value	Total Statement Value as a % of Managed Assets
	($ in millions)					
Bonds	$ 201,544	$ 187,459	66 %	$ 191,692	$ 179,471	66 %
Mortgage loans	57,078	52,939	19 %	53,361	49,097	19 %
Common and preferred stocks	3,340	3,347	1 %	2,852	2,855	1 %
Real estate	2,791	3,890	1 %	2,877	4,111	1 %
Other investments	30,865	34,900	10 %	29,404	33,226	10 %
Cash and short-term investments	8,052	8,052	3 %	8,826	8,826	3 %
Total managed assets	**303,670**	**290,587**	**100 %**	**289,012**	**277,586**	**100 %**
Policy loans	20,039	20,039		19,003	19,003	
Total investments	**$ 323,709**	**$ 310,626**		**$ 308,015**	**$ 296,589**	

All amounts in the “Northwestern Mutual’s General Account Investment Portfolio” section are statement value, unless otherwise noted. In certain cases, estimated fair value is also presented. The estimated fair value of a security is the amount at which that security could be bought or sold in a current transaction between market participants (i.e., other than in a forced or liquidation sale). Aggregate bond and mortgage loan fair values were below statement values as of December 31, 2024 and December 31, 2023, primarily due to market interest rates that have increased relative to the rates on such investments already held by Northwestern Mutual.

On a quarterly basis, Northwestern Mutual performs a review of bonds, mortgage loans, common and preferred stocks, real estate and other investments to identify those that have experienced a decline in fair value that management considers to be other-than-temporary. Factors considered in evaluating whether a decline in fair value is other-than-temporary include (1) the duration and extent to which fair value has been less than statement value, (2) the financial condition and near-term financial prospects of the issuer and (3) Northwestern Mutual’s ability and intent to hold the investment for a period of time sufficient to allow for an anticipated recovery in value.

The statement value of Northwestern Mutual’s bonds and equity securities are adjusted for impairments in value deemed to be other-than-temporary in the period in which the determination is made. Securities, real estate and other investments that are determined to have an OTTI are written down to fair value. Mortgage loans determined to have an other-than-temporary decline in value are written down to net realizable value based on the appraised value of the collateral property. The assessment of whether impairments have occurred is based on management’s case-by-case evaluation of the underlying reasons for the decline in fair value.

For bonds and mortgage loans, emphasis is placed on evaluating the issuer’s ability to service all contractual interest and principal payments and Northwestern Mutual’s ability and intent to hold the security until the earlier of a recovery in value or maturity. Northwestern Mutual’s intent and ability to hold a security takes into consideration broad portfolio management objectives, such as asset/liability duration management, issuer and industry segment exposures and the overall total return of the portfolio. For equity securities, greater weight and consideration is given to the duration and extent of a decline in market value and the likelihood such market value decline will recover. An investment in real estate is evaluated for an impairment adjustment when the fair value of the property is lower than its depreciated cost.

Bonds

Northwestern Mutual's bond portfolio serves as the foundation of its overall investment portfolio. It is designed to provide liquidity and current income, with minimal loss of principal. Northwestern Mutual believes that the portfolio is well-diversified by asset class, security type, industry, geography and issuer. The maximum exposure to any single issuer set by Northwestern Mutual is generally limited to a percentage of Northwestern Mutual's invested assets based upon such issuer's credit rating. The maximum aggregate exposure to any one particular foreign country is limited based upon Northwestern Mutual's internal country risk framework which distinguishes countries based on their political, economic, and financial conditions along with their respective credit ratings. Northwestern Mutual's allocation of bonds relative to total managed assets was 66% at both December 31, 2024 and December 31, 2023.

Bond Portfolio Quality

The NAIC designates investment credit risk based upon the issuer's credit profile and range from Classes 1 to 6. A NAIC designation of 1 denotes obligations of the highest quality in which credit risk is at its lowest and the issuer's credit profile is stable; a NAIC designation of 6 is assigned to obligations that are in or near default. Classes 1 and 2 are investment grade, and Classes 3, 4, 5 and 6 are below investment grade. Investments in bonds designated "1" through "5" by the NAIC are reported at amortized cost, less any other-than-temporary impairment. Bonds designated "6" by the NAIC are reported at the lower of amortized cost or fair value.

The following tables summarize Northwestern Mutual's bond portfolio by NAIC designation along with the equivalent rating agency designations, split between Northwestern Mutual's publicly-traded and privately-placed portfolios. For statutory reporting purposes, any securities offered pursuant to an exemption from registration under Rule 144A are included in the privately-placed portfolio and excluded from the publicly traded portfolio.

		December 31, 2024								
		Public			Private			Total		
NAIC Designation	Rating Agency (1) Equivalent Designation	Statement Value	Fair Value	% of Total	Statement Value	Fair Value	% of Total	Statement Value	Fair Value	% of Total
		($ in millions)								
1	Aaa/Aa/A	$ 68,860	$ 62,622	63 %	$ 50,511	$47,792	55 %	$119,371	$110,414	59 %
2	Baa	39,434	36,644	36 %	29,975	27,904	33 %	69,409	64,548	35 %
3	Ba	1,286	1,268	1 %	4,618	4,525	5 %	5,904	5,793	3 %
4	B	232	222	0 %	3,631	3,577	4 %	3,863	3,799	2 %
5	Caa and lower	18	16	0 %	2,584	2,456	3 %	2,602	2,472	1 %
6	In or near default	—	—	0 %	395	433	0 %	395	433	0 %
	Total bonds	**$ 109,830**	**$100,772**	**100 %**	**$ 91,714**	**$86,687**	**100 %**	**$201,544**	**$187,459**	**100 %**

		December 31, 2023								
		Public			Private			Total		
NAIC Designation	Rating Agency (1) Equivalent Designation	Statement Value	Fair Value	% of Total	Statement Value	Fair Value	% of Total	Statement Value	Fair Value	% of Total
		($ in millions)								
1	Aaa/Aa/A.....	$ 66,142	$61,021	62 %	$ 45,714	$43,091	53 %	$ 111,856	$104,112	58 %
2	Baa	37,793	35,797	36 %	28,749	26,677	34 %	66,542	62,474	35 %
3	Ba	1,496	1,469	1 %	4,044	3,940	5 %	5,540	5,409	3 %
4	B.....	505	487	1 %	3,928	3,828	5 %	4,433	4,315	2 %
5	Caa and lower..	12	10	0 %	3,035	2,850	3 %	3,047	2,860	2 %
6	In or near default	1	1	0 %	273	300	0 %	274	301	0 %
	Total bonds	**$ 105,949**	**$98,785**	**100 %**	**$ 85,743**	**$80,686**	**100 %**	**$ 191,692**	**$179,471**	**100 %**

(1) For certain RMBS, CMBS and loan-backed securities, NAIC designation is determined based on estimated loss modeling methodology and may not correspond to the rating agency equivalent.

On a statement value basis, investment grade bonds represented 99% of the publicly-traded bond portfolio and 88% of the privately-placed bond portfolio as of December 31, 2024. Northwestern Mutual selectively invests in below-investment grade bonds, applying what it believes to be a diligent credit and risk analysis, to provide additional portfolio diversification and return enhancement. Below-investment grade bonds include publicly traded high-yield debt and broadly syndicated leveraged loans, as well as privately-placed debt securities, such as senior secured, second lien and mezzanine loans. On a statement value basis, below-investment grade bonds represented 6% and 7% of the total bond portfolio at December 31, 2024 and December 31, 2023, respectively.

Northwestern Mutual believes that its investments in privately-placed bonds provide further diversification to Northwestern Mutual's investment portfolio and often allow it to realize higher yields and invest on more attractive terms relative to publicly-traded bonds. Privately-placed bonds are typically issued by smaller companies and are generally less liquid than publicly-traded bonds, resulting in a different risk profile. In order to compensate investors for these differences, privately-placed bonds generally offer modestly higher interest rates and additional protection in the form of covenants and other contractual rights.

The following table summarizes the statement value and estimated fair value of Northwestern Mutual's bond portfolio, including short-term bonds, by contractual maturity at December 31, 2024 and December 31, 2023. Actual maturities will differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties. At December 31, 2024, the fair value of bonds was based primarily on values obtained from independent pricing services or internally developed pricing models utilizing observable market data.

	December 31, 2024			December 31, 2023		
	Statement Value	Fair Value	% of Total Statement Value	Statement Value	Fair Value	% of Total Statement Value
	($ in millions)					
Due in one year or less	$ 13,287	$ 13,254	6 %	$ 13,110	$ 13,042	7 %
Due after one year through five years	47,615	46,432	23 %	44,163	42,826	22 %
Due after five years through ten years	42,142	39,926	20 %	44,295	41,858	22 %
Due after ten years	60,624	52,292	29 %	57,215	51,155	29 %
Structured Securities	44,717	42,396	22 %	40,173	37,853	20 %
Total bonds	**$ 208,385**	**$ 194,300**	**100 %**	**$ 198,956**	**$ 186,734**	**100 %**

At December 31, 2024, the ten largest fixed income exposures (excluding U.S. government and U.S. agency securities) had an aggregate statement value of $9,386 million, representing 3% of managed assets. At December 31, 2023, the ten largest fixed income exposures (excluding U.S. government and U.S. agency securities) had an aggregate statement value of $9,156 million, representing 3% of managed assets.

The following table sets forth the ten largest fixed income exposures (excluding U.S. government and U.S. agency securities) as of December 31, 2024.

	As of December 31, 2024	
Issuer Name(1)	**Statement Value**	**% of Managed Assets**
	($ in millions)	
EXELON CORPORATION	$ 1,057	0.35%
THE SOUTHERN COMPANY	1,035	0.34%
UNITEDHEALTH GROUP, INCORPORATED	1,010	0.33%
DUKE ENERGY CORPORATION	990	0.33%
BANK OF AMERICA CORPORATION	974	0.32%
BERKSHIRE HATHAWAY, INC.	929	0.31%
SEMPRA ENERGY	894	0.29%
ENBRIDGE, INC.	891	0.29%
DTE ENERGY CO.	843	0.28%
ELEVANCE HEALTH, INC.	763	0.25%

(1) All subsidiary issuer holdings have been aggregated with the related parent issuer for purposes of this table.

Bond Asset Classes

The following summarizes Northwestern Mutual's bond portfolio by asset type and industry category as of December 31, 2024 and December 31, 2023.

	December 31, 2024								
	Public			Private			Total		
Industry Category	**Statement Value**	**Fair Value**	**% of Total**	**Statement Value**	**Fair Value**	**% of Total**	**Statement Value**	**Fair Value**	**% of Total**
	($ in millions)								
U.S. Treasury Securities	$ 3,872	$ 3,741	4 %	$ —	$ —	0 %	$ 3,872	$ 3,741	2 %
Government and Agencies(1)	8,535	7,742	8 %	1,930	1,822	2 %	10,465	9,564	5 %
Securitized	20,156	18,345	18 %	21,908	21,652	24 %	42,064	39,997	21 %
Corporates									
Basic Industry	1,515	1,427	1 %	1,666	1,573	2 %	3,181	3,000	2 %
Capital Goods	4,172	3,833	4 %	2,381	2,316	3 %	6,553	6,149	3 %
Communications	6,187	5,560	6 %	1,714	1,603	2 %	7,901	7,163	4 %
Consumer	17,855	16,225	16 %	16,148	15,029	18 %	34,003	31,254	17 %
Energy	6,204	5,861	6 %	3,280	3,124	3 %	9,484	8,985	5 %
Financial Other	13,672	13,159	12 %	7,629	7,115	8 %	21,301	20,274	10 %
Industrial Other	683	636	1 %	3,961	3,814	4 %	4,644	4,450	2 %
Insurance	5,549	5,045	5 %	1,058	1,017	1 %	6,607	6,062	3 %
REITs	3,380	3,160	3 %	4,160	3,851	4 %	7,540	7,011	4 %
Technology	5,929	5,263	5 %	2,563	2,468	3 %	8,492	7,731	4 %
Transportation	2,264	1,946	2 %	5,348	4,874	6 %	7,612	6,820	4 %
Utility	9,857	8,829	9 %	17,968	16,429	20 %	27,825	25,258	14 %
Total bonds	**$ 109,830**	**$100,772**	**100 %**	**$ 91,714**	**$86,687**	**100 %**	**$ 201,544**	**$187,459**	**100 %**

	December 31, 2023								
	Public			Private			Total		
Industry Category	Statement Value	Fair Value	% of Total	Statement Value	Fair Value	% of Total	Statement Value	Fair Value	% of Total
	($ in millions)								
U.S. Treasury Securities	$ 4,084	$ 3,764	4 %	$ —	$ —	0 %	$ 4,084	$ 3,764	2 %
Government and Agencies(1)	7,864	7,367	7 %	1,619	1,550	2 %	9,483	8,917	5 %
Securitized	18,489	16,848	17 %	19,416	18,940	23 %	37,905	35,788	20 %
Corporates									
Basic Industry	1,539	1,504	2 %	1,548	1,467	2 %	3,087	2,971	2 %
Capital Goods	4,074	3,836	4 %	2,579	2,493	3 %	6,653	6,329	3 %
Communications	6,560	6,113	6 %	1,850	1,726	2 %	8,410	7,839	4 %
Consumer	17,314	16,169	16 %	15,999	14,963	19 %	33,313	31,132	17 %
Energy	5,866	5,724	6 %	2,896	2,740	3 %	8,762	8,464	5 %
Financial Other	13,671	13,044	13 %	6,506	5,988	7 %	20,177	19,032	11 %
Industrial Other	266	238	0 %	3,815	3,655	4 %	4,081	3,893	2 %
Insurance	4,533	4,207	4 %	610	576	1 %	5,143	4,783	3 %
REITs	3,025	2,815	3 %	4,234	3,872	5 %	7,259	6,687	4 %
Technology	6,270	5,767	6 %	2,374	2,268	3 %	8,644	8,035	4 %
Transportation	2,154	1,960	2 %	4,996	4,539	6 %	7,150	6,499	4 %
Utility	10,240	9,429	10 %	17,301	15,909	20 %	27,541	25,338	14 %
Total bonds	**$ 105,949**	**$98,785**	**100 %**	**$ 85,743**	**$80,686**	**100 %**	**$ 191,692**	**$179,471**	**100 %**

(1) Government and Agencies include U.S. federal and state government agency securities and sovereign and quasi-sovereign securities.

As of December 31, 2024, Northwestern Mutual's bond portfolio was in an unrealized loss position of $14,085 million compared to an unrealized loss position of $12,221 million at December 31, 2023. These unrealized losses are primarily driven by market interest rates that have increased relative to when the bonds were acquired by Northwestern Mutual.

The following summarizes Northwestern Mutual's corporate bond portfolio by credit quality.

		December 31, 2024								
		Public			Private			Total		
NAIC Designation	Rating Agency Equivalent Designation	Statement Value	Fair Value	% of Total	Statement Value	Fair Value	% of Total	Statement Value	Fair Value	% of Total
					($ in millions)					
1	Aaa/Aa/A	$ 38,511	$34,844	50%	$ 30,340	$27,908	45%	$ 68,851	$ 62,752	47%
2	Baa	37,259	34,632	48%	26,676	24,670	39%	63,935	59,302	44%
3	Ba	1,249	1,232	2%	4,439	4,347	6%	5,688	5,579	4%
4	B	232	222	0%	3,468	3,419	5%	3,700	3,641	3%
5	Caa and lower	16	14	0%	2,558	2,436	4%	2,574	2,450	2%
6	In or near default	—	—	0%	395	433	1%	395	433	0%
	Total bonds	**$ 77,267**	**$70,944**	100%	**$ 67,876**	**$63,213**	100%	**$ 145,143**	**$134,157**	100%

NAIC Designation	Rating Agency Equivalent Designation	December 31, 2023								
		Public			Private			Total		
		Statement Value	Fair Value	% of Total	Statement Value	Fair Value	% of Total	Statement Value	Fair Value	% of Total
		($ in millions)								
1	Aaa/Aa/A	$ 37,484	$34,738	49%	$ 26,896	$24,744	42%	$ 64,380	$ 59,482	46%
2	Baa	36,077	34,163	48%	26,729	24,708	41%	62,806	58,871	45%
3	Ba	1,441	1,414	2%	3,949	3,849	6%	5,390	5,263	4%
4	B	500	482	1%	3,852	3,763	6%	4,352	4,245	3%
5	Caa and lower	10	9	0%	3,010	2,832	5%	3,020	2,841	2%
6	In or near default	—	—	0%	272	300	0%	272	300	0%
	Total bonds	**$ 75,512**	**$70,806**	100%	**$ 64,708**	**$60,196**	100%	**$ 140,220**	**$131,002**	100%

On a statement value basis, 91% of Northwestern Mutual's investments in corporate bonds were investment grade at both December 31, 2024 and December 31, 2023.

Structured Securities

Northwestern Mutual's bond portfolio includes structured securities, such as RMBS, CMBS and other ABS (e.g., collateralized loan obligations, credit card receivables, automobile loan receivables, etc.). In aggregate, structured securities represented 15% and 14% of total managed assets at December 31, 2024 and December 31, 2023, respectively. In accordance with WI SAP, investments in residual tranches of structured securities are classified as other investments in the statement of financial position.

While Northwestern Mutual does not originate any residential mortgage loans, it does invest in residential mortgage loan pools. Northwestern Mutual's investments in RMBS are generally "pass-through certificates" issued by the Federal Home Loan Mortgage Corporation (Freddie Mac) or the Federal National Mortgage Association (Fannie Mae), highly-liquid publicly-traded bonds backed by standardized pools of residential mortgages.

CMBS are publicly-traded bonds secured by diversified pools of commercial mortgage whole loans originated by third parties. These investments have historically offered more liquidity than commercial mortgage whole loans, although their liquidity can deteriorate during periods of market distress.

The following summarizes Northwestern Mutual's investments in structured securities at December 31, 2024 and December 31, 2023.

	December 31, 2024					
	Investment Grade		Below Investment Grade		Total	
	Statement Value	Fair Value	Statement Value	Fair Value	Statement Value	Fair Value
	($ in millions)					
Residential mortgage-backed:						
Government agencies	$ 16,096	$ 14,399	$ —	$ —	$ 16,096	$ 14,399
Non-agency	2,416	2,334	27	26	2,443	2,360
Commercial mortgage-backed:						
Government agencies	20	18	—	—	20	18
Conduits	4,279	4,128	—	—	4,279	4,128
Single borrower	993	920	26	20	1,019	940
Other asset-backed	20,520	20,226	340	325	20,860	20,551
Total structured securities	**$ 44,324**	**$ 42,025**	**$ 393**	**$ 371**	**$ 44,717**	**$ 42,396**

	December 31, 2023					
	Investment Grade		Below Investment Grade		Total	
	Statement Value	Fair Value	Statement Value	Fair Value	Statement Value	Fair Value
	($ in millions)					
Residential mortgage-backed:						
Government agencies	$ 14,434	$ 12,995	$ —	$ —	$ 14,434	$ 12,995
Non-agency	1,839	1,745	2	1	1,841	1,746
Commercial mortgage-backed:						
Government agencies	33	30	—	—	33	30
Conduits	4,366	4,109	—	—	4,366	4,109
Single borrower	1,131	1,011	57	44	1,188	1,055
Other asset-backed	18,252	17,858	59	60	18,311	17,918
Total structured securities	**$ 40,055**	**$ 37,748**	**$ 118**	**$ 105**	**$ 40,173**	**$ 37,853**

On a statement value basis, over 99% of Northwestern Mutual's investments in structured securities were investment grade at both December 31, 2024 and December 31, 2023, and all structured securities are subject to Northwestern Mutual's quarterly impairment review process described above.

Residential Mortgage-Backed Securities

At December 31, 2024, Northwestern Mutual's RMBS investment portfolio was comprised of the following:

- Pass-through securities of $16,096 million, representing interests in pools of mortgage loans collateralized by single family residences, which includes loans backed by properties with 1-4 residential units. Government agency pass-through investments, which are guaranteed by either the U.S. government or a U.S. government sponsored entity, represented 87% of the total RMBS portfolio as of December 31, 2024 and 89% of the total RMBS portfolio as of December 31, 2023 and 36% of total structured securities at both December 31, 2024 and December 31, 2023.

- Non-agency securities of $2,443 million, which represents RMBS issued by sponsors or originators other than government agencies and includes RMBS supported by both prime residential mortgage loans and by residential loans to borrowers with weaker credit profiles. Prime residential mortgage loans are loans made to borrowers with strong credit histories and which follow traditional underwriting guidelines.

Commercial Mortgage-Backed Securities

At both December 31, 2024 and December 31, 2023, over 99% of Northwestern Mutual's CMBS portfolio was investment grade. Northwestern Mutual's current portfolio is diversified by property type and geography. Northwestern Mutual's portfolio is 55% invested in vintages of 2019 and older as of December 31, 2024.

Other Asset-Backed Securities

The following table summarizes Northwestern Mutual's investment in other ABS by type as of December 31, 2024 and December 31, 2023.

	December 31, 2024			December 31, 2023		
	Statement Value	Fair Value	% of Total Statement Value	Statement Value	Fair Value	% of Total Statement Value
	($ in millions)					
CLO/CBO/CDO(1)	$ 8,832	$ 8,855	42 %	$ 8,463	$ 8,454	46 %
Corp/Industrial Obligations	1,234	1,180	6 %	898	866	5 %
Credit Tenant Loans	1,591	1,403	8 %	1,509	1,370	8 %
Individual Obligations	4,175	4,167	20 %	3,312	3,267	18 %
Lease Transactions	2,023	1,966	10 %	1,232	1,148	7 %
Other	3,005	2,980	14 %	2,897	2,813	16 %
Total other asset-backed securities	**$ 20,860**	**$ 20,551**	**100 %**	**$ 18,311**	**$ 17,918**	**100 %**

(1) Collateralized Loan Obligation ("**CLO**")/Collateralized Bond Obligation ("**CBO**")/ Collateralized Debt Obligation ("**CDO**")

As of December 31, 2024, the percentage of Northwestern Mutual's other ABS that were investment grade was 98%. At December 31, 2023, the percentage of Northwestern Mutual's other ABS that were investment grade was over 99%.

At December 31, 2024 and December 31, 2023, the percentage of Northwestern Mutual's other ABS that were classified as NAIC-1 was 84% and 87%, respectively. The other category represents corporate bonds that meet the WI SAP definition of an ABS.

At both December 31, 2024 and December 31, 2023, the percentage of Northwestern Mutual's CLO/CBO/CDO securities held in the bond portfolio that were classified as NAIC-1 was over 99%.

Bond Performance

The following table summarizes Northwestern Mutual's total bond portfolio as performing bonds with statement value greater than fair value, performing bonds with statement value less than fair value and other-than-temporarily impaired bonds at December 31, 2024 and December 31, 2023. OTTI bonds are defined as bonds in which Northwestern Mutual has recognized an other-than-temporary impairment and written down the statement value of such bonds. In determining whether an impairment should be recognized, management identifies those investments that have experienced a decline in fair value that management considers to be other-than-temporary. Factors considered in evaluating whether a decline

in fair value is other-than-temporary include: (1) the duration and extent to which fair value has been less than cost; (2) the financial condition and near-term financial prospects of the issuer; and (3) Northwestern Mutual's ability and intent to retain the investment for a period of time sufficient to allow for an anticipated recovery in value.

	December 31, 2024			December 31, 2023		
	Statement Value	Fair Value	% of Total Statement Value	Statement Value	Fair Value	% of Total Statement Value
	($'s in millions)					
Bonds						
Performing						
Statement value is less than fair value	$ 48,462	$ 49,337	24 %	$ 47,361	$ 49,045	25 %
Statement value is greater than fair value	153,072	138,112	76 %	144,280	130,362	75 %
OTTI	10	10	0 %	51	64	0 %
Total bonds	**$ 201,544**	**$ 187,459**	**100 %**	**$ 191,692**	**$ 179,471**	**100 %**

On a statement value basis, only $10 million of Northwestern Mutual's $201,544 million in total bonds were classified as OTTI bonds as of December 31, 2024. Bonds classified as performing with fair value less than statement value were not considered to be other-than-temporarily impaired based on Northwestern Mutual's impairment review process described above. (see "Investment Management" above).

The following is an analysis of the fair values and gross unrealized losses aggregated by bond category and length of time that the securities were in continuous unrealized loss position as of December 31, 2024 and December 31, 2023.

	Less than twelve months			Twelve months or more		
	Amortized Cost	Gross Unrealized Losses	Fair Value	Amortized Cost	Gross Unrealized Losses	Fair Value
	($ in millions)					
December 31, 2024						
Government bonds	$ 4,819	$ (176)	$ 4,643	$ 7,585	$ (890)	$ 6,695
Securitized bonds	7,538	(89)	7,449	16,856	(2,129)	14,727
Corporate bonds	35,505	(1,063)	34,442	83,943	(11,885)	72,058
Total	**$ 47,862**	**$ (1,328)**	**$ 46,534**	**$ 108,384**	**$ (14,904)**	**$ 93,480**

	Less than twelve months			Twelve months or more		
	Amortized Cost	Gross Unrealized Losses	Fair Value	Amortized Cost	Gross Unrealized Losses	Fair Value
	($ in millions)					
December 31, 2023						
Government bonds	$ 611	$ (11)	$ 600	$ 9,697	$ (1,006)	$ 8,691
Securitized bonds	1,588	(12)	1,576	25,079	(2,277)	22,802
Corporate bonds	5,123	(170)	4,953	103,091	(11,255)	91,836
Total	**$ 7,322**	**$ (193)**	**$ 7,129**	**$ 137,867**	**$ (14,538)**	**$ 123,329**

At December 31, 2024, the aggregate amortized cost of bonds for which fair value had temporarily declined and remained below cost increased by $11,057 million from December 31, 2023. For bonds that have an amortized cost that remains above fair value, Northwestern Mutual considers the decline to be

temporary based on existing facts and circumstances after applying the impairment review process described above. Such declines in fair value were primarily attributable to the impact of higher market interest rates with no specific credit concerns. As of December 31, 2024, Northwestern Mutual does not intend to sell these securities and believes it has the ability to hold these securities until the anticipated recovery of the remaining amortized cost basis.

The statement value, estimated fair value and unrealized gains and losses of bonds are shown below:

	December 31, 2024			
	Statement Value	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
	($ in millions)			
Government bonds	$ 14,336	$ 33	$ (1,064)	$ 13,305
Securitized bonds	42,065	150	(2,218)	39,997
Corporate bonds	145,143	692	(11,678)	134,157
Total bonds	**$ 201,544**	**$ 875**	**$ (14,960)**	**$ 187,459**

	December 31, 2023			
	Statement Value	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
	($ in millions)			
Government bonds	$ 13,567	$ 129	$ (1,015)	$ 12,681
Securitized bonds	37,905	172	(2,289)	35,788
Corporate bonds	140,220	1,396	(10,614)	131,002
Total bonds	**$ 191,692**	**$ 1,697**	**$ (13,918)**	**$ 179,471**

Mortgage Loans

Northwestern Mutual's portfolio of mortgage loans consists almost exclusively of commercial mortgage whole loans as Northwestern Mutual does not originate any residential mortgage loans. Commercial mortgage whole loans are fixed income investments originated in the private market directly with owners of commercial real estate. Northwestern Mutual believes that private transactions offer more control over both property and borrower selection than publicly-traded CMBS. Northwestern Mutual originates these investments through a network of experienced real estate professionals located in regional offices throughout the country. Northwestern Mutual focuses its commercial mortgage lending primarily on fixed rate permanent loans secured by income-producing properties.

Mortgage loans are reported at their unpaid principal balance, less any valuation allowance or unamortized commitment or origination fees. Northwestern Mutual's allocation to commercial mortgage loans was 19% and 18% of total managed assets at December 31, 2024 and 2023, respectively. Northwestern Mutual had three mortgage loans with a statement value of $79 million that were delinquent more than 90 days or in the process of foreclosure at December 31, 2024, and had no mortgage loans that were delinquent more than 90 days or in the process of foreclosure at December 31, 2023.

The following tables set forth the commercial mortgage loan portfolio by property type and geographic distribution.

Collateral Property Type	December 31, 2024 Statement Value	December 31, 2024 % of Total	December 31, 2023 Statement Value	December 31, 2023 % of Total
	($ in millions)			
Apartments	$ 31,136	55 %	$ 28,245	53 %
Office buildings	6,979	12 %	7,537	14 %
Retail	3,567	6 %	4,395	8 %
Warehouse / Industrial	10,070	18 %	7,933	15 %
Manufactured Housing	4,625	8 %	4,642	9 %
Other	701	1 %	609	1 %
Total mortgage loans	**$ 57,078**	**100 %**	**$ 53,361**	**100 %**

Geographic Location	December 31, 2024 Statement Value	December 31, 2024 % of Total	December 31, 2023 Statement Value	December 31, 2023 % of Total
	($ in millions)			
West(1)	$ 21,172	37 %	$ 19,624	37 %
East(2)	18,178	31 %	16,660	31 %
South(3)	11,725	21 %	11,413	21 %
Midwest(4)	5,706	10 %	5,325	10 %
Foreign(5)	297	1 %	339	1 %
Total mortgage loans	**$ 57,078**	**100 %**	**$ 53,361**	**100 %**

(1) The West region consists of the following states: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, Oregon, Utah, Washington and Wyoming.

(2) The East region consists of the following states and the District of Columbia: Connecticut, Delaware, Kentucky, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, North Carolina, Pennsylvania, Rhode Island, South Carolina, Vermont, Virginia and West Virginia.

(3) The South region consists of the following states: Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, New Mexico, Oklahoma, Tennessee and Texas.

(4) The Midwest region consists of the following states: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin.

(5) The Foreign region consists of the following countries: Australia, Canada and Mexico.

Northwestern Mutual's commercial mortgage loan portfolio is primarily secured by apartments, shopping centers, office buildings and industrial warehouses throughout the United States. The West region represents the largest aggregate exposure. By state, the largest concentration of commercial mortgage loans is in California, having an aggregate statement value of $13,453 million at December 31, 2024, and representing 24% of Northwestern Mutual's mortgage loan portfolio. Northwestern Mutual's next four largest concentrations of commercial mortgage loans by state are in New Jersey, Florida, Massachusetts, and Texas, with an aggregate statement value of $5,853 million, $5,519 million, $3,451 million and $3,189 million, respectively, at December 31, 2024.

The following summarizes the breakout of contractual maturities in Northwestern Mutual's mortgage loan portfolio as of December 31, 2024 and December 31, 2023.

	December 31, 2024		December 31, 2023	
	Statement Value	% of Total	Statement Value	% of Total
	($ in millions)			
Due in one year or less	$ 3,460	6%	$ 3,518	7%
Due after one year through two years	5,607	10%	3,504	7%
Due after two years through five years	22,603	39%	19,546	36%
Due after five years through eight years	14,673	26%	13,556	25%
Due after eight years	10,735	19%	13,237	25%
Total mortgage loans	**$ 57,078**	**100%**	**$ 53,361**	**100%**

Commercial mortgage loans are generally considered illiquid because of the unique attributes of the underlying property securing each loan. At December 31, 2024, mortgage loans totaling $9,067 million, or 16% of the portfolio, are scheduled to mature within the next two years. Northwestern Mutual considers the current maturity distribution to be manageable as few borrowers will be required to obtain refinancing in the near future. Actual maturities may differ due to prepayments by each borrower.

Fair value of the collateral securing Northwestern Mutual's commercial mortgage loan portfolio is evaluated at least annually by Northwestern Mutual's real estate professionals. More frequent evaluations are performed as necessary in the event of changes in the market capitalization rates, borrower financial strength and/or property performance. The process utilizes Northwestern Mutual's real estate field office professionals closest to the property and market in conjunction with centralized assessment in the home office. Fair value of collateral is estimated using the income capitalization approach based on stabilized property income and market capitalization rates. Stabilized property income is derived from actual property financial statements, received annually, adjusted for non-recurring items, normalized market vacancy and lease rollover, among other factors. Other collateral, such as excess land and additional capital required to maintain property income, are also factored into fair value. Private market transactions and public market alternatives are considered in determining market capitalization rates.

Loan-to-value ("**LTV**") ratios are measures commonly used to assess the quality of commercial mortgage loans. The LTV ratio compares the statement value of the loan to the fair value of the underlying property that secures the loan and is commonly expressed as a percentage. A smaller LTV ratio generally indicates a higher quality loan. The following tables reflect the LTV ratios of Northwestern Mutual's commercial mortgage loan portfolio as of December 31, 2024 and December 31, 2023.

	December 31, 2024				December 31, 2023			
Loan-to-Value Range	Statement Value	Number of Loans	Average Loan Amount	% of Total Statement Value	Statement Value	Number of Loans	Average Loan Amount	% of Total Statement Value
	($ in millions)							
Less than 51%	$ 18,037	415	$ 43	32 %	$ 17,451	412	$ 42	33 %
51% - 70%	32,677	481	68	57 %	30,601	470	65	57 %
71% - 90%	4,689	74	63	8 %	4,432	62	71	8 %
Greater than 90%	1,675	27	62	3 %	877	18	49	2 %
Total mortgage loans	**$ 57,078**	**997**	**$ 57**	**100 %**	**$ 53,361**	**962**	**$ 55**	**100 %**

The statement value of mortgage loans by collateral property type and LTV ratio at December 31, 2024 and December 31, 2023 was as follows:

December 31, 2024	<51%	51%-70%	71%-90%	>90%	Total
			($ in millions)		
Apartment	$ 8,322	$ 19,341	$ 3,209	$ 264	$ 31,136
Office	1,879	2,858	1,026	1,216	6,979
Retail	1,147	2,008	271	141	3,567
Warehouse/Industrial	3,823	6,084	163	—	10,070
Manufactured housing	2,446	2,159	20	—	4,625
Other	420	227	—	54	701
Total	**$ 18,037**	**$ 32,677**	**$ 4,689**	**$ 1,675**	**$ 57,078**

December 31, 2023	<51%	51%-70%	71%-90%	>90%	Total
			($ in millions)		
Apartment	$ 8,291	$ 17,003	$ 2,871	$ 80	$ 28,245
Office	2,616	3,278	1,055	588	7,537
Retail	826	3,043	381	145	4,395
Warehouse/Industrial	2,971	4,898	64	—	7,933
Manufactured housing	2,304	2,277	61	—	4,642
Other	443	102	—	64	609
Total	**$ 17,451**	**$ 30,601**	**$ 4,432**	**$ 877**	**$ 53,361**

At December 31, 2024 and 2023, the aggregate weighted-average LTV ratio for the mortgage loan portfolio was 56% and 55%, respectively. The portion of the portfolio at an LTV ratio of 70% or below was 89% and 90% at December 31, 2024 and December 31, 2023, respectively. For the subset of mortgage loans originated or refinanced during 2024 and 2023 the aggregate weighted-average LTV ratio was 55% and 53%, respectively.

Northwestern Mutual reported realized capital losses of $12 million on one mortgage loan that was restructured and then refinanced at current market interest rates during the year ended December 31, 2024, and none in December 31, 2023. Northwestern Mutual had no mortgage loans at either of December 31, 2024 or December 31, 2023 that were considered “restructured.”

Debt service coverage ratios are another measure commonly used to assess the credit quality of commercial mortgage loans. The debt service coverage ratio compares a property’s net operating income to its debt service payments. Debt service coverage ratios of less than 1.0 indicate that property operations do not generate enough income to cover such property’s current debt payments. Therefore, a larger debt service coverage ratio generally indicates a higher quality loan. As of December 31, 2024, the average debt service coverage ratio of Northwestern Mutual’s mortgage loan portfolio was 2.06 to 1, with 24 loans having a debt service coverage ratio of less than 1.0. At December 31, 2024, these 24 loans had an aggregate statement value of $1,124 million. At December 31, 2023, 21 loans with an aggregate statement value of $846 million had a debt service coverage ratio of less than 1.0.

Common and preferred stock

Common stocks are generally reported at fair value. WI SAP permits fair value for common stocks to be based on values published by the SVO, quoted market prices, independent pricing services or internally developed pricing models. The fair value for publicly traded common stocks is primarily based on quoted market prices. For private common stocks without quoted market prices, fair value is primarily determined using a sponsor valuation or market comparables approach. The equity method is generally used to report investments in the common stock of unconsolidated non-insurance subsidiaries.

Redeemable preferred stocks designated 1, 2 or 3 by the NAIC are reported at amortized cost. Redeemable preferred stocks designated 4, 5 or 6 by the NAIC are reported at the lower of amortized cost or fair value. Perpetual preferred stocks are reported at the lower of fair value or the currently effective call price for the stock.

Common stocks represented 1% of Northwestern Mutual's total managed assets at both December 31, 2024 and December 31, 2023. The table below summarizes Northwestern Mutual's directly-owned common stocks by public, private and subsidiary investments as of December 31, 2024 and December 31, 2023.

	December 31, 2024		December 31, 2023	
	Statement Value	Fair Value	Statement Value	Fair Value
	($ in millions)			
Public	$ 1,760	$ 1,760	$ 1,472	$ 1,472
Private	416	416	408	408
Subsidiaries	551	551	515	515
Total common stock	**$ 2,727**	**$ 2,727**	**$ 2,395**	**$ 2,395**

The public equity portfolio includes investments in both domestic and foreign companies. Northwestern Mutual believes that investing in fundamentally strong businesses alongside leading private equity sponsors provides an additional level of diversification and the opportunity for attractive returns primarily in the form of capital gains, and that its long-term investment horizon allows Northwestern Mutual to hold significant investments in this asset class. Northwestern Mutual's investments in its two directly-owned common stock subsidiaries are reflected as part of its common stock holdings.

For further information about Northwestern Mutual's commitments to fund private equity investments, real estate, mortgage loans and other investments, see "Note 11—Commitments and Contingencies" in the Statutory Financial Statements included in the Offering Memorandum.

At December 31, 2024, the statement value of Northwestern Mutual's directly-owned preferred stock portfolio was $612 million out of $303,670 million of total managed assets. At December 31, 2023, the statement value of Northwestern Mutual's preferred stock portfolio was $457 million out of $289,012 million of total managed assets.

Real Estate

Real estate equity consists primarily of apartment, warehouse/industrial and office properties held through direct ownership. Northwestern Mutual's real estate portfolio is managed by employees of NMIMC. Northwestern Mutual believes that these investment professionals, operating out of NMIMC's real estate field offices around the country, are better positioned to monitor local markets and actively manage the investment properties, creating additional long-term value. With the exception of Northwestern Mutual's home office properties, investments held in Northwestern Mutual's real estate portfolio were acquired for investment purposes. Northwestern Mutual's commercial real estate equity investments statement value represented $2,791 million or 1% of the total managed investments at December 31, 2024.

Real estate investments are reported at cost, less any valuation adjustment, encumbrances and accumulated depreciation of buildings and other improvements, using a straight-line method over the estimated useful lives of the improvements. Fair value of real estate is estimated primarily based on the capitalization of stabilized net operating income or the present value of future cash flows generated by the property.

The tables below summarize Northwestern Mutual's investments in real estate by property type and geographic diversification as of December 31, 2024 and December 31, 2023.

Property Type	December 31, 2024 Statement Value	December 31, 2024 % of Total	December 31, 2023 Statement Value	December 31, 2023 % of Total
	($ in millions)			
Apartments	$ 1,234	44 %	$ 1,437	51 %
Office	950	34 %	819	28 %
Warehouse / Industrial	476	17 %	493	17 %
Other	131	5 %	128	4 %
Total real estate	**$ 2,791**	**100 %**	**$ 2,877**	**100 %**

Geographic Location	December 31, 2024 Statement Value	December 31, 2024 % of Total	December 31, 2023 Statement Value	December 31, 2023 % of Total
	($ in millions)			
Midwest (1)	$ 852	31 %	$ 741	26 %
East (2)	798	29 %	817	28 %
West (3)	758	27 %	924	32 %
South (4)	383	13 %	395	14 %
Total real estate	**$ 2,791**	**100 %**	**$ 2,877**	**100 %**

(1) The Midwest region consists of the following states: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin.

(2) The East region consists of the following states and the District of Columbia: Connecticut, Delaware, Kentucky, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, North Carolina, Pennsylvania, Rhode Island, South Carolina, Vermont, Virginia and West Virginia.

(3) The West region consists of the following states: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, Oregon, Utah, Washington and Wyoming.

(4) The South region consists of the following states: Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, New Mexico, Oklahoma, Tennessee and Texas.

Northwestern Mutual's home office properties are included above (Office/Midwest) and had an aggregate statement value of $696 million and $563 million at December 31, 2024 and 2023, respectively. Northwestern Mutual reviews individual property valuations on an annual basis. The estimated fair value of the real estate portfolio was $3,890 million and $4,111 million at December 31, 2024 and December 31, 2023, respectively. Northwestern Mutual's real estate asset managers, who are employees of NMIMC, perform Northwestern Mutual's real estate valuations utilizing an income capitalization approach that analyzes a property's capacity to generate future net operating income and capitalizing that income with a market supported capitalization rate. Included in the valuation are budgeted expenses, leasing assumptions and capital expenditures. Northwestern Mutual reviews these valuations for technical accuracy, methodology and the appropriateness of the assumed rates of return.

Other Investments

Other investments primarily represent investments that are made through ownership interests in partnerships, JVs and LLCs. In some cases, these ownership interests are held directly by Northwestern Mutual, while in other cases these investments are held indirectly through wholly-owned, non-insurance investment holding companies organized as LLCs. The aggregate statement value of other investments held indirectly through non-insurance investment holding companies was $18.1 billion and $16.8 billion at December 31, 2024 and 2023, respectively. Whether held directly by Northwestern Mutual or indirectly

through its investment holding companies, partnerships, JVs and LLCs are reported in the statements of financial position using the equity method of accounting based on Northwestern Mutual's share of the underlying entity's GAAP-basis equity, which is audited annually. In the normal course of its investment activities, Northwestern Mutual makes commitments to fund private equity investments, real estate, mortgage loans, and other investments. These forward commitments aggregated to $8.7 billion and $7.9 billion at December 31, 2024 and December 31, 2023, respectively, and were extended at market rates and terms.

The statement value of other investments held directly or indirectly by Northwestern Mutual at December 31, 2024 and December 31, 2023:

	December 31, 2024		December 31, 2023	
	Statement Value	% of Total Statement Value	Statement Value	% of Total Statement Value
	($ in millions)			
Securities partnerships and LLCs	$ 12,488	41%	$ 12,405	42%
Bonds	4,135	13%	2,282	8%
Common and preferred stocks	4,127	13%	3,706	13%
Real estate JVs, partnerships and LLCs	3,757	12%	3,683	13%
Derivative instruments	1,849	6%	1,302	4%
COLI	1,345	4%	1,230	4%
Wholly owned real estate	1,146	4%	1,099	4%
Low income housing tax credit properties	763	3%	727	2%
Cash and short-term investments	679	2%	1,142	4%
Structured settlements	604	2%	623	2%
Other net assets (liabilities)	(28)	—%	1,205	4%
Total	**$ 30,865**	**100%**	**$ 29,404**	**100%**

For securities partnerships and LLCs, bonds, common and preferred stocks, corporate-owned life insurance ("**COLI**"), cash and short-term investments and derivative instruments, the underlying entity generally reports these investments at fair value. For real estate related investments (including JVs, partnerships and LLCs), structured settlements, tax credit properties, and other assets (liabilities), the underlying entity generally reports these investments at cost, reduced where appropriate by depreciation or amortization. Investments in bonds primarily consisted of structured securities, corporate, and municipal bonds with 94% of these bonds designated investment grade as of December 31, 2024.

Cash and Short-Term Investments

Cash includes amounts on deposit with banks. Short-term investments, including money market funds, are stated at cost or amortized cost and consist primarily of investments having maturities of less than one year at purchase. Statement values for such investments approximate fair value. The following table summarizes cash and short-term investments at December 31, 2024 and December 31, 2023.

	December 31, 2024	December 31, 2023
	($ in millions)	
Cash	$ 49	$ 172
Short-term investments:		
Corporates	4,928	2,940
Money Market Funds	1,162	1,391
US Government	1,913	4,323
Total cash and short-term investments	**$ 8,052**	**$ 8,826**

Policy Loans

Policyowners may request and receive policy loans to the extent of the applicable insurance policy's contractual limits. Policy loans represent loans to a policyowner secured by the cash surrender value of the underlying policy. As of December 31, 2024 and December 31, 2023, Northwestern Mutual's outstanding policy loan balance was $20,039 million and $19,003 million, respectively, representing 9.1% and 8.9% of available policy cash value at December 31, 2024 and December 31, 2023, respectively. At both December 31, 2024, and December 31, 2023, 39% of the policy loans accrued interest at a variable rate that is reset annually, while the remaining policy loans accrued interest at fixed rates. The weighted average yield on total policy loans was 6.79% and 6.74% during the years ended December 31, 2024 and December 31, 2023, respectively.

Derivatives

Northwestern Mutual enters into derivative transactions, primarily to mitigate the risk to its assets, liabilities and surplus from fluctuations in interest rates, foreign currency exchange rates, credit conditions and other market risks. Derivatives may be exchange traded, cleared, or executed in the OTC market. A majority of Northwestern Mutual's OTC derivatives are bilateral contracts between two counterparties. The remaining OTC derivatives are cleared and settled through central clearing exchanges.

Northwestern Mutual held the following derivative positions at December 31, 2024 and December 31, 2023.

	December 31, 2024				
		Statement Value		Gain/(Loss)	
	Notional Amount	Assets	Liabilities	Unrealized	Realized
			($ in millions)		
Options	$ 4,778	$ 379	$ —	$ 101	$ —
Swaps	30,864	1,436	(209)	537	109
Caps and Floors	4,024	34	—	(15)	—
Forwards	2,413	—	(1)	(1)	(16)
Futures	11,966	—	—	(165)	(26)
Total derivatives		**$ 1,849**	**$ (210)**	**$ 457**	**$ 67**

	December 31, 2023				
		Statement Value		Gain/(Loss)	
	Notional Amount	Assets	Liabilities	Unrealized	Realized
			($ in millions)		
Options	$ 4,548	$ 273	$ —	$ 34	$ —
Swaps	25,705	971	(281)	(466)	48
Caps and Floors	4,328	57	(2)	(21)	—
Forwards	1,960	1	—	7	(25)
Futures	11,577	—	—	268	(396)
Total derivatives		**$ 1,302**	**$ (283)**	**$ (178)**	**$ (373)**

For the year ended December 31, 2024, unrealized capital gains on derivatives were driven mainly by the strengthening of the U.S. Dollar against foreign currencies associated with foreign currency swaps, partially offset by unrealized capital losses from fixed-income futures contracts that depreciated as a result of market interest rate fluctuations. For the year ended December 31, 2023, unrealized capital losses on derivatives were primarily due to the weakening of the U.S. dollar against foreign currencies associated with foreign currency swaps, partially offset by fixed-income futures that appreciated as a result of market interest rate fluctuations.

The intent or purpose of Northwestern Mutual's derivatives is not to introduce financial leverage in excess of that which is otherwise permitted by Northwestern Mutual's investment guidelines and limitations through direct investments not involving derivatives or to replicate a type of investment that would not otherwise be permissible under Northwestern Mutual's investment guidelines and limitations.

Derivative transactions expose Northwestern Mutual to the risk that a counterparty may not be able to fulfill its obligations under the contract. Northwestern Mutual manages this risk by dealing only with counterparties that maintain a minimum credit rating, by performing ongoing review of counterparties' credit standing and by adhering to established limits for credit exposure to any single counterparty. Northwestern Mutual also utilizes collateral support arrangements that require the daily exchange of collateral assets based on the market value of outstanding derivative positions.

Pursuant to Northwestern Mutual's Derivative Use Plan and its Investment Policy Statement, which set forth the standards pursuant to which Northwestern Mutual may enter into derivative contracts, all derivative counterparties (or their guarantor or bank providing a standby letter of credit) should hold a rating equivalent to A- or better at the inception of any transaction. Counterparties rated BBB+ or BBB may be considered subject to additional considerations if approved by the Chief Investment Officer and Chief Risk Officer. Northwestern Mutual's total exposure to a single counterparty, using a gap risk methodology as determined by the market value of all derivative positions with that counterparty, net of collateral, and the estimated replacement cost in the event of counterparty fault is limited to $350 million.

As a result of regulations adopted by the federal banking regulators with respect to qualified financial contracts (which include OTC derivatives agreements) Northwestern Mutual is required to include provisions in its agreements that limit or delay default rights and restrict assignment and transfer of credit enhancements, such as guarantees.

Off-Balance Sheet Arrangements

Other than the commitments and contingencies disclosed in the Statutory Financial Statements, Northwestern Mutual has not entered into any significant off-balance sheet arrangements which remain in effect at December 31, 2024.

Liquidity, Asset/Liability Matching and Capital Resources

Northwestern Mutual actively manages its investment portfolios using an approach that balances credit quality, diversification, asset/liability matching, liquidity and investment returns. To achieve its goal of

cash flows from invested assets being sufficient to meet policy benefit payments and other cash demands, Northwestern Mutual annually performs asset adequacy analysis, including testing under stress scenarios such as higher-than-expected claims and higher-than-expected surrenders and various changes in market interest rates, and uses other asset/liability management techniques.

At the same time, Northwestern Mutual's goal is to deliver the highest possible dividends and product value to its participating policyowners, while maintaining the superior financial strength necessary to ensure long-term financial security. Northwestern Mutual maintains a surplus level that it believes is consistent with this goal and uses the substantial flexibility afforded by the annual participating dividend determination to manage the level of surplus.

Liquidity

Northwestern Mutual's liquidity position is managed by matching potential cash demands with adequate sources of cash and other liquid assets. Northwestern Mutual's primary cash flow sources from operations include life, disability and LTC insurance premiums and annuity premiums and deposits, while investment cash flows include repayments or proceeds from investment activity and investment income. In addition to these cash flows, Northwestern Mutual has the ability to draw upon its liquid assets in the event that significant unanticipated cash demands arise or to take an advance from the FHLBC (up to an internal limit of $16 billion less outstanding FHLBC borrowings, which as of December 31, 2024 were $3.6 billion). These liquid assets include cash, short-term investments, U.S. Treasury and government agency securities, other marketable fixed-income investments and publicly traded common stocks.

Northwestern Mutual's main cash outflows relate to claim and policy benefit payments associated with the insurance business, operating expenses, income taxes and funding of investment transactions. The primary liquidity risk, with respect to unanticipated cash demands, is meeting all of the obligations of Northwestern Mutual's insurance business. The life insurance and annuity businesses present the risk of surrenders, policy loans or withdrawals, which is partially mitigated by Northwestern Mutual's ability to change policyowner benefits or dividends, the use of derivatives, policy design features such as surrender charges, and potentially adverse tax consequences of surrender for the policyholder. Northwestern Mutual believes that its high rate of persistency for life insurance cash values, which represent 81% of policy benefit reserves at December 31, 2024, demonstrates Northwestern Mutual's stable liability cash flow structure. Northwestern Mutual includes contract provisions such as surrender charges to mitigate the extent, timing and profit impact of withdrawals from annuity contracts.

Northwestern Mutual utilizes asset/liability analysis techniques in the management of the investments supporting its liabilities. Additionally, Northwestern Mutual tests the adequacy of the projected cash flows provided by assets to meet all of its future policyowner and other obligations and performs these studies using stress tests regarding future credit and other asset losses, market interest rate fluctuations, claim losses and other considerations. The result provides a picture of the adequacy of the underlying assets, reserves and capital. Northwestern Mutual analyzes a variety of scenarios modeling potential demands on liquidity, taking into account the provisions of policies and contracts in-force, its cash flow position and the volume of cash and readily marketable securities in its portfolio. Northwestern Mutual proactively manages its liquidity position on an ongoing basis to meet cash needs while minimizing adverse impacts on investment returns.

Northwestern Mutual's cash flows are summarized below:

	Years ended December 31,			% Change	
	2024	2023	2022	2024	2023
	($ in millions)				
Cash from operations	$ 29,534	$ 27,026	$ 26,752	9%	1%
Cash used in operations	(17,051)	(14,891)	(14,025)	15%	6%
Net cash from operations	**12,483**	**12,135**	**12,727**	**3%**	**-5%**
Net investment proceeds	52,543	42,626	50,575	23%	-16%
Cost of investments acquired	(67,577)	(50,830)	(65,449)	33%	-22%
Net decrease/(increase) in contract loans	(808)	(1,107)	(152)	-27%	n/m
Net cash used in investments	**(15,842)**	**(9,311)**	**(15,026)**	**70%**	**-38%**
Cash provided/(used) in financing and misc. sources	2,585	1,526	2,989	69%	-49%
Net change in cash and short-term investments	**$ (774)**	**$ 4,350**	**$ 690**	**n/m**	**n/m**

A summary of Northwestern Mutual's available liquidity by fair value is shown below:

	December 31, 2024	December 31, 2023	% Change
	($ in millions)		
Cash and short-term investments	$ 8,052	$ 8,826	-9%
Bonds:			
Public investment grade corporate bonds	69,476	68,901	1%
Public U.S. government and government agency securities	11,483	11,131	3%
Government agency mortgage-backed (1)	14,399	12,995	11%
Subtotal – bonds	95,358	93,027	3%
Other liquid investments:			
Public common stock	1,761	1,472	20%
Total available liquidity	**$ 105,171**	**$ 103,325**	**2%**

(1) The December 31, 2023 government agency mortgage-backed available liquidity has been revised from $12,170 million to $12,995 million.

Capital Resources

Northwestern Mutual's Total Adjusted Capital ("**TAC**") was $44,252 million as of December 31, 2024 and $41,880 million as of December 31, 2023.

	December 31, 2024	December 31, 2023
	($ in millions)	
Surplus	$ 31,774	$ 30,310
Asset valuation reserve	8,350	7,885
Half of the dividend liability	4,128	3,685
Total adjusted capital	**$ 44,252**	**$ 41,880**

The NAIC has an RBC model to compare TAC with a calculated minimum capital threshold in order to reflect an insurance company's risk profile. For life insurance companies, the primary risk factors reside in the applicable company's investment portfolio. While Northwestern Mutual believes there is no single appropriate means of measuring capital needs, one measure used to manage its capital is maintaining adequate TAC relative to RBC thresholds. Northwestern Mutual's TAC was well in excess of all required RBC thresholds as of December 31, 2024 and December 31, 2023.

Surplus notes issued by Northwestern Mutual and outstanding at December 31, 2024 include notes with a principal balance of $1.2 billion and an interest rate of 6.063% issued in 2010 and due in 2040, notes with a principal balance of $1.2 billion and an interest rate of 3.850% issued in 2017 and due in 2047, notes with a principal balance of $1.3 billion and an interest rate 3.625% issued in 2019 and due in 2059, and notes with a principal balance of $900 million and an interest rate of 3.450% issued in 2021 and due in 2051.

Northwestern Mutual has not securitized any of its policy reserve liabilities. While separate account liability values are not guaranteed by Northwestern Mutual, variable annuity and variable life insurance products do include guaranteed minimum death benefits ("**GMDB**") underwritten by Northwestern Mutual. General account reserves for policy benefits included $8 million attributable to GMDB at both December 31, 2024 and December 31, 2023. Northwestern Mutual does not sell variable annuity or variable universal life insurance products with guaranteed living benefits and is therefore not required to, and does not hold general account reserves attributable to these benefits.

The following is a summary of the guarantees provided by Northwestern Mutual that were outstanding at December 31, 2024 and December 31, 2023, including both the maximum potential exposure under the guarantees and the financial statement liability reported based on fair value of the guarantees.

	December 31, 2024		December 31, 2023	
Nature of guarantee	**Maximum potential amount of future payments**	**Financial statement liability**	**Maximum potential amount of future payments**	**Financial statement liability**
	($ in millions)			
Guarantees of future minimum compensation – financial representatives	$ 93	$ 9	$ 119	$ 1
Guarantees of real estate obligations	552	6	497	5
Guarantees issued on behalf of wholly-owned subsidiaries	47	—	62	—
Guarantees on behalf of the field loan support program	100	—	74	—
Total guarantees	**$ 792**	**$ 15**	**$ 752**	**$ 6**

No material payments have been required under these guarantees to date, and Northwestern Mutual believes the probability that it will be required to perform under these guarantees in the future is remote. Performance under these guarantees would require Northwestern Mutual to recognize additional operating expense or increase the amount of its equity investment in the affiliate or subsidiary on behalf of which the guarantee was made.

Risk Management

Northwestern Mutual organizes its risk management programs and practices around an enterprise risk management ("**ERM**") framework. This ERM framework is centered on Northwestern Mutual's strategy, is guided and defined by its corporate culture, risk appetite, ERM governance and attention to key stakeholders, and includes established risk management practices of identification, evaluation, response monitoring and communication.

Strategy

At the center of Northwestern Mutual's ERM framework is the corporate strategy described in "Management's Discussion and Analysis of Financial Condition and Results of Operations—Strategy." There is a symbiotic relationship between strategy and risk management. Components of Northwestern Mutual's strategy provide definition to its approach to risk while, at the same time, the execution of the

strategy must not violate the risk tolerances and other considerations articulated in Northwestern Mutual's risk appetite.

Corporate Culture

ERM operates within the environment of Northwestern Mutual's culture, which is reflected in Northwestern Mutual's foundational pillars, including "Mutuality", and enabling behaviors (how we think, act, and do). These foundational elements of Northwestern Mutual's strategy, and the culture and values they promote, have in turn been further articulated and elaborated upon by management in the form of various guiding statements, such as Northwestern Mutual's principles of mutuality and the employee value proposition. Taken together, the values embraced by Northwestern Mutual underpin its strategy and impact its approach to all activities within Northwestern Mutual, including risk management.

Risk Appetite

Northwestern Mutual's risk appetite framework is approved annually by the Audit & Risk Committee of the Board of Trustees and articulates the aggregate level and types of risk that Northwestern Mutual is willing to accept or wishes to avoid in order to achieve its business objectives. Components of this framework include Northwestern Mutual's risk philosophy (including how its risk appetite is informed by and contributes to its vision and strategy), Northwestern Mutual's quantitative risk capacity and financial tolerances, qualitative guidance related to marketplace relevance and long-term vitality, other qualitative risk considerations (including reputation and trust, compliance and ethics, financial strength ratings, and regulatory environment), risk limits developed to operationalize the overall risk appetite, internal and external factors that influence Northwestern Mutual's resilience to risk events and governance over the framework.

Risk Governance

A significant component of ERM governance is establishing clear accountability for oversight of risk management activities. The corporate governance structure provides a system of checks and balances that reflects the need for both competitiveness and prudent risk management. This structure is designed to assure accountability for scrutinizing risks, defining tolerances and managing risk within those tolerances. This governance structure includes oversight at both the Board of Trustees and corporate committee levels, segregation of duties and development and maintenance of a documented risk appetite and risk policies.

At the top of Northwestern Mutual's risk management structure is the Board of Trustees, which oversees the overall risk management efforts. The full Board has oversight responsibility for certain risk categories, while each of the four standing Board committees that meet regularly is assigned oversight responsibility for other risk categories. The Board and the Board committees receive periodic updates regarding the risks over which they have responsibility and actions that management is taking as a result of those risks. In addition, the Audit & Risk Committee has oversight responsibility for the design and execution of Northwestern Mutual's enterprise risk management practices and procedures.

Corporate committees comprised of cross-functional membership have oversight accountability for risk management of enterprise-level issues. The senior leadership team, reporting directly to the Chief Executive Officer, oversees certain categories of risks and delegates other risk management oversight accountability to certain other corporate committees. The Enterprise Risk Executive Committee, chaired by the Chief Risk Officer, oversees the efficacy of risk governance structures and practices and evaluates and recommends improvements to risk management efforts for the enterprise. In addition, the committee provides a forum to facilitate an integrated enterprise perspective on significant risks and to drive appropriate prioritization, coordination of efforts, discipline and accountability.

Under Northwestern Mutual's risk management model, the business areas own and manage the risks inherent in the conduct of their business. The primary roles of Northwestern Mutual's Enterprise Risk Management & Resiliency department ("**ERMR**"), which reports to the Chief Risk Officer, are to establish appropriate ERM practices and procedures across Northwestern Mutual, to provide effective challenge

as to the adequacy of efforts of the business areas to execute on the risk management framework and to aggregate and evaluate risks at an enterprise level. In addition to ERMR, a number of other groups, including the Enterprise Compliance department, the Investment Risk, Operations, and Data and Analytics teams, the Actuarial department and the Information Risk and Cybersecurity department, perform risk management roles for specific risk categories or business areas. A final component of Northwestern Mutual's risk management structure is the Corporate Audit department ("**Corporate Audit**"), which serves as Northwestern Mutual's internal audit unit. Corporate Audit independently assesses risk management efforts, including whether appropriate procedures and controls are in place and being followed.

Risk Management Process

Northwestern Mutual's risk management process includes five phases: identification, evaluation, response, monitoring and communication. Risk identification and evaluation occur both at an enterprise level and within each functional area. At the enterprise level, an annual risk assessment is completed using an established framework and common risk taxonomy. Information for the enterprise risk assessment is obtained from discussions with senior management and individuals responsible for managing risk throughout the enterprise, risk assessment performed for specific business areas or risk categories, other internal reporting, and external sources. The assessment report is provided to the Board of Trustees and its results are used to inform enterprise prioritization efforts.

The risk appetite framework is reviewed and approved annually by the Audit & Risk Committee of the Board of Trustees. This framework aids in decision making and monitoring of risks by documenting Northwestern Mutual's risk philosophy, risk capacity and tolerances, and other considerations. A variety of investment, product and operational limits have been established to support this framework and prevent Northwestern Mutual from exceeding stated risk tolerances.

Risk monitors have been established for key risks to identify risk levels relative to established limits. Risks that go beyond these limits are (1) transferred by use of hedging, reinsurance or purchase of commercial insurance, (2) reduced through changes to operational processes and strategies, or (3) accepted after thorough risk evaluation and appropriate review. Risk communication occurs through the established corporate governance structure.

Reinsurance

The use of reinsurance continues to be a risk management strategy for the individual life, group life and individual disability and group disability insurance products offered by Northwestern Mutual. Although Northwestern Mutual has treaties with 13 different reinsurers, 95% of its reinsured premiums during the year ended December 31, 2024 were ceded to seven companies. Under the terms of these treaties, the reinsurer agrees to indemnify Northwestern Mutual in the event a claim is incurred. The reinsurance contracts, however, do not relieve Northwestern Mutual from its direct obligations to policyowners. Reserves held by reinsurers for policy risks ceded to reinsurers represented 1% of direct reserves at both December 31, 2024 and December 31, 2023, and reinsurance premiums paid to reinsurers represented 6% of direct premiums for both the years ended December 31, 2024 and December 31, 2023.

Reinsurer selection criteria include financial strength and related third-party ratings, competitiveness of pricing and terms, available reinsurance capacity and the experience and expertise of the reinsurer's management teams. Northwestern Mutual actively monitors the financial condition and business activities of its reinsurers, which includes meeting at least every two years with members of the senior management teams of its seven key reinsurers to discuss strategic objectives, risk management financial trends and business performance. Northwestern Mutual believes it generally enjoys strong, positive relationships with its reinsurers.

Northwestern Mutual's primary reinsurance agreements generally contain financial protection provisions designed to provide Northwestern Mutual additional security in support of the reinsurer's obligations.

Under most reinsurance agreements, should the financial condition of a reinsurer deteriorate below prescribed levels, recapture rights are available to Northwestern Mutual.

Northwestern Mutual has historically used reinsurance to attempt to enhance the competitiveness of its term life, to make available competitive life insurance protection to clients with health or other underwriting issues and to mitigate Northwestern Mutual's exposure to large death claims. Reinsurance programs operate on either an automatic basis, where policies that meet specified criteria are automatically ceded, or on a facultative basis, where the reinsurer evaluates each potential insured individually. Northwestern Mutual reevaluates its maximum per life retention limit on a regular basis and currently retains a maximum of $50 million of insurance exposure per individual life. For joint life cases, the retention limit is 75% of the sum of the individual retention limits of each of the two insureds, floored at the larger of the individual retention limit of each insured. Northwestern Mutual does not have any captive reinsurance arrangements.

Northwestern Mutual assumes 100% of the risks associated with NLTC's LTC business. See "Business of Northwestern Mutual—Long-Term Care" and "—Assumption of LTC Business" for further information regarding this transaction. Northwestern Mutual does not assume any risk from non-affiliated companies.

REGULATION OF NORTHWESTERN MUTUAL

Northwestern Mutual's businesses are subject to extensive regulation at both the state and federal level, including regulation under state insurance and federal and state securities laws. Northwestern Mutual cannot predict the impact of future state, federal or foreign laws or regulations on its business. Future laws and regulations, or the interpretation thereof, may materially adversely affect Northwestern Mutual's business, results of operations and financial condition.

Insurance Regulation

General. Northwestern Mutual is licensed to transact insurance business in, and is subject to regulation and supervision by, all 50 states and the District of Columbia. NLTC, an insurance company subsidiary of Northwestern Mutual, is also licensed and subject to regulation and supervision in the same jurisdictions. The extent of such regulation varies, but all jurisdictions have laws and regulations governing the financial aspects of insurers, including standards of solvency, reserves, reinsurance, capital adequacy and the business conduct of insurers. In addition, statutes and regulations usually require the licensing of insurers and their agents, the approval of policy forms and related materials and, for certain lines of insurance, the approval of rates and the fixing of maximum interest rates on contract loans and minimum accumulation or surrender values. Such statutes and regulations also prescribe the permitted types and concentration of investments. The primary purpose of this insurance industry regulation is to protect policyowners, not holders of any securities. Northwestern Mutual is also subject to federal and state laws and regulations affecting the conduct of its businesses.

Each of Northwestern Mutual and NLTC is required to file detailed annual reports, in accordance with prescribed statutory accounting rules, with regulatory officials in each of the jurisdictions in which it does business. As part of their routine regulatory oversight process, state insurance departments conduct periodic detailed financial and market conduct examinations, generally once every three to five years, of the books, records, accounts and operations of insurance companies domiciled in their states. State insurance departments may also conduct examinations of non-domiciliary insurers licensed in their states. The most recent financial examination of Northwestern Mutual and NLTC completed by the Commissioner was for the five years ended December 31, 2022. The Commissioner's final report on such examination resulted in no adjustments or findings to Northwestern Mutual's or NLTC's financial statements.

State and federal securities regulatory authorities, state insurance regulatory authorities and other state law enforcement agencies and attorneys general from time to time make inquiries regarding compliance by Northwestern Mutual and NLTC with insurance, securities and other laws and regulations regarding the conduct of their insurance and securities businesses. Northwestern Mutual endeavors to respond to such inquiries in an appropriate way and to take corrective action if warranted.

From time to time, increased scrutiny has been placed upon the insurance regulatory framework, and a number of state legislatures have considered or enacted legislative measures that alter, and in many cases increase, state authority to regulate insurance companies. In addition to legislative initiatives of this type, the NAIC and insurance regulators are continuously involved in a process of reexamining existing laws and regulations and their application to insurance companies. Furthermore, while the federal government currently does not directly regulate the insurance business, federal legislation and administrative policies in a number of areas, such as employee benefits regulation, age, sex and disability-based discrimination, privacy, cybersecurity, securities regulation, financial services regulation and federal taxation, can significantly affect the insurance business. In addition, Dodd-Frank established the FIO to monitor the insurance industry and certain lines of business. See "—Federal Insurance Initiatives and Legislation." It is not possible to predict the future impact of changing regulation on the operations of Northwestern Mutual. See "Risk Factors—Risk Factors Related to Northwestern Mutual—Northwestern Mutual is subject to extensive regulation, which may affect its operations."

National Association of Insurance Commissioners. The NAIC is a standard-setting association of state insurance regulators which drafts model insurance laws and regulations for adoption by the states, however, such model insurance laws and regulations are only effective when adopted by the states and

state insurance regulators may act independently in adopting their own regulations from time to time. The NAIC also establishes statutory accounting and reporting standards through the Accounting Manual, which has been adopted by all states subject to certain state prescribed differences. Changes to the Accounting Manual or modifications by the various state insurance departments may affect the statutory capital and surplus of Northwestern Mutual and NLTC.

The NAIC has adopted the Risk Management and Own Risk and Solvency Assessment Model Act (the "**ORSA Model Act**"), which has been enacted in Wisconsin. The ORSA Model Act requires insurance companies to assess the adequacy of their and their group's risk management and current and future solvency position. Under the ORSA Model Act, an insurer must undertake an internal risk management review no less often than annually (but also at any time when there are significant changes to the risk profile of the insurer or its insurance group), in accordance with the NAIC's ORSA Guidance Manual, and prepare a confidential summary report ("**ORSA Report**") assessing the adequacy of the insurer's risk management and capital in light of its current and future business plans. The ORSA Report is filed with a company's lead state regulator and is available to other domiciliary regulators within the holding company system. Northwestern Mutual and NLTC believe they are in compliance with the ORSA Model Act as adopted in Wisconsin.

The NAIC has adopted the Corporate Governance Annual Disclosure Model Act and Model Regulation (together, the "**Corporate Governance Model Act**"), which has been enacted in Wisconsin, and requires an insurer to provide an annual disclosure regarding its corporate governance practices to its lead state and/or domestic regulator. Northwestern Mutual and NLTC believe they are in compliance with the Corporate Governance Model Act as adopted in Wisconsin.

In addition, the NAIC has adopted a valuation manual (the **"NAIC Valuation Manua**l") containing a principle-based approach to the calculation of life insurance company reserves, or PBR. All U.S. state jurisdictions have enacted legislation implementing the NAIC Valuation Manual. PBR uses less prescriptive formulas for establishing life insurance reserves. Wisconsin adopted a form of PBR that became effective on January 1, 2017, which was followed by a three-year phase-in period. Northwestern Mutual adopted PBR for all variable annuities, for certain new life insurance products issued on or after July 1, 2019, and for all remaining life insurance policies issued on or after January 1, 2020.

Holding Company Regulation. Northwestern Mutual and its subsidiaries are subject to regulation under Chapter 617 of the Wisconsin Insurance Code (the "**Wisconsin Insurance Holding Company Act**"). The Wisconsin Insurance Holding Company Act contains certain reporting requirements and regulates the payment of certain shareholder dividends and certain transactions between an insurer and its affiliates. Generally, these transactions must be fair and reasonable and, if material, require prior notice and approval by the Commissioner.

In addition, the Wisconsin Insurance Holding Company Act includes the concept of "enterprise risk" within an insurance holding company system and imposes more extensive informational requirements on parents and other affiliates of licensed insurers or reinsurers, with the purpose of protecting the licensed companies from enterprise risk. The ultimate controlling person of an insurance holding company system must submit an annual enterprise risk report to the lead state regulator identifying the material risks within the insurance holding system that could pose enterprise risk to the licensed companies. An enterprise risk is generally defined as an activity or event involving affiliates of an insurer that could have a material adverse effect on the insurer or the insurer's holding company system. Northwestern Mutual believes it is in compliance with the enterprise risk reporting requirements as adopted in Wisconsin.

All states have insurance laws that require regulatory approval of a direct or indirect change of control of an insurer or its holding company. Laws such as these prevent any person from acquiring direct or indirect control of Northwestern Mutual or NLTC unless that person has filed a statement with specified information with the Commissioner and has obtained the Commissioner's prior approval. Under most states' statutes, including Wisconsin's, acquiring 10% or more of the voting securities of an insurance company or its parent company is presumptively considered a change of control, although such presumption may be rebutted. Accordingly, any person who acquires an interest of 10% or more in

Northwestern Mutual or NLTC without the prior approval of the Commissioner will be in violation of Wisconsin law and may be subject to injunctive action requiring the disposition or seizure of those securities by the Commissioner or prohibiting the voting of those securities and to other actions determined by the Commissioner. Further, a willful violation of these laws is punishable in Wisconsin as a criminal offense.

Guaranty Associations and Similar Arrangements. All states and the District of Columbia have laws requiring insurance companies doing business within such jurisdiction to participate in guaranty associations or other similar arrangements, which are organized to cover, subject to limits, contractual obligations under insurance policies issued by impaired or insolvent member insurers. These associations levy assessments, up to prescribed limits, on all member insurers in a particular state on the basis of the proportionate share of the premiums written in such state by member insurers in the lines of business in which the impaired or insolvent insurer is engaged. Some states permit member insurers to recover assessments paid through full or partial premium tax offsets, usually over a period of years.

For purposes of guaranty association assessments, LTC insurance is typically classified as a health insurance product. Following the 2017 liquidation of Penn Treaty Network America Insurance Co. and American Network Insurance Co., together, "Penn Treaty," both of which were Pennsylvania-domiciled life insurance companies that sold LTC insurance policies, there was an initiative to expand the assessment base for LTC insurer insolvencies by requiring life and health insurers to contribute to potential LTC insurer insolvencies. The NAIC adopted amendments to the Life and Health Insurance Guaranty Association Model Act to provide a fifty-fifty split between life insurers and health insurers (including health maintenance organizations) for future LTC insolvencies. Most states have adopted legislation to codify the NAIC changes into law, and more states may propose legislation. While an effect of these changes becoming law may be an increase in future assessments against life insurers such as Northwestern Mutual and NLTC, failure to enact these changes could result in instability to the guaranty association assessment base.

Assessments levied against Northwestern Mutual by guaranty associations during each of the past five years have not been material. While Northwestern Mutual cannot accurately predict the amount of future assessments, Northwestern Mutual believes that assessments with respect to other pending insurance company impairments and insolvencies will not have a material adverse effect on Northwestern Mutual's financial position or results of operations.

NAIC Ratios. On the basis of statutory financial statements filed with state insurance regulators, the NAIC annually calculates 12 financial ratios to assist state regulators in monitoring the financial condition of life insurers. State insurance regulators review this statistical report, which is available to the public, together with an analytical report, prepared by and available only to state insurance regulators, to identify insurance companies that appear to require immediate regulatory attention. A "usual range" of results for each ratio is used as a benchmark. In general, departure from the "usual range" on four or more of the ratios can lead to inquiries from individual state insurance departments. Northwestern Mutual had no ratios outside of the "usual range" in 2024 and one ratio outside the "usual range" in 2023.

Policy and Contract Reserve Sufficiency Analysis. Under Wisconsin insurance law, Northwestern Mutual is required to conduct annually an analysis of the sufficiency of all life insurance, disability insurance and annuity statutory reserves. Likewise, NLTC must conduct a similar analysis of its reserves. An appointed actuary must submit an opinion on whether the statutory reserves, when considered in light of the assets held with respect to such reserves, make good and sufficient provision for the associated contractual obligations and related expenses of the insurer. In order to form the opinion the appointed actuary must perform asset adequacy analysis which may lead to establishing additional reserves. Since the inception of this requirement, each of Northwestern Mutual and NLTC has provided this opinion without any qualifications.

Risk-Based Capital. Section Ins. 51.05 of the Wisconsin Administrative Code requires that Wisconsin-domiciled life insurers submit to the Commissioner on or before March 1 of each year a report of their

RBC levels as of the end of the preceding calendar year based on a formula calculated by applying factors to various asset, premium and reserve items, in accordance with the instructions published by the NAIC (the "**RBC Instructions**"). The formula takes into account the risk characteristics of the insurer, including asset risk, insurance risk, interest rate risk and operational and management risk. The Commissioner uses the formula as an early warning regulatory tool to identify possibly inadequately capitalized insurers for purposes of initiating regulatory action, and not as a means to rank insurers generally. Section Ins. 51.55 of the Wisconsin Administrative Code imposes broad confidentiality requirements on those engaged in the insurance business (including insurers, agents, brokers and others) and on the Commissioner as to the use and publication of RBC data.

Sections Ins. 51.15-51.40 of the Wisconsin Administrative Code give the Commissioner explicit regulatory authority to require various actions by, or take various actions against, insurers whose TAC does not exceed certain RBC thresholds. RBC thresholds are determined by reference to an insurer's TAC and authorized control level RBC ("**ACL**"). An insurer's TAC is its statutory capital and surplus, increased or decreased by such other items, if any, as the RBC Instructions may provide. The RBC Instructions detail required weightings and adjustments to an insurer's TAC depending on its overall risk profile, including the insurer's particular asset risk, insurance risk, interest rate risk and operational and management risk. An insurer's ACL is determined pursuant to the RBC Instructions and is a level of risk-adjusted capital at which a state insurance regulator may seek rehabilitation or liquidation of the insurer. The value of an insurer's TAC in relation to its ACL, together with any trend in its TAC, is used as a basis for determining regulatory actions that a state insurance regulator may be authorized or required to take with respect to the insurer. The four determinations potentially applicable to a Wisconsin domestic life insurer under Sections Ins. 51.15-51.40 of the Wisconsin Administrative Code are described below:

- Company Action Level Event: TAC is greater than or equal to 150% but less than 200% of ACL or TAC greater than or equal to 200% but less than 300% of ACL and has a negative trend. If there is a Company Action Level Event, the insurer must submit a plan (an "**RBC Plan**") to the Commissioner outlining the corrective actions it intends to take in order to remedy its capital deficiency.

- Regulatory Action Level Event: TAC is greater than or equal to 100% but less than 150% of ACL. If there is a Regulatory Action Level Event, the insurer is also required to submit an RBC Plan to the Commissioner. In addition, the Commissioner may undertake a comprehensive examination of the insurer's financial condition and issue any appropriate corrective orders.

- Authorized Control Level Event: TAC is below ACL but greater than 70% of ACL. If there is an Authorized Control Level Event, the Commissioner may seek rehabilitation or liquidation of the insurer if he deems it to be in the best interests of the policyowners and creditors of the insurer and the public.

- Mandatory Control Level Event: TAC is below 70% of ACL. If there is a Mandatory Control Level Event, the Commissioner must seek rehabilitation or liquidation of the insurer.

In addition to the triggers based on an insurer's TAC described above, certain other triggers can constitute RBC events. Such triggers include failure to comply with certain filing requirements, submission of an RBC Plan which is found to be unacceptable or unsatisfactory by the Commissioner, deviation from an RBC Plan, failure to respond to a corrective order and other triggers as specified by Sections Ins. 51.15-51.40 of the Wisconsin Administrative Code.

As of December 31, 2024, Northwestern Mutual's TAC was in excess of each of the levels that would prompt regulatory action under Wisconsin insurance law.

NLTC is also subject to RBC requirements and as of December 31, 2024, the TAC of NLTC was in excess of each of the RBC levels that would prompt regulatory action under applicable law.

The NAIC has several workstreams where the common objective is to strengthen oversight of insurers' investments in complex assets, which could impact the RBC treatment of certain investments. In 2023, the NAIC increased the RBC factor for structured security residual tranches from 30% to 45%, which became effective for year-end 2024 RBC filings. The NAIC is also reviewing the RBC treatment of collateralized loan obligations on an interim and long-term basis, as discussed further below under "—*Regulation of Investments*."

Additionally, the NAIC has undertaken a principles-based bond project, which includes consideration of factors to determine whether certain investments qualify for reporting on an insurer's statutory financial statement as a bond on Schedule D-1 as opposed to Schedule BA (other long-term invested assets), the latter of which could result, among other things, in the capital charge treatment of the investment being less favorable. The NAIC adopted the new, principles-based definition of a bond that became effective in certain statutory accounting guidance as of January 1, 2025. This will result in new reporting and disclosure requirements and may lead to categorical changes in the regulatory reporting and RBC charges associated with these investments.

In addition, in 2020, the NAIC adopted a group capital calculation tool ("**GCC**") to provide U.S. regulators with a method to aggregate the available capital and the minimum capital of each entity in a group in a way that applies to all groups regardless of their structure. The GCC uses an RBC aggregation methodology for all entities within an insurance holding company system, including non-U.S. entities. The NAIC adopted changes to the Insurance Holding Company System Regulatory Model Act and Regulation (Model #440 and #450) to require the ultimate controlling person of every insurer subject to the holding company registration requirement to file an annual GCC with its lead state regulator, subject to certain exceptions. Many states, including Wisconsin, have adopted the holding company amendments, which are expected to be widely adopted because they will be an NAIC accreditation standard, effective on January 1, 2026. Northwestern Mutual cannot predict the operational impact, if any, of the GCC or similar capital measures or requirements that the NAIC could adopt, although it is possible that Northwestern Mutual may need to hold additional capital.

Surplus and Capital. In addition to RBC requirements, Wisconsin insurance law requires Northwestern Mutual, as a domestic mutual insurance company, to maintain a minimum level of surplus, equal to the greater of $2 million or an amount computed based on Northwestern Mutual's levels of premium and policy benefit reserves. At December 31, 2024, this minimum level was $2.7 billion, while Northwestern Mutual's surplus was $31.8 billion. Northwestern Mutual and NLTC, an insurance company subsidiary of Northwestern Mutual, are subject to the supervision of the regulators in each jurisdiction in which they are licensed to transact business. These regulators have discretionary authority, in connection with the continued licensing of Northwestern Mutual or NLTC, to limit or prohibit their sales to policyowners if such regulators determine that any such insurer has not maintained the minimum surplus or capital required or that such insurer's further transaction of business would be hazardous to policyowners.

Subsidiary Dividends. The amount of dividends that an insurance company subsidiary can pay to its shareholders is restricted under applicable insurance laws and regulations. Further, Northwestern Mutual's U.S. registered broker-dealer subsidiary is subject to federal net capital requirements that may limit its ability to pay dividends to its shareholder. The amount of dividends that Northwestern Mutual's direct and indirect subsidiaries can pay is also limited by applicable corporate laws.

Statutory Investment Reserves. Life insurance companies are required to establish an AVR to stabilize statutory surplus from fluctuations in the market value of and/or realized gains or losses on investments other than fluctuations captured by IMR. The AVR consists of two components: (i) a "default" component for possible credit-related losses on fixed maturity investments and (ii) an "equity" component for possible market-value losses on all types of equity investments, including real estate-related investments. Insurers are also required to establish an IMR for net realized capital gains and losses, net of tax, on fixed income investments or hedging derivatives where such gains and losses are attributable to changes in market interest rates, as opposed to credit-related causes. IMR is required to be amortized into statutory earnings on a basis reflecting the remaining period to maturity of the fixed income securities sold or item hedged by the terminated derivative. For additional information, see "Management's Discussion and Analysis of Financial Condition and Results of Operations—Results of

Operations—Year ended December 31, 2024 Compared to the Year ended December 31, 2023—Net Realized Capital Gains/(Losses)" and "Risk Factors—Risk Factors Related to Northwestern Mutual—Changes in interest rates (as well as credit spreads) may adversely affect Northwestern Mutual's business, financial condition and results of operations" above. These reserves are required by state insurance regulatory authorities to be established on a life insurer's statutory financial statements. Although current regulations determine the amount of future additions to AVR, which reduce future statutory capital and surplus, Northwestern Mutual does not believe that the requirements will materially affect its ability to increase its statutory capital and surplus. Northwestern Mutual has been granted a permitted accounting practice by the Commissioner, which provides that Northwestern Mutual is permitted to fully admit its net negative IMR balance in surplus, subject to certain conditions. If those conditions are not met by Northwestern Mutual, or the Commissioner withdraws or modifies Northwestern Mutual's ability to use the permitted accounting practice, which may be done in the Commissioner's sole discretion, Northwestern Mutual would apply current statutory accounting guidance. During 2023, the NAIC adopted the Interim NAIC IMR Guidance, which allows an insurer with an adjusted company action level RBC ratio greater than 150% to admit a net negative IMR balance up to 10% of its adjusted general account capital and surplus, subject to certain conditions. This new statutory accounting guidance is effective until December 31, 2025 unless shortened or extended by the NAIC, which is working to develop long-term guidance for the accounting treatment of negative IMR. The outcome and timing of this initiative is uncertain, and Northwestern Mutual's surplus may be reduced in the future depending on the outcome of the initiative or any modifications to its permitted accounting practice.

Market Conduct. State regulatory authorities and industry groups have developed several initiatives regarding market conduct, including the form and content of disclosure to consumers, illustrations, advertising, sales practices and complaint and claims handling. State regulatory authorities generally enforce these provisions through periodic market conduct examinations. For example, the NAIC has adopted a Life Insurance Illustrations Model Regulation, which applies to non-variable life insurance policies offering non-guaranteed values, and a Market Conduct Handbook. The NAIC also amended the SAT, as described below. State regulators have imposed fines on various insurers for improper market conduct. In addition, market conduct also has become one of the criteria used by rating agencies to establish the ratings of an insurance company. For example, A.M. Best's ratings analysis now includes a review of the insurer's compliance program.

Although the Commissioner has conducted only one limited focus market conduct examination of Northwestern Mutual and none of NLTC since 2015, the financial examinations of Northwestern Mutual are identified in the Wisconsin Administrative Code as "compliance examinations." For its most recent financial examination of Northwestern Mutual and NLTC, the Commissioner identified no findings.

Annuity Suitability. The NAIC adopted amendments to the SAT, which places responsibilities upon issuing insurance companies with respect to the suitability of annuity sales, including responsibilities for training members of their sales force. The amendments to SAT apply a best interest standard of care in connection with providing advice or recommendations regarding annuities to retail customers. The NAIC's best interest standard is less than a fiduciary standard, but more than the previous suitability standard. Most states, including Wisconsin, have adopted the amendments to SAT.

The NAIC's amendments to SAT came after the DOL rule (known as the "**fiduciary rule**"), discussed further below, establishing a standard that, before repeal, was applicable with respect to sales to employee benefit plans and individual retirement accounts (each, an "**IRA**"). The fiduciary rule was largely applicable in part in 2017, but the fiduciary rule, together with related regulations and exemptions were formally vacated by the U.S. Court of Appeals for the Fifth Circuit in 2018. See "—Fiduciary Rule." The NYDFS also amended New York Insurance Regulation 187 to require a "best interest" standard for the sale of annuities and life insurance policies to consumers in New York.

Regulation of Investments. Each of Northwestern Mutual and NLTC is subject to state laws and regulations, including those of Wisconsin, that require diversification of its investment portfolios and limit the amount of investments in certain asset categories, such as below-investment grade fixed income securities, equity real estate, mortgages, other equity investments, foreign investments and derivatives.

Failure to comply with these laws and regulations may require divestiture of such non-qualifying investments and investments exceeding regulatory limitations may be treated as non-admitted assets for purposes of measuring surplus. Northwestern Mutual believes that the investments made by Northwestern Mutual and NLTC complied with such laws and regulation at December 31, 2024.

CLO Modeling Project. As previously noted, the NAIC is focused on enhancing regulatory oversight of insurers' investments in complex assets, such as leveraged loans and CLOs. As part of this initiative, the NAIC adopted an amendment to the Purposes and Procedures Manual in March 2023. Under the amendment, the NAIC Structured Securities Group ("**SSG**") will assign risk weights to CLOs based on its own modeling, as opposed to credit ratings. The SSG will model CLO investments and evaluate tranche level losses across all debt and equity tranches under a series of calibrated and weighted collateral stress scenarios to assign NAIC designations that minimize RBC arbitrage. The NAIC's goal is to ensure that the aggregate RBC factor for owning all tranches of a CLO is similar to that required for owning all of the underlying loan collateral. The amendment requires that insurers will begin reporting the financially modeled NAIC designations for CLOs with their year-end 2025 financial statement filings.

Proposed Framework for Insurer Investment Regulation. The NAIC's Financial Condition (E) Committee (the "**(E) Committee**") continues to develop a framework for the regulation of insurer investments (the "**Investment Framework**") related to insurer investment risk regulation. The primary objective of the Investment Framework is to highlight areas where the insurance regulatory framework and the NAIC's SVO can be enhanced in order to strengthen oversight of insurers' investments in complex assets. The proposed changes to modernize investment oversight include: (i) reducing/eliminating "blind" reliance on credit rating providers while continuing to utilize them by implementing a due diligence framework that oversees the effectiveness of credit rating providers; and (ii) bolstering the SVO's portfolio risk analysis capabilities by investing in a risk analytics tool and adding specialized personnel.

Securities Valuation Office Review of Credit Ratings. In November 2024, the NAIC adopted an amendment to the Purposes and Procedures Manual which is designed to address the NAIC's concerns about reliance on a third-party credit rating in the filing exemption process. The goal is to limit reliance on such credit ratings and enhance the SVO's role in the filing exemption process. The NAIC developed the Purposes and Procedures Manual amendment to allow the SVO to "challenge" a security's filing-exempt status based on a credit rating.

The Purposes and Procedures Manual amendment sets forth procedures for SVO staff to identify and evaluate a filing exempt security with an NAIC designation determined by a rating that appears to be an unreasonable assessment of investment risk. The procedures include sending an information request to insurers which hold the security under review, and determining whether the NAIC designation is three or more notches different than the SVO's assessment, which would allow the SVO to request the removal of the credit rating from the filing exempt process. At any time during the process, an alternate credit rating may be requested and if one is received, it will be incorporated into the filing exempt process. The Purposes and Procedures Manual amendment is scheduled to become effective on January 1, 2026.

NAIC's Macroprudential Initiative. The NAIC has been focused on a macroprudential initiative since 2017 that is intended to enhance risk identification efforts by building on the state-based regulation system. In furtherance of this initiative, the NAIC adopted changes to the Insurance Holding Company System Regulatory Model Act and Regulation in 2020 to require the ultimate controlling person for certain large U.S. life insurers and insurance groups meeting certain scope criteria, to file the results of a liquidity stress test ("**LST**") annually with the insurance group's lead state regulator. Life insurers that meet at least one threshold of the scope criteria, which are activities related to liquidity risk (e.g., fixed and indexed annuities, derivatives, etc.), are considered scoped into the LST for the specified data year. The LST utilizes a company cash-flow projection approach incorporating liquidity sources and uses over various time horizons under a baseline assumption and stress scenarios that may vary from year to year. Northwestern Mutual currently satisfies the filing threshold for LST reporting. Northwestern Mutual believes it is in compliance with the LST requirements as adopted in Wisconsin.

Unclaimed Property. Northwestern Mutual and NLTC are subject to the laws and regulations of states concerning identification, reporting and escheatment of unclaimed or abandoned funds, and are subject to audit and examination for compliance with these requirements.

Funding Agreement Laws. Under Wisconsin's funding agreement statute, as amended, a domestic insurer, such as Northwestern Mutual, that holds a valid license to transact the business of life insurance and annuities in Wisconsin may issue a funding agreement if certain conditions are satisfied. For instance, (i) the insurer's board of directors must approve its plan relating to funding agreements; (ii) the Commissioner determines that the insurer's issuance of funding agreements is not adverse to its policyholders' interests, although no such determination is required if the insurer has more than $200 billion in admitted assets; (iii) no amounts may be guaranteed or credited under the funding agreement except upon reasonable assumptions as to investment income and expenses and on a basis equitable to all holders of a given class of the funding agreement; and (iv) the insurer must comply with Wisconsin's form filing requirements with respect to the funding agreement. Northwestern Mutual will comply with these requirements in connection with issuing any Funding Agreements to the Issuer.

Federal Insurance Initiatives and Legislation. Federal initiatives often have an impact on Northwestern Mutual's life insurance business. Dodd-Frank significantly changed financial regulation in the United States and may subject Northwestern Mutual to additional federal regulation. Among other things, Dodd-Frank provides for enhanced federal supervision of financial institutions, including insurance companies that represent a systemic risk to the financial stability of the economy and are designated by the FSOC as a non-bank SIFIs. SIFIs are subject to heightened prudential standards and supervision by the Federal Reserve Board. On November 3, 2023, the FSOC adopted guidance that establishes a new process for designating certain non-bank financial companies as non-bank SIFIs. Under this guidance, the FSOC is no longer required to conduct a cost-benefit analysis and an assessment of the likelihood of a non-bank financial company's material financial distress before considering the designation of the company. There are currently no non-bank financial companies designated by FSOC as SIFIs, although the revised process could have the effect of simplifying and shortening FSOC's procedures for designating certain non-bank financial companies as non-bank SIFIs. Northwestern Mutual has at no time been designated by FSOC as a SIFI, and it does not expect to be subject to heightened prudential standards and supervision by the Federal Reserve Board.

Other aspects of Dodd-Frank that affect or could affect Northwestern Mutual include conditions on the trading of derivatives and the maintenance of information with respect to such instruments, and the possible adoption of new regulations that could affect the sale and distribution of variable annuity and variable universal life insurance products. Dodd-Frank also established the FIO, which has the authority to develop federal policy on prudential international insurance matters, including by participating in the negotiation of international insurance agreements with foreign regulators for the U.S. The FIO is also authorized to collect information about the insurance industry and identify gaps in regulation that could contribute to a systemic crisis in the industry or broader financial system. While not having general supervisory or regulatory authority over the business of insurance, the director of the FIO performs various functions with respect to insurance, including serving as a non-voting member of FSOC and making recommendations to FSOC regarding insurers to be designated systemically important and therefore subject to heightened prudential standards and oversight by the Federal Reserve Board.

Changes in general political, economic or market conditions could affect potential amendments of Dodd-Frank. Northwestern Mutual cannot predict the impact that any possible legislation, if enacted, or other potential regulatory changes related to Dodd-Frank, may have on its business, results of operations and financial condition.

See "Risk Factors—Risk Factors Related to Northwestern Mutual—Northwestern Mutual is subject to extensive regulation, which may affect its operations."

Regulation of OTC Derivatives

Title VII of Dodd-Frank ("**Title VII**") created a comprehensive framework for the federal oversight and regulation of OTC derivatives market and entities, such as Northwestern Mutual, that participate in the

market and required the CFTC and the SEC to promulgate rules and regulations implementing its provisions. Title VII divides the regulatory responsibility for OTC derivatives in the U.S. between the SEC and CFTC. The CFTC regulates “swaps” and “swap entities”, and the SEC regulates “security-based swaps” and “security-based swap entities.” The regulations adopted by the CFTC and SEC have established new regulatory requirements including registration and regulation of swap dealers, major swap participants, security-based swap dealers, major security-based swap participants, reporting, recordkeeping, mandatory clearing, mandatory margin for uncleared swaps and security-based swaps and mandatory on-facility trade execution.

Title VII rules under Dodd-Frank currently require Northwestern Mutual, in connection with certain derivatives transactions, to comply with mandatory clearing and on-facility trade execution requirements, and it is anticipated that the types of derivatives transactions subject to these requirements will be expanded over time. Swaps and security-based swaps submitted for clearing are subject to minimum initial and variation margin requirements set by the relevant clearing organization or exchange. Northwestern Mutual must also comply with mandatory minimum variation margin requirements and initial margin requirements for certain of its OTC derivatives transactions that are not cleared. As a result of these mandatory clearing and margin requirements, Northwestern Mutual may be required to post cash or highly liquid securities as collateral in connection with its swap and security-based swap transactions on a daily basis. Thus, depending on the market value of Northwestern Mutual’s derivative transactions, it may be required to hold larger balances of cash and highly liquid securities, which may impact its investment returns. Additionally, the central clearing requirements expose Northwestern Mutual to new risks related to clearinghouses. A failure of a clearinghouse or a clearinghouse member could have a significant impact on the financial system. Even if a clearinghouse itself does not fail, large losses caused by the default of a single clearing member could force significant capital calls on the remaining clearinghouse members during a financial crisis, which could then lead other clearinghouse members to default. Because the bankruptcy process for clearinghouses is untested, it is difficult to speculate as to the actual risks related to the default of a clearinghouse or a clearinghouse member. Further, the CFTC and the SEC continue to evaluate their rules with respect to the OTC derivatives market and have proposed various changes to their existing rules as well as new rules affecting the market. Because of the evolving nature of the regulatory oversight by the CFTC and SEC, it is not possible to predict with certainty the full effect of Title VII on Northwestern Mutual or the timing of such effects.

In addition to the enumerated regulations under Title VII, regulations upon other participants in the derivatives markets are increasing as well. Capital requirements on dealers, clearing members and clearinghouses are fundamentally altering the willingness of certain participants to engage in clearing or trading, the prices at which such products or services are available and the nature of the products themselves. Such changes may have adverse effects on the derivatives markets and may limit Northwestern Mutual’s ability to hedge its assets and liabilities using derivatives or increase the cost of such hedging. In addition, as a result of regulations adopted by the U.S. Federal banking regulators in 2017 regarding qualified financial contracts, which include many contracts relating to derivatives, Northwestern Mutual has been required to agree to contractual provisions that limit or delay certain default rights, including the right to terminate the contracts or foreclose on collateral, and restrict assignments and transfers of credit enhancements (such as guarantees) upon the bankruptcy of certain bank counterparties and their affiliates.

USA PATRIOT Act. The PATRIOT Act substantially broadens the scope of United States anti-money laundering laws and regulations by imposing significant compliance and due diligence obligations on “financial institutions”, defined by law to include some categories of insurance companies. The PATRIOT Act and its implementing regulations require covered Financial institutions to establish risk-based compliance policies and procedures reasonably designed to detect and prevent money laundering, including through the implementation of enhanced due diligence procedures and a written client identification program. Covered financial institutions must take certain steps to assist government agencies in detecting and preventing money laundering and report certain types of suspicious transactions. Failure of a covered financial institution to maintain and implement adequate programs, including policies and procedures, to combat money laundering and terrorist financing, or to comply with

all of the relevant laws or regulations, could have serious legal and reputational consequences for the institution.

In addition, Northwestern Mutual and its subsidiaries are subject to the trade and economic sanctions programs administered by the Office of Foreign Assets Control ("**OFAC**"), a division within the Treasury Department. U.S. sanctions regulations prohibit certain activity involving sanctioned jurisdictions or sanctioned persons.

Northwestern Mutual and its subsidiaries are subject to certain AML statutes and regulations, as well as the trade and economic sanctions programs administered by OFAC, and their compliance obligations under these rules result in increased costs and allocation of internal resources.

Privacy Regulation and Cybersecurity

Federal and state laws and regulations require financial institutions, including insurance companies, to protect, among other things, the security and confidentiality of a consumer's personal financial information and to notify consumers about policies and practices relating to the collection and disclosure of consumer information and policies relating to protecting the security and confidentiality of that information, and to notify regulators and consumers in the event of certain security incidents or breaches affecting personal information and, in certain cases, business-related information that is material.

Federal and state lawmakers and regulatory bodies may consider additional or more detailed regulations regarding these subjects and the privacy and security of nonpublic personal information, confidential business information, information security systems, and vendors and other third parties that may have access to sensitive data or systems. Furthermore, the issues surrounding emerging technologies, data security, cybersecurity and the safeguarding of consumers' protected information are under increasing regulatory scrutiny by state and federal regulators, particularly in light of the number and severity of recent United States companies' data breaches and the rise of artificial intelligence. Regulators have undertaken various studies, reports and actions regarding privacy and data security for entities under their respective supervision. Some states have recently enacted new privacy and information security requirements and new insurance laws that require certain regulated entities to implement and maintain comprehensive privacy and information security programs, including in certain instances, specific technical measures such as multi-factor authentication and governance and oversight requirements.

The GLBA and the FCRA impose privacy and information security requirements on financial institutions and HIPAA imposes privacy and information security requirements on covered entities such as NLTC and the hybrid component of Northwestern Mutual. The GLBA and HIPAA, and their implementing regulations, require administrative, technical, and physical safeguards to ensure the security, confidentiality, integrity, and the proper disposal of nonpublic personal information and protected health information, respectively, and the FCRA imposes similar privacy and information security requirements regarding the protection of creditworthiness information. The FCRA limits an entity's ability to disclose creditworthiness information to affiliates and nonaffiliates for their marketing purposes unless certain notice requirements are met and the consumer does not elect to prevent or "opt out" of the disclosure, and it limits an entity's ability to use creditworthiness information except for certain authorized purposes. The GLBA includes limitations on financial institutions' disclosure of nonpublic personal information about a consumer to nonaffiliated third parties, in certain circumstances requires financial institutions to limit the use and further disclosure of nonpublic personal information by nonaffiliated third parties to whom they disclose such information and requires financial institutions to provide privacy policies with disclosures concerning the collection and use of nonpublic personal information as well as with respect to information sharing practices with affiliated and unaffiliated entities. HIPAA also requires covered entities to provide privacy notices to their customers, to limit use and disclosure of protected health information and to implement information security safeguards. With respect to Northwestern Mutual's business, the GLBA is enforced by the CFPB, SEC, and state insurance regulators, and the FCRA is enforced by the CFPB. HIPAA is enforced by the U.S. Department of Health and Human Services ("**HHS**")/Office for Civil Rights and state attorneys general. CFPB, SEC, and insurance regulations and state laws implement certain sections of the GLBA regarding privacy and information security, and state insurance regulations also implement certain sections of the GLBA regarding privacy and information

security, including requirements to notify individuals regarding certain data security incidents that affect their nonpublic personal information. HHS implements regulations relating to HIPAA. Certain states have implemented certain requirements of the GLBA, through adoption of the NAIC Privacy of Consumer Financial and Health Information Regulation and the NAIC Standards for Safeguarding Customer Information Model Regulation. Certain states have also implemented insurance-specific privacy requirements based on the NAIC Insurance Information and Privacy Protection Model Act.

In June 2024, NAIC's Privacy Protections (H) Working Group (the "**PPWG**") voted to update and develop amendments to the model regulation, Privacy of Consumer Financial and Health Information (Model 672). The proposed amendments would expand the definition of nonpublic personal information; add consumer rights to request access, correction and deletion of nonpublic personal information; add requirements relating to targeted advertising; and add to existing requirements for contracts with third-party service providers.

Additionally, in May 2024, the SEC approved amendments to Regulation S-P, which apply to broker-dealers, registered investment advisers and funds, including Northwestern Mutual's investment advisors, and add new requirements for incident response, customer notification, service provider oversight and notification of security incidents, recordkeeping, and expanded the scope of regulation's coverage.

Many states have enacted privacy and information security laws that impose compliance obligations beyond those imposed by the GLBA, including obligations to protect sensitive personal information. New York has enacted the Stop Hacks and Improve Electronic Data Security Act to increase information security requirements regarding New York residents' personal information. All fifty states also require entities to provide notification to affected state residents and, in certain instances, state regulators, such as state attorneys general or state insurance commissions, in the event of certain security breaches affecting personal information, though some of these laws include exemptions for entities regulated by the GLBA.

The NYDFS published a cybersecurity regulation that requires all federal banks, insurance companies, and other financial services institutions regulated by the NYDFS, including Northwestern Mutual, NMIS, NLTC, and certain of our Field Salesforce, to establish and maintain a risk-based cybersecurity program designed to protect their information system and nonpublic information stored on those systems. The NYDFS cybersecurity regulation includes specific technical safeguards as well as requirements regarding governance, incident planning, training, data management, system testing and regulator notification in the event of certain cybersecurity events. Northwestern Mutual actively takes steps to ensure that it complies with the NYDFS cybersecurity regulation. In November 2023, the NYDFS adopted amendments to the cybersecurity regulation, which include significant changes, such as (i) expanding the types of cybersecurity events that require timely notification to the NYDFS; and (ii) requiring enhancements to an entity's written policies and procedures related to remote access, vulnerability management, data retention and access privileges. Northwestern Mutual does not foresee any significant business impact from this regulatory update. The NYDFS has issued several industry letters detailing agency guidance regarding cybersecurity matters including the use of multi-factor authentication and ransomware prevention, and AI deployment, and has been increasingly aggressive in enforcing its cybersecurity regulations.

In October 2017, the NAIC adopted the Insurance Data Security Model Law, which establishes model standards for states to adopt regarding data security measures and notification of data breaches applicable to insurance licensees in states adopting such law. As with all NAIC model laws, this Insurance Data Security Model Law must be adopted by a state before becoming law in such state. As of February 1, 2025, a version of the Insurance Data Security Model law has been adopted in more than 25 jurisdictions, including Wisconsin. Northwestern Mutual anticipates that more states may adopt the Insurance Data Security Model Law, sometimes with state-specific modifications, although it is not an NAIC accreditation standard. Northwestern Mutual expects cybersecurity risk management, prioritization and reporting to continue to be an area of significant regulatory focus by such regulatory bodies and self-regulatory organizations.

The CCPA, as amended by CPRA, which is applicable to certain portions of Northwestern Mutual's business, affords California residents expanded privacy protections and control over the collection, use

and sharing of their personal information. The CCPA/CPRA requires certain companies doing business in California to disclose to California consumers information regarding the companies' privacy practices; to offer California residents the right to access, correct or delete their personal information in certain circumstances; and to give California residents the ability to opt-out of cross-contextual behavioral advertising, to limit processing of sensitive information, and to opt-out of profiling. The CCPA/CPRA also establishes data minimization, risk assessment, and data security requirements. The failure to comply with the CCPA/CPRA risks regulatory fines, and the CCPA/CPRA grants a private right of action and statutory damages for an unauthorized access and exfiltration, theft, or disclosure of certain types of personal information resulting from the violation of a duty to maintain reasonable security procedures and practices. The CCPA/CPRA includes limited exceptions, including exceptions for non-public personal information that is collected, processed, sold, or disclosed subject to the GLBA, FCRA, or HIPAA. These exceptions, however, do not apply to the private cause of action afforded to individuals for information security incidents. Similar laws have been adopted or have been proposed in other states, and if passed, such laws may have potentially conflicting requirements that would make compliance challenging. However, several of these state laws include broad, entity-wide or data-wide exemptions for financial institutions that are subject to privacy protections in the GLBA or similar, state financial privacy laws, as well as HIPAA.

The CPRA amended and expanded the CCPA to heighten compliance obligations for covered businesses and largely went into effect on January 1, 2023. Among other things, the CPRA created the California Privacy Protection Agency ("**CPPA**") to enforce the CCPA/CPRA and to promulgate further regulations and assume rulemaking authority from the California Attorney General in mid-2022. The CPRA also removed certain exemptions under the CCPA (*i.e.,* the CCPA's limited exemptions for personal information collected about employees, contractors or job applicants and for individuals who act on behalf of another entity when engaging with the business in a business-to-business context) as of December 31, 2022.

As noted above, Congress, federal and state agencies, and state governments may consider and enact additional legislation or promulgate regulations governing privacy, cybersecurity, and data breach reporting requirements. Northwestern Mutual cannot predict whether such legislation will be enacted, or what impact, if any, such legislation may have on its business practices, results of operations or financial condition.

Innovation and Technology

As a result of increased innovation and technology, including in the insurance sector, federal and state policymakers, as well as the NAIC and insurance regulators are focused on the use of "big data" techniques, such as the use of artificial intelligence, machine learning and automated decision-making. In December 2023, the (H) Committee adopted the AI Bulletin after exposing a draft for comment. States have started to adopt the AI Bulletin, which outlines how insurance regulators should govern the development, acquisition and use of artificial intelligence technologies, as well as the types of information that regulators may request during an investigation or examination of an insurer in regard to artificial intelligence systems. The (H) Committee has also formed a new task force charged with creating a regulatory framework for the oversight of insurers' use of third-party data and models.

Further, the NAIC and state insurance regulators have been focused on addressing unfair discrimination in the use of consumer data and technology, and some states have passed laws targeting unfair discrimination practices. For instance, in 2021, Colorado enacted a law which prohibits insurers from using ECDIS**,** as well as algorithms or predictive models that use ECDIS, in a way that unfairly discriminates based on race, color, national or ethnic origin, religion, sex, sexual orientation, disability, gender identity or gender expression. In August 2023, Colorado adopted the first regulation under the 2021 law, effective on November 14, 2023, requiring life insurers to adopt a governance and risk management framework for the use of artificial intelligence, machine learning and other technologies that utilize "external consumer data" in connection with individual life insurance policies. Colorado has proposed an amendment to the regulation which would extend the requirements to other lines of insurance. Similarly, on July 11, 2024, the NYDFS adopted a final circular letter which applies to all authorized insurers in New York, such as Northwestern Mutual and NLTC, focused on how insurers

should develop and manage their use of external consumer data and artificial intelligence systems in underwriting and pricing so as not to harm consumers.

Beyond the insurance industry, state AI laws have emerged. For example, Colorado has enacted the Colorado Artificial Intelligence Act, which will go into effect February 1, 2026. Unlike state privacy laws, this law does not exempt entities subject to GLBA. Depending on Northwestern Mutual's development or use of AI, it may apply to Northwestern Mutual and give rise to more compliance obligations. Regulators are also using existing consumer protection and other laws to bring enforcement in the context of AI or algorithmic-related harms.

Northwestern Mutual expects big data and AI to remain an important issue for insurance regulators and the market. It cannot predict which regulators will adopt the AI Bulletin, or what, if any, new or amended laws or regulations may be enacted with regard to "big data" or artificial intelligence technologies.

Consumer Protection Laws

Numerous other federal and state laws also affect Northwestern Mutual's earnings and activities, including federal and state consumer protection laws. As part of Dodd-Frank, Congress established the Consumer Financial Protection Bureau ("**CFPB**") to supervise and regulate institutions that provide certain financial products and services to consumers. Although the consumer financial services subject to the CFPB's jurisdiction generally exclude insurance business, the CFPB does have authority to regulate non-insurance consumer services.

Fiduciary Rule

In the wake of the March 2018 federal appeals court decision to vacate the 2016 DOL Fiduciary Rule, the DOL announced its intention to issue revised fiduciary investment advice regulations. The DOL, on June 29, 2020, undertook the ministerial action of amending the Code of Federal Regulations to reinstate the DOL's 1975 regulation defining who is an investment advice fiduciary under ERISA and the Code. In December 2020, the DOL finalized PTE 2020-02 for investment advice fiduciaries and it became effective on February 16, 2021. Compliance with PTE 2020-02 became subject to enforcement by the DOL as of February 1, 2022. Pursuant to PTE 2020-02, the scope of the DOL's interpretation of who is an investment advice fiduciary expanded. On April 23, 2024, the DOL finalized and published the April 2024 DOL Amendments. Various industry groups brought litigation against the DOL seeking a variety of remedies for the April 2024 DOL Amendments. On July 25, 2024, E.D. Tex. issued a stay on the effective date of the amendments to the regulation and the amendments to one of the PTEs that is part of the April 2024 DOL Amendments and, on July 26, 2024, the N.D. Tex. issued a stay on the effective date of the April 2024 DOL Amendments as a whole. As a result of these court opinions, it is uncertain whether the April 2024 DOL Amendments will become effective. The DOL has appealed the stay issued in the E.D. Tex. litigation to the U.S. Court of Appeals for the Fifth Circuit. The DOL has also filed an interlocutory appeal challenging the stay issued in the N.D. Tex. litigation to the U.S. Court of Appeals for the Fifth Circuit; the parties have jointly agreed to stay further proceedings pending the outcome of the interlocutory appeal. Northwestern Mutual is evaluating the potential impact of these developments on its business and continues to monitor for any additional developments. For additional information, see "Risk Factors—Risk Factors Related to Northwestern Mutual—Northwestern Mutual is subject to extensive regulation, which may affect its operations" above.

In 2019, the SEC adopted rules and interpretations addressing the standards of conduct applicable to broker-dealers and investment advisers and their associated persons, including Regulation Best Interest. The rules are primarily focused on recommendations of securities, investment strategies, and account types to individual investors. As a result of these rules, as of June 30, 2020, broker-dealers recommending securities to natural persons, such as Northwestern Mutual's variable products, were required to comply with a "best interest" standard of conduct. To meet the interest standard, a broker-dealer must satisfy four component obligations including a disclosure obligation, a care obligation, a conflict of interest obligation and a compliance obligation. Both broker-dealers and investment advisers are required to provide disclosures about their standard of conduct and conflicts of interest on new Form CRS, which must be filed with the SEC and delivered to retail clients, and in product marketing and

offering materials. The SEC rules do not include a private right of action. Northwestern Mutual has implemented changes to its policies and procedures in order to comply with these rules. FINRA and the SEC are currently focusing on examining compliance efforts with these rules. However, Northwestern Mutual cannot predict the effect they might have on Northwestern Mutual's broker-dealers and investment advisers, and on the sales and distribution systems for Northwestern Mutual's variable universal life insurance and annuity products.

In addition, state regulators and/or legislatures in Nevada and New York have previously proposed measures that would make broker-dealers, sales agents and investment advisers and their representatives subject to a fiduciary duty when recommending securities, investment strategies and account types to retail customers. The SEC in Regulation Best Interest intentionally deferred the question of preemption of state laws and regulations to the courts, and some of the state proposals would allow for a private right of action for investors to sue financial intermediaries, such as Northwestern Mutual. Effective March 6, 2020, Massachusetts adopted a fiduciary rule applicable to recommendations made by broker-dealers and their representatives to retail customers with an enforcement date of September 1, 2020. However, consistent with the Massachusetts Uniform Securities Act, this rule does not explicitly apply to advice concerning commodities or insurance products, including variable products. The NASAA has reproposed a model rule regarding Dishonest or Unethical Business Practices of Broker-Dealers and Agents, which purports to incorporate the core principles of the SEC's Regulation Best Interest and prohibit the misleading use of the term "advisor" or "adviser" without licensure. While Regulation Best Interest Initiatives and other steps help NMIS a broker-dealer and wholly-owned subsidiary of Northwestern Mutual comply with this rule, Northwestern Mutual cannot predict at this time the effect the rule and other state regulatory initiatives may have on its broker-dealer and the distribution of its products.

As a result of these federal and state changes, it is possible that it may become more costly to provide Northwestern Mutual's products and services to customers, located in the states subject to the new fiduciary/best interest proposals it adopted.

Securities Regulation

Northwestern Mutual, along with certain of its subsidiaries, affiliates and certain separate accounts, and certain insurance policies and annuity contracts offered and/or distributed by them, are subject to various forms of regulation under the federal securities laws administered by the SEC, state securities laws and FINRA rules. Certain of Northwestern Mutual's subsidiaries are investment advisers registered under the Investment Advisers Act of 1940, as amended, and one subsidiary is also registered as a broker-dealer under the Securities Exchange Act of 1934, as amended (the "**Exchange Act**"), as well as being a member of FINRA. Certain separate accounts of Northwestern Mutual and a mutual fund complex sponsored by Northwestern Mutual are investment companies registered under the Investment Company Act of 1940, as amended (the "**Investment Company Act**"). In addition, certain variable annuity contracts and variable life insurance policies issued by Northwestern Mutual and shares of the underlying mutual fund complex sponsored by Northwestern Mutual are registered under the Securities Act.

Affiliates of Northwestern Mutual also manage certain pooled investment vehicles that are exempt from registration under the Securities Act and the Investment Company Act, but that may be subject to the antifraud and certain other provisions of such legislation.

Federal and state securities regulatory authorities, state attorneys general and FINRA from time to time make inquiries regarding compliance by Northwestern Mutual, its subsidiaries and affiliates with securities and other laws and regulations regarding the conduct of their securities businesses. Northwestern Mutual endeavors to respond to such inquiries in an appropriate way and to take corrective action if warranted. Federal and state securities laws and regulations and FINRA rules are primarily intended to protect investors in the securities markets and generally grant supervisory agencies broad administrative powers, including the power to limit or restrict the conduct of business for failure to comply with such laws and regulations. Northwestern Mutual, its subsidiaries and affiliates may also be subject to similar laws and regulations in the states in which it offers securities products, provides investment advisory services or conducts other securities-related activities.

Federal Income Taxation & Legislation

Under the Code, Northwestern Mutual is taxed on its gain from operations (after deducting amounts paid as dividends to policyowners) as well as its realized capital gains. Moreover, Northwestern Mutual is taxed on its other subsidiaries' consolidated income. Northwestern Mutual is also required to capitalize and amortize certain policy acquisition expenses. Congress and state and local governments consider from time to time legislation that could increase or change the manner of taxing the products that Northwestern Mutual sells and of calculating the amount of taxes paid by life insurance companies or other corporations, including Northwestern Mutual. To the extent that any such legislation is enacted in the future, Northwestern Mutual could be adversely affected.

See "Risk Factors—Risks Related to Northwestern Mutual—Changes in tax laws and the interpretation thereof could adversely affect Northwestern Mutual's business."

Environmental

As owners and operators of real property, Northwestern Mutual and certain of its subsidiaries are subject to extensive federal, state and local environmental laws and regulations. Inherent in such ownership and operation is the risk that there may be environmental liabilities and costs incurred in connection with any required investigation or remediation of any current or former properties. In addition, Northwestern Mutual and certain of its subsidiaries hold interests in companies that are subject to environmental liabilities and costs. Northwestern Mutual routinely conducts environmental assessments before acquiring real estate for investment, and before taking title through foreclosure. While there can be no assurance that unexpected environmental liabilities will not arise, based on these environmental assessments, management believes that any costs associated with compliance with environmental laws and regulations or any remediation of such properties would not have a material adverse effect on Northwestern Mutual's financial position or results of operations.

Management of Climate Risk

Climate risk has come under increased scrutiny by the NAIC, insurance regulators, and state legislatures. In 2022, the NAIC adopted a new standard for insurance companies to report their climate-related risks as part of its annual Climate Risk Disclosure Survey, which applies to insurers that meet the reporting threshold of $100 million in countrywide direct premium and are licensed in one of the participating jurisdictions. This disclosure standard is aligned with the international Task Force on Climate-Related Financial Disclosures' ("**TCFD**") framework for reporting climate-related financial information. In November 2022, Northwestern Mutual and NLTC filed their first TCFD report, which is consistent with the updated NAIC template, and in August 2024 filed its most recent TCFD report. In 2023, the California Climate Corporate Data Accountability Act came into law, which will eventually require companies doing business in California with total annual revenues of $1 billion or more to annually disclose their full value chain greenhouse gas emissions.

In New York, the NYDFS issued a circular letter in 2020 which applies to foreign authorized insurers, such as Northwestern Mutual and NLTC. These insurers are expected to integrate financial risks related to climate change into their governance frameworks, risk management processes, business strategies and scenario analysis, and develop their approach to climate related financial disclosure.

In addition, the FIO is assessing how the insurance sector may mitigate climate risks and help achieve national climate-related goals, pursuant to its authority under Dodd-Frank, as discussed above. On June 27, 2023, the FIO released a report titled Insurance Supervision and Regulation of Climate-Related Risks, which evaluates climate-related issues and gaps in insurer regulation. The report urges insurance regulators to adopt climate-related risk-monitoring guidance in order to enhance their regulation and supervision of insurers.

Diversity and Corporate Governance

The NAIC and state insurance regulators are evaluating issues related to diversity within the insurance industry. The NAIC is examining practices in the insurance industry in order to determine how barriers are created that disadvantage or discriminate against people of color or historically underrepresented groups. NAIC goals include improving access to different types of insurance products in minority communities, addressing issues related to affordability, and providing guidance to regulators on ways to improve insurance access and the understanding of insurance in underserved communities. In New York, the NYDFS issued a circular letter in 2021 stating that it expects the insurers it regulates, such as Northwestern Mutual and NLTC, to make diversity of their leadership a business priority and a key element of their corporate governance.

ERISA

Certain of Northwestern Mutual's products and services provided to employee benefit plans or IRAs are subject to the requirements of ERISA or Section 4975 of the Code. Federal legislation and regulations concerning employee benefit plans and IRAs could significantly affect the insurance industry and the costs faced by participants in employee benefits plans and IRAs. For example, on December 15, 2020, the DOL issued PTE 2020-02, which allows fiduciaries to receive compensation in connection with providing investment advice to employee benefit plans subject to ERISA ("**ERISA Plans**") and IRAs and their participants, including advice about rollovers, that would otherwise be prohibited as a result of their fiduciary relationship to the ERISA Plan or IRA. PTE 2020-02 became effective February 16, 2021. In order to be eligible for relief under PTE 2020-02, the investment advice fiduciary is required, among other conditions, to acknowledge its fiduciary status, refrain from putting its own interests ahead of the plan beneficiaries' interests or making material misleading statements, act in accordance with ERISA's "prudent person" standard of care, and receive no more than reasonable compensation for the advice. As part of PTE 2020-02, the DOL interpreted the meaning of "fiduciary investment advice" to ERISA Plans and IRAs. This interpretive guidance broadens the circumstances under which financial institutions, including insurance companies, could be considered fiduciaries under ERISA or Section 4975 of the Code. In particular, the DOL stated that a recommendation to "rollover" assets from a qualified retirement plan to an IRA, or from an IRA to another IRA, can be considered fiduciary investment advice if provided by someone with an existing relationship with the qualified retirement plan or an IRA owner (or in anticipation of establishing such a relationship). Individuals or entities providing such advice are considered fiduciaries under ERISA or Section 4975 of the Code, as applicable, and are required to act in the best interest of ERISA Plan participants or IRA beneficiaries, or risk exposure to fiduciary liability with respect to their advice. They would further be prohibited from receiving compensation for this advice, unless an exemption applied.

On April 23, 2024, the DOL issued the April 2024 DOL Amendments. The April 2024 DOL Amendments build on the interpretive guidance in PTE 2020-02, described above, and further broaden the circumstances under which financial institutions, including insurance companies, could be considered fiduciaries under ERISA or Section 4975 of the Code. Various industry groups brought litigation against the DOL seeking a variety of remedies for the April 2024 DOL Amendments. On July 25, 2024, the E.D. Tex. issued a stay on the effective date of the amendments to the regulation and the amendments to one of the PTEs that is part of the April 2024 DOL Amendments and, on July 26, 2024, the N.D. Tex. issued a stay on the effective date of the April 2024 DOL Amendments as a whole. As a result of these court opinions, it is uncertain whether the April 2024 DOL Amendments will become effective. The DOL has appealed the stay issued in the E.D. Tex. litigation to the U.S. Court of Appeals for the Fifth Circuit. The DOL has also filed an interlocutory appeal challenging the stay issued in the N.D. Tex. litigation to the U.S. Court of Appeals for the Fifth Circuit; the parties have jointly agreed to stay further proceedings pending the outcome of the interlocutory appeal.

While Northwestern Mutual cannot predict the impact of these developments on its operations, compliance with the Retirement Security Rule, amended PTE 2020-02, or other prohibited transaction exemptions, as amended, may require Northwestern Mutual to provide additional disclosures to certain clients and prospects, bring certain product transactions into compliance with a prohibited transaction exemption other than the one they have previously relied upon, and/or make certain changes to its

incentive compensation practices for its Field. Northwestern Mutual may also need to take additional actions to comply with this rulemaking and assist its Field in their compliance with these changes.

In addition, ERISA provides insurers protection from potential exposure prompted by the 1993 U.S. Supreme Court decision in John Hancock Mutual Life Insurance Company v. Harris Trust & Savings Bank. In this decision, the Court held that, to the extent insurance contracts issued to employee benefit plans provide for a return that is not guaranteed, but instead varies with the performance of the insurer's general account, then the insurer's general account can become subject to ERISA and the insurer can become subject to the fiduciary requirements of ERISA.

The pertinent ERISA provisions and regulations issued by the DOL provide that insurers are protected from liability for breaches of fiduciary duties under ERISA for past actions with respect to such general account contracts. However, insurers remain subject to federal criminal law and liable for actions brought by the U.S. Secretary of Labor alleging breaches of fiduciary duties that also constitute a violation of federal or state criminal law. ERISA also generally provides that contracts issued from an insurer's general account on or before December 31, 1998, and that are not guaranteed benefit policies, will not be subject to ERISA's fiduciary requirements if they meet the requirements of the regulations issued by the DOL. In addition, ERISA provides that contracts issued from an insurer's general account after December 31, 1998, and that are not guaranteed benefit policies, will be subject to ERISA.

Regulations issued by the DOL provide that where an employee benefit plan acquired an insurance policy (other than a guaranteed benefit policy) issued on or before December 31, 1998 (a "**Transition Policy**") and supported by the assets of the insurer's general account, the employee benefit plan's assets for purposes of ERISA will not be deemed to include any of the assets of the insurer's general account, provided that the requirements of the regulation are met. Accordingly, if those requirements are met, the insurer is not subject to the fiduciary obligations of ERISA in connection with such a Transition Policy. Where applicable, Northwestern Mutual satisfies the requirements of the regulations for relief from the fiduciary obligations of ERISA with respect to any Transition Policy.

MANAGEMENT OF NORTHWESTERN MUTUAL

Set forth below is information regarding the trustees and principal officers of Northwestern Mutual.

Board of Trustees

The Board of Trustees is responsible for oversight of the management of the business and affairs of Northwestern Mutual. The Bylaws of Northwestern Mutual divide the Board of Trustees into four classes. Each year the policyowners elect one class of trustees to serve for a term of four years. Set forth below is information regarding the trustees of Northwestern Mutual as of February 1, 2025.

Trustee	Committee Memberships
Ackerley, Anne F.	Audit & Risk; Finance
Brathwaite, Nicholas E.	Executive; Finance (Chair); Human Resources, Nominating & Corporate Governance
Gerend, Timothy J., Chairman	Executive (Chair); Finance; Human Resources, Nominating & Corporate Governance
Hardin, P. Russell Lead Non-Management Trustee	Executive; Finance; Human Resources, Nominating & Corporate Governance
Harmening, Andrew J.	Audit & Risk; Distribution & Technology
Hollander, David P.	Audit & Risk; Distribution & Technology
Melville, Randolph W.	Distribution & Technology; Human Resources, Nominating & Corporate Governance
Montemayor, Jaime	Distribution & Technology (Chair); Executive; Human Resources, Nominating & Corporate Governance
Murphy, Timothy H.	Audit & Risk; Finance
Nunemaker, Andrew N.	Audit & Risk; Finance
Paradis, Anne M.	Distribution & Technology; Human Resources, Nominating & Corporate Governance
Rogers, Sandra R.	Audit & Risk; Distribution & Technology
Shah, Aarti S.	Audit & Risk; Distribution & Technology
Weber, Ralph A.	Executive; Finance; Human Resources, Nominating & Corporate Governance (Chair)
Zarate, Juan C.	Audit & Risk (Chair); Distribution & Technology; Executive

Principal Officers

Set forth below is information regarding the principal officers of Northwestern Mutual as of February 1, 2025:

Principal Officer	Years of Service	Title
Gerend, Timothy J.	22	Chairman, President & Chief Executive Officer
Bentley, John E.	21	Executive Vice President & Chief Investment Officer
Culler, Kelly I.	6	Executive Vice President & Chief People Officer
Gordon, David L.	2	Executive Vice President & Chief Digital & Information Officer
Jones, Todd M.	22	Executive Vice President & Chief Financial Officer
Manista, Raymond J.	27	Executive Vice President & Chief Legal & Public Affairs Officer & Secretary
Roberts, John C.	19	Executive Vice President & Chief Field Officer
Sippel, Jeffrey D.	6	Executive Vice President & Chief Strategy Officer
Williams-Kemp, Kamilah D.	26	Executive Vice President & Chief Product Officer

The business address of each trustee and principal officer of Northwestern Mutual is 720 East Wisconsin Avenue, Milwaukee, Wisconsin 53202. The telephone number of Northwestern Mutual is (414) 271-1444. Northwestern Mutual's NAIC number is 86-067091.

CERTAIN RELATIONSHIPS AND RELATED PARTY TRANSACTIONS

Except as described below, there are no potential conflicts of interest between the duties to Northwestern Mutual of any of the members of the Board of Trustees and their respective private interests or other duties.

In the ordinary course of its insurance operations, Northwestern Mutual has from time to time provided insurance coverage to a number of companies of which the trustees of Northwestern Mutual are or were officers or directors. However, such coverage is primarily the result of sales efforts and is not tied to the membership on the Board of Trustees of any one or more individuals or to a relative or spouse of such individual.

In the ordinary course of its insurance and investment operations, Northwestern Mutual and its subsidiaries have from time to time purchased goods and services from, and made investments in, a number of companies of which the trustees of Northwestern Mutual are or were officers or directors. However, such purchases and investments were the result of an independent evaluation of such goods and services or investments, as applicable, and not tied to membership on the Board of Trustees of any one or more individuals or to a relative or spouse of such individual. Northwestern Mutual has procedures in place to attempt to exclude the influence of any member of its Board of Trustees in such circumstances.

All of the trustees and principal officers of Northwestern Mutual carry one or more life or disability insurance policies or deferred annuity contracts issued by Northwestern Mutual. These policies and contracts give owners voting rights as prescribed by the By Laws of Northwestern Mutual, but in the aggregate such trustees and principal officers who are policyowners or contract holders hold an insignificant percentage of the aggregate voting rights in Northwestern Mutual. In addition, loans are made to trustees and principal officers of Northwestern Mutual (and their family members and associates) in accordance with the provisions of insurance policies or other contracts that they may own. Such loans are made in the ordinary course of business, in accordance with applicable law, and are administered solely pursuant to the terms of such policies or contracts.

For a description of certain service and similar arrangements and agreements between Northwestern Mutual and certain of its affiliates, see “Business of Northwestern Mutual” and “Management’s Discussion and Analysis of Financial Condition and Results of Operations.”

Northwestern Mutual’s trustees do not have any duties to the Issuer; therefore, Northwestern Mutual is not aware of any potential conflicts of interest between Northwestern Mutual’s trustees and any duties to the Issuer.

DESCRIPTION OF THE NOTES

This section provides an overview of the material provisions of the Notes, the Indenture, and the form of an indenture to be entered into between the Issuer and the Indenture Trustee in connection with each issuance of Notes under the Program (each, a "**Series Indenture**"). It does not purport to be complete and is subject to the applicable Pricing Supplement and to the detailed provisions of the Notes, the Indenture and each applicable Series Indenture, copies of which will be available as provided under "Documents Available." Capitalized terms used and not otherwise defined herein have the same meanings as those used in the Indenture. The terms and conditions of the Notes described in this section will apply to the Notes of each Series, except that the Issuer will add the specific terms of the Notes of a Series and may modify or replace any of the information provided in this section in each applicable Pricing Supplement. Prospective purchasers should consider the information contained in this Offering Memorandum, the Indenture, the applicable Series Indenture and each applicable Pricing Supplement in making their investment decision.

General

Series and Tranches of Notes

The Notes will be issued in one or more series up to the Authorized Amount. Each Series of Notes may be comprised of one or more Tranches issued on different issue dates; provided that any subsequently issued Tranche of Notes constitutes "additional debt instruments" as defined in U.S. Treasury Regulation Section 1.1275-2(k)(2)(ii) issued in a "qualified reopening" of the original issuance of such series of Notes, as defined in U.S. Treasury Regulation Section 1.1275-2(k)(3) or is otherwise treated as part of the same issue of the previously issued Tranche for U.S. federal income tax purposes. The Issuer may only issue a Tranche of Notes if Northwestern Mutual has issued or will simultaneously issue one or more Funding Agreements to the Issuer, which will constitute an asset of the applicable Series of the Issuer and will become a part of the applicable Series Collateral. The Notes of a Series will all be subject to identical terms, except that the issue date, the issue price and the amount and date of the first payment of interest may be different in respect of different Tranches (provided that for U.S. federal income tax purposes, all Notes of a Series will be treated as having the same issue date, issue price and, with respect to Holders, adjusted issue price), *provided* that, in any event, the date of the first payment of interest on a Series of Notes will be on or before the first anniversary of the effective date of the relevant Funding Agreement. The Notes of each Tranche will all be subject to identical terms in all respects.

Indenture and Series Indenture

Each Series of Notes will be issued under, subject to and entitled to the benefits of the Indenture and a separate Series Indenture by and between the Issuer and the Indenture Trustee. Each Series Indenture will incorporate the Indenture which shall provide the terms that govern each separate Series Indenture thereunder, unless any such Series Indenture specifies otherwise. The Notes issued under a Series Indenture will constitute a single Series, together with any Notes issued in the future under such Series Indenture that are designated by the Issuer as being part of such Series. The aggregate principal amount of Notes that may be authenticated and delivered under the Indenture is unlimited.

Neither the Indenture nor any Series Indenture will be governed by, interpreted by reference to or otherwise incorporate any term corresponding to any provision of the Trust Indenture Act of 1939, as amended.

Security; Limited Recourse

The obligations of the Issuer under each Series of Notes will be secured by a first priority perfected security interest in favor of the Indenture Trustee in the "Series Collateral" which will consist of:

- each Funding Agreement related to the applicable Series;
- all proceeds of each Funding Agreement related to the applicable Series;
- all books and records of the Issuer pertaining to the foregoing; and
- all benefits, rights, privileges and options of the Issuer pertaining to the foregoing.

The Issuer will be organized in series, as permitted by Sections 3804(a) and 3806(b)(2) of the Trust Act. In connection with the issuance of each Series of Notes, the Issuer will create a separate Series of the Issuer. The applicable Series of Notes and the related debts, liabilities, obligations and expenses will be incurred, contracted for or otherwise existing with respect to such Series of the Issuer, and will be enforceable only against the assets of such Series of the Issuer and not against the assets of the Issuer generally or the assets of any other Series of the Issuer. The individual Series of the Issuer are not separate legal entities.

The obligations of the Issuer evidenced by the Notes will not be obligations of, and will not be guaranteed by, any other person, including, but not limited to, Northwestern Mutual or any of its subsidiaries or affiliates.

Ranking

The Notes of a Series will be direct, unconditional, secured and unsubordinated non-recourse obligations incurred by the Issuer with respect to the relevant Series of the Issuer and will rank equally among themselves without any preference.

Since Northwestern Mutual will be the sole obligor under the Funding Agreements, the ability of the Issuer to meet its obligations, and the ability of the Holders of Notes to receive payments from the Issuer, with respect to a particular Series of Notes, will be principally dependent upon Northwestern Mutual's ability to perform its obligations under each applicable Funding Agreement securing the Notes of the relevant Series. Despite this, Holders of Notes will have no direct contractual rights against Northwestern Mutual under any such Funding Agreement. Pursuant to the terms of each Funding Agreement, recourse rights to Northwestern Mutual will belong to the Issuer, its successors and its permitted assignees (which will include the Indenture Trustee to the extent of its first priority perfected security interest in the Series Collateral), but only with respect to the relevant Series of the Issuer. In connection with the offering and sale of a Series of Notes, the Issuer will pledge, collaterally assign and grant a security interest in the Series Collateral for such Series of Notes to the Indenture Trustee on behalf of the Holders of Notes and any other person for whose benefit the Indenture Trustee is or will be holding such security interest in the applicable Series Collateral. Accordingly, recourse to Northwestern Mutual under each such Funding Agreement will be enforceable only by the Indenture Trustee as a secured party for the benefit of the Holders of such Series of Notes and any other person for whose benefit the Indenture Trustee is or will be holding a security interest in the applicable Series Collateral.

The obligations of Northwestern Mutual under the Funding Agreements will not be obligations of, and will not be guaranteed by, any other person.

Pricing Supplement

The specific terms of each Series of Notes and each Tranche of Notes related to such Series will be set forth in the applicable Pricing Supplement.

Pricing Options

Notes that bear interest will either be Fixed Rate Notes or Floating Rate Notes, as specified in the applicable Pricing Supplement. The Issuer may also issue Discount Notes and Amortizing Notes, or any combination thereof.

Interest rates offered on the Notes may differ depending upon, among other factors, the aggregate principal amount of Notes purchased in any single transaction as well as market conditions. The Issuer may change interest rates or formulas and other terms of Notes from time to time, but no change of terms will affect any Note the Issuer has previously issued or as to which it has accepted an offer to purchase.

Maturities

The Notes of each Series will mature on a day 90 days or more from its date of issue (the "**Stated Maturity Date**"), as specified in the applicable Pricing Supplement, unless their principal (or, any installment of its principal) becomes due and payable prior to the Stated Maturity Date, whether, as applicable, by the declaration of acceleration of maturity or otherwise. The Stated Maturity Date or any date prior to the Stated Maturity Date on which the Notes of a particular Series become due and payable, as the case may be, is referred to herein as the "**Maturity Date**" with respect to the principal of the Notes of such Series repayable on that date.

Denominations

Subject to the provisions of the applicable Pricing Supplement or as otherwise provided below, the Notes of a Series will be issued, with respect to U.S. dollar-denominated Notes, in minimum denominations of $2,000 and integral multiples of $1,000 in excess thereof. Any Notes admitted to the Official List and trading on the GEM or offered to the public in any Member State of the EEA or the United Kingdom will be issued in minimum denominations of €100,000 (or the equivalent thereof in another currency at the time of issue) and integral multiples of €1,000 (or the equivalent thereof in another currency at the time of issue) in excess thereof. Any Notes in respect of which the issue proceeds are received by the Issuer in the U.K. or the activity of issuing such Notes is carried on from an establishment maintained by the Issuer in the U.K. and which have a maturity of less than one year must (i) (a) have a minimum denomination and redemption value of £100,000 (or its equivalent in other currencies), and (b) be issued only to persons (1) whose ordinary activities involve them in acquiring, holding, managing or disposing of investments (as principal or agent) for the purposes of their businesses or (2) who it is reasonable to expect will acquire, hold, manage or dispose of investments (as principal or agent) for the purposes of their businesses; or (ii) be issued in other circumstances that do not constitute a contravention of Section 19 of the FSMA by the Issuer.

Listing

This Offering Memorandum has been approved by Euronext Dublin as a Listing Particulars. Application may made to Euronext Dublin for Notes issued under the Program during the period of 12 months from the date of this Offering Memorandum to be admitted to the Official List and trading on the GEM. However, Notes may also be (i) listed on another securities exchange which is not a regulated market for the purposes of MiFID II or U.K. MiFIR, or (ii) not listed on any market in the EEA or the U.K. or offered in any member states of the EEA or in the U.K. Any Notes admitted to the Official List or trading on the GEM will be issued in minimum denominations of €100,000 or greater (or the equivalent thereof in another currency at the time of issue) and integral multiples of €1,000 (or the equivalent thereof in another currency at the time of issue) in excess thereof. Notes with a maturity of less than 12 months will not be listed.

Reopenings

The Issuer may, without the consent of any holder of the Notes of such Series, issue one or more additional Tranches of Notes having the same terms as previously issued Notes (other than the issue date, the issue price, the amount and date of the first payment of interest and any other different terms specified in the applicable Pricing Supplement(s), all of which may vary) that will form a single Series with the previously issued Notes of such Series provided that any subsequently issued Tranche of Notes constitutes "additional debt instruments" as defined in U.S. Treasury Regulation Section 1.1275-2(k)(2)(ii) issued in a "qualified reopening" of the original issuance of such series of Notes, as defined in U.S. Treasury Regulation Section 1.1275-2(k)(3) or is otherwise treated as part of the same issue of the previously issued Tranche for U.S. federal income tax purposes. The Issuer may only issue a Tranche of Notes if Northwestern Mutual has issued or will simultaneously issue one or more Funding Agreements to the Issuer, which will constitute an asset of the applicable Series of the Issuer and will become a part of the applicable Series Collateral. The Notes of a Series will all be subject to identical terms, except that the issue date, the issue price and the amount and date of the first payment of interest may be different in respect of different Tranches (provided that for U.S. federal income tax purposes, all Notes of a Series will be treated as having the same issue date, issue price and, with respect to Holders, adjusted issue price). The Notes of each Tranche of a Series will all be subject to identical terms in all respects.

Currency

Subject to the provisions of the applicable Pricing Supplement, the Notes of a Series will be denominated in, and payments of principal of and any premium and interest on the Notes of such Series will be made in, U.S. dollars. The Notes of each Series also may be denominated in, and payments of principal of and any premium and interest on the Notes of such Series may be made in, Euro or one or more other currencies. The currency in which the Notes of a particular Series are denominated (or, if such currency is no longer legal tender for the payment of public and private debts in the country issuing such currency or, in the case of Euro, in the member states of the EU that have adopted the single currency in accordance with the Treaty establishing the European Community, as amended by the Treaty on European Union (the "**Treaty**"), such currency which is then such legal tender) is herein referred to as the "**Specified Currency**" with respect to such Series of Notes. References herein to "**U.S. dollars**" or "**$**" are to the lawful currency of the United States, references herein to "**Euro**" or "**€**" are to the currency introduced at the start of the third stage of European economic and monetary union pursuant to the Treaty, as amended, and references herein to "**£**" are to British Pounds sterling, the lawful currency of the U.K.

Redenomination

If so specified in the applicable Pricing Supplement, the Issuer may redenominate Notes issued in the currency of a country that subsequently participates in the third stage of the European economic and monetary union, or otherwise participates in the European economic and monetary union in a manner with similar effect to such third stage, into Euro. The provisions relating to any such redenomination will be contained in the applicable Pricing Supplement.

Business Day; London Banking Day; Principal Financial Center

"**Business Day**" means, subject to the provisions of the applicable Pricing Supplement, any day (other than a Saturday, Sunday, legal holiday or any other day on which commercial banks in New York, New York or London are authorized or required by law to close) on which commercial banks are open for business and foreign exchange markets settle payments in the Principal Financial Center in respect of the applicable Series of Notes, or, in relation to Notes payable in Euro, a day on which the real time gross settlement system owned and operated by the Eurosystem, or any successor or replacement for that system ("**T2 System**") is operating and, in either case, a day (other than a Saturday, Sunday, legal holiday or any other day on which commercial banks in New York, New York or London are authorized or

required by law to close) on which commercial banks are open for business and foreign exchange markets settle payments in any place specified in the relevant Pricing Supplement.

"**Principal Financial Center**" means such financial center or centers as may be specified in relation to the relevant currency for the purposes of the definition of "Business Day", as the same may be amended, modified, restated, supplemented and/or replaced from time to time in the relevant Pricing Supplement.

Business Day Convention

"**Business Day Convention**" means a convention for adjusting any date if it would otherwise fall on a day that is not a Business Day and the following Business Day Conventions, where specified in the Pricing Supplement in relation to any date applicable to any Notes, shall have the following meanings:

(i) "**Following Business Day Convention**" means that such date shall be postponed to the first following day that is a Business Day;

(ii) "**Modified Following Business Day Convention**" or "**Modified Business Day Convention**" means that such date shall be postponed to the first following day that is a Business Day unless that day falls in the next calendar month, in which case that date will be the first preceding day that is a Business Day;

(iii) "**Preceding Business Day Convention**" means that such date shall be brought forward to the first preceding day that is a Business Day; and

(iv) "**FRN Convention**" or "**Eurodollar Convention**" means, for each relevant date, the date which numerically corresponds to the preceding relevant date in the calendar month which is the number of months specified in the Pricing Supplement after the calendar month in which the preceding relevant date occurred, *provided* that:

(a) if there is no such numerically corresponding day in the calendar month in which any relevant date should occur, then the date will be the last day which is a Business Day in that calendar month;

(b) if the date would otherwise fall on a day which is not a Business Day, then such date will be the first following day which is a Business Day unless that day falls in the next calendar month, in which case it will be the first preceding day which is a Business Day; and

(c) if the preceding relevant date occurred on the last day in a calendar month which was a Business Day, then all subsequent such dates will be the last day which is a Business Day in the calendar month which is the specified number of months after the calendar month in which the preceding relevant date occurred.

Day Count Fraction

"**Day Count Fraction**" means, in respect of the calculation of an amount for any period of time ("**Calculation Period**"), one of the following day count fractions, which will be specified in the Pricing Supplement:

(i) "**Actual/365**" or "**Actual/Actual (Historical)**": the actual number of days in the Calculation Period divided by 365 (or, if any portion of the Calculation Period falls in a leap year, the sum of (a) the actual number of days in that portion of the Calculation Period falling in a leap year divided by 366 and (b) the actual number of days in that portion of the Calculation Period falling in a non-leap year divided by 365);

(ii) "**Actual/365 (Fixed)**": the actual number of days in the Calculation Period divided by 365;

(iii) "**Actual/360**": the actual number of days in the Calculation Period divided by 360;

(iv) "**30/360**": the number of days in the Calculation Period in respect of which payment is being made divided by 360, calculated on a formula basis as follows:

$$\text{Day Count Fraction} = \frac{[360 \times (Y2 - Y1)] + [30 \times (M2 - M1)] + (D2 - D1)}{360}$$

where:

"Y1" is the year, expressed as a number, in which the first day of the Calculation Period falls;

"Y2" is the year, expressed as a number, in which the day immediately following the last day included in the Calculation Period falls;

"M1" is the calendar month, expressed as a number, in which the first day of the Calculation Period falls;

"M2" is the calendar month, expressed as number, in which the day immediately following the last day included in the Calculation Period falls;

"Dl" is the first calendar day, expressed as a number, of the Calculation Period, unless such number would be 31, in which case Dl will be 30; and

"D2" is the calendar day, expressed as a number, immediately following the last day included in the Calculation Period, unless such number would be 31 and Dl is greater than 29, in which case D2 will be 30;

(v) "**30E/360**" or "**Eurobond Basis**": the number of days in the Calculation Period or Compounding Period in respect of which payment is being made divided by 360, calculated on a formula basis as follows:

$$\text{Day Count Fraction} = \frac{[360 \times (Y2 - Y1)] + [30 \times (M2 - M1)] + (D2 - D1)}{360}$$

where:

"Yl" is the year, expressed as a number, in which the first day of the Calculation Period falls;

"Y2" is the year, expressed as a number, in which the day immediately following the last day included in the Calculation Period falls;

"M1" is the calendar month, expressed as a number, in which the first day of the Calculation Period falls;

"M2" is the calendar month, expressed as a number, in which the day immediately following the last day included in the Calculation Period falls;

"Dl" is the first calendar day, expressed as a number, of the Calculation Period, unless such number would be 31, in which case D1 will be 30; and

"D2" is the calendar day, expressed as a number, immediately following the last day included in the Calculation Period, unless such number would be 31, in which case D2 will be 30; and

(vi) "**Actual/Actual (Bond)**" if the Interest Payment Dates all fall at regular intervals between the Issue Date and the Maturity Date: the number of days in the Calculation Period divided by the product of (a) the number of days in the Interest Period in which the Calculation Period falls and (b) the number of Interest Periods in any period of one year.

Holder

The term "**Holder**" means the person in whose name a Note is registered on the note register.

Form of Notes and Clearance

The Issuer and the Purchasing Agent(s) will agree on the form of Notes to be issued in respect of any Series of Notes. The form of Notes to be issued in relation to any Series of Notes will be specified in the applicable Pricing Supplement. Each Note will be represented by a security certificate containing the applicable terms (a "**Note Certificate**").

The Notes may be offered and sold in the United States only, outside the United States only or in and outside the United States simultaneously as part of a global offering. Notes sold pursuant to an offering made in the United States only will initially be represented by one or more Global Notes deposited with Citibank, N.A. (in such capacity, the "**Notes Custodian**"), as custodian for, and registered in the name of a nominee of, DTC as depositary (each Global Note so deposited and registered being referred to herein as a "**DTC Global Note**").

Notes sold outside of the United States in accordance with Regulation S will initially be represented by one or more temporary Global Notes (each, a "**Temporary Global Note**"). Upon the expiration of the applicable Distribution Compliance Period, beneficial interests in a Temporary Global Note will be exchangeable for equivalent beneficial interests in one or more permanent Global Notes (each a "**Permanent Global Note**"), as and to the extent provided in the applicable Temporary Global Note.

Notes sold pursuant to an offering made outside the United States only will initially be represented by one or more Temporary Global Notes, as described above, and upon exchange therefor will be represented by one or more Permanent Global Notes deposited with a common depositary (the "**Depositary**") for, and (i) in the case of U.S. dollar denominated Notes, registered in the name of a nominee of, DTC and (ii) in the case of non-U.S. dollar denominated Notes, registered in the name of a nominee of, Euroclear and/or Clearstream, Luxembourg, as applicable.

References to Euroclear and/or Clearstream, Luxembourg in this Offering Memorandum shall, whenever the context so permits, be deemed to include a reference to any additional or alternative clearing systems as may be specified in any applicable Pricing Supplement.

Subject to the Notes sold outside of the United States in accordance with Regulation S initially being represented by one or more Temporary Global Notes and the subsequent exchange of beneficial interests in each such Temporary Global Note for beneficial interests in one or more Permanent Global Notes, as described above, Notes sold pursuant to an offering made in and outside the United States simultaneously as part of a global offering may be represented (i) solely by one or more DTC Global Notes (a "**Single Global Note Issue**") or, (ii) alternatively, (a) by one or more DTC Global Notes in respect of Notes sold in the United States and (b) by one or more separate Global Notes deposited with the Depositary as common depositary for, and (1) in the case of U.S. dollar denominated Notes, registered in the name of a nominee of, DTC and (2) in the case of non-U.S. dollar denominated Notes, registered in the name of a nominee of, Euroclear and/or Clearstream, Luxembourg, as applicable, in respect of Notes sold outside the United States (a "**Dual Global Note Issue**").

Except as described below, owners of beneficial interests (each, a "**Beneficial Note Owner**") in a Global Note will not be entitled to have Notes registered in their names, will not receive or be entitled to receive physical delivery of Notes in definitive form (each, a "**Definitive Note**") and will not be considered the owners or Holders thereof under the Indenture. Beneficial interests in Global Notes will be represented, and transfers thereof will be effected, only through book-entry accounts of financial institutions acting on behalf of the Beneficial Note Owners, as direct or indirect participants in the relevant clearing system.

Investors in a global offering may elect to hold beneficial interests in a Global Note through any of DTC or Euroclear or Clearstream, Luxembourg if they are participants in such systems, or indirectly through organizations that are participants in such systems. If the Notes sold pursuant to a global offering are part of a Single Global Note Issue, Euroclear and Clearstream, Luxembourg will hold beneficial interests on behalf of their participants through customers' securities accounts in Euroclear's and Clearstream, Luxembourg's names on the books of the Depositary, which in turn will hold such beneficial interests in customers' securities accounts in the Depositary's name on the books of DTC.

Citibank, N.A. will serve initially as registrar (in such capacity, and together with any successor registrar, the "**Registrar**") for the Notes. In such capacity, with respect to the Notes of each Series, Citibank, N.A., as registrar, will cause to be kept at its Corporate Trust Office a register (each, a "**Note Register**"), in which, subject to such reasonable regulations as it may prescribe, Citibank, N.A., as registrar, will provide for the registration of the Notes of such Series and of transfers thereof.

Subject to applicable law and the terms of the Indenture, the applicable Series Indenture and the Notes of a Series, the Issuer, the Indenture Trustee and any agent of the Issuer or the Indenture Trustee shall deem and treat the Holder or Holders of any Note of such Series as the absolute owner or owners of such Note (whether or not such Note shall be overdue and notwithstanding any notation of ownership or other writing thereon) for the purpose of receiving payment of or on account of the principal of, any premium on, and, subject to the provisions of the Indenture and the applicable Series Indenture, any interest on such Note and for all other purposes, and neither the Issuer nor the Indenture Trustee nor any agent of the Issuer or the Indenture Trustee shall be affected by any notice to the contrary. All such payments so made to such Holder or Holders will be valid and, to the extent of the sum or sums so paid, effectual to satisfy and discharge the liability for funds payable upon any such Note. So long as DTC, its nominee, a nominee of Euroclear and/or Clearstream, Luxembourg or a successor of such clearing system or any such nominee is the Holder of a Global Note, such clearing system, such nominee or such successor of such clearing system or such nominee, as the case may be, will be considered the sole owner or Holder of the Notes represented by such Global Note for all purposes under the Indenture. Accordingly, any Beneficial Note Owner must rely on the procedures of DTC, Euroclear and/or Clearstream, Luxembourg, as the case may be, and, if such person is not a participant in any such clearing system, on the procedures of the participant therein through which such person owns its beneficial interest, to exercise any rights of a Holder of Notes. The Issuer understands that, under existing industry practices, in the event that the Issuer requests any action of Holders or that Beneficial Note Owners desire to give or take any action which a Holder is entitled to give or take under the Indenture, DTC, its nominee or a successor of DTC or its nominee, as the Holder of the DTC Global Note, would authorize the participants through which the relevant beneficial interests are held (or persons holding beneficial interests in the Notes through participants) to give or take such action, and such participants would authorize Beneficial Note Owners owning through such participants (or such persons holding beneficial interests in the Notes through participants) to give or take such action and would otherwise act upon the instructions given to such participants (or such persons) by such Beneficial Note Owners.

DTC may grant proxies or otherwise authorize its participants (or persons holding beneficial interests in the Notes through its participants) to exercise any rights of a Holder of Notes or take any other actions which a Holder is entitled to take under the Indenture or in respect of the Notes. Euroclear or Clearstream, Luxembourg, as the case may be, will take any action permitted to be taken by a Holder under the Indenture or the Notes on behalf of a Euroclear participant or a Clearstream, Luxembourg participant only in accordance with its relevant rules and procedures and, with respect to beneficial

interests in a DTC Global Note, subject to the Depositary's ability to effect such actions on its behalf through DTC. Because DTC can act only on behalf of its participants, who in turn act on behalf of indirect participants, the ability of a Beneficial Note Owner to pledge its interest in the Notes to persons or entities that do not participate in the DTC system or otherwise take actions in respect of such interest, may be limited by the lack of a definitive certificate of such interest. The laws of some jurisdictions may require that certain purchasers of securities take physical delivery of such securities in definitive form. Such limits and such laws may impair the ability to transfer beneficial interests in a DTC Global Note.

Ownership positions within each clearing system will be determined in accordance with the normal conventions observed by such system. The Indenture Trustee will initially act as the Issuer's paying agent with respect to Notes for which payments are settled through DTC as specified from time to time in the applicable Pricing Supplement and pursuant to the Indenture. Citibank, N.A., London Branch will initially act as the Issuer's paying agent with respect to Notes for which payments are settled through any Clearing Corporation other than DTC as specified from time to time in the applicable Pricing Supplement and pursuant to the Indenture. Payments with respect to a Global Note will be made to DTC, its nominee or a nominee of Euroclear and/or Clearstream, Luxembourg, as the case may be (or to any successor to such clearing system or any such nominee) as the Holder of the Notes represented by such Global Note. Neither the Issuer nor the Indenture Trustee will have any responsibility or liability for any aspect of the records relating to or payments made on account of beneficial ownership interests in a Global Note, for maintaining, supervising or reviewing any records relating to such beneficial ownership interests or for any actions taken or not taken by DTC.

Upon receipt of any payment of principal of, any premium and interest on a DTC Global Note, DTC will credit its participants' accounts with payment in amounts proportionate to their respective beneficial interests in the principal amount of such DTC Global Note as shown on the records of DTC. Payments by such participants to owners of beneficial interests in the DTC Global Note held through such participants will be the responsibility of such participants, as is now the case with securities held for the accounts of customers registered in "street name." Distributions with respect to Notes held through Euroclear and/or Clearstream, Luxembourg will be credited to the cash accounts of Euroclear participants and/or Clearstream, Luxembourg participants in accordance with the relevant system's rules and procedures to the extent received by the Depositary.

Interests in a Global Note will be exchangeable in whole, but not in part, for Definitive Notes only if such exchange is permitted by applicable law (including, without limitation, Regulation S) and (i) any clearing corporation with which any Global Note is deposited and which is or whose nominee is the Holder of such Global Note shall have notified the Issuer that it or its nominee is unwilling or unable to continue as the depositary and Holder of such Global Note and a successor clearing corporation or nominee, as applicable, is not appointed within 90 days; (ii) an Event of Default shall have occurred and the maturity of the Notes of such Series shall have been accelerated in accordance with the terms of the Indenture, the applicable Series Indenture and the Notes of such Series; or (iii) the Issuer shall have decided in its sole discretion that the Notes of such Series should no longer be evidenced solely by one or more Global Notes. An exchange for a Definitive Note will be made at no charge to the holders of the beneficial interests in the Global Note being exchanged. The Definitive Notes issued in exchange for beneficial interests in any such Global Note shall be of like tenor and of an equal aggregate principal amount, in authorized denominations. Such Definitive Notes shall be registered in the name or names of such person or persons as the relevant clearing system shall instruct the Registrar. It is expected that such instructions may be based upon directions received by DTC from DTC participants with respect to ownership of beneficial interests in the DTC Global Notes. Except as provided above, owners of beneficial interests in a Global Note will not be entitled to receive physical delivery of Definitive Notes and will not be considered the registered Holders of such Notes for any purpose.

Upon surrender of a Note Certificate for registration of transfer of any Notes represented thereby, together with the form of transfer endorsed thereon duly completed and executed, at the designated office of the Registrar or of any applicable transfer agent, each as provided in an applicable Note Certificate or Series

Indenture, the Issuer shall execute, and, upon receiving written instructions from the Issuer to do so, the Indenture Trustee shall authenticate and deliver, in the name of the designated transferee or transferees, one or more new Note Certificates representing an aggregate principal amount of Notes equal to the aggregate principal amount of the Notes represented by such Note Certificate surrendered for registration of transfer. The Indenture Trustee will have no obligation or duty to monitor, determine, or inquire as to compliance with any restrictions on transfer imposed under the Indenture or under applicable law with respect to any transfer of any interest in any Note.

Subject to the provisions of the applicable Pricing Supplement, payments of principal of, and any premium on, Notes shall be made as provided in or pursuant to the Indenture against presentation and surrender of the applicable Note Certificate or Note Certificates at the designated office of the Registrar or of any applicable transfer agent, each as provided in the applicable Pricing Supplement. Subject to the provisions of the applicable Pricing Supplement, payments of interest on Notes shall be paid to the person shown on the applicable Note Register at the close of business on the applicable Regular Interest Record Date set as provided in or pursuant to the Indenture and the applicable Series Indenture on the due date for payment thereof. Payments of interest on each Note shall be made in the currency in which such payments are due. Such payment of interest will be made by transfer to an account in the relevant currency maintained by the payee with a bank in the Principal Financial Center of the country of that currency or, in the case of Notes denominated in Euro, in a city in which banks have access to the T2 System.

"**Regular Interest Record Date**" means the date(s) specified in the relevant Pricing Supplement, before the due date for such payment.

Global Clearance and Settlement

General

Notes issued pursuant to the Program may be held through one or more international and domestic clearing systems, principally the book-entry systems operated by DTC in the United States, and Euroclear and Clearstream, Luxembourg in Europe. Electronic securities and payment transfer, processing, depositary and custodial links have been established among these systems and others, either directly or through custodians and depositaries, which enable Notes to be issued, held and transferred among the clearing systems through these links. Each Paying Agent will have direct electronic links with DTC, Euroclear and Clearstream, Luxembourg. Procedures have been established among these clearing systems and such Paying Agent to facilitate clearance and settlement of certain Notes traded across borders in the secondary market. Cross-market transfers of Notes in respect of which payments will be made in U.S. dollars and which will be issued in global form may be cleared and settled using these procedures on a delivery against payment basis. Cross-market transfers of Notes in other than global form may be cleared and settled in accordance with other procedures established among such Paying Agent and the clearing systems concerned for this purpose.

Although DTC, Euroclear and Clearstream, Luxembourg have agreed to the procedures described below in order to facilitate transfers of Notes among participants of DTC, Euroclear and Clearstream, Luxembourg, they are under no obligation to perform or continue to perform such procedures and such procedures may be modified or discontinued at any time. Neither the Issuer nor the Indenture Trustee will have any responsibility for the performance by DTC, Euroclear or Clearstream, Luxembourg or their respective participants or indirect participants of the respective obligations under the rules and procedures governing their operations.

The Clearing Systems

The clearing systems have advised the Issuer as follows:

DTC. DTC is a limited-purpose trust company organized under the New York Banking Law, a "banking organization" within the meaning of the New York Banking Law, a member of the Federal Reserve System, a "clearing corporation" within the meaning of the New York Uniform Commercial Code, and a "clearing agency" registered pursuant to the provisions of Section 17A of the Exchange Act. DTC holds and provides asset servicing for over 3.5 million issues of U.S. and non-U.S. equity issues, corporate and municipal debt issues, and money market instruments (from over 100 countries) that DTC's participants ("**direct participants**") deposit with DTC. DTC also facilitates the post-trade settlement among direct participants of sales and other securities transactions in deposited securities, through electronic computerized book-entry transfers and pledges between direct participants' accounts. This eliminates the need for physical movement of securities certificates. Direct participants include both U.S. and non-U.S. securities brokers and dealers, banks, trust companies, clearing corporations, and certain other organizations. DTC is a wholly-owned subsidiary of The Depository Trust & Clearing Corporation ("**DTCC**"). DTCC is the holding company for DTC, National Securities Clearing Corporation and Fixed Income Clearing Corporation, all of which are registered clearing agencies. DTCC is owned by the users of its regulated subsidiaries. Access to the DTC system is also available to others such as both U.S. and non-U.S. securities brokers and dealers, banks, trust companies, and clearing corporations that clear through or maintain a custodial relationship with a direct participant, either directly or indirectly. The DTC Rules applicable to its Participants are on file with the SEC.

Euroclear. Euroclear was created in 1968 to hold securities for its participants and to clear and settle transactions between its participants through simultaneous electronic book-entry delivery against payment, thereby eliminating the need for physical movement of certificates and any risk from lack of simultaneous transfers of securities and cash. Euroclear provides various other services, including securities lending and borrowing, and interfaces with domestic markets in several countries. Euroclear participants include banks (including central banks), securities brokers and dealers and other professional financial intermediaries. Indirect access to Euroclear is also available to others that clear through or maintain a custodial relationship with a Euroclear participant, either directly or indirectly.

Notes clearance accounts and cash accounts with Euroclear are governed by the Terms and Conditions Governing Use of Euroclear and the related Operating Procedures of the Euroclear System, and applicable Belgian law (collectively, the "**Euroclear Terms and Conditions**"). The Euroclear Terms and Conditions govern transfers of securities and cash with Euroclear, withdrawals of securities and cash from Euroclear, and receipts of payments with respect to securities in Euroclear. All securities in Euroclear are held on a fungible basis without attribution of specific certificates to specific securities clearance accounts. Euroclear acts under the Euroclear Terms and Conditions only on behalf of Euroclear participants, and has no record of or relationship with persons holding-through Euroclear participants.

Distributions with respect to Notes held beneficially through Euroclear will be credited to the cash accounts of Euroclear participants in accordance with the Euroclear Terms and Conditions, to the extent received by the Depositary.

Clearstream, *Luxembourg*. Clearstream, Luxembourg is a company with limited liability under Luxembourg law (a *société anonyme*). Clearstream, Luxembourg holds securities for its customers and facilitates the clearance and settlement of securities transactions between Clearstream, Luxembourg customers through electronic book-entry changes in accounts of Clearstream, Luxembourg customers, thereby eliminating the need for physical movement of certificates. Transactions may be settled by Clearstream, Luxembourg in any of 36 currencies, including U.S. dollars. Clearstream, Luxembourg provides to its customers, among other things, services for safekeeping, administration, clearance and settlement of internationally traded securities and securities lending and borrowing. Clearstream, Luxembourg also deals with domestic securities markets in over 30 countries through established depository and custodial relationships. Clearstream, Luxembourg is registered as a bank in Luxembourg, and as such is subject to regulation by the Commission de Surveillance du Secteur Financier, which supervises Luxembourg banks. Clearstream, Luxembourg's customers are worldwide financial institutions including underwriters, securities brokers and dealers, banks, trust companies and clearing corporations.

Clearstream, Luxembourg's U.S. customers are limited to securities brokers and dealers, and banks. Indirect access to Clearstream, Luxembourg is available to other institutions that clear through or maintain a custodial relationship with an account holder of Clearstream, Luxembourg. Clearstream, Luxembourg has established an electronic bridge with Euroclear to facilitate settlement of trades between Clearstream, Luxembourg and Euroclear.

Distributions with respect to Notes held beneficially through Clearstream, Luxembourg will be credited to cash accounts of Clearstream, Luxembourg participants in accordance with its rules and procedures, to the extent received by the Depositary.

Other Clearing Systems. Any other clearing system which the Issuer, the Indenture Trustee, the relevant Paying Agents and each relevant Purchasing Agent agree shall be available for a particular issuance of Notes, including the clearance and settlement procedures for such clearing system, will be described in the applicable Pricing Supplement.

Primary Distribution

Notes will be distributed through one or more of the clearing systems described above or any other clearing system specified in the applicable Pricing Supplement. Payment for Notes will be made on a delivery versus payment or free delivery basis, as more fully described in the applicable Pricing Supplement.

Notes. The Issuer and each relevant Purchasing Agent shall agree that either global clearance and settlement procedures or specific clearance and settlement procedures should be available for the Notes of any Series, as specified in the applicable Pricing Supplement. Clearance and settlement procedures may vary from one Series of Notes to another according to the Specified Currency of the Notes of such Series. Customary clearance and settlement procedures are described under the specific clearance and settlement procedures below. Application will be made to the relevant clearing system(s) for the Notes of the relevant Series to be accepted for clearing and settlement and the applicable security identification numbers will be specified in the applicable Pricing Supplement.

Clearance and Settlement Procedures—DTC. DTC participants holding Notes through DTC on behalf of investors will follow the settlement practices applicable to United States corporate debt obligations in DTC's Same-Day Funds Settlement System. Notes will be credited to the securities custody accounts of such DTC participants against payment in same-day funds on the settlement date.

Clearance and Settlement Procedures—Euroclear and Clearstream, Luxembourg. Investors electing to hold their Notes through Euroclear or Clearstream, Luxembourg accounts will follow the settlement procedures applicable to conventional Eurobonds in registered form. Notes will be credited to the securities custody accounts of Euroclear and Clearstream, Luxembourg participants on the business day following the settlement date against payment for value on the settlement date.

Secondary Market Trading

Trading between DTC participants. Secondary market trading between DTC participants will occur in the ordinary way in accordance with DTC's rules and will be settled using procedures applicable to United States corporate debt obligations in DTC's Same-Day Funds Settlement System in same-day funds, if payment is made in U.S. dollars, or free of payment if payment is made in a currency other than U.S. dollars. In the latter case, separate payment arrangements outside of the DTC system are required to be made between DTC participants.

Trading between Euroclear and/or Clearstream, Luxembourg participants. Secondary market trading between Euroclear and/or Clearstream, Luxembourg participants will occur in the ordinary way in accordance with the applicable rules and operating procedures of Euroclear and Clearstream,

Luxembourg and will be settled using procedures applicable to conventional Eurobonds in registered form.

Trading between DTC seller and Euroclear or Clearstream, Luxembourg purchaser

Single Global Note Issues. When Notes represented by a DTC Global Note are to be transferred from the account of a DTC participant (other than the Depositary) to the account of a Euroclear participant or Clearstream, Luxembourg participant, the purchaser must send instructions to Euroclear or Clearstream, Luxembourg through a participant at least one business day prior to settlement. Euroclear or Clearstream, Luxembourg, as the case may be, will instruct the Depositary to receive the Notes against payment or free of payment, as the case may be. After settlement has been completed, the Notes will be credited to the respective clearing system and by the clearing system, in accordance with its usual procedures, to the account of the relevant Euroclear or Clearstream, Luxembourg participant. Credit for the Notes will appear on the next day (Central European time) and cash debit will be back-valued to, and the interest on the Notes will accrue from, the value date (which would be the preceding day, when settlement occurs in New York). If settlement is not completed on the intended value date (*i.e.*, the trade fails), the Euroclear or Clearstream, Luxembourg cash debit will be valued instead as of the actual settlement date.

Euroclear participants or Clearstream, Luxembourg participants will need to make available to the respective clearing systems the funds necessary to process same-day funds settlement. The most direct means of doing so is to pre-position funds for settlement, either from cash on hand or existing lines of credit, as they would for any settlement occurring within Euroclear or Clearstream, Luxembourg. Under this approach, participants may take on credit exposure to Euroclear or Clearstream, Luxembourg until the Notes are credited to their accounts one day later.

As an alternative, if Euroclear or Clearstream, Luxembourg has extended a line of credit to them, participants can elect not to pre-position funds and allow that credit line to be drawn upon to finance settlement. Under this procedure, Euroclear participants or Clearstream, Luxembourg participants purchasing Notes would incur overdraft charges for one day, assuming they cleared the overdraft when the Notes were credited to their accounts. However, interest on the Notes would accrue from the value date. Therefore, in many cases, the investment income on Notes earned during that one-day period may substantially reduce or offset the amount of such overdraft charges, although this result will depend on each participant's particular cost of funds.

Because the settlement will take place during New York business hours, DTC participants can employ their usual procedures for delivering Notes to the Depositary for the benefit of Euroclear participants or Clearstream, Luxembourg participants. The sale proceeds will be available to the DTC seller on the settlement date. Thus, to the DTC participants, a cross-market transaction will settle no differently than a trade between two DTC participants.

Dual Global Note Issues. When Notes are to be transferred from the account of a DTC participant to the account of a Euroclear or Clearstream, Luxembourg participant, the DTC participant will deliver the Notes free of payment to the appropriate account of the Notes Custodian at DTC by 11:00 A.M. (New York time) on the settlement date together with instructions for delivery to the relevant Euroclear or Clearstream, Luxembourg participant. Separate payment arrangements are required to be made between the Euroclear or Clearstream, Luxembourg participant and the DTC participant. The Notes Custodian will instruct the Registrar to (i) decrease the amount of Notes registered in the name of the nominee of DTC and represented by the DTC Global Note and (ii) increase the amount of Notes registered in the name of the nominee of Euroclear or Clearstream, Luxembourg and represented by the Global Note. The Depositary will deliver such Notes free of payment to Euroclear or Clearstream, Luxembourg, as the case may be, for credit to the relevant participant in such clearing system on the business day following the settlement date.

Trading between a Euroclear or Clearstream, Luxembourg seller and a DTC purchaser

Single Global Note Issues. Due to time zone differences in their favor, Euroclear participants or Clearstream, Luxembourg participants may employ their customary procedures for transactions in which Notes represented by a DTC Global Note are to be transferred by the respective clearing system through the Depositary to another DTC participant. The seller must send instructions to Euroclear or Clearstream, Luxembourg through a participant at least one business day prior to settlement. In these cases, Euroclear or Clearstream, Luxembourg will instruct the Depositary to credit the Notes to the DTC participant's account against payment. The payment will then be reflected in the account of the Euroclear participant or Clearstream, Luxembourg participant the following day, and receipt of the cash proceeds in the Euroclear or Clearstream, Luxembourg participant's account will be back-valued to the value date (which would be the preceding day, when settlement occurs in New York). If the Euroclear participant or Clearstream, Luxembourg participant has a line of credit with its respective clearing system and elects to draw on such line of credit in anticipation of receipt of the sale proceeds in its account, the back-valuation may substantially reduce or offset overdraft charges incurred over the one-day period. If settlement is not completed on the intended value date (*i.e.*, the trade fails), receipt of the cash proceeds in the Euroclear or Clearstream, Luxembourg participant's account would instead be valued as of the actual settlement date.

As is the case with sales of Notes represented by a DTC Global Note by a DTC participant to a Euroclear or Clearstream, Luxembourg participant, participants in Euroclear and Clearstream, Luxembourg will have their accounts credited the day after their settlement date.

Dual Global Note Issues. When Notes are to be transferred from the account of a Euroclear or Clearstream, Luxembourg participant to the account of a DTC participant, the relevant Euroclear or Clearstream, Luxembourg participant must provide settlement instructions for delivery of the Notes free of payment to Euroclear or Clearstream, Luxembourg, as the case may be, by 7:45 P.M. (Brussels or Luxembourg time) one business day prior to the settlement date. Euroclear or Clearstream, Luxembourg, as the case may be, will in turn provide appropriate settlement instructions to the Depositary for delivery to the DTC participant. Separate payment arrangements are required to be made between the DTC participant and the relevant Euroclear or Clearstream, Luxembourg participant. On the settlement date, the Notes Custodian will deliver the Notes free of payment to the appropriate DTC account of the DTC participant and will instruct the Registrar to (i) decrease the amount of Notes registered in the name of the nominee for Euroclear and Clearstream, Luxembourg and represented by the Global Note and (ii) increase the amount of Notes registered in the name of the nominee of DTC and represented by the DTC Global Note.

Payments

Principal

The principal amount of the Notes of any Series will be payable at par on their Maturity Dates, subject to the provisions of the applicable Pricing Supplement.

Interest

Subject to the provisions of the applicable Pricing Supplement, each Series of interest-bearing Notes will bear interest from its date of issue at the rate per annum, in the case of a Fixed Rate Note, or pursuant to the interest rate formula, in the case of a Floating Rate Note, in each case as specified in the applicable Pricing Supplement, until the principal thereof is paid or duly made available for payment. See also "—Pricing Options—Discount Notes" and "—Pricing Options—Amortizing Notes." Accrued but unpaid interest, if any, on the principal amount of the Notes of any Series will be payable on the Maturity Dates, subject to the provisions of the applicable Pricing Supplement.

Interest Periods

Subject to the provisions of the applicable Pricing Supplement, interest payable with respect to a Series of interest-bearing Notes on each Interest Payment Date (as defined therein) will be the interest accrued from and including the later of (i) the issue date and (ii) the immediately preceding Interest Payment Date with respect to which interest on such Series of Notes has been fully paid or duly provided for, to but excluding such Interest Payment Date ("**Interest Period**"). For any Series of Floating Rate Notes listed on Euronext Dublin, at a time no later than the commencement of each Interest Period, the relevant Paying Agent shall provide a notice to Euronext Dublin stating the rate of interest, the amount of interest payable for a specific denomination and the Interest Period, if applicable.

Payment Procedures

Subject to the provisions of the applicable Pricing Supplement, the Issuer will discharge each of its payment obligations under such Series of Notes and the Indenture by causing the payment amount to be tendered to the Holder or Holders of such Series of Notes. All amounts payable to any Holder of any Note will be paid to such account at such bank or other financial institution as the Holder of such Note shall notify the relevant Paying Agent in accordance with the terms of the Indenture.

Unavailability of Specified Currency

If the principal of and any premium or interest on any Note is payable in a Specified Currency other than U.S. dollars which is not available due to the imposition of exchange controls or other circumstances beyond the control of the Issuer, the Issuer will be entitled to satisfy its obligations to Holders of the Notes by making such payment in U.S. dollars on the basis of the spot rate of exchange for the purchase of U.S. dollars with the Specified Currency for settlement on such payment date of the aggregate amount of the Specified Currency payable to all Holders of Notes denominated other than in U.S. dollars scheduled to receive U.S. dollar payments. Any payment made under such circumstances in U.S. dollars where the required payment is other than in U.S. dollars will not constitute an "Event of Default" under the Notes.

Tax, Fiscal or Other Law or Regulation

The Notes are subject in all cases to any tax, fiscal or other law or regulation or administrative or judicial interpretation applicable thereto. In the event that any amount due with respect to a Funding Agreement is subject to withholding or deduction for or on account of any present or future tax, levy, impost, assessment or other similar governmental charge, including, without limitation, any withholdings, deductions and related liabilities, imposed by any government or a political subdivision or taxing authority thereof or therein, whether imposed by withholding, deduction or otherwise ("**Taxes**"), the Issuer will be deemed for all purposes to have received cash in an amount equal to such withholding or deduction, and the Issuer shall not be required to actually pay, or cause to be paid, to any Holder all of the amounts which would have been received by such Holder in the absence of such Taxes and any such withholding or deduction will not give rise to an Event of Default or any independent right or obligation to redeem the Notes of such Series.

Redemption and Repurchase of Notes

Subject to the provisions of the applicable Pricing Supplement, and except as provided with respect to a tax redemption under "—Tax Redemption", the Notes of a Series will not be redeemable, except at the applicable Maturity Date, when all Notes of such Series will be redeemed. The parties to the Indenture have also agreed that, except as provided below under "—Tax Redemption", no opinion of Counsel (as defined in the Indenture), certificate of the Issuer or any other document or instrument shall be requested to be provided in connection with any purchase of Notes under "—Repurchase of Notes."

Tax Redemption

If (a) Northwestern Mutual is obligated to withhold or deduct any Taxes with respect to any payment made under a Funding Agreement or any related contract between Northwestern Mutual and the Issuer, or (b) in the opinion of independent counsel selected by Northwestern Mutual, as a result of any change in, or amendment to, United States tax laws (or any regulations or rulings thereunder) or any change in position of the IRS regarding the application or interpretation thereof (including, but not limited to, Northwestern Mutual's receipt of a written adjustment from the IRS in connection with an audit) there is a material probability that (i) Northwestern Mutual will become obligated to withhold or deduct any Taxes with respect to any payment made under a Funding Agreement or any related contract between Northwestern Mutual and the Issuer or (ii) the Issuer is, or will be within 90 days of the date thereof, subject to more than a *de minimis* amount of Taxes, then Northwestern Mutual may terminate, with respect to (a) and (b)(i), the applicable Funding Agreement, and, with respect to (b)(ii), any Funding Agreement, by giving not less than 30 and no more than 75 days prior written notice to the Issuer and by paying to the Issuer on the date specified in such notice the Redemption Amount as specified in the Account Specification Appendix of such Funding Agreement, *provided* that in the case of clause (b)(i) no such notice of termination may be given earlier than 90 days prior to the earliest day when Northwestern Mutual would become obligated to withhold or deduct any such Taxes, assuming a payment in respect of such Funding Agreement or such contract were then due. The Issuer is required to redeem the Notes of a Series if Northwestern Mutual exercises its right to terminate the Funding Agreement(s) related to such Series at a redemption price equal to 100% of the principal amount of such Series of Notes plus any accrued and unpaid interest thereon to, but excluding, the date of redemption.

Repurchase of Notes

The Issuer may purchase some or all Notes of any Series in the open market or otherwise at any time, and from time to time, with the prior written consent of Northwestern Mutual as to both the making of such purchase and the purchase price to be paid for such Notes. If Northwestern Mutual, in its sole discretion, consents to such purchase of Notes by the Issuer, then the Issuer and the Indenture Trustee agree to take such actions as may be necessary or desirable to effect the prepayment of such portion, or the entirety, of the current balance of the funding account under each applicable Funding Agreement as may be necessary to provide for the payment of the purchase price for such Notes. Upon such payment, the balance of the funding account shall be reduced (i) with respect to any purchase of Fixed Rate Notes or Floating Rate Notes, by an amount equal to the aggregate principal amount and accrued and unpaid interest of the Notes as purchased, but excluding the repurchase date (or the portion thereof applicable to such Funding Agreement), and (ii) with respect to any purchase of Notes other than Fixed Rate Notes or Floating Rate Notes, by an amount to be agreed between the Issuer and Northwestern Mutual to reflect such prepayment under the Funding Agreement.

Cancellation of Redeemed and Purchased Notes

All unmatured Notes redeemed or purchased, otherwise than in the ordinary course of business of dealing in securities or as a nominee in accordance with "—Redemption and Repurchase of Notes," will be cancelled forthwith and may not be reissued or resold.

Replacement of Notes

At the expense of the applicable Holder or Holders, the Issuer will replace any Note Certificate that becomes mutilated, destroyed, lost or stolen or is apparently destroyed, lost or stolen. Each mutilated Note Certificate must be surrendered to the Indenture Trustee or the Issuer, or the Indenture Trustee and the Issuer must receive evidence to their satisfaction of the destruction, loss or theft of each applicable Note Certificate, and there must be delivered to the Issuer and the Indenture Trustee such security, indemnity or pre-funding as may, in their sole discretion, be required by them to save each of them harmless and the Issuer or the Indenture Trustee must not have received notice that such Note

Certificate, has been acquired by a protected purchaser (as defined in the UCC (as defined herein) as currently in effect).

Prescription

Any funds deposited with or paid to the Indenture Trustee or any Paying Agent for the payment of the principal of, any premium or interest on, or any other amounts payable with respect to, any Note of any Series and not applied but remaining unclaimed for three years after the date upon which such principal, premium, interest, or any other amount shall have become due and payable, shall, upon the written request of the Issuer and unless otherwise required by mandatory provisions of applicable escheat or abandoned or unclaimed property law, be repaid to the Issuer by the Indenture Trustee or such Paying Agent, and the Holder of any such Note of such Series shall, unless otherwise required by mandatory provisions of applicable escheat or abandoned or unclaimed property laws, thereafter look only to the Issuer for any payment which such Holder may be entitled to collect, and all liability of the Indenture Trustee or any Paying Agent with respect to such funds shall thereupon cease.

Other Terms

From time to time, the Issuer may issue Notes with additional terms to be described at the time of issuance in the applicable Pricing Supplement, including the ability to extend the maturity date of such Notes or redeem the Notes at the Issuer's option.

Pricing Options

Fixed Rate Notes

Interest Payment Dates. Subject to the provisions of the applicable Pricing Supplement, interest on the Fixed Rate Notes of a Series will be payable semiannually each year on such date or dates as may be specified in the applicable Pricing Supplement (each, an "**Interest Payment Date**" with respect to such Series of Fixed Rate Notes) and on the Maturity Date.

Payment Date Not a Business Day. Subject to the provisions of the applicable Pricing Supplement, if the date on which any principal, premium, interest, or other payment obligation with respect to the Fixed Rate Notes of a Series is due, including any Interest Payment Date, falls on a day that is not a Business Day, the Issuer will have until the next succeeding Business Day to satisfy its payment obligation and any such payment shall be given the same force and effect as if made on the date on which such principal, premium, interest, or other payment obligation was due and no additional interest shall accrue as a result of payment on such succeeding Business Day.

Method of Calculating Interest. Subject to the provisions of the applicable Pricing Supplement, interest on the Fixed Rate Notes of a Series will be computed on the basis of a 360-day year of twelve 30-day months and in the case of an incomplete month, the actual number of days elapsed.

Floating Rate Notes

Generally. Interest on a Series of Floating Rate Notes will be determined by reference to one or more of the CMT Rate, the Commercial Paper Rate, the Euro Interbank Offered Rate ("**EURIBOR**"), the Federal Funds Rate, the Prime Rate, SOFR, Compounded SOFR, the Treasury Rate, Average SONIA, Compounded Daily SONIA (Index Determination), Compounded Daily SONIA (Non-Index Determination) or such other interest rate basis or interest rate formula as may be specified in the applicable Pricing Supplement (each, an "**Interest Rate Basis**").

The applicable Pricing Supplement will specify certain terms of a Series of Floating Rate Notes, including: whether such Series of Floating Rate Notes is a Series of "Regular Floating Rate Notes" or "Floating

Rate/Fixed Rate Notes", the Fixed Rate Commencement Date, if applicable, Fixed Interest Rate, if applicable, Interest Rate Basis or Bases, Initial Interest Rate, if any, the first Interest Reset Date, Interest Reset Dates, Interest Payment Dates, Index Maturity, Maximum Interest Rate and/or Minimum Interest Rate, if any, and Spread and/or Spread Multiplier, if any, as such terms are defined below. If one or more of the Interest Rate Bases for any Series of Floating Rate Notes is the CMT Rate, the applicable Pricing Supplement will also specify the CMT Maturity Index and CMT Reuters Page, respectively, as such terms are defined below.

The rate at which a Series of Floating Rate Notes will bear interest will be determined as follows:

Unless such Series of Floating Rate Notes is designated as a Series of "**Floating Rate/Fixed Rate Notes**" or a Series of "Inverse Floating Rate Notes", or as having an Addendum attached or having "Other/Additional Provisions" apply, in each case relating to a different interest rate formula, such Series of Floating Rate Notes will be designated as a Series of "**Regular Floating Rate Notes**" and, except as described below or in the applicable Pricing Supplement, will bear interest at the rate determined by reference to the Interest Rate Basis or Bases for such Series (i) plus or minus the applicable Spread, if any, and/or (ii) multiplied by the applicable Spread Multiplier, if any. Commencing on the first Interest Reset Date, the rate at which interest on such Regular Floating Rate Note shall be payable shall be reset as of each Interest Reset Date; *provided, however*, that the interest rate in effect for the period, if any, from the date of issue to the first Interest Reset Date will be the Initial Interest Rate.

If such Series of Floating Rate Notes is designated as a Series of "Floating Rate/Fixed Rate Notes", then, except as described below, such Series of Floating Rate Notes will bear interest at the rate determined by reference to the Interest Rate Basis or Bases for such Series (i) plus or minus the applicable Spread, if any, and/or (ii) multiplied by the applicable Spread Multiplier, if any. Commencing on the first Interest Reset Date, the rate at which interest on such Series of Floating Rate/Fixed Rate Notes shall be payable shall be reset as of each Interest Reset Date; *provided, however*, that (a) the interest rate in effect for the period, if any, from the date of issue to the first Interest Reset Date will be the Initial Interest Rate and (b) the interest rate in effect (the "**Fixed Interest Rate**") for the period commencing on the date specified therefor in the applicable Pricing Supplement (the "**Fixed Rate Commencement Date**") to the Stated Maturity Date shall be the interest rate so specified in such applicable Pricing Supplement or, if no such rate is specified, the interest rate in effect thereon on the day immediately preceding the Fixed Rate Commencement Date. For the period during which the Fixed Interest Rate is in effect, interest shall be calculated and paid as specified above under "Fixed Rate Notes."

The "**Spread**" for a Series of Floating Rate Notes is the number of basis points to be added to or subtracted from the related Interest Rate Basis or Bases applicable to such Series of Floating Rate Notes. The "**Spread Multiplier**" is the percentage of the related Interest Rate Basis or Bases applicable to such Series of Floating Rate Notes by which such Interest Rate Basis or Bases will be multiplied to determine the applicable interest rate on such Series of Floating Rate Notes. The "**Index Maturity**" is the period to maturity of the instrument or obligation with respect to which the related Interest Rate Basis or Bases will be calculated.

Subject to the provisions of the applicable Pricing Supplement, the interest rate with respect to each Interest Rate Basis for a Series of Floating Rate Notes will be determined in accordance with the applicable provisions below. Subject to the provisions of the applicable Pricing Supplement and except as set forth above, the interest rate in effect on each day shall be (i) if such day is an Interest Reset Date, the interest rate determined as of the Interest Determination Date immediately preceding such Interest Reset Date or (ii) if such day is not an Interest Reset Date, the interest rate determined as of the Interest Determination Date immediately preceding the most recent Interest Reset Date.

The applicable Pricing Supplement will specify the dates on which the rate of interest on a Series of Floating Rate Notes will be reset daily, weekly, monthly, quarterly, semiannually or annually or on such other specified basis (each, an "**Interest Reset Period**") and the dates on which such rate of interest will

be reset (each, an "**Interest Reset Date**"). Subject to the provisions of the applicable Pricing Supplement, the Interest Reset Dates will be, in the case of a Series of Floating Rate Notes which reset:

- daily, each Business Day;
- on each U.S. Government Securities Business Day (as defined below), each such U.S. Government Securities Business Day; *provided*, *however*, that in respect of any Interest Period, the last two U.S. Government Securities Business Days of such Interest Period shall be a suspension period. During a suspension period, the reference rate for each day during that suspension period will be the reference rate for the Interest Reset Date immediately prior to the first day of the suspension period;
- weekly, the Wednesday of each week (with the exception of weekly reset Floating Rate Notes as to which the Treasury Rate is an applicable Interest Rate Basis, which will reset the Tuesday of each week);
- monthly, the third Wednesday of each month;
- quarterly, the third Wednesday of March, June, September and December of each year;
- semiannually, the third Wednesday of the two months specified in the applicable Pricing Supplement; and
- annually, the third Wednesday of the month specified in the applicable Pricing Supplement;

provided, however, that, with respect to each Series of Floating Rate/Fixed Rate Notes, the rate of interest thereon will not reset after the applicable Fixed Rate Commencement Date. If any Interest Reset Date for any Series of Floating Rate Notes would otherwise be a day that is not a Business Day, such Interest Reset Date will be postponed to the next succeeding Business Day, except that in the case of a Series of Floating Rate Notes as to which SOFR or Compounded SOFR is an applicable Interest Rate Basis and such Business Day falls in the next succeeding calendar month, such Interest Reset Date will be the immediately preceding Business Day.

Interest Determination Date. The interest rate applicable to an Interest Reset Period commencing on the related Interest Reset Date will be the rate calculated by the Calculation Agent as of the applicable interest determination date (determined as provided below, the "**Interest Determination Date**") and calculated on or prior to the Calculation Date (as hereinafter defined), except with respect to EURIBOR, which will be calculated on such Interest Determination Date. The "Interest Determination Date" with respect to the Commercial Paper Rate, the Federal Funds Rate and the Prime Rate will be the Business Day immediately preceding the related Interest Reset Date; the "Interest Determination Date" with respect to the CMT Rate will be the second Business Day immediately preceding the applicable Interest Reset Date; the "Interest Determination Date" with respect to EURIBOR will be the second day on which the T2 System is open (the "**T2 Settlement Date**") immediately preceding each Interest Reset Date; the "Interest Determination Date" with respect to Average SONIA, Compounded Daily SONIA (Index Determination), Compounded Daily SONIA (Non-Index Determination) will be as specified in the applicable Pricing Supplement. With respect to SOFR or Compounded SOFR, the "Interest Determination Date" will be the date two U.S. Government Securities Business Days preceding the applicable Interest Payment Date. With respect to the Treasury Rate, the "Interest Determination Date" will be the day in the week in which the applicable Interest Reset Date falls on which day Treasury Bills (as hereinafter defined) are normally auctioned (Treasury Bills are normally sold at an auction held on Monday of each week, unless such Monday is a legal holiday, in which case the auction is normally held on the immediately succeeding Tuesday although such auction may be held on the preceding Friday); *provided, however*, that if an auction is held on the Friday of the week preceding the applicable Interest Reset Date, the "Interest Determination Date" will be such preceding Friday. The "Interest Determination Date" pertaining to any

Series of Floating Rate Notes the interest rate of which is determined by reference to two or more Interest Rate Bases will be the most recent Business Day which is at least two Business Days prior to the applicable Interest Reset Date for such Series of Floating Rate Notes on which each Interest Rate Basis is determinable. Each Interest Rate Basis will be determined as of such date, and the applicable interest rate will take effect on the applicable Interest Reset Date.

Notwithstanding the foregoing, any Series of Floating Rate Notes may also have either or both of the following: (i) a Maximum Interest Rate, or ceiling, that may accrue during any Interest Period and (ii) a Minimum Interest Rate, or floor, that may accrue during any Interest Period, which in no event shall be less than zero. In addition to any Maximum Interest Rate that may apply to any Series of Floating Rate Notes, the interest rate on such Series of Floating Rate Notes will in no event be higher than the maximum rate permitted by New York law, as the same may be modified by United States law of general application.

Interest Payment Dates. Subject to the provisions of the applicable Pricing Supplement and except as provided below, the date(s) on which interest on a Series of Floating Rate Notes is payable (each, an "**Interest Payment Date**" with respect to such Series of Floating Rate Notes) will be the Maturity Date and, in the case of a Series of Floating Rate Notes which reset:

- daily, weekly or monthly, the third Wednesday of March, June, September and December of each year, as specified in the applicable Pricing Supplement;

- quarterly, the third Wednesday of March, June, September and December of each year;

- semiannually, the third Wednesday of the two months of each year specified in the applicable Pricing Supplement; and

- annually, the third Wednesday of the month of each year specified in the applicable Pricing Supplement.

Payment Date not a Business Day. Subject to the provisions of the applicable Pricing Supplement, if any Interest Payment Date other than the Maturity Date for a Series of Floating Rate Notes would otherwise be a day that is not a Business Day, such Interest Payment Date will be postponed to the next succeeding Business Day, except that in the case of a Series of Floating Rate Notes as to which SOFR or Compounded SOFR is an applicable Interest Rate Basis and such Business Day falls in the next succeeding calendar month, such Interest Payment Date will be the immediately preceding Business Day. If the Maturity Date of any Series of Floating Rate Notes falls on a day that is not a Business Day, the required payment of principal and any premium and interest will be made on the next succeeding Business Day as if made on the date such payment was due, and no interest will accrue in respect of such payment made on that next succeeding Business Day.

Calculations. All percentages resulting from any calculation on any Series of Floating Rate Notes will be rounded to the nearest one hundred-thousandth of a percentage point, with five-one millionths of a percentage point rounded upwards (e.g., 9.876545% (or 0.09876545) would be rounded to 9.87655% (or 0.0987655)), and all amounts used in or resulting from such calculation on such Series of Floating Rate Notes will be rounded, in the case of U.S. dollars, to the nearest cent or, in the case of Euro or other currency, to the nearest unit (with one-half cent or unit being rounded upwards).

With respect to each Series of Floating Rate Notes, accrued interest is calculated by multiplying its principal amount by an accrued interest factor. Such accrued interest factor is computed by adding the interest factor calculated for each day in the applicable Interest Period. Subject to the provisions of the applicable Pricing Supplement, the interest factor for each such day will be computed by dividing the interest rate applicable to such day by 360, in the case of any Series of Floating Rate Notes for which an applicable Interest Rate Basis is the Commercial Paper Rate, EURIBOR, the Federal Funds Rate, the

Prime Rate, SOFR or Compounded SOFR, or by the actual number of days in the year in the case of any Series of Floating Rate Notes for which an applicable Interest Rate Basis is the CMT Rate, SONIA or the Treasury Rate.

The applicable Pricing Supplement will specify the Calculation Agent for a Series of Floating Rate Notes if not Citibank, N.A. The initial Calculation Agent will appoint Citibank, N.A., London Branch, as its agent to make certain calculations as requested by the initial Calculation Agent. If the Issuer proposes to issue Floating Rate Notes the Interest Rate for which will be calculated by reference to SOFR or Compounded SOFR, the Issuer shall give a description of such calculation to Citibank, N.A., in its capacity as the Calculation Agent. Citibank, N.A. shall determine if it is able and willing to perform such calculation. In the event that Citibank, N.A. notifies the Issuer that it is unable or unwilling to perform such calculation, the Issuer may appoint a different agent as calculation agent to perform such calculation. In such circumstances, Citibank, N.A. shall have no responsibility with respect to such calculation.

Upon request of the Holder of any Floating Rate Note, the Calculation Agent will disclose the interest rate then in effect and, if calculated, the interest rate that will become effective as a result of a calculation made for the next succeeding Interest Reset Date with respect to such Floating Rate Note. Subject to the provisions of the applicable Pricing Supplement, the "**Calculation Date**", if applicable, pertaining to any Interest Determination Date will be the earlier of (i) the tenth calendar day after such Interest Determination Date or, if such day is not a Business Day, the next succeeding Business Day or (ii) the Business Day immediately preceding the applicable Interest Payment Date or the Maturity Date, as the case may be.

If Northwestern Mutual determines that a Benchmark Transition Event and its related Benchmark Replacement Date have occurred with respect to an Interest Rate Basis for such Interest Period and each subsequent Interest Period shall be the rate determined pursuant to the "Effect of a Benchmark Transition Event" provisions described below.

For the avoidance of doubt, in accordance with the benchmark replacement provisions set forth below, after a Benchmark Transition Event and its related Benchmark Replacement Date have occurred, the interest payable for each Interest Period will be an annual rate equal to the sum of the Benchmark Replacement and the Spread specified in the applicable Pricing Supplement.

Subject to the provisions of the applicable Pricing Supplement and the "Benchmark Replacement" provisions set forth below with respect to each Series of Floating Rate Notes, the Calculation Agent shall calculate each Interest Rate Basis in accordance with the following provisions:

Average SONIA. "**Average SONIA**" means, with respect to any Series of Floating Rate Notes for which the interest rate is determined with reference to Average SONIA in relation to any Interest Period, the rate determined in accordance with the following formula:

$$\left[\frac{\sum_{i=1}^{d_o} SONIA_i \times n}{d}\right] \times \frac{365}{d}$$

where:

"**d**", "**d_0**", "**i**", "**London Banking Day**", "**p**" and "**SONIA reference rate**" have the meanings set out under Compounded Daily SONIA (Non-Index Determination) below;

"**n**", for any London Banking Day, means the number of calendar days from and including, such London Banking Day up to but excluding the following London Banking Day; and

"**$SONIA_i$**" means, for any London Banking Day "i", where in the applicable Pricing Supplement "Lag" is specified as the Observation Method, the SONIA reference rate in respect of the London Banking Day falling "p" London Banking Days prior to such London Banking Day "i".

If, in respect of any London Banking Day in the relevant SONIA Observation Period, or the relevant Interest Period (as the case may be), the SONIA reference rate is not available on the Relevant Screen Page (as specified in the applicable Pricing Supplement) or has not otherwise been published by the relevant authorized distributors, such SONIA reference rate shall be the sum of (i) the Bank of England's Bank Rate (the "**Bank Rate**") prevailing at close of business on the relevant London Banking Day; and (b) the mean of the spread of the SONIA reference rate to the Bank Rate over the previous five London Banking Days on which a SONIA reference rate has been published, excluding the highest spread (or, if there is more than one highest spread, one only of those highest spreads) and lowest spread (or, if there is more than one lowest spread, one only of those lowest spreads) to the Bank Rate.

Notwithstanding the foregoing, if Northwestern Mutual determines that a Benchmark Transition Event (as defined below) and its related Benchmark Replacement Date (as defined below) have occurred prior to the Reference Time in respect of any determination of SONIA on any date, the Benchmark Replacement (as defined below) will replace Average SONIA for all purposes relating to the relevant Series of Floating Rate Notes in respect of such determination on such date and all determinations on all subsequent dates.

Compounded Daily SONIA (Index Determination). "**Compounded Daily SONIA (Index Determination)**" means, with respect to any Series of Floating Rate Notes for which the interest rate is determined with reference to Compounded Daily SONIA (Index Determination), the rate determined in accordance with the following formula:

$$\text{Compounded Daily SONIA Rate} = \left(\frac{SONIA\ Compounded\ Index_{End}}{SONIA\ Compounded\ Index_{Start}} - 1\right) x \frac{365}{d}$$

where:

"**d**" means the number of calendar days from (and including) the day in relation to which "SONIA Compounded Index $_{Start}$" is determined to (but excluding) the day in relation to which "SONIA Compounded $Index_{End}$" is determined;

"**Index Determination Date**" means a day on which the SONIA Compounded Index is determined pursuant to "**SONIA Compounded $Index_{Start}$**" or "**SONIA Compounded $Index_{End}$**" clauses below;

"**London Banking Day**" means any day on which commercial banks are open for general business (including dealing in foreign exchange and foreign currency deposits) in London;

"**Relevant Number**" means the number specified as such in the applicable Pricing Supplement (or, if no such number is specified, two);

"**SONIA Compounded Index**" means:

i. the screen rate or index for compounded daily SONIA rates administered by the administrator of the SONIA reference rate that is published or displayed by such administrator or other information service at the relevant time on the relevant Index Determination Date specified below and as further specified in the applicable Pricing Supplement; *provided* that

ii. if the relevant SONIA Compounded Index is not published or displayed by the administrator of the SONIA reference rate or other information service at the relevant time on the relevant Index Determination Date as specified in the applicable Pricing Supplement, the Compounded Daily SONIA rate for the applicable Interest Period for which the SONIA Compounded Index is not available shall be "Compounded Daily SONIA" determined as set out under the section entitled Compounded Daily SONIA (Non-Index Determination) below, and for these purposes: (i) the "Observation Method" shall be deemed to be "Shift" and (ii) the "Observation Look-Back Period" shall be deemed to be equal to the Relevant Number of London Banking Days.

"**SONIA Compounded Index$_{Start}$**" means, with respect to an Interest Period, the SONIA Compounded Index determined in relation to the day falling the Relevant Number of London Banking Days prior to the first day of such Interest Period; and

"**SONIA Compounded Index$_{End}$**" means, with respect to an Interest Period, the SONIA Compounded Index determined in relation to the day falling the Relevant Number of London Banking Days prior to (i) the Interest Payment Date for such Interest Period, or (ii) such other date on which the relevant payment of interest falls due (but which by its definition or the operation of the relevant provisions is excluded from such Interest Period).

Compounded Daily SONIA (Non-Index Determination). "**Compounded Daily SONIA (Non-Index Determination)**" means, with respect to any Series of Floating Rate Notes for which the interest rate is determined with reference to Compounded Daily SONIA (Non-Index Determination), the rate determined in accordance with the following formula:

$$\left[\prod_{i=1}^{d_o}\left(1+\frac{Relevant\ SONIA_i \times n_i}{365}\right)-1\right]\times\frac{365}{d}$$

where:

"**d**" means the number of calendar days (a) in the relevant Interest Period (where in the applicable Pricing Supplement "Lag" is specified as the Observation Method) or (b) in the relevant SONIA Observation Period (where in the applicable Pricing Supplement "Shift" is specified as the Observation Method);

"**d_o**" means (a) for any Interest Period (where in the applicable Pricing Supplement "Lag" is specified as the Observation Method), the number of London Banking Days in the relevant Interest Period or (b) for any SONIA Observation Period (where in the applicable Pricing Supplement "Shift" is specified as the Observation Method), the number of London Banking Days in the relevant SONIA Observation Period;

"**i**" means a series of whole numbers from 1 to d_0, each representing the relevant London Banking Day in chronological order from, and including, the first London Banking Day (a) in the relevant Interest Period (where in the applicable Pricing Supplement "Lag" is specified as the Observation Method) or (b)

in the relevant SONIA Observation Period (where in the applicable Pricing Supplement "Shift" is specified as the Observation Method);

"**London Banking Day**" or "**LBD**" means any day on which commercial banks are open for general business (including dealing in foreign exchange and foreign currency deposits) in London;

"**n_i**", for any London Banking Day "i", means the number of calendar days from and including such London Banking Day "i" up to but excluding the following London Banking Day;

"**p**" means the number of London Banking Days included in the "Observation Look-Back Period" as specified in the applicable Pricing Supplement;

"**Relevant SONIA$_i$**" means, in respect of any London Banking Day "i" (a) where "Lag" is specified as the Observation Method in the applicable Pricing Supplement, $SONIA_{i\text{-}pLBD}$ or (b) where "Shift" is specified as the Observation Method in the applicable Pricing Supplement, $SONIA_{iLBD}$;

"**SONIA reference rate**", in respect of any London Banking Day, is a reference rate equal to

i. the daily Sterling Overnight Index Average rate ("**SONIA**") for such London Banking Day as provided by the administrator of SONIA to authorized distributors and as then published on the Relevant Screen Page (as specified in the applicable Pricing Supplement) or, if the Relevant Screen Page is unavailable, as otherwise published by such authorized distributors, in each case on the day following such London Banking Day; *provided* that

ii. if, in respect of any London Banking Day in the relevant Interest Period, the SONIA reference rate is not available on the Relevant Screen Page or has not otherwise been published by the relevant authorized distributors, such SONIA reference rate shall be the sum of (i) the Bank Rate prevailing at close of business on the relevant London Banking Day; and (ii) the mean of the spread of the SONIA reference rate to the Bank Rate over the previous five London Banking Days on which a SONIA reference rate has been published, excluding the highest spread (or, if there is more than one highest spread, one only of those highest spreads) and lowest spread (or, if there is more than one lowest spread, one only of those lowest spreads) to the Bank Rate; and

iii. notwithstanding clause (ii) above, in the event the Bank of England publishes guidance as to (a) how the SONIA reference rate is to be determined or (b) any rate that is to replace the SONIA reference rate, Northwestern Mutual shall, to the extent reasonably practicable, follow such guidance in order to determine the SONIA reference rate for any London Banking Day "i", for so long as the SONIA reference rate is not available or has not been published by the authorized distributors.

"**$SONIA_{iLBD}$**" means, where in the applicable Pricing Supplement "Shift" is specified as the Observation Method, in respect of any London Banking Day "i" falling in the relevant SONIA Observation Period, the SONIA reference rate for such London Banking Day "i";

"**$SONIA_{i\text{-}pLBD}$**" means, where in the applicable Pricing Supplement "Lag" is specified as the Observation Method, in respect of any London Banking Day "i" falling in the relevant Interest Period, the SONIA reference rate for the London Banking Day falling "p" London Banking Days prior to such London Banking Day "i";

"**SONIA Observation Period**" means the period from and including the date falling "p" London Banking Days prior to the first day of the relevant Interest Period (and the first Interest Period shall begin on and include the Interest Commencement Date) and ending on, but excluding, the date falling "p" London Banking Days prior to the Interest Payment Date for such Interest Period (or the date falling "p"

London Banking Days prior to such earlier date, if any, on which the Series of Floating Rate Notes become due and payable).

Notwithstanding the foregoing, if Northwestern Mutual determines that a Benchmark Transition Event and its related Benchmark Replacement Date have occurred prior to the Reference Time in respect of any determination of SONIA on any date, the Benchmark Replacement will replace Compounded Daily SONIA (Index Determination) for all purposes relating to the relevant Series of Floating Rate Notes in respect of such determination on such date and all determinations on all subsequent dates.

CMT Rate. "**CMT Rate**" means:

(i) If CMT Reuters Page FRBCMT is specified in the applicable Pricing Supplement:

(a) the percentage equal to the yield for United States Treasury securities at "constant maturity" having the Index Maturity specified in the applicable Pricing Supplement as the yield is displayed on Reuters, Inc. (or any successor service) on page FRBCMT (or any other page as may replace the specified page on that service under the caption "Treasury Constant Maturities") ("**Reuters Page FRBCMT**") for the particular Interest Determination Date, or

(b) if the rate referred to in clause (a) does not so appear on Reuters Page FRBCMT, the percentage equal to the yield for United States Treasury securities at "constant maturity" having the particular Index Maturity and for the particular Interest Determination Date as published in H.15 under the caption "Treasury Constant Maturities", or

(c) if the rate referred to in clause (b) does not so appear in H.15, the rate on the particular Interest Determination Date for the period of the particular Index Maturity as may then be published by either the Federal Reserve System Board of Governors or the Treasury Department that Northwestern Mutual determines to be comparable to the rate which would otherwise have been published in H.15, or

(d) if the rate referred to in clause (c) is not so published, the rate on the particular Interest Determination Date calculated by the Calculation Agent as a yield to maturity based on the arithmetic mean of the secondary market bid prices at approximately 3:30 P.M., New York City time, on that Interest Determination Date of three leading primary U.S. government securities dealers in the United States of America (which may include the Purchasing Agents or their affiliates) (each, a "**Reference Dealer**"), selected by Northwestern Mutual from five Reference Dealers selected by Northwestern Mutual and eliminating the highest quotation, or, in the event of equality, one of the highest, and the lowest quotation or, in the event of equality, one of the lowest, for United States Treasury securities with an original maturity equal to the particular Index Maturity, a remaining term to maturity no more than one year shorter than that Index Maturity and in a principal amount that is representative for a single transaction in the securities in that market at that time, or

(e) if fewer than five but more than two of the prices referred to in clause (d) are provided as requested, the rate on the particular Interest Determination Date calculated by the Calculation Agent based on the arithmetic mean of the bid prices obtained and neither the highest nor the lowest of the quotations shall be eliminated, or

(f) if fewer than three prices referred to in clause (d) are provided as requested, the rate on the particular Interest Determination Date calculated by the Calculation Agent as a yield to maturity based on the arithmetic mean of the secondary market bid prices as of approximately 3:30 P.M., New York City time, on that Interest Determination Date of three Reference Dealers selected by Northwestern Mutual from five Reference Dealers selected by Northwestern Mutual and eliminating the highest quotation or, in the event of equality, one of the highest and the lowest quotation or, in the event of equality, one of the lowest, for United States Treasury securities with an original maturity greater than the particular Index Maturity, a remaining term to maturity closest to that Index Maturity and in a principal amount that is representative for a single transaction in the securities in that market at that time, or

(g) if fewer than five but more than two prices referred to in clause (f) are provided as requested, the rate on the particular Interest Determination Date calculated by the Calculation Agent based on the arithmetic mean of the bid prices obtained and neither the highest nor the lowest of the quotations will be eliminated, or

(h) if fewer than three prices referred to in clause (f) are provided as requested, and a Benchmark Transition Event and its related Benchmark Replacement Date have not occurred, the CMT Rate in effect on the particular Interest Determination Date will remain the CMT Rate then in effect on such Interest Determination Date.

(ii) If Reuters Page FEDCMT is specified in the applicable Pricing Supplement:

(a) the percentage equal to the one-week or one-month, as specified in the applicable Pricing Supplement, average yield for United States Treasury securities at "constant maturity" having the Index Maturity specified in the applicable Pricing Supplement as the yield is displayed on Reuters, Inc. (or any successor service) on Page FEDCMT (or any other page as may replace the specified page on that service) ("**Reuters Page FEDCMT**"), for the week or month, as applicable, ended immediately preceding the week or month, as applicable, in which the particular Interest Determination Date falls, or

(b) if the rate referred to in clause (a) does not so appear on Reuters Page FEDCMT, the percentage equal to the one-week or one-month, as specified in the applicable Pricing Supplement, average yield for United States Treasury securities at "constant maturity" having the particular Index Maturity and for the week or month, as applicable, preceding the particular Interest Determination Date as published in H.15 opposite the caption "Treasury Constant Maturities", or

(c) if the rate referred to in clause (b) does not so appear in H.15, the one-week or one-month, as specified in the applicable Pricing Supplement, average yield for United States Treasury securities at "constant maturity" having the particular Index Maturity as otherwise announced by the Federal Reserve Bank of New York for the week or month, as applicable, ended immediately preceding the week or month, as applicable, in which the particular Interest Determination Date falls, or

(d) if the rate referred to in clause (c) is not so published, the rate on the particular Interest Determination Date calculated by the Calculation Agent as a yield to maturity based on the arithmetic mean of the secondary market bid prices at approximately 3:30 P.M., New York City time, on that Interest Determination Date

of three Reference Dealers selected by Northwestern Mutual from five Reference Dealers selected by Northwestern Mutual and eliminating the highest quotation, or, in the event of equality, one of the highest, and the lowest quotation or, in the event of equality, one of the lowest, for United States Treasury securities with an original maturity equal to the particular Index Maturity, a remaining term to maturity no more than one year shorter than that Index Maturity and in a principal amount that is representative for a single transaction in the securities in that market at that time, or

(e) if fewer than five but more than two of the prices referred to in clause (d) are provided as requested, the rate on the particular Interest Determination Date calculated by the Calculation Agent based on the arithmetic mean of the bid prices obtained and neither the highest nor the lowest of the quotations shall be eliminated, or

(f) if fewer than three prices referred to in clause (d) are provided as requested, the rate on the particular Interest Determination Date calculated by the Calculation Agent as a yield to maturity based on the arithmetic mean of the secondary market bid prices as of approximately 3:30 P.M., New York City time, on that Interest Determination Date of three Reference Dealers selected by Northwestern Mutual from five Reference Dealers selected by Northwestern Mutual and eliminating the highest quotation or, in the event of equality, one of the highest and the lowest quotation or, in the event of equality, one of the lowest, for United States Treasury securities with an original maturity greater than the particular Index Maturity, a remaining term to maturity closest to that Index Maturity and in a principal amount that is representative for a single transaction in the securities in that market at the time, or

(g) if fewer than five but more than two prices referred to in clause (f) are provided as requested, the rate on the particular Interest Determination Date calculated by the Calculation Agent based on the arithmetic mean of the bid prices obtained and neither the highest nor the lowest of the quotations will be eliminated, or

(h) if fewer than three prices referred to in clause (f) are provided as requested, and a Benchmark Transition Event and its related Benchmark Replacement Date have not occurred, the CMT Rate in effect on that Interest Determination Date will remain the CMT Rate then in effect on such Interest Determination Date.

If two United States Treasury securities with an original maturity greater than the Index Maturity specified in the applicable Pricing Supplement have remaining terms to maturity equally close to the particular Index Maturity, the quotes for the United States Treasury security with the shorter original remaining term to maturity will be used.

"**H.15**" means the weekly statistical release designated as such, or any successor publication, published by the Board of Governors of the Federal Reserve System.

"**H.15 Daily Update**" means the daily update of H.15, available through the internet site of the Board of Governors of the Federal Reserve System at http://www.federalreserve.gov/releases/h15/update/, or any successor site or publication.

Commercial Paper Rate. "**Commercial Paper Rate**" means, with respect to any Interest Determination Date relating to a Series of Floating Rate Notes for which the interest rate is determined with reference to the Commercial Paper Rate (a "**Commercial Paper Rate Interest Determination Date**"), the Money Market Yield (as hereinafter defined) on such date of the rate for commercial paper having the Index

Maturity specified in the applicable Pricing Supplement as published in H.15 under the caption "Commercial Paper-Nonfinancial" or, if not so published by 3:00 P.M., New York City time, on the related Calculation Date, the rate on such Commercial Paper Rate Interest Determination Date for commercial paper having the Index Maturity specified in the applicable Pricing Supplement as published in H.15 Daily Update, or such other recognized electronic source used for the purpose of displaying such rate, under the caption "Commercial Paper-Nonfinancial." If such rate is not yet published in H.15, H.15 Daily Update or another recognized electronic source by 3:00 P.M., New York City time, on the related Calculation Date, then the Commercial Paper Rate on such Commercial Paper Rate Interest Determination Date will be calculated by the Calculation Agent and will be the Money Market Yield of the arithmetic mean of the offered rates at approximately 11:00 A.M., New York City time, on such Commercial Paper Rate Interest Determination Date of three leading dealers of U.S. dollar commercial paper in the United States of America (which may include the Purchasing Agents or their affiliates) selected by Northwestern Mutual for commercial paper having the Index Maturity specified in the applicable Pricing Supplement placed for industrial issuers whose bond rating is "Aa", or the equivalent, from a nationally recognized statistical rating organization; *provided, however*, that if the dealers so selected by Northwestern Mutual are not quoting as mentioned in this sentence, and a Benchmark Transition Event and its related Benchmark Replacement Date have not occurred, the Commercial Paper Rate determined with respect to such Commercial Paper Rate Interest Determination Date will remain the Commercial Paper Rate then in effect on such Commercial Paper Rate Interest Determination Date.

"**Money Market Yield**" means a yield (expressed as a percentage) calculated in accordance with the following formula:

$$\text{Money Market Yield} = \frac{D \times 360}{360 - (D \times M)} \times 100$$

where "D" refers to the applicable *per annum* rate for commercial paper quoted on a bank discount basis and expressed as a decimal, and "M" refers to the actual number of days in the applicable Interest Reset Period.

EURIBOR. "**EURIBOR**" means, with respect to any Interest Determination Date relating to a Series of Floating Rate Notes for which the interest rate is determined with reference to EURIBOR (a "**EURIBOR Interest Determination Date**"), the rate for deposits in Euro as sponsored, calculated and published jointly by the European Banking Federation and ACI—The Financial Market Association, or any company established by the joint sponsors for purposes of compiling and publishing those rates, having the Index Maturity specified in the applicable Pricing Supplement, commencing on the applicable Interest Reset Date, as that rate appears on Reuters, Inc., or any successor service, on page EURIBOR01 (or any other page as may replace that specified page on that service) ("**Reuters Page EURIBOR01**") as of 11:00 A.M., Brussels time, on the applicable EURIBOR Interest Determination Date. If such rate does not appear on Reuters Page EURIBOR01, or is not so published by 11:00 A.M., Brussels time, on the applicable EURIBOR Interest Determination Date, and a Benchmark Transition Event and its related Benchmark Replacement Date have not occurred, such rate will be calculated by the Calculation Agent and will be the arithmetic mean of at least two quotations obtained by Northwestern Mutual after requesting the principal Euro-zone (as defined below) offices of four major banks in the Euro-zone interbank market to provide Northwestern Mutual with its offered quotation for deposits in Euro for the period of the Index Maturity specified in the applicable Pricing Supplement, commencing on the applicable Interest Reset Date, to prime banks in the Euro-zone interbank market at approximately 11:00 A.M., Brussels time, on the applicable EURIBOR Interest Determination Date and in a principal amount not less than the equivalent of $1 million in Euros that is representative for a single transaction in Euro in that market at that time. If fewer than two such quotations are so provided, the rate on the applicable EURIBOR Interest Determination Date will be calculated by the Calculation Agent and will be the arithmetic mean of the rates quoted at approximately 11:00 A.M., Brussels time, on such EURIBOR Interest Determination Date by four major banks in the Euro-zone for loans in Euro to leading European banks, having the Index

Maturity specified in the applicable Pricing Supplement commencing on the applicable Interest Reset Date and in a principal amount not less than the equivalent of $1 million in Euro that is representative for a single transaction in Euro in that market at that time. If the banks so selected by Northwestern Mutual are not quoting as mentioned above, and both a Benchmark Transition Event and its related Benchmark Replacement date with respect to EURIBOR have not occurred, then EURIBOR will be EURIBOR in effect on the applicable EURIBOR Interest Determination Date.

"**Euro-zone**" means the region comprised of member states of the EU that have adopted the single currency in accordance with the treaty establishing the European Community, as amended by the Treaty.

Federal Funds Rate. "**Federal Funds Rate**" means, with respect to any Interest Determination Date relating to a Series of Floating Rate Notes for which the interest rate is determined with reference to the Federal Funds Rate (a "**Federal Funds Rate Interest Determination Date**"), the rate on such date for U.S. dollar Federal funds as published in H.15 under the heading "Federal Funds (Effective)", as such rate is displayed on Reuters, Inc. (or any successor service) on page FEDFUNDS1 (or any other page as may replace such page on such service) ("**Reuters Page FEDFUNDS1**"), or, if such rate does not appear on Reuters Page FEDFUNDS1 or is not so published by 3:00 P.M., New York City time, on the related Calculation Date, the rate on such Federal Funds Rate Interest Determination Date for U.S. dollar Federal funds as published in H.15 Daily Update, or such other recognized electronic source used for the purpose of displaying such rate, under the caption "Federal Funds (Effective)." If such rate does not appear on Reuters Page FEDFUNDS1 or is not yet published in H.15, H.15 Daily Update or another recognized electronic source by 3:00 P.M., New York City time, on the related Calculation Date, then the Federal Funds Rate on such Federal Funds Rate Interest Determination Date will be calculated by the Calculation Agent and will be the arithmetic mean of the rates for the last transaction in overnight U.S. dollar Federal funds arranged by three leading brokers of U.S. dollar Federal funds transactions in The City of New York (which may include the Purchasing Agents or their affiliates) selected by Northwestern Mutual prior to 9:00 A.M., New York City time, on such Federal Funds Rate Interest Determination Date; *provided, however*, that if the brokers so selected by Northwestern Mutual are not quoting as mentioned in this sentence, and a Benchmark Transition Event and its related Benchmark Replacement Date have not occurred, the Federal Funds Rate determined as of such Federal Funds Rate Interest Determination Date will be the Federal Funds Rate in effect on such Federal Funds Rate Interest Determination Date.

Prime Rate. "**Prime Rate**" means, with respect to any Interest Determination Date relating to a Series of Floating Rate Notes for which the interest rate is determined with reference to the Prime Rate (a "**Prime Rate Interest Determination Date**"), the rate on such date as such rate is published in H.15 under the caption "Bank Prime Loan" or, if not published by 3:00 P.M., New York City time, on the related Calculation Date, the rate on such Prime Rate Interest Determination Date as published in H.15 Daily Update, or such other recognized electronic source used for the purpose of displaying such rate, under the caption "Bank Prime Loan." If such rate is not yet published in H.15, H.15 Daily Update or another recognized electronic source by 3:00 P.M., New York City time, on the related Calculation Date, and a Benchmark Transition Event and its related Benchmark Replacement Date have not occurred, then the Prime Rate shall be the arithmetic mean of the rates of interest publicly announced by each bank that appears on the Reuters Screen US PRIME1 Page (as hereinafter defined) as such bank's prime rate or base lending rate as of 11:00 A.M., New York City time, on such Prime Rate Interest Determination Date. If fewer than four such rates so appear on the Reuters Screen US PRIME1 Page for such Prime Rate Interest Determination Date, then the Prime Rate shall be the arithmetic mean of the prime rates or base lending rates quoted on the basis of the actual number of days in the year divided by a 360-day year as of the close of business on such Prime Rate Interest Determination Date by three major banks (which may include affiliates of the Purchasing Agents) in The City of New York selected by Northwestern Mutual; *provided, however,* that if the banks so selected by Northwestern Mutual are not quoting as mentioned in this sentence, the Prime Rate determined as of such Prime Rate Interest Determination Date will be the Prime Rate in effect on such Prime Rate Interest Determination Date.

"**Reuters Screen US PRIME1 Page**" means the display on the Reuters Money 3000 Service (or any successor service) on the "US PRIME1" page (or such other page as may replace the US PRIME1 page on such service) for the purpose of displaying prime rates or base lending rates of major United States banks.

SOFR. "**SOFR**" means, with respect to any Interest Reset Date, the Secured Overnight Financing Rate in respect of such U.S. Government Securities Business Day as provided by the Federal Reserve Bank of New York, as the administrator of such rate (or a successor administrator) on the Federal Reserve Bank of New York's Website at 3:00 p.m. (New York time) on the U.S. Government Securities Business Day immediately following such U.S. Government Securities Business Day. If the Secured Overnight Financing Rate does not appear on such U.S. Government Securities Business Day, unless both a Benchmark Transition Event and its related Benchmark Replacement Date have occurred, SOFR means the Secured Overnight Financing Rate in respect of the last U.S. Government Securities Business Day for which the Secured Overnight Financing Rate was published on the Federal Reserve Bank of New York's Website.

Compounded SOFR. "**Compounded SOFR**" will be determined by the Calculation Agent in accordance with the following formula:

$$\left(\frac{SOFR\ Index_{End}}{SOFR\ Index_{Start}} - 1\right) x \frac{360}{d}$$

where:

"**SOFR Index $_{Start}$**" = For periods other than the initial Interest Period, the SOFR Index value on the preceding Interest Determination Date, and, for the initial Interest Period, the SOFR Index value on the date two U.S. Government Securities Business Days preceding the Issue Date;

"**SOFR Index $_{End}$**" = The SOFR Index value on the Interest Determination Date relating to the applicable Interest Payment Date (or in the final Interest Period, relating to the Stated Maturity Date); and

"**d**" is the number of calendar days in the relevant Observation Period.

For purposes of determining Compounded SOFR, "**SOFR Index**" means, with respect to any U.S. Government Securities Business Day:

(1) the SOFR Index value as published by the Federal Reserve Bank of New York (or a successor administrator) as such index appears on the Federal Reserve Bank of New York's Website at 3:00 p.m. (New York time) on such U.S. Government Securities Business Day (the "**SOFR Index Determination Time**"); *provided* that:

(2) if a SOFR Index value does not so appear as specified in (1) above at the SOFR Index Determination Time, then: (i) if a Benchmark Transition Event and its related Benchmark Replacement Date have not occurred with respect to SOFR, then Compounded SOFR shall be the rate determined pursuant to the "SOFR Index Unavailable" provisions described below; or (ii) if Northwestern Mutual determines that a Benchmark Transition Event and its related Benchmark Replacement Date have occurred with respect to SOFR, then Compounded SOFR for such Interest Period and each subsequent Interest Period shall be the rate determined pursuant to the "Effect of a Benchmark Transition Event" provisions described below.

For the avoidance of doubt, in accordance with the benchmark replacement provisions set forth below, after a Benchmark Transition Event and its related Benchmark Replacement Date have occurred, the interest payable for each Interest Period on the Notes will be an annual rate equal to the sum of the Benchmark Replacement and the Spread specified in the applicable Pricing Supplement.

SOFR Index Unavailable Provisions

If a SOFR Index Start or SOFR Index End is not published on the associated Interest Determination Date and a Benchmark Transition Event and its related Benchmark Replacement Date have not occurred with respect to SOFR, "**Compounded SOFR**" means, for the applicable Interest Period for which such index is not available, the rate of return on a daily compounded interest investment calculated in accordance with the formula for SOFR Averages, and definitions required for such formula, published on the Federal Reserve Bank of New York's Website at https://www.newyorkfed.org/markets/treasury-repo-reference-rates-information. For the purposes of this provision, references in the SOFR Averages compounding formula and related definitions to "calculation period" shall be replaced with "Observation Period" and the words "that is, 30-, 90-, or 180- calendar days" shall be removed. If the daily SOFR ("**SOFRi**") does not so appear for any day, "i" in the Observation Period, SOFRi for such day "i" shall be SOFR published in respect of the first preceding U.S. Government Securities Business Day for which SOFR was published on the Federal Reserve Bank of New York's Website.

The following definitions apply to the preceding definitions of "SOFR" and "Compounded SOFR":

"**Federal Reserve Bank of New York's Website**" means the website of the Federal Reserve Bank of New York, currently at http://www.newyorkfed.org, or any successor website of the Federal Reserve Bank of New York.

"**Observation Period**" means, in respect of each Interest Period, the period from, and including, the date two U.S. Government Securities Business Days preceding the first date in such Interest Period to, but excluding, the date two U.S. Government Securities Business Days preceding the Interest Payment Date for such Interest Period (or in the final Interest Period, preceding the Stated Maturity Date).

"**Secured Overnight Financing Rate**" means the reference rate provided by the Federal Reserve Bank of New York, as the administrator of such reference rate (or a successor administrator) on the Federal Reserve Bank of New York's Website.

"**SIFMA**" means the Securities Industry and Financial Markets Association.

"**U.S. Government Securities Business Day**" means any day except for a Saturday, Sunday or a day on which SIFMA recommends that the fixed income departments of its members be closed for the entire day for purposes of trading in U.S. Government Securities.

With respect to any Series of Floating Rate Notes for which the "Interest Rate" specified in the applicable Pricing Supplement is determined by reference to the "Accrued Interest Compounding Factor", the amount of interest accrued and payable for each Interest Period will be equal to the product of (i) the outstanding principal amount of such Series of Floating Rate Notes multiplied by (ii) the product of (a) the Interest Rate for the relevant Interest Period multiplied by (b) the quotient of the actual number of calendar days in such Interest Period divided by 360. The Accrued Interest Compounding Factor is a compounded average of SOFR calculated for each day during the relevant Observation Period, as determined for each Interest Period in accordance with the specific formula and other provisions set forth below.

Treasury Rate. "**Treasury Rate**" means, with respect to any Interest Determination Date relating to a Series of Floating Rate Notes for which the interest rate is determined by reference to the Treasury Rate (a "**Treasury Rate Interest Determination Date**"), the rate from the auction held on such Treasury Rate

Interest Determination Date (the "**Auction**") of direct obligations of the United States ("**Treasury Bills**") having the Index Maturity specified in the applicable Pricing Supplement under the caption "INVEST RATE" on the display on Reuters (or any successor service) on page USAUCTION10 (or any other page as may replace such page on such service) or page USAUCTION11 (or any other page as may replace such page on such service) or, if not so published by 3:00 P.M., New York City time, on the related Calculation Date, the Bond Equivalent Yield (as hereinafter defined) of the rate for such Treasury Bills as published in H.15 Daily Update, or such other recognized electronic source used for the purpose of displaying such rate, under the caption "U.S. Government Securities/Treasury Bills/Auction High" or, if not so published by 3:00 P.M., New York City time, on the related Calculation Date, the Bond Equivalent Yield of the auction rate of such Treasury Bills as announced by the Treasury Department. In the event that the auction rate of Treasury Bills having the Index Maturity specified in the applicable Pricing Supplement is not so announced by the Treasury Department, or if no such Auction is held, then the Treasury Rate will be the Bond Equivalent Yield of the rate on such Treasury Rate Interest Determination Date of Treasury Bills having the Index Maturity specified in the applicable Pricing Supplement as published in H.15 under the caption "U.S. Government Securities/Treasury Bills/Secondary Market" or, if not yet published by 3:00 P.M., New York City time, on the related Calculation Date, the rate on such Treasury Rate Interest Determination Date of such Treasury Bills as published in H.15 Daily Update, or such other recognized electronic source used for the purpose of displaying such rate, under the caption "U.S. Government Securities/Treasury Bills/Secondary Market." If such rate is not yet published in H.15, H.15 Daily Update or another recognized electronic source, and a Benchmark Transition Event and its related Benchmark Replacement Date have not occurred, then the Treasury Rate will be calculated by the Calculation Agent and will be the Bond Equivalent Yield of the arithmetic mean of the secondary market bid rates, as of approximately 3:30 P.M., New York City time, on such Treasury Rate Interest Determination Date, of three primary U.S. government securities dealers (which may include the Purchasing Agents or their affiliates) selected by Northwestern Mutual, for the issue of Treasury Bills with a remaining maturity closest to the Index Maturity specified in the applicable Pricing Supplement; *provided, however,* that if the dealers so selected by Northwestern Mutual are not quoting as mentioned in this sentence, the Treasury Rate determined as of such Treasury Rate Interest Determination Date will be the Treasury Rate in effect on such Treasury Rate Interest Determination Date.

"**Bond Equivalent Yield**" means a yield (expressed as a percentage) calculated in accordance with the following formula:

$$\text{Bond Equivalent Yield} = \frac{D \times N}{360 - (D \times M)} \times 100$$

where "D" refers to the applicable per annum rate for Treasury Bills quoted on a bank discount basis, "N" refers to 365 or 366, as the case may be, and "M" refers to the actual number of days in the applicable Interest Reset Period.

Effect of Benchmark Transition Event

(a) Benchmark Replacement. If Northwestern Mutual determines that a Benchmark Transition Event and its related Benchmark Replacement Date have occurred prior to the Reference Time in respect of any determination of the Benchmark on any date, the Benchmark Replacement will replace the then-current Benchmark for all purposes relating to the applicable Series of Floating Rate Notes in respect of such determination on such date and all determinations on all subsequent dates.

(b) Benchmark Replacement Conforming Changes. In connection with the implementation of a Benchmark Replacement, Northwestern Mutual will have the right to make Benchmark Replacement Conforming Changes from time to time.

(c) Decisions and Determinations. Any determination, decision or election that may be made by Northwestern Mutual pursuant to the benchmark replacement provisions described herein, including any determination with respect to tenor, rate or adjustment (including Benchmark Replacement Conforming Changes) or of the occurrence or non-occurrence of an event, circumstance or date and any decision to take or refrain from taking any action or any selection:

- will be conclusive and binding absent manifest error, may be made in Northwestern Mutual's sole discretion, and, notwithstanding anything to the contrary in this "Description of the Notes" and the applicable Pricing Supplement; and

- shall become effective without consent from any other party.

In addition, Northwestern Mutual may designate an entity (which may be its affiliate) to make any determination, decision or election that it has the right to make in connection with the benchmark replacement provisions set forth in this "Description of the Notes" and the applicable Pricing Supplement.

In accordance with the benchmark transition provisions, after a Benchmark Transition Event and its related Benchmark Replacement Date have occurred, the amount of interest that will be payable for each Interest Period will be an annual rate equal to the sum of the Benchmark Replacement, the Benchmark Replacement Adjustment and the Spread specified in the applicable Pricing Supplement. However, if Northwestern Mutual determines that a Benchmark Transition Event and its related Benchmark Replacement Date have occurred with respect to the then-current Benchmark, but for any reason the Benchmark Replacement has not been determined as of the relevant Interest Determination Date, the interest rate for the applicable Interest Period will be equal to the interest rate for the immediately preceding Interest Period, as determined by Northwestern Mutual.

None of the Trust Beneficial Owner, the Series Beneficial Owner, the Indenture Trustee, the Calculation Agent, the Paying Agents, the Registrar, the Administrative Trustee or the Collateral Safekeeper shall have any duty or liability in connection with the determination of any Benchmark Transition Event, Benchmark Replacement, Benchmark Replacement Conforming Changes, or any other related matter as provided in this section. For the avoidance of doubt, none of the Indenture Trustee, the Paying Agents, the Registrar, the Administrative Trustee, the Collateral Safekeeper or the Calculation Agent shall be under any obligation to (i) monitor, determine or verify the unavailability or cessation of a Benchmark, or whether or when there has occurred, or to give notice to any other transaction party of the occurrence of, any Benchmark Transition Event or Benchmark Replacement Date, or (ii) select, determine or designate any Benchmark Replacement, or other successor or replacement benchmark index, or whether any conditions to the designation of such a rate have been satisfied, or (iii) select, determine or designate any Benchmark Replacement Adjustment, or other modifier to any replacement or successor index, if any, in connection with any of the foregoing. None of the Indenture Trustee, the Paying Agents, the Registrar, the Administrative Trustee, the Collateral Safekeeper or the Calculation Agent shall be liable for any inability, failure or delay on its part to perform any of its duties as a result of the unavailability of a Benchmark and absence of a designated replacement Benchmark, including as a result of any inability, delay, error or inaccuracy on the part of any other transaction party in providing any required or contemplated direction, instruction, notice or information and reasonably required for the performance of such duties.

"**Benchmark**" means, with respect to any Series of Notes, the relevant Initial Rate Basis in the Pricing Supplement; *provided,* that if a Benchmark Transition Event and its related Benchmark Replacement Date have occurred with respect to such Initial Rate Basis, then "Benchmark" means the applicable Benchmark Replacement.

"**Benchmark Replacement**" means the first alternative set forth in the order below that can be determined by Northwestern Mutual as of the Benchmark Replacement Date:

(1) the sum of: (a) an alternate rate of interest that has been selected or recommended by the Relevant Governmental Body as the replacement for the then-current Benchmark for the applicable Corresponding Index Maturity and (b) the Benchmark Replacement Adjustment;

(2) the sum of: (a) the ISDA Fallback Rate and (b) the Benchmark Replacement Adjustment; and

(3) *provided* that if (i) the Benchmark Replacement cannot be determined in accordance with clauses (1) or (2) above as of the Benchmark Replacement Date or (ii) Northwestern Mutual shall have determined that the ISDA Fallback Rate determined in accordance with clause (2) above is not an industry-accepted rate of interest as a replacement for the then-current Benchmark for U.S. dollar-denominated floating rate notes at such time, then the Benchmark Replacement shall be the sum of: (a) the alternate rate of interest that has been selected by Northwestern Mutual as the replacement for the then-current Benchmark for the applicable Corresponding Index Maturity giving due consideration to any industry-accepted rate of interest as a replacement for the then-current Benchmark for floating rate notes denominated in the relevant currency at such time and (b) the Benchmark Replacement Adjustment.

"**Benchmark Replacement Adjustment**" means the first alternative set forth in the order below that can be determined by Northwestern Mutual as of the Benchmark Replacement Date:

(1) the spread adjustment (which may be a positive or negative value or zero), or method for calculating or determining such spread adjustment that has been selected or recommended by the Relevant Governmental Body for the applicable Unadjusted Benchmark Replacement;

(2) if the applicable Unadjusted Benchmark Replacement is equivalent to the ISDA Fallback Rate, then the ISDA Fallback Adjustment; and

(3) the spread adjustment (which may be a positive or negative value or zero) that has been selected by Northwestern Mutual giving due consideration to any industry-accepted spread adjustment, or method for calculating or determining such spread adjustment, for the replacement of the then-current Benchmark with the applicable Unadjusted Benchmark Replacement for floating rate notes denominated in the relevant currency at such time.

"**Benchmark Replacement Conforming Changes**" means, with respect to any Benchmark Replacement, any technical, administrative or operational changes (including changes to the definitions or interpretations of Interest Period, the timing and frequency of determining rates and making payments of interest, the rounding of amounts or changes to the definition of Index Maturity or Corresponding Index Maturity solely if such index maturity is longer than the Interest Period, and other administrative matters) that Northwestern Mutual decides may be appropriate to reflect the adoption of such Benchmark Replacement in a manner substantially consistent with market practice (or, if Northwestern Mutual decides that adoption of any portion of such market practice is not administratively feasible or if Northwestern Mutual determines that no market practice for use of the Benchmark Replacement exists, in such other manner as Northwestern Mutual determines is reasonably practicable).

"**Benchmark Replacement Date**" means the earliest to occur of the following events with respect to the then-current Benchmark:

(1) in the case of clause (1) or (2) of the definition of "Benchmark Transition Event," the later of (a) the date of the public statement or publication of information referenced therein and (b) the date on which the administrator of the Benchmark permanently or indefinitely ceases to provide the Benchmark; or

(2) in the case of clause (3) of the definition of "Benchmark Transition Event," the date of the public statement or publication of information referenced therein.

For the avoidance of doubt, if the event giving rise to the Benchmark Replacement Date occurs on the same day as, but earlier than, the Reference Time in respect of any determination, the Benchmark Replacement Date will be deemed to have occurred prior to the Reference Time for such determination.

For the avoidance of doubt, for purposes of the definitions of Benchmark Replacement Date and Benchmark Transition Event, references to the Benchmark also include any reference rate underlying such Benchmark.

"**Benchmark Transition Event**" means the occurrence of one or more of the following events with respect to the then-current Benchmark:

(1) a public statement or publication of information by or on behalf of the administrator of the Benchmark announcing that such administrator has ceased or will cease to provide the Benchmark, permanently or indefinitely, provided that, at the time of such statement or publication, there is no successor administrator that will continue to provide the Benchmark;

(2) a public statement or publication of information by the regulatory supervisor for the administrator of the Benchmark, a Relevant Governmental Body, the central bank for the currency of the Benchmark, an insolvency official with jurisdiction over the administrator for the Benchmark, a resolution authority with jurisdiction over the administrator for the Benchmark or a court or an entity with similar insolvency or resolution authority over the administrator for the Benchmark, which states that the administrator of the Benchmark has ceased or will cease to provide the Benchmark permanently or indefinitely, provided that, at the time of such statement or publication, there is no successor administrator that will continue to provide the Benchmark; or

(3) a public statement or publication of information by the regulatory supervisor for the administrator of the Benchmark announcing that the Benchmark is no longer representative.

"**Corresponding Index Maturity**" with respect to a Benchmark Replacement means an Index Maturity (including overnight) having approximately the same length (disregarding Business Day adjustment) as the applicable Index Maturity for the then-current Benchmark.

"**ISDA**" means the International Swaps and Derivatives Association, Inc.

"**ISDA Definitions**" means the 2021 ISDA Interest Rate Derivatives Definitions published by ISDA or any successor thereto, as amended or supplemented from time to time, or any successor definitional booklet for interest rate derivatives published from time to time.

"**ISDA Fallback Adjustment**" means the spread adjustment, (which may be a positive or negative value or zero) that would apply for derivatives transactions referencing the ISDA Definitions to be determined upon the occurrence of an index cessation event with respect to the Benchmark for the applicable Index Maturity.

"**ISDA Fallback Rate**" means the rate that would apply for derivatives transactions referencing the ISDA Definitions to be effective upon the occurrence of an index cessation date with respect to the Benchmark for the applicable Index Maturity excluding the applicable ISDA Fallback Adjustment.

"**Reference Time**" with respect to any determination of the Benchmark means (1) with respect to any Initial Interest Rate, the relevant time specified with respect to such Interest Rate Basis, and (2) if a Benchmark Replacement Date has occurred with respect to such the Interest Rate Basis, the time determined by Northwestern Mutual in accordance with the Benchmark Replacement Conforming Changes.

"**Relevant Governmental Body**" means the Federal Reserve Board and/or the Federal Reserve Bank of New York, or a committee officially endorsed or convened by the Federal Reserve Board and/or the Federal Reserve Bank of New York or any successor thereto.

"**Unadjusted Benchmark Replacement**" means the Benchmark Replacement excluding the Benchmark Replacement Adjustment.

For purposes of the preceding definitions of "Compounded SOFR" and "SOFR" with respect to any day means the secured overnight financing rate published for such day by the Federal Reserve Bank of New York, as the administrator of the benchmark (or a successor administrator), on the Federal Reserve Bank of New York's Website.

Discount Notes

The Issuer may issue one or more Series of Notes that have an Issue Price (as specified in the applicable Pricing Supplement) that is less than 100% of the principal amount thereof (*i.e.* par) by an amount that is equal to or greater than the product of 0.25% and the number of full years to the Stated Maturity Date ("**Discount Notes**"). A Series of Discount Notes may not bear any interest currently or may bear interest at a rate that is below market rates at the time of issuance. The difference between the Issue Price of a Series of Discount Notes and par is referred to as the "**Discount**." In the event of redemption or acceleration of maturity of a Series of Discount Notes, the amount payable to the Holders of such Discount Notes will be equal to the sum of:

- the Issue Price (increased by any accruals of Discount) and, in the event of any redemption of such Series of Discount Notes, if applicable, multiplied by the Initial Redemption Percentage (as adjusted by the Annual Redemption Percentage Reduction, if applicable); and

- any unpaid interest accrued on such Series of Discount Notes to the date of the redemption or acceleration of maturity, as the case may be.

For purposes of any Series of Discount Notes, "**Initial Redemption Percentage**" and "**Annual Redemption Percentage Reduction**" shall have the meaning as described in the applicable Pricing Supplement.

For purposes of determining the amount of Discount that has accrued as of any date on which a redemption or acceleration of maturity occurs for a Series of Discount Notes, a Discount will be accrued using a constant yield method. The constant yield will be calculated using a 30-day month, 360-day year convention, a compounding period that, except for the Initial Period (as defined below), corresponds to the shortest period between Interest Payment Dates for the applicable Series of Discount Notes (with ratable accruals within a compounding period), a coupon rate equal to the initial coupon rate applicable to the applicable Series of Discount Notes and an assumption that the maturity of such Series of Discount Notes will not be accelerated. If the period from the date of issue to the first Interest Payment Date for a Series of Discount Notes (the "**Initial Period**") is shorter than the compounding period for such Series of Discount Notes, a proportionate amount of the yield for an entire compounding period will be accrued. If the Initial Period is longer than the compounding period, then the period will be divided into a regular compounding period and a short period with the short period being treated as provided in the preceding sentence. The accrual of the applicable Discount may differ from the accrual of original issue discount for purposes of the Code, certain Series of Discount Notes may not be treated as having original issue discount within the meaning of the Code, and certain Series of Notes other than Discount Notes may be treated as issued with original issue discount for U.S. federal income tax purposes. See "Material U.S. Federal Income Tax Considerations."

Amortizing Notes

The Issuer may issue one or more Series of Notes with the amount of principal thereof and interest thereon payable in installments over their terms ("**Amortizing Notes**"). Subject to the provisions of the applicable Pricing Supplement, interest on each Series of Amortizing Notes will be computed on the basis of a 360-day year of twelve 30-day months. Payments with respect to a Series of Amortizing Notes will be applied first to interest due and payable thereon and then to the reduction of the unpaid principal amount thereof.

Covenants

Under the Indenture, the Issuer has made certain covenants regarding payment of principal, any premium and interest, maintenance of offices or agencies, holding of trust money for Note payments, protection of the Series Collateral and delivery of an annual statement as to compliance with conditions, performance of obligations and adherence to covenants under the Indenture. Among other covenants, the Issuer has agreed that it will not, so long as any Notes of a Series are Outstanding (as defined in the Indenture):

- sell, transfer, exchange, assign, lease, convey or otherwise dispose of, or exercise any rights with respect to, any of its assets generally or assets of the relevant Series of the Issuer (whenever acquired), including, without limitation, any portion of the Series Collateral securing its obligations with respect to the Notes of such Series, except as otherwise permitted by the Trust Agreement, any Series Trust Agreement, the Indenture, any Series Indenture, the Purchase Agreement, any Terms Agreement, the Support Agreement, the License Agreement, the Calculation Agency Agreement, the Safekeeping Agreement and any Funding Agreement (the "**Program Documents**");

- engage in any business or activity other than in connection with, or relating to the execution and delivery of, and the performance of its obligations under, the Trust Agreement, any Series Trust Agreement, the Indenture, any Series Indenture, the Purchase Agreement, any Terms Agreement, the Support Agreement, the License Agreement and any Funding Agreement; the issuance and sale of any Notes pursuant to the Indenture and any Series Indenture; holding the Deposit (as defined in the Trust Agreement); and the transactions contemplated by, and the activities necessary or incidental to, any of the foregoing, except as otherwise permitted by the Program Documents;

- incur or otherwise become liable for, directly or indirectly, any debt except for the Notes or as otherwise contemplated under the Program Documents;

- permit the validity or effectiveness of the Indenture, the relevant Series Indenture, or the security interest in or assignment for collateral purposes of the applicable Series Collateral to be impaired, or permit such security interest to be amended, hypothecated, subordinated, terminated or discharged; permit any person to be released from any covenants or obligations under any relevant Funding Agreement securing the Notes of any Series, except as expressly permitted by the Indenture, the relevant Series Indenture, the Trust Agreement, the relevant Series Trust Agreement or any relevant Funding Agreement; create, incur, assume, or permit any lien or other encumbrance (other than a lien with respect to the Series Collateral securing the Notes of any Series) on any of its properties or assets owned on the date of the relevant Series Indenture or thereafter acquired, or any interest therein or the proceeds thereof; or permit the security interest granted to the Indenture Trustee with respect to the applicable Series Collateral not to constitute a valid first priority perfected security interest in the Series Collateral securing the Notes of such Series;

- amend, modify, fail to comply with or waive any material provision of the Trust Agreement or the relevant Series Trust Agreement except for any amendment, modification, failure to comply with

or waiver of any material provision of the Trust Agreement or the relevant Series Trust Agreement permitted thereunder or under the Indenture or the relevant Series Indenture;

- own any subsidiary or lend or advance any funds to, or make any investment in, any person, except for the Funding Agreements and the investment of any of its funds held by the Indenture Trustee, a Paying Agent or the Administrative Trustee as provided in the Indenture, any Series Indenture, the Trust Agreement or any Series Trust Agreement;

- directly or indirectly declare or pay a distribution or make any distribution or other payment to the Trust Beneficial Owner or the Series Beneficial Owner, or redeem or otherwise acquire or retire for value any debt other than the Notes; *provided* that the Issuer may:

    - declare or pay a distribution or make any distribution or other payment to the Trust Beneficial Owner or the Series Beneficial Owner in compliance with the Trust Agreement or any Series Trust Agreement if the Issuer has paid or made reasonable provision for the payment of all amounts due to be paid on the Notes of such Series prior to the next scheduled payment under the relevant Funding Agreement(s); and

    - pay all of its debt, liabilities, obligations and expenses, the payment of which is provided for under the Program Documents or as required by law;

- become, or take any action that would cause it or the relevant Series of the Issuer to be, required to register as an "investment company" under, and as such term is defined in, the Investment Company Act;

- enter into any transaction of merger or consolidation, or liquidate or dissolve itself (or, to the fullest extent permitted by law, suffer any liquidation or dissolution), or acquire by purchase or otherwise all or substantially all the business or assets of, or any stock or other evidence of beneficial ownership of, any other person, except as otherwise permitted by the Program Documents;

- take any action that would cause the Issuer or any Series of the Issuer to not be either ignored or treated as a grantor trust (assuming the Issuer or such Series were not ignored) for U.S. federal income tax purposes;

- issue any Notes unless:

    - the Issuer has purchased or will simultaneously purchase one or more Funding Agreements from Northwestern Mutual;

    - Northwestern Mutual has affirmed in writing to the Issuer that it has made, or will simultaneously make, changes to its books and records to reflect the grant by the Issuer of a security interest in, and an assignment for collateral purposes by the Issuer of, the relevant Funding Agreement by the Issuer to the Indenture Trustee in accordance with the terms of such Funding Agreement; and

    - the Issuer has taken or will simultaneously take such other steps as may be necessary to cause the Indenture Trustee's security interest in, or assignment to the Indenture Trustee for collateral purposes of, the relevant Series Collateral to be perfected for purposes of the UCC, subject to no prior lien, encumbrance or claim or effective against the Issuer's creditors and subsequent purchasers of such Series Collateral pursuant to insurance or other state laws;

- have any employees or agents other than the Administrative Trustee, the Trust Beneficial Owner or any other persons necessary to conduct its business and enter into transactions contemplated under the Program Documents;

- have an interest in any bank account other than:

  - the accounts required under or permitted by the Program Documents; and

  - other accounts expressly permitted by the Indenture Trustee; *provided* that any such further accounts or such interest of the Series of the Issuer therein shall be charged or otherwise secured in favor of the Indenture Trustee on terms acceptable to the Indenture Trustee;

- permit any affiliate, employee or officer of Northwestern Mutual or any Purchasing Agent to be a trustee of the Issuer; or

- commingle the assets of any Series of the Issuer with its assets generally, any assets of any other Series of the Issuer or any assets of any of the Issuer's affiliates, or guarantee any obligation of any of the Issuer's affiliates.

"**UCC**" means, with respect to any applicable jurisdiction, the Uniform Commercial Code as in effect from time to time in the applicable jurisdiction.

Merger, Consolidation or Sale of the Issuer

The Issuer may not consolidate with, or merge into, any person (whether or not affiliated with the Issuer), or sell, lease or convey the property of the Issuer as an entirety or substantially as an entirety, unless: (a) the entity formed by such consolidation or into which the Issuer is merged or the person which acquires by conveyance or transfer the properties and assets of the Issuer substantially as an entirety shall be a statutory trust organized in series under the laws of the State of Delaware or a corporation or other entity organized and existing under the laws of the United States of America or any State or the District of Columbia, and shall expressly assume, by a supplemental indenture, executed and delivered to the Indenture Trustee, in form satisfactory to the Indenture Trustee, the due and punctual payment of principal of, any premium and interest on, the Notes and the performance of every covenant of the Indenture and each applicable Series Indenture on the part of the Issuer to be performed or observed; (b) immediately after giving effect to such transaction, no Event of Default under the Notes, and no event which, after notice or lapse of time, or both, would become an Event of Default under the Notes, shall have happened and be continuing; (c) the Issuer has received written confirmation from any credit rating agency then rating the program or any Series of Notes at the request of the Issuer that such consolidation, merger, conveyance or transfer shall not cause the rating on the then outstanding Notes to be downgraded or withdrawn; and (d) the Issuer has delivered to the Indenture Trustee a certificate and legal opinion each stating that such consolidation, merger, conveyance or transfer and such supplemental indenture complies with the Indenture and that all conditions precedent provided for in the Indenture relating to such transaction have been complied with.

Events of Default

Each of the following events will be Events of Default under the Notes of a particular Series (whatever the reason for such Event of Default and whether it shall be voluntary or involuntary or be effected by operation of law or pursuant to any judgment, decree or order of any court or any order, rule or regulation of any administrative or governmental body):

(i) default in the payment when due and payable of the principal of, or any premium on, any Note of such Series and continuance of such default for a period of three Business Days;

(ii) default in the payment when due and payable of any interest on any Note of such Series and continuance of such default for a period of five Business Days;

(iii) any "Event of Default", as such term is defined in any Funding Agreement securing the Notes of such Series, by Northwestern Mutual under such Funding Agreement;

(iv) failure by the Issuer to observe or perform any covenant contained in the Notes of such Series, in the Indenture or in the applicable Series Indenture (other than a covenant, default in performance, or a breach, of which is specifically addressed elsewhere in this section) for a period of 30 days (or such other time period as specifically set forth in the Indenture or an applicable Note Certificate or Series Indenture) after the date on which written notice specifying such failure, stating that such notice is a "Notice of Default" thereunder and demanding that the Issuer remedy the same, shall have been given by registered or certified mail, return receipt requested, to the Issuer by the Indenture Trustee, or to the Issuer and the Indenture Trustee by the Holder or Holders of at least 25% of the aggregate principal amount of the Notes of all Series affected thereby at the time Outstanding;

(v) the Indenture or the applicable Series Indenture for any reason shall cease to be in full force and effect (other than in accordance with its terms) or shall be declared null and void, or the Issuer shall fail to take such steps as may be necessary to cause the Indenture Trustee's security interest in the relevant Series Collateral to be a validly created and first priority perfected security interest (or the equivalent thereof) in the Series Collateral required to secure the Notes of such Series, except as expressly permitted by the Indenture or the applicable Series Indenture; or any person shall successfully claim, as finally determined in a court of competent jurisdiction, that any lien for the benefit of the Holder or Holders of the Notes of such Series and any other person for whose benefit the Indenture Trustee is or will be holding a security interest in the applicable Series Collateral is void, junior to any other lien or that the enforcement thereof is materially limited because of any preference, fraudulent transfer, conveyance or similar law;

(vi) an involuntary case or other proceeding shall be commenced against the Issuer seeking liquidation, reorganization or other relief with respect to the Issuer or its debts under any bankruptcy, insolvency, reorganization or other similar law now or hereafter in effect or seeking the appointment of a trustee, receiver, liquidator, custodian or other similar official of the Issuer or any substantial part of its property, and such involuntary case or other proceeding shall remain undismissed and unstayed for a period of 60 days; or an order for relief shall be entered against the Issuer under the federal bankruptcy laws as now or hereafter in effect;

(vii) the Issuer shall commence a voluntary case or other proceeding seeking liquidation, reorganization or other relief with respect to itself or its debts under any bankruptcy, insolvency, reorganization or other similar law now or hereafter in effect or seeking the appointment of a trustee, receiver, liquidator, custodian or other similar official of it or any substantial part of its property, or shall consent to any such relief or to the appointment of or taking possession by any such official in an involuntary case or other proceeding commenced against it, or shall make a general assignment for the benefit of creditors, or shall fail generally to pay its debts as they become due, shall admit in writing any of the foregoing, or shall take any trust action to authorize any of the foregoing; or

(viii) any other Event of Default provided in any supplemental indenture or the applicable Series Indenture.

If one or more Events of Default shall have occurred and be continuing with respect to the Notes of such Series, then, and in every such event, unless the principal of all of the Notes of such Series shall have already become due and payable, then either the Indenture Trustee or the Holder or Holders of not less than 25% of the aggregate principal amount of the Notes of such Series then Outstanding (each such

Series voting as a separate class) by notice in writing to the Issuer (and to the Indenture Trustee if given by such Holder or Holders), may declare the entire principal and premium (if any) of all the Notes of such Series and any interest accrued thereon, and any other amounts payable with respect thereto, to be due and payable immediately, and upon any such declaration, the same shall become immediately due and payable; *provided* that, if any Event of Default specified in clause (vi) or (vii) of the preceding paragraph occurs with respect to the Issuer, or if any Event of Default specified in clause (iii) of the preceding paragraph that would cause any Funding Agreement securing the Notes of a Series to become automatically and immediately due and payable occurs with respect to Northwestern Mutual, then without any notice to the Issuer (or the Indenture Trustee) or any other act by the Indenture Trustee or any Holder of any Notes of such Series, the entire principal and premium (if any) of all the Notes of such Series and any interest accrued thereon and any other amounts payable with respect thereto, shall become immediately due and payable without presentment, demand, protest or other notice of any kind, all of which are waived by the Issuer under the Indenture; and *provided further* that, if any Event of Default specified in clause (iii) or (v) of the preceding paragraph shall have occurred and be continuing with respect to all Series of Notes then Outstanding, either the Indenture Trustee or the Holder or Holders of not less than 25% of the aggregate principal amount of the Notes of all Series then Outstanding (treated as a single class) by notice in writing to the Issuer (and to the Indenture Trustee if given by such Holder or Holders), may declare the entire principal and premium (if any) of all the Notes of all Series, any interest accrued thereon, and any other amounts payable with respect thereto to be due and payable immediately, and upon any such declaration, the same shall become immediately due and payable.

Notwithstanding the preceding paragraph, if at any time after the principal and premium (if any) of the Notes of such Series, any interest accrued and any other amounts payable with respect thereto (or all the Notes of all Series if the second proviso of the preceding paragraph is applicable) shall have been so declared due and payable and before any judgment or decree for the payment of the funds due shall have been obtained or entered as hereinafter provided, the Issuer shall pay or shall deposit with the Indenture Trustee a sum sufficient to pay all due and payable interest on, and any other amounts payable with respect thereto, all the Notes of such Series (or all the Notes of all Series if the second proviso of the preceding paragraph is applicable) and the principal and premium (if any) of any and all Notes of such Series (or all the Notes of all Series if the second proviso of the preceding paragraph is applicable) which shall have become due and payable otherwise than by acceleration pursuant to the preceding paragraph (with interest on such principal and, to the extent that payment of such interest is enforceable under applicable law, on any overdue interest and any other amounts payable on the Notes, at the same rate as the rate of interest specified in the Note Certificates representing the Notes of such Series (or all the Notes of all Series if the second proviso of the preceding paragraph is applicable) to the date of such payment or deposit) and such amount as shall be sufficient to cover reasonable compensation to the Indenture Trustee and each predecessor Indenture Trustee, their respective agents, attorneys and counsel, and all other expenses and liabilities incurred, and all advances made, by the Indenture Trustee and each predecessor Indenture Trustee except as a result of gross negligence or willful misconduct (as adjudicated in a court of competent jurisdiction), and if any and all Events of Default under the Indenture or any applicable Series Indenture, other than the non-payment of the principal of, and any premium on, the Notes of such Series (or all the Notes of all Series if the second proviso of the preceding paragraph is applicable) which shall have become due by acceleration, shall have been cured, waived or otherwise remedied as provided herein, then and in every such case the Holder or Holders of a majority of the aggregate principal amount of the Notes of such Series then Outstanding (or all the Notes of all Series, all voting as a single class, if the second proviso of the preceding paragraph is applicable) by written notice to the Issuer and to the Indenture Trustee, may waive all defaults and rescind and annul such declaration and its consequences, but no such waiver or rescission and annulment shall extend to or shall affect any subsequent default or shall impair any right consequent thereon.

Any funds collected by the Indenture Trustee following an Event of Default, and any funds that may then be held or thereafter received by the Indenture Trustee as security with respect to the Notes of any Series will be applied first to the payment of First Priority Payments and then Second Priority Payments before any payment of the amounts then due and unpaid on the Notes of such Series. See “Risk Factors—Risk

Factors Related to the Notes—Following an Event of Default under the relevant Series of Notes, payment of certain expenses will precede payments under the relevant Series of Notes."

Certain Rights of Holders

Except as otherwise described below, the Holder or Holders of a majority of the aggregate principal amount of the Notes of any Series at the time Outstanding (with each Series voting as a separate class) shall have the right to direct the time, method, and place of conducting any proceeding for any remedy available to the Indenture Trustee, or exercising any trust or power conferred on the Indenture Trustee by the Indenture or the applicable Series Indenture, *provided* that:

- such direction shall not be otherwise than in accordance with applicable law and the provisions of the Indenture or the applicable Series Indenture; and

- subject to the applicable provisions of the Indenture, the Indenture Trustee shall have the right to decline to follow any such direction if the Indenture Trustee (i) does not receive indemnity and/or security and/or pre-funding satisfactory to it against all costs, liability or expense to be incurred in compliance with such direction or (ii) shall determine that the action or proceeding so directed may not lawfully be taken or if the Indenture Trustee in good faith shall determine that the action or proceedings so directed would involve the Indenture Trustee in personal liability or if the Indenture Trustee in good faith shall so determine that the actions or forbearances specified in or pursuant to such direction shall be unduly prejudicial to the interests of any Holder of any Note of a Series so affected not joining in the giving of such direction, it being understood that subject to the applicable provisions of the Indenture, the Indenture Trustee shall have no duty to ascertain whether or not such actions or forbearances are unduly prejudicial to such holder.

Nothing in the Indenture or any Series Indenture shall impair the right of the Indenture Trustee to take any action deemed proper by the Indenture Trustee and which is not inconsistent with such direction by the Holder or Holders of Notes.

No Holder of the Notes of a Series shall have any right by virtue of, or by availing of, any provision of the Indenture or applicable Series Indenture or any Note Certificate, to institute any action or proceeding at law or equity or in bankruptcy or otherwise, upon or under or with respect to the Indenture, the applicable Series Indenture or Note Certificate or any agreement or instrument included in the applicable Series Collateral, or for the appointment of a trustee, receiver, liquidator, custodian or other similar official or for any other remedy under the Indenture, unless:

- such Holder has previously given written notice to the Indenture Trustee of a continuing Event of Default with respect to such Series of Notes;

- the Holder or Holders of Notes representing not less than 25% of the aggregate principal amount of the Notes of such Series then Outstanding shall have made written request to the Indenture Trustee to institute proceedings in respect of such Event of Default in its own name as the Indenture Trustee and shall have offered to the Indenture Trustee indemnity or security satisfactory to it against all costs, expenses and liabilities to be incurred in compliance with such request;

- such Holder or Holders have offered the Indenture Trustee indemnity or security satisfactory to it against the costs, expenses and liabilities to be incurred in compliance with such request;

- the Indenture Trustee for 60 days after its receipt of such notice, request and offer of indemnity and/or security has failed to institute any such proceeding; and

- no direction inconsistent with such written request has been given to the Indenture Trustee during such 60-day period by the Holder or Holders of Notes representing at least $66^{2}/_{3}$% of the aggregate principal amount of the Outstanding Notes of such Series;

it being understood and intended that no Holder or Holders of Notes of such Series shall have any right in any manner whatsoever by virtue of, or by availing of, any provision of the Indenture or the applicable Series Indenture or Note Certificate to affect, disturb or prejudice the rights of any other Holder of any Note of such Series or to obtain or to seek to obtain priority or preference over any other Holder of the relevant Series or to enforce any right under the Indenture or the applicable Series Indenture or Note Certificate, except in the manner provided in the Indenture or the applicable Series Indenture or Note Certificate and for the equal and ratable benefit of all the Holders of the Notes of the relevant Series.

Notwithstanding the foregoing, nothing in the Notes of the relevant Series or the Indenture will prevent any relevant Holder from enforcing its right to payment of the principal of and interest on such Notes or any other amount payable under such Notes or the Indenture, when and to the extent such payments become due and such rights will not be impaired without the consent of such Holder.

Application of Funds Collected Under the Indenture

Any funds collected by the Indenture Trustee upon the occurrence and during the continuation of an Event of Default under the Indenture and the applicable Series Indenture will be applied in the following order at the date or dates fixed by the Indenture Trustee and, in case of the distribution of such funds on account of principal and any premium and interest, upon presentation of the Note Certificate or Note Certificates representing the Notes of such Series and the notation thereon of the payment if only partially paid or upon the surrender thereof if fully paid:

- *first*: to the payment of all costs and expenses, including, without limitation, reasonable compensation and indemnification to the Indenture Trustee and the Administrative Trustee and any of their predecessors and their respective agents and attorneys and of all expenses and liabilities incurred, and all advances made, by the Indenture Trustee and each predecessor Indenture Trustee except those adjudicated in a court of competent jurisdiction to be the result of any such Indenture Trustee's gross negligence or willful misconduct;

- *second:* to the payment of all costs and expenses, including, without limitation, reasonable compensation and indemnification to the Collateral Safekeeper and each Agent and any of their predecessors and their respective agents and attorneys;

- *third*: to the payment of any premium and interest, and any other amounts then due and owing on the Notes of such Series (other than principal) without preference or priority of any kind according to the aggregate principal amounts due and payable on such Notes*;*

- *fourth:* to the payment of principal then due and owing on the Notes of such Series without preference or priority of any kind, according to the aggregate principal amounts due and payable on such Notes;

- *fifth*: to the payment of any other obligations then due and owing with respect to such Series of Notes, ratably, without preference or priority of any kind; and

- *sixth*: to the payment of any remaining balance to the Issuer for distribution by the Administrative Trustee in accordance with the Trust Agreement and the applicable Series Trust Agreement.

If no Event of Default has occurred and is continuing, any funds collected by the Indenture Trustee under the Indenture and the applicable Series Indenture in respect of the Notes of a Series shall be applied in the following order at the date or dates fixed by the Indenture Trustee and, in case of the distribution of

such funds on account of principal, any premium and interest upon presentation of the Note Certificate or Note Certificates representing the Notes of such Series and the notation thereon of the payment if only partially paid or upon the surrender thereof if fully paid:

- *first*: to the payment of principal, any premium and interest and any other amounts then due and owing on the Notes of such Series, ratably, without preference or priority of any kind, according to the aggregate principal amounts due and payable on such Notes;

- *second*: to the reasonable compensation and indemnification to each of the Indenture Trustee, Administrative Trustee and Collateral Safekeeper, each Agent and any of their predecessors and their respective agents and attorneys and of all expenses and liabilities incurred, and all advances made, by the Indenture Trustee and each predecessor Indenture Trustee except those adjudicated in a court of competent jurisdiction to be the result of any such Indenture Trustee's gross negligence or willful misconduct (as adjudicated in a court of competent jurisdiction); and

- *third*: to the payment of any other Obligations (as defined in the Indenture) then due and owing with respect to such Series of Notes, ratably, without preference or priority of any kind, according to the aggregate amounts due and payable on such Obligations, respectively; and

- *fourth*: to the payment of any remaining balance to the Issuer for distribution by the Administrative Trustee in accordance with the Trust Agreement and the applicable Series Trust Agreement.

The Indenture Trustee may make distributions in cash or in kind or, on a ratable basis, in any combination thereof.

Modifications and Amendments of the Indenture

Modifications and Amendments Without Consent of Holders

The Issuer and, upon its receipt of a written direction from the Issuer therefor, the Indenture Trustee may from time to time and at any time enter into an indenture or indentures supplemental to the Indenture, or the Indenture together with the applicable Series Indenture, in a form satisfactory to the Indenture Trustee, for one or more of the following purposes without the consent of any Holder:

- for the Issuer to convey, transfer, assign, mortgage or pledge to the Indenture Trustee as security for the Notes of one or more Series any property or assets;

- to add to the covenants of the Issuer such further covenants, restrictions, conditions or provisions as the Issuer and the Indenture Trustee shall consider to be for the protection of each Holder, and to make the occurrence, or the occurrence and continuance, of a default in any such additional covenants, restrictions, conditions or provisions an Event of Default permitting the enforcement of all or any of the several remedies provided in the Indenture or the applicable Series Indenture; *provided*, that, in respect of any such additional covenant, restriction, condition or provision such supplemental indenture may provide for a particular period of grace after default (which period may be shorter or longer than that allowed in the case of other defaults) or may provide for an immediate enforcement upon such an Event of Default or may limit the remedies available to the Indenture Trustee upon such an Event of Default or may limit the right of the Holder or Holders of a majority of the aggregate principal amount of the Notes of such Series to waive such an Event of Default;

- to (i) cure any ambiguity or to correct or supplement any provision contained in the Indenture, any supplemental indenture, any applicable Series Indenture or any Note Certificate which may be defective or inconsistent with any other provision contained in the Indenture, any supplemental indenture, any applicable Series Indenture or any Note Certificate or (ii) to make such other

provisions in regard to matters or questions arising under the Indenture, any supplemental indenture, any applicable Series Indenture or any Note Certificate as the Issuer may deem necessary or desirable and, in the case of both (i) and (ii), which shall not adversely affect the interests of the Holders of the Notes in any material respect;

- to add additional Events of Default;

- to evidence and provide for the acceptance of appointment under the Indenture by a successor indenture trustee with respect to the Notes of one or more Series and to add to or change any of the provisions of the Indenture and any Series Indenture as shall be necessary to provide for or facilitate the administration of the trusts under the Indenture and any Series Indenture by more than one trustee pursuant to the applicable requirements of the Indenture;

- to conform the terms of the Indenture, any Series Indenture or any supplemental indenture to the description thereof contained in this Offering Memorandum or any Pricing Supplement used in connection with the initial offering and sale of the Notes of the applicable Series;

- to change or eliminate any of the provisions of the Indenture; *provided*, *however*, that any such change or elimination shall become effective only when there is no Note Outstanding of any Series created prior to the execution of such supplemental indenture which is entitled to the benefit of or bound by such provisions; or

- to effect any amendment or alteration of the terms and conditions of a Floating Rate Note contemplated under "—Floating Rate Notes—Benchmark Replacement," including an amendment of the amount of interest due on such Floating Rate Note.

The Issuer will not enter into any indenture or indentures supplemental to the Indenture, or the Indenture together with the applicable Series Indenture, that would cause the Issuer or any Series of the Issuer to not be either ignored or treated as a grantor trust (assuming the Issuer or such Series were not ignored) for U.S. federal income tax purposes.

Modifications and Amendments With Consent of Holders

With the consent of the Holder or Holders of not less than $66^{2}/_{3}$% in aggregate principal amount of the Notes at the time Outstanding of all Series affected by such supplemental indenture (voting as a single class), the Issuer and the Indenture Trustee may, from time to time and at any time, enter into a supplemental indenture for the purpose of adding any provisions to or changing in any manner or eliminating any of the provisions of the Indenture, any supplemental indenture, any Series Indenture or any Note Certificate or of modifying in any manner the rights of the Holders of Notes of each such Series; *provided*, that no such supplemental indenture shall:

- change the applicable Stated Maturity Date or reduce the principal amount thereof, reduce the rate or extend the time of payment of interest or any amount payable thereon, or modify any redemption or repayment provisions applicable to such Series of Notes, without the consent of the holder of each Note so affected;

- impair or affect the right of any Holder of Notes to institute suit for the payment thereof without the consent of the Holder of each Note so affected;

- reduce the percentage of Notes of any Series, the consent of which is required for any such supplemental indenture, without the consent of the Holder of each Note so affected;

- permit the creation of any lien ranking prior to or on a parity with the lien of the Indenture or the applicable Series Indenture with respect to any part of the applicable Series Collateral or

terminate the lien of the Indenture and the applicable Series Indenture on any of the applicable Series Collateral or deprive the Holder of any Note of such Series of the applicable Security Interest, without the consent of the holder of each Note so affected; or

- modify or alter the provisions of the definition of the term "Outstanding" (as such term is defined in the Indenture), without the consent of the holder of each Note so affected.

The Issuer will not enter into any indenture or indentures supplemental to the Indenture, or the Indenture together with the applicable Series Indenture, that would cause the Issuer or any Series of the Issuer to not be either ignored or treated as a grantor trust (assuming the Issuer or such Series were not ignored) for U.S. federal income tax purposes.

Indenture Trustee

Under the Indenture and each Series Indenture, if an Event of Default actually known to the Indenture Trustee with respect to any Series of Notes has occurred and is continuing (and has not been cured or waived), the Indenture Trustee is obligated to exercise such of the rights and powers vested in it by the Indenture and the applicable Series Indenture, and to use the same degree of care and skill in its exercise, as a prudent person would exercise or use under the circumstances in the conduct of his or her own affairs.

Except if an Event of Default with respect to the Notes of any Series has occurred and is continuing (and has not been cured or waived), (i) the Indenture Trustee undertakes to perform such duties and only such duties with respect to such Series of Notes as are specifically set forth in the Indenture and the applicable Series Indenture and no implied covenants or obligations shall be read into the Indenture or the applicable Series Indenture against the Indenture Trustee and (ii) in the absence of bad faith on its part, the Indenture Trustee may conclusively rely, as to the truth of the statements and the correctness of the opinions expressed therein, upon certificates or opinions furnished to the Indenture Trustee and conforming to the requirements of the Indenture and the applicable Series Indenture, but in the case of any such certificates or opinions which by any provision of the Indenture are specifically required to be furnished to the Indenture Trustee, the Indenture Trustee shall be under a duty to examine the same to determine whether or not they conform to the requirements of the Indenture (but need not confirm or investigate the accuracy of mathematical calculations or other facts stated therein).

No provision of the Indenture or any Series Indenture shall be construed to relieve the Indenture Trustee from liability for its own grossly negligent action, its own grossly negligent failure to act or its willful misconduct (as adjudicated in a court of competent jurisdiction), except that:

- this paragraph shall not be construed to limit the effect of the immediately preceding paragraph;

- the Indenture Trustee shall not be liable for any error of judgment made in good faith by any responsible officer of the Indenture Trustee, unless it shall be determined in a court of competent jurisdiction that the Indenture Trustee was grossly negligent in ascertaining the pertinent facts;

- the Indenture Trustee shall not be liable with respect to any action taken or omitted to be taken by it in good faith in accordance with the direction of the Holder or Holders of not less than a majority of the aggregate principal amount of the Outstanding Notes of any affected Series relating to the time, method and place of conducting any proceeding for any remedy available to the Indenture Trustee, or exercising any trust or power conferred upon the Indenture Trustee, under the Indenture or the applicable Series Indenture with respect to the Notes of such Series;

- no provision of the Indenture or any Series Indenture shall require the Indenture Trustee to expend or risk its own funds or otherwise incur any liability in the performance of any of its duties under the Indenture, or in the exercise of any of its rights or powers, if it shall have grounds for

believing that repayment of such funds or satisfactory indemnity and/or security against such liability is not assured to it; and

- the Indenture Trustee shall not be liable for the acts or omissions of its delegates, custodians, nominees, agents or attorneys appointed by it without gross negligence and in good faith (as adjudicated in a court of competent jurisdiction); *provided*, *however*, that the foregoing shall not be construed to relieve the Indenture Trustee from liability under the Indenture or the applicable Series Indenture for its own actions or omissions in serving as an Agent, if and to the extent it shall also serve as an Agent and subject to the rights, privileges, protections, immunities and benefits given to the Indenture Trustee under the Indenture which are extended to, and shall be enforceable by, the Indenture Trustee in its capacity as an Agent.

The Indenture Trustee shall be under no obligation to exercise any of the trusts or powers vested in it by the Indenture or any applicable Series Indenture at the request, order or direction of any Holder pursuant to the provisions of the Indenture or any applicable Series Indenture, unless such Holder shall have offered to the Indenture Trustee security and/or indemnity satisfactory to the Indenture Trustee against the costs, expenses (including reasonable fees of its counsel) and liabilities which might be incurred by it in compliance with such request, order or direction.

The Indenture Trustee may resign at any time with respect to one or more or all Series of Notes by giving not less than 90 days' prior written notice (which may be given in a supplemental indenture) thereof to the Issuer and to the Holders of such Notes as provided in the Indenture and each applicable Series Indenture. Upon receiving such notice of resignation, the Issuer shall promptly cause a successor indenture trustee with respect to the applicable Series to be appointed by written instrument in duplicate, executed by the Issuer, one copy of which instrument shall be delivered to the resigning Indenture Trustee and one copy to the successor indenture trustee of such Series. If no successor indenture trustee shall have been so appointed with respect to any Series and have accepted appointment within 30 days after the giving of such notice of resignation, the resigning Indenture Trustee may petition, at the expense of the Issuer, any court of competent jurisdiction for the appointment of a successor indenture trustee. Such court may thereupon, after such notice, if any, as it may deem proper and prescribe, appoint a successor indenture trustee.

If at any time:

- the Indenture Trustee shall cease to be eligible to serve as Indenture Trustee under the requirements of the Indenture or the applicable Series Indenture and shall fail to resign with respect to the Notes of each applicable Series pursuant to the applicable provisions of the Indenture or after written request by the Issuer or any Holder of Notes, or

- the Indenture Trustee shall become incapable of acting with respect to the Notes of the applicable Series of Notes or shall be adjudged as bankrupt or insolvent, or a receiver or liquidator of the Indenture Trustee or of its property shall be appointed, or any public officer shall take charge or control of the Indenture Trustee or of its property or affairs for the purpose of rehabilitation, conservation or liquidation,

then, in any such case, except during the existence of an Event of Default, the Issuer may remove the Indenture Trustee with respect to the applicable Series and appoint a successor indenture trustee with respect to the applicable Series of Notes by written instrument, in duplicate, one copy of which instrument shall be delivered to the Indenture Trustee so removed and one copy to the successor indenture trustee. If an instrument of acceptance by a successor indenture trustee shall not have been delivered to the Indenture Trustee within 30 days after the giving of such notice of removal, the Indenture Trustee being removed may petition, at the expense of the Issuer, any court of competent jurisdiction for the appointment of a successor indenture trustee with respect to the Notes.

In addition to the right of petition given to the resigning Indenture Trustee and the right of removal given to the Issuer pursuant to the two preceding paragraphs, any Holder who has been a Holder of Notes for at least six months may, on behalf of itself and all others similarly situated, petition any court of competent jurisdiction for the appointment of a successor indenture trustee or the removal of the Indenture Trustee and the appointment of a successor indenture trustee, as the case may be. Such court may thereupon, after such notice, if any, as it may deem proper and prescribe, appoint a successor indenture trustee or remove the Indenture Trustee and appoint a successor indenture trustee, as the case may be.

The Holder or Holders of a majority of the aggregate principal amount of the Notes of each Series at the time Outstanding may at any time remove the Indenture Trustee with respect to the Notes of such Series and appoint a successor indenture trustee with respect to the Notes of such Series by delivering to the Indenture Trustee so removed, to the successor indenture trustee so appointed and to the Issuer the evidence required for such action by the Indenture and the applicable Series Indenture.

Any resignation or removal of the Indenture Trustee with respect to any Series and any appointment of a successor indenture trustee with respect to such Series shall become effective upon acceptance of appointment by the successor indenture trustee and the payment in full of all amounts then due and owing to the resigning or removed Indenture Trustee all in accordance with the applicable provisions of the Indenture.

The Issuer shall advise all rating agencies that are then rating the program or the Notes of any Series of any change in the identity of the Indenture Trustee.

The Indenture Trustee and each successor indenture trustee must be a United States person within the meaning of Section 7701(a)(30) of the Code.

The Indenture Trustee acknowledges and agrees in the Indenture (and each Holder, Entitlement Holder, transferee or pledgee of a Note, by virtue of its acceptance of such Note or pledge thereof acknowledges and agrees) that (a) the Issuer is a series trust as provided in Section 3806(b)(2) and 3804(a) of the Trust Act, (b) the debts, liabilities, obligations and expenses incurred, contracted for or otherwise existing with respect to a Series of the Issuer shall be enforceable only against the assets of the related Series of the Issuer, and not against the assets of the Issuer generally or the assets of any other Series of the Issuer, (c) no creditor or holder of a claim relating to a particular Series of the Issuer or a particular Series of Notes shall be entitled to maintain any action against or recover any assets allocated to the Issuer generally or any other Series of the Issuer, (d) it hereby releases all claims to the assets of the Issuer generally and to the assets of each Series of the Issuer other than which it is a Holder or Entitlement Holder of a Note and, in the event that such release is not given effect, to fully subordinate all claims it may be deemed to have against the assets of the Issuer generally and the assets of each other Series of the Issuer, and (e) to the extent permitted by applicable law, hereby covenants and agrees that it will not institute against, or join with any other person in instituting against, the Issuer generally or with respect to any Series of the Issuer any bankruptcy, reorganization, arrangement, insolvency or liquidation proceedings, or other proceedings under any applicable bankruptcy or similar law.

The Issuer and Northwestern Mutual and its subsidiaries and affiliates maintain customary banking and other commercial relationships with the Indenture Trustee and its affiliates.

Meetings of Holders

A meeting of Holders of Notes of any Series may be called at any time and from time to time pursuant to the Indenture and any applicable Note Certificate or Series Indenture to make, give or take any request, demand, authorization, direction, notice, consent, waiver or other action provided by the Indenture or the applicable Series Indenture to be made, given or taken by such Holders of Notes of such Series.

Unless otherwise provided in a Note Certificate representing the Notes of a particular Series or the applicable Series Indenture, the Indenture Trustee may at any time call a meeting of Holders of Notes of any Series for any purpose specified in the preceding paragraph, to be held at such time and at such place in the City of New York or the city in which the Corporate Trust Office is located. Notice of every meeting of such Holders of Notes of any Series, setting forth the time and the place of such meeting and in general terms the action proposed to be taken at such meeting, must be given not less than 21 days nor more than 180 days prior to the date fixed for the meeting.

Any resolution passed or decision taken at any meeting of Holders of Notes of a Series duly held in accordance with the Indenture and the applicable Series Indenture will be binding on all of the Holders of Notes of such Series, whether or not such Holders were present or represented at the meeting.

Non-Recourse Enforcement

Notwithstanding anything to the contrary contained in the Indenture, any supplemental indenture, any Series Indenture, any Pricing Supplement or any Note Certificate, other than as described below, none of Northwestern Mutual or any of its officers, directors, affiliates, employees or agents or any of the Administrative Trustee, the Trust Beneficial Owner, the Series Beneficial Owner or any Purchasing Agent, or any of their respective officers, directors, affiliates, employees or agents (the "**Non-Recourse Parties**"), will be personally liable for the payment of any principal, premium, interest or any other amounts at any time owing under the terms of any Notes. If any Event of Default shall occur with respect to any Notes of any Series, the right of the Holder or Holders of Notes of such Series and the Indenture Trustee on behalf of such Holder or Holders, in connection with a claim on the Notes of such Series shall be limited solely to a proceeding against the relevant Series Collateral.

Neither such Holder or Holders nor the Indenture Trustee on behalf of such Holder or Holders will have the right to proceed against the Non-Recourse Parties or the assets of any other Series or the general assets of the Issuer to enforce the Notes (except that to the extent they exercise their rights, if any, to seize the relevant Funding Agreement(s), they may enforce the relevant Funding Agreement(s) against Northwestern Mutual) or for any deficiency judgment remaining after foreclosure of any property included in the relevant Series Collateral.

Nothing contained in this section "—Non-Recourse Enforcement" shall in any manner or way constitute or be deemed a release of the debt or other obligations evidenced by the Notes of any Series or otherwise affect or impair the enforceability against the assets of the relevant Series of the Issuer of the liens, assignments, rights and Security Interests created by or pursuant to the Indenture, the applicable Series Indenture, the relevant Series Collateral or any other instrument or agreement evidencing, securing or relating to the indebtedness or the obligations evidenced by the Notes of a Series. Nothing in this section "—Non-Recourse Enforcement" shall preclude the Holders from foreclosing upon any property included in the relevant Series Collateral or any other rights or remedies in law or in equity against the assets of the Issuer with respect to the relevant Series of the Issuer.

Holders may not seek to enforce rights with respect to any Notes (i) by commencing any recovery or enforcement proceedings against the Issuer generally or with respect to the relevant Series of the Issuer, (ii) by applying to wind up the Issuer, (iii) otherwise than through the Indenture Trustee in exercise of powers, appointing a receiver or administrative trustee to the Issuer or any of the assets of the Issuer generally or with respect to the relevant Series of the Issuer, (iv) by making any statutory demand upon the Issuer generally or with respect to the relevant Series of the Issuer under applicable law, or (v) in any other manner except as may be provided in the Indenture, and any applicable Note Certificate or Series Indenture.

Notices

All notices regarding Notes of a Series will be mailed to the registered Holders thereof as their names appear in the applicable Note Register maintained by the Registrar.

All notices shall be deemed to have been given upon (i) in the case of Holders, the mailing by first class mail, postage prepaid, of such notices to each Holder entitled thereto at such Holder's registered address as recorded in the applicable Note Register, (ii)(a) so long as the Notes of a Series are admitted to the Official List and trading on the GEM, publication of such notice to each Holder of the Notes of such Series in the English language on the website of Euronext Dublin at https://live.euronext.com via the Companies Announcement Service (or otherwise in accordance with the requirements of Euronext Dublin) or (b) so long as the Notes of a Series are listed on a securities exchange other than Euronext Dublin or if the publication required in (ii)(a) is not practicable, in one leading English language daily newspaper with general circulation in Europe and in the Principal Financial Center with the greatest nexus to such other securities exchange, if such Series is so listed.

With respect to a Global Note or a Global Certificate held by or on behalf of a clearing corporation, notices to the Holders of such Global Note or Global Certificate may be given by delivery of the relevant notice to the clearing corporation for communication by it to entitled accountholders in substitution for publication or by delivery of the relevant notice to the Holder of the relevant Global Note or Global Certificate.

Neither the failure to give notice, nor any defect in any notice given, to any particular Holder of a Note will affect the sufficiency of any notice with respect to any other Holder of any Note.

Any such notice may be waived in writing by the person entitled to receive such notice, either before or after the event, and such waiver shall be the equivalent of such notice. Waivers of notice by Holders of Notes of a Series shall be filed with the Indenture Trustee, but such filing shall not be a condition precedent to the validity of any action taken in reliance upon such waiver.

Governing Law; Submission to Jurisdiction

Pursuant to Section 5-1401 of the General Obligations Law of the State of New York, the Indenture, each Series Indenture and the Notes of each Series shall be governed by, and construed in accordance with, the laws of the State of New York, without giving effect to its conflict of laws provisions, except as required by mandatory provisions of law and except to the extent that the validity or perfection of the ownership of, and the security interest in, each applicable Funding Agreement constituting an asset of the relevant Series of the Issuer or remedies under the Indenture or the applicable Series Indenture in respect thereof may be governed by the laws of a jurisdiction other than the State of New York.

All judicial proceedings brought against the Issuer or the Indenture Trustee arising out of or relating to the Indenture, any Series Indenture, any Note or any portion of any Series Collateral or any assets of the Issuer generally or the applicable Series of the Issuer may be brought in a U.S. federal court located in the City of New York, the Borough of Manhattan; *provided* that a Note Certificate or any Series Indenture may specify other jurisdictions as to which the Issuer and the Indenture Trustee may consent to the exclusive jurisdiction of its courts with respect to such Series of Notes. Under the terms of the Indenture and each relevant Series Indenture, the Issuer and the Indenture Trustee will each accept generally and unconditionally the nonexclusive jurisdiction of such court, waive any defense of *forum non conveniens* and irrevocably agree to be bound by any judgment rendered thereby in connection with the Indenture, the applicable relevant Series Indenture, any Note or any portion of the relevant Series Collateral.

DESCRIPTION OF CERTAIN TERMS AND CONDITIONS OF THE FUNDING AGREEMENTS

This section provides an overview of certain terms and conditions of the Funding Agreements. This overview is not complete and investors should read the detailed provisions of the Funding Agreements. Capitalized terms used in this overview have the same meanings as those used in the Funding Agreements unless the context otherwise requires.

General

Funding Agreements are unsecured obligations of Northwestern Mutual. In connection with each Series of Notes, the Issuer will purchase from Northwestern Mutual, and will take delivery from Northwestern Mutual of, one or more Funding Agreements, as specified in each applicable Pricing Supplement. In connection with the offering and sale of a Series of Notes, the Issuer will pledge, collaterally assign and grant a security interest in the applicable Series Collateral, including each applicable Funding Agreement, to the Indenture Trustee as collateral to secure the Issuer's obligations under the applicable Series of Notes.

The Issuer will purchase one or more Funding Agreements that are supported solely by the general account of Northwestern Mutual, and not by any separate account (each, a "**Funding Agreement**"). Under the terms of a Funding Agreement, Northwestern Mutual will deposit the proceeds received from the Issuer for the purchase of the agreement into its general investment account, or the general account.

Amounts held in the general account are pooled and invested by Northwestern Mutual in accordance with applicable insurance laws. In the aggregate, general account assets support Northwestern Mutual's obligations under all of its general account insurance contracts, and are not segregated for the exclusive benefit of any particular policy or obligation. General account assets are also available to Northwestern Mutual for the conduct of routine business activities, such as the payment of dividends and business expenses.

Insolvency of Northwestern Mutual

In the event of Northwestern Mutual's insolvency, Funding Agreements will be subject to the provisions of Chapter 645 of the Wisconsin Insurance Law, which establish the priority of distributions from the estate of an insolvent Wisconsin life insurance company. Godfrey & Kahn, S.C., special Wisconsin counsel for Northwestern Mutual, has opined that in any rehabilitation, liquidation, conservation, dissolution or reorganization relating to Northwestern Mutual, under Wisconsin law as in effect on the date of this Offering Memorandum, the claims under each Funding Agreement with respect to payments of principal and interest would be accorded a priority equal to that of policyowners of Northwestern Mutual (*i.e.*, would rank *pari passu* with the claims of policyowners of Northwestern Mutual) and superior to the claims of general creditors of Northwestern Mutual.

Such opinion of counsel is based upon certain facts, assumptions and qualifications (as set forth therein), is only an opinion and does not constitute a guarantee, and is not binding upon any court, including without limitation a court presiding over any rehabilitation, liquidation, conservation, dissolution or reorganization of Northwestern Mutual under Chapter 645 of the Wisconsin Insurance Law. The obligations of Northwestern Mutual under the Funding Agreements are not guaranteed by any other persons, including, but not limited to, any of its subsidiaries or affiliates.

Payments

The terms of each Funding Agreement securing the obligations of the Issuer under a Series of Notes will be structured so that Northwestern Mutual will be obligated to make payments at such times and in such amounts as shall permit the Issuer to meet its scheduled obligations with respect to payments of interest, premium, if any, principal and any other amounts due under the applicable Series of Notes.

Tax, Fiscal or Other Law or Regulation

Each Funding Agreement is subject in all cases to any tax, fiscal or other law or regulation or administrative or judicial interpretation applicable thereto. Northwestern Mutual shall not be required to make any payment to the Issuer with respect to any Taxes.

Tax Redemption

If (a) Northwestern Mutual is obligated to withhold or deduct any Taxes with respect to any payment made under a Funding Agreement or any related contract between Northwestern Mutual and the Issuer, or (b) in the opinion of independent counsel selected by Northwestern Mutual, as a result of any change in, or amendment to, United States tax laws (or any regulations or rulings thereunder) or any change in position of the IRS regarding the application or interpretation thereof (including, but not limited to, Northwestern Mutual's receipt of a written adjustment from the IRS in connection with an audit), there is a material probability that (i) Northwestern Mutual will become obligated to withhold or deduct any Taxes with respect to any payment made under a Funding Agreement or any related contract between Northwestern Mutual and the Issuer or (ii) the Issuer is, or will be within 90 days of the date thereof, subject to more than a *de minimis* amount of Taxes, then Northwestern Mutual may terminate, with respect to (a) and (b)(i), the applicable Funding Agreement, and, with respect to (b)(ii), any Funding Agreement by giving not less than 30 and no more than 75 days prior written notice to the Issuer and by paying to the Issuer on the date specified in such notice the Redemption Amount as specified in the Term Sheet of such Funding Agreement, *provided* that in the case of clause (b)(i) no such notice of termination may be given earlier than 90 days prior to the earliest day when Northwestern Mutual would become obligated to withhold or deduct any such Taxes, assuming a payment in respect of such Funding Agreement or such contract were then due.

Other Terms

From time to time, the Issuer may purchase from Northwestern Mutual Funding Agreements with other terms, including the ability to extend the maturity date or redeem the applicable Funding Agreement at Northwestern Mutual's option.

Events of Default

Each Funding Agreement will provide that an Event of Default (as used therein) will occur upon the occurrence of one or any combination of the following:

- if Northwestern Mutual fails to make a payment of interest and such failure continues for a period of five Business Days (as defined in the relevant Funding Agreement);

- if Northwestern Mutual fails to make a payment of principal in accordance with the relevant Funding Agreement and such failure continues for a period of three Business Days; or

- if Northwestern Mutual is dissolved or has a resolution passed or proceeding instituted for its winding-up, liquidation, rehabilitation or similar arrangement (other than pursuant to a consolidation, amalgamation or merger).

Representations and Warranties of Northwestern Mutual and the Holder

Under each Funding Agreement, each of Northwestern Mutual and the holder of the Funding Agreement will make to the other party certain representations including, but not limited to the following, that:

- it has the power to enter into the relevant Funding Agreement and to consummate the transactions contemplated thereby;

- the Funding Agreement has been duly authorized, executed and delivered. The Funding Agreement constitutes a legal, valid and binding obligation. The Funding Agreement is enforceable in accordance with the terms thereof, subject to applicable bankruptcy, insolvency and similar laws affecting creditors' rights, and subject as to enforceability of general principles of equity, regardless of whether enforcement is sought in a proceeding in equity or at law; and

- the execution and delivery of the Funding Agreement and the performance of obligations thereunder do not and will not constitute or result in a default, breach, violation, or the creation of any lien or encumbrance on any of its property under its certificate, articles or charter of incorporation, trust agreement, by-laws, or any agreement, instrument, judgment, injunction or order by which it is bound, or by which its respective properties may be bound or affected.

Restrictions on Transfer

Each Funding Agreement will contain provisions prohibiting the holder thereof from transferring or assigning the Funding Agreement or any right to receive payments under the Funding Agreement to any other person without the express written consent of Northwestern Mutual and the written affirmation of Northwestern Mutual that it has changed its books and records to reflect the transfer or assignment or right to receive payments under the Funding Agreement.

The following additional conditions must be satisfied in order to effectuate any assignment of any Funding Agreement: (i) the Funding Agreement may only be transferred through a book entry system maintained by Northwestern Mutual within the meaning of U.S. Treasury Regulation Section 1.871-14(c)(1)(i) and (ii) Northwestern Mutual shall have received from the proposed assignee such representations, certificates, documentation and opinions as Northwestern Mutual may deem necessary and appropriate.

Supplemental Agreements

Northwestern Mutual may issue to the initial holder of the Funding Agreement one or more additional Funding Agreements and may provide in any such additional Funding Agreement that such additional Funding Agreement shall constitute part of the same obligation of Northwestern Mutual as the initial Funding Agreement (any such additional Funding Agreement, a "**Supplemental Agreement**"), and such Supplemental Agreement shall be subject to the same terms and conditions as the initial Funding Agreement (including those set forth in the Account Specification Appendix to the applicable Funding Agreement), except that the Effective Date, the Deposit Amount, the Net Deposit Amount, the amount of the first interest payment, if any, and any other different terms specified in each applicable Funding Agreement may be different with respect to such Supplemental Agreement; *provided* that the issuance of such Supplemental Agreement satisfies the conditions of U.S. Treasury Regulation Section 1.1275-2(k)(2)(ii) and constitutes a "qualified reopening" of the original issuance of the initial Funding Agreement as defined in U.S. Treasury Regulation Section 1.1275-2(k)(3) or is otherwise treated as part of the same issue of the previously issued Funding Agreement for U.S. federal income tax purposes.

Governing Law

Each Funding Agreement will be governed by, and construed in accordance with, the laws of the State of Delaware.

Collateral Safekeeper

Each Funding Agreement relating to a Series of Notes will be held in an account for the Indenture Trustee in the State of Delaware by the Collateral Safekeeper or by such other party as may be specified in the applicable Pricing Supplement.

MATERIAL U.S. FEDERAL INCOME TAX CONSIDERATIONS

The information provided below does not purport to be a complete summary of the U.S. tax law and practice currently applicable. Prospective investors should consult with their own professional advisors.

The following is a discussion of certain material U.S. federal income tax considerations relating to the purchase, ownership and disposition of the Notes by U.S. Holders and Non-U.S. Holders (each as defined below) that purchase the Notes at their issue price (generally the first price at which a substantial amount of the Notes of the applicable Series is sold, excluding sales to bond houses, brokers or similar persons or organizations acting in the capacity of underwriters, placement agents or wholesalers) pursuant to this offering and hold such Notes as capital assets as defined in Section 1221 of the Code. This discussion does not address all of the U.S. federal income tax considerations that may be relevant to specific Holders (as defined below) in light of their particular circumstances (including Holders that are directly or indirectly related to Northwestern Mutual) or to Holders subject to special treatment under U.S. federal income tax law (such as banks, insurance companies, dealers in securities or other Holders that generally mark their securities to market for U.S. federal income tax purposes, tax-exempt entities, retirement plans, regulated investment companies, real estate investment trusts, certain former citizens or residents of the United States, Holders that hold a Note as part of a straddle, hedge, conversion or other integrated transaction or U.S. Holders that have a "functional currency" other than the U.S. dollar). This discussion does not address any U.S. state or local or non-U.S. tax considerations or any U.S. federal estate, gift or alternative minimum tax considerations or consequences from requirements under Section 451(b) of the Code to conform the timing of income accruals with respect to the Notes to the Holder's financial statements.

This discussion is based on the Code, U.S. Treasury Regulations promulgated or proposed thereunder and administrative and judicial interpretations thereof, all as in effect on the date hereof, and all of which are subject to change, possibly with retroactive effect, or to different interpretation. This discussion does not describe the U.S. federal income tax considerations relating to the purchase, ownership or disposition of an "equity-linked instrument" (as defined under applicable U.S. Treasury Regulations), a "contingent payment debt instrument" (as defined under applicable U.S. Treasury Regulations), certain "variable rate debt instruments" (as defined below), a Note with a maturity later than 30 years from its date of issuance, a Note that does not obligate the Issuer to repay an amount equal to at least the issue price of the Note or a Note with an extendable maturity. A general discussion of any materially different U.S. federal income tax considerations relating to any particular Series of Notes will be included in the applicable Pricing Supplement, if applicable to such Series.

As used in this discussion, the term "**U.S. Holder**" means a beneficial owner of a Note that, for U.S. federal income tax purposes, is (i) an individual who is a citizen or resident of the United States, (ii) a corporation created or organized in or under the laws of the United States, any state thereof or the District of Columbia, (iii) an estate the income of which is subject to U.S. federal income tax regardless of its source or (iv) a trust (x) with respect to which a court within the United States is able to exercise primary supervision over its administration and one or more U.S. persons have the authority to control all of its substantial decisions or (y) that has in effect a valid election under applicable U.S. Treasury Regulations to be treated as a U.S. person.

As used in this discussion, the term "**Non-U.S. Holder**" means a beneficial owner of a Note that is neither a U.S. Holder nor an entity or arrangement treated as a partnership for U.S. federal income tax purposes and the term "**Holder**" means a U.S. Holder or a Non-U.S. Holder.

If an entity or an arrangement treated as a partnership for U.S. federal income tax purposes invests in a Note, the U.S. federal income tax considerations relating to such investment will depend in part upon the status and activities of such entity or arrangement and the particular partner. Any such entity or arrangement should consult its tax advisor regarding the U.S. federal income tax considerations applicable to it and its partners relating to the purchase, ownership and disposition of a Note.

EACH PERSON CONSIDERING AN INVESTMENT IN THE NOTES SHOULD CONSULT ITS TAX ADVISOR REGARDING THE U.S. FEDERAL, STATE AND LOCAL AND NON-U.S. INCOME, ESTATE AND OTHER TAX CONSIDERATIONS RELATING TO THE PURCHASE, OWNERSHIP AND DISPOSITION OF THE NOTES IN LIGHT OF ITS PARTICULAR CIRCUMSTANCES.

Tax Treatment of the Issuer and the Notes

In the opinion of Willkie Farr & Gallagher LLP, special U.S. federal income tax counsel to Northwestern Mutual and the Issuer ("**Special Tax Counsel**"), under current law and assuming the Issuer is operated in accordance with its organizational documents and as described in this Offering Memorandum, and based upon certain facts and assumptions contained in such opinion, neither the Issuer nor any Series of the Issuer will be classified as an association or publicly traded partnership taxable as a corporation for U.S. federal income tax purposes.

Northwestern Mutual, the Issuer and each Series of the Issuer will treat the Notes as indebtedness of Northwestern Mutual for all U.S. federal, state and local income and franchise tax purposes. Each Holder of Notes, by acceptance of such Notes, will be deemed to have agreed to treat the Notes as indebtedness of Northwestern Mutual for all U.S. federal, state and local income and franchise tax purposes. The remainder of this discussion assumes the Notes are properly treated as indebtedness of Northwestern Mutual for all U.S. federal income tax purposes.

No statutory, judicial or administrative authority directly addresses the U.S. federal income tax treatment of securities similar to the Notes. An opinion of Special Tax Counsel is not binding on the IRS or the courts, and no ruling on any of the consequences or issues discussed herein will be sought from the IRS. Accordingly, persons considering the purchase of Notes should consult their tax advisors about the U.S. federal income tax consequences of an investment in the Notes and the application of U.S. federal income tax laws, as well as the laws of any state, local or non-U.S. taxing jurisdictions, to their particular situations.

U.S. Holders

Stated Interest and Original Issue Discount

In general, interest payable on a Note that is "qualified stated interest" will be taxable to a U.S. Holder as ordinary interest income when it is received or accrued, in accordance with such U.S. Holder's regular method of accounting for U.S. federal income tax purposes. "Qualified stated interest" is stated interest that is unconditionally payable at least annually at a single fixed rate over the entire term of a Note or, in the case of a variable rate debt instrument (as described below), at a single qualified floating rate or a single objective rate (as described below).

If the "stated redemption price at maturity" of a Note (generally the aggregate amount of payments, other than qualified stated interest, on the Note) exceeds the issue price of the Note by an amount that is equal to or greater than a *de minimis* amount, the Note will be treated as having been issued with original issue discount ("**OID**") for U.S. federal income tax purposes in the amount of such excess. In general, the *de minimis* amount is equal to ¼ of 1 percent of the stated redemption price at maturity multiplied by the weighted average number of complete years to maturity from the issue date of such Note (or in the case of a Note providing for the payment of any amount other than qualified stated interest prior to maturity, multiplied by the weighted average maturity of the Note). A U.S. Holder generally will be required to include OID in gross income as ordinary interest income for U.S. federal income tax purposes as it accrues, before such U.S. Holder receives any cash payment attributable to such income and regardless of such U.S. Holder's regular method of accounting for U.S. federal income tax purposes. Any amount not treated as OID because it is *de minimis* generally must be included in income (generally as gain from the sale of such Note) as principal payments are received on such Note in the proportion that each such

principal payment bears to the original principal amount of such Note. Special rules apply to Notes with a fixed maturity of one year or less. See below under "Short-Term Notes."

A U.S. Holder generally will be required to include in gross income for U.S. federal income tax purposes an amount equal to the sum of the "daily portions" of the OID with respect to a Note for all days during the taxable year on which such U.S. Holder holds such Note. The "daily portions" of OID with respect to a Note will be determined by allocating to each day during the taxable year on which the U.S. Holder holds such Note a *pro rata* portion of the OID on such Note that is attributable to the "accrual period" in which such day is included.

The amount of the OID with respect to a Note attributable to an "accrual period" generally will be the excess of (A) the product of (i) the "adjusted issue price" of such Note at the beginning of such accrual period and (ii) the "yield to maturity" of such Note (stated in a manner appropriately taking into account the length of such accrual period) over (B) any qualified stated interest on the Note allocable to such accrual period. The "accrual period" for a Note may be of any length and may vary in length over the term of the Note, *provided* that each accrual period is no longer than one year and that each scheduled payment of interest or principal occurs on the first or final day of an accrual period. The "adjusted issue price" of a Note at the beginning of an accrual period generally is the issue price of such Note plus the aggregate amount of OID that accrued on such Note in all prior accrual periods, less any payments on such Note (other than payments of qualified stated interest). The "yield to maturity" of a Note is the discount rate that, when used in computing the present value of all payments required to be made under such Note, produces an amount equal to the issue price of such Note.

In the case of a variable rate debt instrument (as described below), the amount of qualified stated interest and the amount of OID, if any, that accrues during an accrual period is generally determined assuming that the variable rate is a fixed rate equal to (i) in the case of a qualified floating rate or qualified inverse floating rate, the value, as of the issue date, of the qualified floating rate or qualified inverse floating rate or (ii) in the case of an objective rate (other than a qualified inverse floating rate), a fixed rate that reflects the yield that is reasonably expected for the debt instrument, and the qualified stated interest (or, if there is no qualified stated interest, OID) allocable to an accrual period is increased (or decreased) if the interest actually paid during an accrual period exceeds (or is less than) the interest assumed to be paid during the accrual period pursuant to clause (i) or (ii), as applicable. Special rules apply to a variable rate debt instrument that provides for stated interest at a fixed rate or at a rate other than a single qualified floating rate or a single objective rate.

A "**variable rate debt instrument**" is a debt instrument that (i) has an issue price that does not exceed the total principal payments by more than an amount equal to the lesser of (a) 0.015 multiplied by the product of such total principal payments and the number of complete years to maturity of the instrument (or, in the case of a Note providing for the payment of any amount other than qualified stated interest prior to maturity, multiplied by the weighted average maturity of the Note) or (b) 15 percent of the total principal payments, (ii) provides for stated interest (compounded or paid at least annually) at the current value of (A) one or more "qualified floating rates," (B) a single fixed rate and one or more qualified floating rates, (C) a single "objective rate" or (D) a single fixed rate and a single objective rate that is a "qualified inverse floating rate," and (iii) does not provide for any principal payments that are contingent. The current value of a rate is the value of the rate on any day that is no earlier than three months prior to the first day on which that value is in effect and no later than one year following that first day.

A "**qualified floating rate**" is generally a floating rate under which variations in the rate can reasonably be expected to measure contemporaneous variations in the cost of newly borrowed funds in the currency in which a debt instrument is denominated. A multiple of a qualified floating rate is not a qualified floating rate unless the relevant multiplier is (i) fixed at a number that is greater than 0.65 but not more than 1.35 or (ii) fixed at a number that is greater than 0.65 but not more than 1.35, increased or decreased by a fixed rate. A variable rate is not considered a qualified floating rate if the variable rate is subject to a cap, floor, governor (*i.e.*, a restriction on the amount of increase or decrease in the stated interest rate) or

similar restriction that is reasonably expected as of the issue date to cause the yield on the debt instrument to be significantly more or less than the expected yield determined without the restriction (other than a cap, floor, governor or similar restriction that is fixed throughout the term of the debt instrument).

An "**objective rate**" is a rate (other than a qualified floating rate) that is determined using a single fixed formula and that is based on objective financial or economic information, *provided*, *however*, that an objective rate will not include a rate based on information that is within the control of the issuer (or certain related parties of the issuer) or that is unique to the circumstances of the issuer (or certain related parties of the issuer), such as dividends, profits or the value of the issuer's stock. A "qualified inverse floating rate" is an objective rate (i) that is equal to a fixed rate minus a qualified floating rate and (ii) the variations in which can reasonably be expected to inversely reflect contemporaneous variations in the qualified floating rate (disregarding any caps, floors, governors or similar restrictions that would not, as described above, cause a rate to fail to be a qualified floating rate). Notwithstanding the first sentence of this paragraph, a rate is not an objective rate if it is reasonably expected that the average value of the rate during the first half of the debt instrument's term will be either significantly less than or significantly greater than the average value of the rate during the final half of the debt instrument's term. The IRS may designate rates other than those specified above that will be treated as objective rates. As of the date of this Offering Memorandum, no other rates have been designated.

If interest on a Note is stated at a fixed rate for an initial period of one year or less followed by a variable rate that is either a qualified floating rate or an objective rate for a subsequent period, and the value of the variable rate on the issue date is intended to approximate the fixed rate, the fixed rate and the variable rate together constitute a single qualified floating rate or objective rate. A fixed rate and a variable rate will be conclusively presumed to meet the requirements of the preceding sentence if the value of the variable rate on the issue date does not differ from the value of the fixed rate by more than 0.25 percentage points (25 basis points).

If a Floating Rate Note does not qualify as a variable rate debt instrument or otherwise provides for contingent payments, or if a Fixed Rate Note provides for contingent payments, such Note may constitute a "contingent payment debt instrument." Interest payable on a contingent payment debt instrument is not treated as qualified stated interest. If applicable to any Note, the special rules applicable to contingent payment debt instruments will be described in the applicable Pricing Supplement.

In general, the following rules apply if (i) a Note provides for one or more alternative payment schedules applicable upon the occurrence of a contingency or contingencies and the timing and amounts of the payments that comprise each payment schedule are known as of the issue date and (ii) either a single payment schedule is significantly more likely than not to occur or the Note provides the Issuer or the holder with an unconditional option or options exercisable on one or more dates during the term of the Note. If, based on all the facts and circumstances as of the issue date, a single payment schedule for a debt instrument, including the stated payment schedule, is significantly more likely than not to occur, then, in general, the yield and maturity of the Note are computed based on this payment schedule. If the Issuer or the holder has an unconditional option or options that, if exercised, would require payments to be made on the Note under an alternative payment schedule or schedules, then (i) in the case of an option or options exercisable by the Issuer, the Issuer will be deemed to exercise or not exercise an option or combination of options in the manner that minimizes the yield on the Note and (ii) in the case of an option or options exercisable by the holder, the holder will be deemed to exercise or not exercise an option or combination of options in the manner that maximizes the yield on the Note. Notes subject to the above rules will not be treated as contingent payment debt instruments as a result of the contingencies described above. If a contingency (including the exercise of an option) actually occurs or does not occur contrary to an assumption made according to the above rules (a "**Change in Circumstances**"), then, except to the extent that a portion of the Note is repaid as a result of a Change in Circumstances and solely for purposes of the accrual of OID, the Note is treated as retired and then reissued on the date of the Change in Circumstances for an amount equal to the Note's adjusted issue price on that date.

A U.S. Holder may elect to treat all interest on any Note as OID and calculate the amount includible in gross income under the constant yield method. For purposes of this election, interest includes stated interest, acquisition discount, OID, *de minimis* OID, market discount, *de minimis* market discount, and unstated interest, as adjusted by any amortizable bond premium or acquisition premium. The election must be made for the taxable year in which a U.S. Holder acquires a Note and may not be revoked without the consent of the IRS.

Premium on the Notes

If the amount paid by a U.S. Holder for a Note exceeds the stated redemption price at maturity of such Note, such U.S. Holder generally will be considered to have purchased such Note at a premium equal in amount to such excess. In this event, such U.S. Holder may elect to amortize such premium, based generally on a constant-yield basis, as an offset to interest income over the remaining term of such Note. In the case of a Note that may be redeemed prior to maturity, the premium amortization and redemption date are calculated assuming that Northwestern Mutual and the U.S. Holder will exercise or not exercise redemption rights in a manner that maximizes the U.S. Holder's yield. It is unclear how premium amortization is calculated when the redemption date or the amount of any redemption premium is uncertain. The election to amortize bond premium, once made, will apply to all debt obligations held or subsequently acquired by the electing U.S. Holder on or after the first day of the first taxable year to which the election applies and may not be revoked without the consent of the IRS.

Short-Term Notes

Notes that have a fixed maturity of one year or less ("**Short-Term Notes**") will be treated as issued with OID. In general, an individual or other U.S. Holder that uses the cash method of accounting is not required to accrue such OID unless such U.S. Holder elects to do so. If such an election is not made, any gain recognized by such U.S. Holder on the sale, exchange, redemption or other disposition of a Short-Term Note will be ordinary income to the extent of the OID accrued on a straight-line basis, or upon election under the constant yield method (based on daily compounding), through the date of sale, exchange, redemption or other disposition, and a portion of the deduction otherwise allowable to such U.S. Holder for interest on borrowings allocable to the Short-Term Note will be deferred until a corresponding amount of income on such Short-Term Note is realized. U.S. Holders who report income for U.S. federal income tax purposes under the accrual method of accounting and certain other U.S. Holders are required to accrue OID related to a Short-Term Note as ordinary income on a straight-line basis unless an election is made to accrue the OID under a constant yield method (based on daily compounding).

Sale, Exchange, Retirement or Other Disposition of the Notes

Upon the sale, exchange, retirement or other disposition of a Note, a U.S. Holder generally will recognize gain or loss in an amount equal to the difference between the amount realized on such sale, exchange, retirement or other disposition (other than any amount attributable to accrued qualified stated interest, which, if not previously included in such U.S. Holder's income, will be taxable as interest income to such U.S. Holder) and such U.S. Holder's "adjusted tax basis" in such Note. A U.S. Holder's adjusted tax basis in a Note generally is the amount such U.S. Holder paid for such Note, increased by the amount of any OID previously included in income (including in the year of disposition) with respect to such Note by such U.S. Holder and decreased by any amortized premium and the aggregate amount of payments (other than qualified stated interest) on such Note previously made to such U.S. Holder. Subject to the rules described below under "Foreign Currency Notes," any gain or loss so recognized generally will be capital gain or loss and will be long-term capital gain or loss if such U.S. Holder has held such Note for more than one year at the time of such sale, exchange, retirement or other disposition. Net long-term capital gain of certain non-corporate U.S. Holders generally is subject to preferential rates of tax. The deductibility of capital losses is subject to limitations.

Foreign Currency Notes

The following discussion generally describes special rules that apply, in addition to the rules described above, to Foreign Currency Notes. The amount of qualified stated interest paid with respect to a Foreign Currency Note that is includible in income by a U.S. Holder that uses the cash method of accounting for U.S. federal income tax purposes is the U.S. dollar value of the amount paid, as determined on the date of actual or constructive receipt by such U.S. Holder, using the spot rate of exchange on such date. In the case of qualified stated interest on a Foreign Currency Note held by a U.S. Holder that uses the accrual method of accounting, and in the case of OID (other than OID on a Short-Term Note that is not required to be accrued) for every U.S. Holder, such U.S. Holder is required to include the U.S. dollar value of the amount of such interest income or OID (which is determined in the non-U.S. currency) that accrued during the accrual period. The U.S. dollar value of such accrued interest income or OID generally is determined by translating such income at the average rate of exchange for the accrual period (or, with respect to an accrual period that spans two taxable years, at the average rate of exchange for the partial period within the taxable year). Alternatively, such U.S. Holder may elect to translate such income at the spot rate of exchange on the last day of the accrual period (or, with respect to an accrual period that spans two taxable years, at the spot rate of exchange in effect on the last day of the taxable year). If the last day of the accrual period is within five business days of the date of receipt of the accrued interest, a U.S. Holder that has made such election may translate accrued interest using the spot rate of exchange in effect on the date of receipt. The above election will apply to all debt obligations held by such U.S. Holder and may not be changed without the consent of the IRS. A U.S. Holder will recognize, as ordinary income or loss, foreign currency gain or loss with respect to such accrued interest income or OID on the date the interest or OID is actually or constructively received, reflecting fluctuations in currency exchange rates between the spot rate of exchange used to determine the accrued interest income or OID for the relevant accrual period and the spot rate of exchange on the date such interest or OID is actually or constructively received.

A U.S. Holder will calculate the amortization of bond premium for a Foreign Currency Note in the applicable non-U.S. currency. Amortization deductions attributable to a period will reduce interest payments in respect of that period, and therefore are translated into U.S. dollars at the spot rate of exchange used for those interest payments. Foreign currency gain or loss will be realized with respect to amortized premium on a Foreign Currency Note based on the difference between the spot rate of exchange at which the amortization deductions were translated into U.S. dollars and the spot rate of exchange on the date such U.S. Holder acquired the Foreign Currency Note.

The amount realized with respect to a sale, exchange, redemption or other disposition of a Foreign Currency Note generally will be the U.S. dollar value of the payment received, determined on the date of disposition of such Foreign Currency Note (using the spot rate of exchange on such date). However, with respect to Foreign Currency Notes that are treated as traded on an established securities market, such amount realized will be determined using the spot rate of exchange on the settlement date in the case of (i) a U.S. Holder that is a cash method taxpayer or (ii) a U.S. Holder that is an accrual method taxpayer that elects such treatment. This election may not be changed without the consent of the IRS. Gain or loss that is recognized generally will be ordinary income or loss to the extent it is attributable to fluctuations in currency exchange rates between the date of purchase and the date of sale, exchange, redemption or other disposition. Such foreign currency gain or loss, together with any foreign currency gain or loss realized on such disposition in respect of accrued interest or OID, will be recognized only to the extent of the total gain or loss realized by such U.S. Holder on the sale, exchange, redemption or other disposition of the Foreign Currency Note. Any gain or loss realized by a U.S. Holder not treated as foreign currency gain or loss generally will be capital gain or loss (subject to the discussion above regarding Short-Term Notes).

A U.S. Holder that determines its amount realized in connection with the sale, exchange, redemption or other disposition of a Foreign Currency Note by reference to the spot rate of exchange on the date of such sale, exchange, redemption or other disposition (rather than on the settlement date) may recognize

additional foreign currency gain or loss upon receipt of non-U.S. currency from such sale, exchange, redemption or other disposition.

A U.S. Holder will recognize an amount of foreign currency gain or loss on a sale or other disposition of any non-U.S. currency equal to the difference between (i) the amount of U.S. dollars, or the fair market value in U.S. dollars of any other property, received in such sale or other disposition and (ii) the tax basis of such non-U.S. currency. A U.S. Holder generally will have a tax basis in non-U.S. currency received from a sale, exchange, redemption or other disposition of a Foreign Currency Note equal to the U.S. dollar value of such non-U.S. currency on the date of receipt.

A Note that provides for payments in more than one currency generally will be treated as a "contingent payment debt instrument," and the special rules applicable to such instruments will be described in the applicable Pricing Supplement.

Aggregation Rules

The U.S. Treasury Regulations relating to OID contain special aggregation rules stating in general that, subject to certain exceptions, debt instruments issued in the same transaction or related transactions to a single purchaser may be treated as a single debt instrument with a single issue price, maturity date, yield to maturity and stated redemption price at maturity for purposes of the OID rules. Under certain circumstances, these provisions could apply to a U.S. Holder that purchases Notes from more than one Series of Notes.

Medicare Tax

In addition to regular U.S. federal income tax, certain U.S. Holders that are individuals, estates or trusts are subject to a 3.8% tax on all or a portion of their "net investment income," which may include all or a portion of their interest income (including accrued OID) on a Note and net gain from the sale, exchange, retirement or other disposition of a Note.

Disclosure Requirements for Reportable Transactions

A U.S. Holder that participates in any "reportable transaction" (as defined in the U.S. Treasury Regulations) must attach to its U.S. federal income tax return a disclosure statement on IRS Form 8886. Each U.S. Holder should consult its own tax advisor regarding the possible obligation to file IRS Form 8886 reporting foreign currency loss arising from the Notes or any amounts received with respect to the Notes.

Information Reporting and Backup Withholding

Information reporting generally will apply to payments to a U.S. Holder of interest (and accruals of OID) on, or proceeds from the sale, exchange, retirement or other disposition of, a Note, unless such U.S. Holder is an entity that is exempt from information reporting and, when required, demonstrates this fact. Any such payment to a U.S. Holder that is subject to information reporting generally will also be subject to backup withholding, unless such U.S. Holder provides the appropriate documentation (generally, IRS Form W-9) to the applicable withholding agent certifying that, among other things, its taxpayer identification number is correct, or otherwise establishes an exemption.

Backup withholding is not an additional tax. Any amounts withheld under the backup withholding rules generally will be allowed as a refund or a credit against a U.S. Holder's U.S. federal income tax liability if the required information is furnished by such U.S. Holder on a timely basis to the IRS.

Non-U.S. Holders

General

Subject to the discussion below under "—Information Reporting and Backup Withholding" and "—FATCA Withholding":

(a) payments of principal, interest and premium with respect to a Note owned by a Non-U.S. Holder generally will not be subject to U.S. federal withholding tax; *provided* that, in the case of amounts treated as payments of interest (which term, for purposes of this discussion of the tax consequences to Non-U.S. Holders, also includes any payment to the extent of any OID that accrued on such Note while held by such Non-U.S. Holder and that has not been previously taken into account for this purpose), (i) such Non-U.S. Holder does not own, actually or constructively, 10% or more of the total combined voting power of all classes of Northwestern Mutual or the applicable Series Beneficial Owner stock entitled to vote; (ii) such Non-U.S. Holder is not a controlled foreign corporation described in section 957(a) of the Code that is related to (within the meaning of Section 864(d)(4) of the Code) Northwestern Mutual or the applicable Series Beneficial Owner through stock ownership; (iii) such Non-U.S. Holder is not a bank whose receipt of such amounts is described in Section 881(c)(3)(A) of the Code; (iv) interest on the Note is not described in Section 871(h)(4)(A) of the Code; and (v) the certification requirements described below are satisfied; and

(b) a Non-U.S. Holder generally will not be subject to U.S. federal income or withholding tax on any gain recognized on the sale, exchange, retirement or other disposition of a Note, unless (i) such gain is effectively connected with the conduct of a trade or business in the United States by such Non-U.S. Holder (and, if certain tax treaties apply, is attributable to a U.S. permanent establishment or fixed base of the Non-U.S. Holder), in which event such gain generally will be subject to U.S. federal income tax in the manner described below, or (ii) such Non-U.S. Holder is an individual who is present in the United States for 183 days or more during the taxable year of such sale, exchange, retirement or other disposition and certain other conditions are met, in which event such gain (net of certain U.S. source losses) generally will be subject to U.S. federal income tax at a rate of 30% (except as provided by an applicable income tax treaty).

The certification requirements referred to in clause (a)(v) above generally will be satisfied if the Non-U.S. Holder provides the applicable withholding agent with a statement (generally on IRS Form W-8BEN or W-8BEN-E), signed under penalties of perjury, stating, among other things, that such Non-U.S. Holder is not a U.S. person. U.S. Treasury Regulations provide additional rules for a Note held through one or more intermediaries or pass-through entities.

If the requirements set forth in clause (a) above are not satisfied with respect to a Non-U.S. Holder and payments with respect to the Note are not effectively connected to a trade or business in the United States of such Non-U.S. Holder, payments with respect to a Note (including proceeds from the sale, exchange, retirement or other disposition thereof) generally will be subject to U.S. federal income tax in an amount equal to 30% of the interest and OID that accrued on such Note while held by such Non-U.S. Holder and that has not been taken into account previously for U.S. federal income tax purposes, unless another exemption is applicable. Such tax generally will be imposed by way of withholding in the case of payments on a Note (including payments from the retirement of such Note) or directly on the Non-U.S. Holder in the case of any other sale, exchange or other disposition of a Note. An applicable income tax treaty may reduce or eliminate this tax.

If a Non-U.S. Holder is engaged in the conduct of a trade or business in the United States, and if amounts treated as interest on a Note or gain recognized on the sale, exchange, retirement or other disposition of

a Note are effectively connected with such U.S. trade or business, such Non-U.S. Holder generally will not be subject to the 30% U.S. federal tax on such interest or gain described above; *provided* that, in the case of the above-described withholding tax on amounts treated as interest, such Non-U.S. Holder provides the appropriate documentation (generally, IRS Form W-8ECI) to the applicable withholding agent. Instead, such Non-U.S. Holder generally will be subject to U.S. federal income tax (but not the Medicare Tax described above) on such interest or gain in substantially the same manner as a U.S. Holder (except as provided by an applicable income tax treaty). In addition, a Non-U.S. Holder that is treated as a corporation for U.S. federal income tax purposes may be subject to a branch profits tax at a rate of 30% (or a lower rate if provided by an applicable income tax treaty) on its effectively connected income for the taxable year, subject to certain adjustments.

Information Reporting and Backup Withholding

Amounts treated as payments of interest on a Note to a Non-U.S. Holder and the amount of any U.S. federal tax withheld from such payments generally must be reported annually to the IRS and to such Non-U.S. Holder by the applicable withholding agent.

The information reporting and backup withholding rules that apply to payments of interest (and accruals of OID) to certain U.S. Holders generally will not apply to amounts treated as payments of interest to a Non-U.S. Holder if such Non-U.S. Holder certifies under penalties of perjury that it is not a U.S. person (generally by providing an IRS Form W-8BEN or W-8BEN-E to the applicable withholding agent) or otherwise establishes an exemption.

Proceeds from the sale, exchange, retirement or other disposition of a Note by a Non-U.S. Holder effected outside the United States through a non-U.S. office of a non-U.S. broker generally will not be subject to the information reporting and backup withholding rules that apply to payments to certain U.S. persons; *provided* that the proceeds are paid to the Non-U.S. Holder outside the United States. However, proceeds from the sale, exchange, retirement or other disposition of a Note by a Non-U.S. Holder effected through a non-U.S. office of a non-U.S. broker with certain specified U.S. connections or of a U.S. broker generally will be subject to these information reporting rules (but generally not to these backup withholding rules), even if the proceeds are paid to such Non-U.S. Holder outside the United States, unless such Non-U.S. Holder certifies under penalties of perjury that it is not a U.S. person (generally by providing an IRS Form W-8BEN or W-8BEN-E to the applicable withholding agent) or otherwise establishes an exemption. Proceeds from the sale, exchange, retirement or other disposition of a Note by a Non-U.S. Holder effected through a U.S. office of a broker generally will be subject to these information reporting and backup withholding rules, unless such Non-U.S. Holder certifies under penalties of perjury that it is not a U.S. person (generally by providing an IRS Form W-8BEN or W-8BEN-E to the applicable withholding agent) or otherwise establishes an exemption.

Backup withholding is not an additional tax. Any amounts withheld under the backup withholding rules generally will be allowed as a refund or a credit against a Non-U.S. Holder's U.S. federal income tax liability if the required information is furnished by such Non-U.S. Holder on a timely basis to the IRS.

FATCA Withholding

Sections 1471 through 1474 of the Code, commonly referred to as Foreign Account Tax Compliance Act ("**FATCA**") provisions, generally impose a withholding tax of 30% on interest income (including OID) from debt obligations of U.S. issuers paid to a foreign financial institution (other than with respect to interest (including OID) that is effectively connected with the conduct of a trade or business within the United States), unless such institution either (i) enters into an agreement with the U.S. government to collect and provide to the U.S. tax authorities substantial information regarding U.S. account holders of such institution (which would include certain account holders that are foreign entities with U.S. owners) or (ii) in the event that an applicable intergovernmental agreement and implementing legislation are adopted,

complies with modified requirements, including in some cases providing local revenue authorities with similar account holder information.

The FATCA legislation also generally imposes a withholding tax of 30% on interest income (including OID) from such obligations paid to a non-financial foreign entity (other than with respect to interest (including OID) that is effectively connected with the conduct of a trade or business within the United States) unless such entity provides the withholding agent with a certification that it does not have any substantial U.S. owners or a certification identifying the direct and indirect substantial U.S. owners of the entity or unless certain exceptions apply or they agree to provide certain information to other revenue authorities for transmittal to the IRS. Under certain circumstances (for example, if the recipient is resident in a country having an income tax treaty with the United States), a holder of such obligation might be eligible for refunds or credits of such taxes.

Current provisions of the Code and U.S. Treasury Regulations that govern FATCA treat gross proceeds from the sale or other disposition of debt obligations that can produce U.S.-source interest (such as the Notes) as subject to FATCA withholding. However, under proposed U.S. Treasury Regulations (the preamble to which specifies that taxpayers are permitted to rely on them pending finalization), such gross proceeds are not subject to FATCA withholding.

IRS Form W-8BEN-E generally requires certain non-U.S. entities to certify as to their FATCA status and, if applicable, provide their Global Intermediary Identification Number. Investors are urged to consult with their own tax advisors regarding the possible implications of FATCA provisions on their investment in the Notes.

THE PRECEDING U.S. FEDERAL INCOME TAX DISCUSSION IS INCLUDED FOR GENERAL INFORMATION ONLY AND MAY NOT BE APPLICABLE DEPENDING UPON A HOLDER'S PARTICULAR SITUATION. HOLDERS SHOULD CONSULT THEIR OWN TAX ADVISORS WITH RESPECT TO THE TAX CONSEQUENCES TO THEM OF THE OWNERSHIP AND DISPOSITION OF THE NOTES, INCLUDING THE TAX CONSEQUENCES UNDER STATE, LOCAL, FOREIGN AND OTHER TAX LAWS AND THE POSSIBLE EFFECTS OF CHANGES IN UNITED STATES OR OTHER TAX LAWS.

ERISA AND OTHER BENEFIT PLAN CONSIDERATIONS

The following is a summary of certain considerations associated with the purchase, holding and, to the extent relevant, disposition, of the Notes by (i) an employee benefit plan subject to Title I of ERISA, (ii) a plan described in and subject to Section 4975 of the Code, including an IRA and a Keogh plan, (iii) a plan, account or other arrangement subject to provisions under any other federal, state, local, non-U.S. or other laws or regulations that are similar to the fiduciary responsibility or prohibited transaction provisions of Title I of ERISA or Section 4975 of the Code (collectively, "**Similar Laws**") and (iv) any entity whose underlying assets include "plan assets" by reason of the investment in such entity by any such employee benefit or retirement plan described above.

Prohibited Transaction Issues

Section 406 of ERISA and Section 4975 of the Code prohibit employee benefit plans subject to ERISA ("**ERISA Plans**"), as well as IRAs and Keogh plans subject to Section 4975 of the Code (together with ERISA Plans, "**Plans**"), from engaging in certain transactions involving "plan assets" (within the meaning of ERISA) with persons who are "parties in interest" under ERISA or "disqualified persons" under the Code ("**Parties in Interest**") with respect to such Plans. As a result of Northwestern Mutual's business, Northwestern Mutual may be a Party in Interest with respect to certain Plans. Where Northwestern Mutual is a Party in Interest with respect to a Plan (either directly or by reason of its ownership of its subsidiaries), the purchase and holding of the Notes by or on behalf of the Plan may be a prohibited transaction under Section 406 of ERISA and Section 4975 of the Code, unless exemptive relief were available under an applicable prohibited transaction exemption.

Accordingly, the Notes may not be purchased or held by any Plan, any entity whose underlying assets include "plan assets" by reason of any Plan's investment in the entity (a "**Plan Asset Entity**") or any person investing "plan assets" of any Plan, unless such purchaser or holder, and such purchase and holding, is eligible for the exemptive relief available under one or more PTCEs issued by the DOL, including PTCE 96-23 (relating to transactions determined by "in-house asset managers"), PTCE 95-60 (relating to transactions involving insurance company general accounts), PTCE 91-38 (relating to transactions involving bank collective investment funds), PTCE 90-1 (relating to transactions involving insurance company pooled separate accounts) or PTCE 84-14 (relating to transactions determined by independent "qualified professional asset managers"), or under the statutory exemption provided by Section 408(b)(17) of ERISA and Section 4975(d)(20) of the Code (relating to transactions for "adequate consideration" with certain parties in interest that are not fiduciaries) (the "**Service Provider Exemption**"), or under another applicable prohibited transaction exemption. Any fiduciary or other Plan investor considering whether to purchase or hold Notes should consult with its counsel regarding the availability of exemptive relief under the foregoing exemptions. There can be no assurance that all of the conditions of any such exemptions or any other exemption will be satisfied at the time that the Notes are acquired, or thereafter, if the facts relied upon for utilizing a prohibited transaction exemption change. Also, the scope of the exemptive relief provided by the exemption might not cover all acts which might be construed as prohibited transactions.

Each purchaser or Holder of the Notes or any beneficial interest therein will be deemed to have represented by its purchase and holding thereof that either (i) it is not a Plan or a Plan Asset Entity and is not acquiring the Notes on behalf of or with "plan assets" of a Plan or Plan Asset Entity or (ii) its purchase, holding and disposition of the Notes or any beneficial interest therein is exempt from the prohibited transaction provisions of Section 406 of ERISA and Section 4975 of the Code under DOL PTCE 96-23, PTCE 95-60, PTCE 91-38, PTCE 90-1or PTCE 84-14, the Service Provider Exemption or another applicable exemption. The determination of whether and to what extent the exemptive relief provided under the foregoing exemptions is available is the responsibility of the purchaser or Holder of the Notes.

Without regard to whether one of the above exemptions applies to a Plan's acquisition or holding of a Note, the Notes may not be purchased or held by any Plan, or any person investing Plan assets of any

Plan, if Northwestern Mutual or any of its affiliates (i) has investment or administrative discretion with respect to the assets of the Plan used to effect such purchase; (ii) has authority or responsibility to give, or regularly gives, investment advice with respect to such assets, for a fee, subject to other requirements and conditions provided under ERISA and the regulations thereunder; or (iii) unless PTCE 95-60, PTCE 91-38 or PTCE 90-1 applies, is an employer maintaining or contributing to such Plan.

Plan Assets

The DOL has promulgated a regulation, 29 C.F.R. §2510.3-101, as modified by Section 3(42) of ERISA (the "**Plan Asset Regulation**"), describing what constitutes the assets of a Plan with respect to the Plan's investment in an entity. Under the Plan Asset Regulation, if a Plan invests in an "equity interest" of an entity that is neither a "publicly offered security" nor a security issued by an investment company registered under the Investment Company Act, the Plan's assets are deemed to include both the equity interest itself and an undivided interest in each of the entity's underlying assets, unless it is established either that the entity is an "operating company," as defined in the Plan Asset Regulation or less than 25% of the total value of each class of equity interest in the entity is held by "benefit plan investors," as defined in Section 3(42) of ERISA (the "**25% Test**").

It is not anticipated that (i) the Notes will constitute "publicly offered securities" for purposes of the Plan Asset Regulation, (ii) the Issuer will be an investment company registered under the Investment Company Act or (iii) the Issuer will qualify as an operating company within the meaning of the Plan Asset Regulation. In addition, there is no intent to monitor or take any other measures to assure satisfaction of the 25% Test, or any other exception to the treatment of the Plan's assets as being deemed to include both the equity interest itself and an individual interest in each of the entity's underlying assets.

The Plan Asset Regulation defines an "equity interest" as an interest other than an instrument that is treated as indebtedness under applicable local law and which has no substantial equity features. There is very little pertinent authority on the issue of what constitutes an equity interest for purposes of the Plan Asset Regulation. The DOL has stated in the Preamble to the Plan Asset Regulation (the "**Preamble**") that the reference to local law provides an initial frame of reference for determinations of whether an interest is indebtedness and the question of which law applies for purposes of determining whether an instrument is treated as equity or indebtedness should be made under the law governing questions regarding interpretation of the instrument. Moreover, the DOL stated in the Preamble that the determination of whether any particular investment has substantial equity features is an inherently factual question that must be resolved on a case-by-case basis but that it would be appropriate, in the DOL's view, to take into account whether the equity features of an instrument are such that a Plan's investment in the instrument would be a practical vehicle for the indirect provision of investment management services.

Even if the Notes were treated as equity interests for purposes of the Plan Asset Regulation, because (a) the Issuer expects that the Funding Agreements will be treated as debt, rather than equity, for U.S. federal income tax purposes and (b) the Funding Agreements should not be deemed to have any "substantial equity features," none of the assets underlying the Funding Agreements should be treated as Plan assets for purposes of the Plan Asset Regulation. Those conclusions are based, in part, upon the traditional debt features of the Funding Agreements including the reasonable expectation of purchasers of the Notes that the payments due under the Funding Agreements will be paid when due, as well as the absence of conversion rights, warrants and other typical equity features.

Whether the Notes should be treated as debt or equity for purposes of the Plan Asset Regulation is not certain. While the Notes will be treated as indebtedness for U.S. federal income tax purposes (as described in "Material U.S. Federal Income Tax Considerations"), such characterization is not conclusive that the Notes will be treated as debt under the Plan Asset Regulation. There is no legal authority that clarifies the relationship between the standards used for Plan Asset Regulation purposes and the standards used for U.S. federal income tax purposes in evaluating the proper characterization of a

security as debt or equity. Each prospective investor should make its own assessment as to whether or not the Notes will be respected as debt for purposes of the Plan Asset Regulation, and should consult with its own legal advisers concerning the potential consequences under the fiduciary responsibility and prohibited transaction provisions of ERISA, Section 4975 of the Code and any applicable Similar Law of an investment in the offered Notes with the assets of a Plan. There can be no assurance that the Notes would be characterized by the DOL or others as indebtedness on the date of issuance or at any given time thereafter.

If the Notes were treated under the Plan Asset Regulation as equity interests, any assets held by the Issuer, including the Funding Agreements, would be treated as plan assets of Plans holding Notes if, immediately after the most recent acquisition (including any redemption) of the Notes (or any class of equity interest in the Issuer), the 25% Test is not satisfied and 25% or more of the total value of any class of equity interest in the Issuer is held by benefit plan investors. No assurance can be given that benefit plan investors will hold less than 25% of the total value of the Notes at the completion of an offering or thereafter.

If the assets of the Issuer were deemed to be plan assets under ERISA, then an investing Plan's assets would be considered to include an undivided interest in the Funding Agreements held by the Issuer. In addition, certain persons providing services to the Issuer could become Parties in Interest with respect to an investing Plan and could be subject to the fiduciary responsibility provisions of ERISA, the prohibited transaction provisions of ERISA and Section 4975 of the Code with respect to transactions involving the assets of the Issuer. In this regard, if any person were deemed to have discretionary authority or discretionary control respecting the management of the Issuer or exercises any authority or control respecting management or disposition of the Funding Agreements held by the Issuer, such person or persons could be deemed to be fiduciaries. A fiduciary of a Plan should consider whether the purchase or holding of Notes could result in a delegation of fiduciary authority if the Issuer were deemed to hold plan assets under ERISA, and, if so, whether such a delegation of authority is permissible under the Plan's governing instrument or any investment management agreement with the Plan. However, since the Administrative Trustee may be viewed as having no discretionary authority with respect to the Funding Agreements, even if the Funding Agreements were treated as Plan Assets of a Plan holding a Note, an investor may determine that the Administrative Trustee should be treated as having acted in an administrative or ministerial capacity, rather than a fiduciary capacity, with respect to the Funding Agreements. Each prospective investor should make its own assessment regarding whether the Administrative Trustee would constitute a fiduciary if the assets of the Issuer were considered to be plan assets under ERISA.

Neither Northwestern Mutual, the Issuer, the Arranger, the Purchasing Agents nor any of their respective affiliates, agents or employees (the "**Transaction Parties**") will act as a fiduciary to any Plan with respect to the Plan's decision to purchase the Notes, and none of the Transaction Parties is undertaking to provide impartial investment advice or to give advice in a fiduciary capacity in connection with any Plan's acquisition of the Notes. Each fiduciary or other person with investment responsibilities over the assets of a Plan considering a purchase of the Notes must carefully consider the above factors before making an investment.

In addition, the person making the decision to acquire a Note on behalf of a Plan (the "**Plan Fiduciary**") from a Transaction Party will be deemed to have represented and warranted by its purchase and holding thereof that (a) none of the Transaction Parties has acted as the Plan's fiduciary, or has been relied upon for any advice or recommendations, with respect to the Plan Fiduciary's decision to acquire, hold, sell, exchange, vote or provide any consent with respect to the Note and none of the Transaction Parties or their respective affiliates has acted as, or shall at any time be relied upon as, the Plan's fiduciary with respect to any decision to acquire, continue to hold, sell, exchange, vote or provide any consent with respect to the Notes (unless an applicable prohibited transaction exemption is available to cover the purchase or holding of such Note or the transaction is not otherwise prohibited), and (b) the Plan Fiduciary is exercising its own independent judgment in evaluating the investment in the Note. Each Plan

Fiduciary considering an investment in the Notes must carefully consider the above facts before making an investment.

The sale of any Notes to a Plan is in no respect a representation by any party or entity that such an investment meets all relevant legal requirements with respect to investments by Plans generally or any particular Plan, or that such an investment is appropriate for Plans generally or any particular Plan.

Non-ERISA Plans

Governmental plans (as defined in Section 3(32) of ERISA), church plans (as described in Section 3(33) of ERISA) for which no election has been made under Section 410(d) of the Code and foreign plans (as described in Section 4(b)(4) of ERISA) (collectively, "**Non-ERISA Plans**"), while not subject to Section 406 of ERISA or Section 4975 of the Code, may nevertheless be subject to Similar Laws. The fiduciary of (or other individual with similar discretionary authority and/or responsibilities with respect to) a Non-ERISA Plan considering an investment in the Notes must make its own determination that such investment is permissible under any applicable Similar Laws. Each purchaser or Holder of the Notes or any beneficial interest therein will be deemed to have represented by its purchase and holding thereof that either (i) it is not a Non-ERISA Plan or an entity the assets of which are treated as including the assets of a Non-ERISA Plan and is not acquiring the Notes on behalf or with the assets of any such Non-ERISA Plan or entity or (ii) its purchase, holding and disposition of the Notes or any beneficial interest therein will not violate any Similar Laws.

General Considerations

Notwithstanding the above, the sale of the Notes of a particular Series to Plans, or to persons acting on behalf of or investing "plan assets" of Plans, might not be allowed, or might only be allowed subject to certain additional conditions.

The considerations set forth above are only intended as an overview and may not be applicable depending upon a Plan's specific facts and circumstances. The discussion herein of ERISA, the Code and relevant DOL regulations is general in nature and is not intended to be complete. No view is expressed as to whether an investment in Notes (and any continued holding of the Notes) is appropriate or permissible for any Plan or Non-ERISA Plan. Plan fiduciaries should consult their own advisors with respect to the advisability of an investment in the Notes, and potentially adverse consequences of such investment, including without limitation, the possible effects of changes in applicable laws.

PLAN OF DISTRIBUTION

General

The Notes will be offered from time to time by the Issuer to or through the Purchasing Agents acting as principals. Pursuant to the Purchase Agreement, the Purchasing Agents, individually or in a syndicate, severally and not jointly, may purchase the Notes, as principals from the Issuer for resale to investors and other purchasers at varying prices relating to prevailing market prices at the time of resale as determined by any such Purchasing Agent or, if so specified in the applicable Pricing Supplement, for resale at a fixed offering price.

Subject to the provisions of the applicable Pricing Supplement, any Note sold to a Purchasing Agent as principal will be purchased by that Purchasing Agent. A Purchasing Agent may sell Notes it has purchased from the Issuer as principal to certain dealers less a concession equal to all or any portion of the discount received in connection with that purchase. A Purchasing Agent may allow, and dealers may reallow, a discount to certain other dealers. After the initial offering of Notes, the offering price, the concession and the reallowance may be changed.

Northwestern Mutual and the Issuer, severally and not jointly, have agreed to indemnify the Purchasing Agents against certain liabilities, as set forth in the Purchase Agreement.

The Purchasing Agents also may impose a penalty bid. This occurs when a particular Purchasing Agent repays to the Purchasing Agents a portion of the discount received by it because one of the Purchasing Agents or its affiliates have repurchased notes sold by or for the account of such Purchasing Agent in stabilizing or short covering transactions.

In connection with any Series of Notes, the Purchasing Agent or Purchasing Agents (if any) named as the Stabilizing Manager(s) (or persons acting on behalf of any Stabilizing Manager(s)) in the applicable Pricing Supplement may over-allot Notes or effect transactions with a view to supporting the market price of the Notes at a level higher than that which might otherwise prevail. However, there is no assurance that the Stabilizing Manager(s) (or persons acting on behalf of any Stabilizing Manager) will undertake stabilization action. Any stabilization action may begin on or after the date on which adequate public disclosure of the terms of the offer of the relevant Series of Notes is made and, if begun, may cease at any time, but it shall, in any event, end no later than the earlier of 30 days after the issue date of the relevant Series of Notes and 60 days after the date of the allotment of the relevant Series of Notes. Any such stabilizing or over-allotment shall be conducted by the relevant Stabilizing Manager(s) (or persons acting on behalf of any Stabilizing Manager(s)) in compliance with all applicable laws, guidelines and regulations.

Neither the Issuer nor any of the Purchasing Agents makes any representation or prediction as to the direction or magnitude of any effect that the transactions described above may have on the price of the Notes. In addition, neither the Issuer nor any of the Purchasing Agents makes any representation that the Purchasing Agents will engage in these transactions or that these transactions, once commenced, will not be discontinued without notice. These transactions may be affected in the over-the-counter market or otherwise.

None of the Purchasing Agents is under any obligation to make a market in the Notes and, to the extent that such market making is commenced by any of the Purchasing Agents, it may be discontinued at any time. Further, the ability of the Purchasing Agents to make a market in the Notes may be impacted by changes in regulatory requirements applicable to the marketing, holding and trading of, and issuing quotations with respect to, the Notes. Given the restrictions on and risks related to transfer, there is no assurance that a secondary market will develop or, if it does develop, that it will provide holders of Notes with liquidity or that it will be sustained. Prospective investors should proceed on the assumption that they

may have to bear the economic risk of an investment in the Notes until the Stated Maturity Date of such Notes.

With respect to all offers and sales made pursuant to Regulation S, each of the Purchasing Agents has represented, warranted and agreed with respect to offers and sales outside the United States that it will (to the best of its knowledge after due inquiry) comply with applicable laws and regulations in each country or jurisdiction outside of the United States in or from which it purchases, offers, sells or delivers Notes or has in its possession or distributes this Offering Memorandum for such Notes or any other offering material and will obtain any consent, approval or permission required by it for the purchase, offer or sale by it of the Notes under the laws and regulations in force in any jurisdiction to which it is subject or in which it makes such purchases, offers or sales and the Issuer and Northwestern Mutual shall have no responsibility therefor. If a jurisdiction requires that the offering be made by a licensed broker or dealer and the Purchasing Agents or any affiliate of the Purchasing Agents is a licensed broker or dealer in that jurisdiction, the offering shall be deemed to be made by that Purchasing Agent or its affiliate on behalf of the Issuer in such jurisdiction.

The Notes have no established trading market. Although application may be made for the Notes to be admitted to the Official List and trading on the GEM, Notes may be listed on any other market or securities exchange or not listed on any market or securities exchange.

Northwestern Mutual is not, and the Purchasing Agents are not, soliciting or offering for sale these securities in any jurisdiction where such solicitation or offer is not permitted. The Purchasing Agents and their respective affiliates are full service financial institutions engaged in various activities, which may include sales and trading, commercial and investment banking, advisory, investment management, investment research, principal investment, hedging, market making, brokerage and other financial and non-financial activities and services. Certain of the Purchasing Agents and their respective affiliates have provided, and may in the future provide, a variety of these services to the Issuer, Northwestern Mutual and to persons and entities with relationships with the Issuer or Northwestern Mutual, for which they received or will receive customary fees and expenses.

In the ordinary course of their various business activities, the Purchasing Agents and their respective affiliates, officers, directors and employees may purchase, sell or hold a broad array of investments and actively trade securities, derivatives, loans, commodities, currencies, credit default swaps and other financial instruments for their own account and for the accounts of their customers, and such investment and trading activities may involve or relate to assets, securities and/or instruments of the Issuer (directly, as collateral securing other obligations or otherwise) and/or persons and entities with relationships with the Issuer. If any of the Purchasing Agents or their respective affiliates have a lending relationship with Northwestern Mutual, certain of the Purchasing Agents or their affiliates routinely hedge, and certain other of those Purchasing Agent may hedge, their credit exposure to Northwestern Mutual consistent with their customary risk management policies. Typically, such Purchasing Agents and their respective affiliates would hedge such exposure by entering into transactions which consist of either the purchase of credit default swaps or the creation of short positions in the securities of Northwestern Mutual or its affiliates, including potentially the Notes offered hereby by the Issuer. Any such credit default swaps or short positions could adversely affect future trading prices of the Notes offered hereby. The Purchasing Agents and their respective affiliates may also communicate independent investment recommendations, market color or trading ideas and/or publish or express independent research views in respect of such assets, securities or instruments and may at any time hold, or recommend to clients that they should acquire, long and/or short positions in such assets, securities and instruments.

United States

The Notes have not been registered under the Securities Act and may not be offered or sold within the United States or to, or for the account or benefit of, U.S. persons except pursuant to an exemption from,

or in a transaction not subject to, the registration requirements of the Securities Act. See "Purchase and Transfer Restrictions."

Each of the Purchasing Agents has represented, warranted and agreed, and each further Purchasing Agent appointed under the Program will be required to represent, warrant and agree, that it will make offers and sales of the Notes only to persons whom it reasonably believes to be (i) qualified institutional buyers as defined in Rule 144A under the Securities Act or (ii) to persons other than "U.S. persons" in "offshore transactions" (each as defined in Regulation S). Each purchaser of Notes, in making its purchase, will be deemed to have made certain acknowledgments, representations and agreements as set forth herein under "Purchase and Transfer Restrictions."

The Issuer is not subject to the reporting requirements of the Exchange Act. The Issuer has agreed that, at any time while the Notes are outstanding, it will furnish the Holders of Notes and prospective purchasers designated by such Holders, upon request, the information required to be delivered by Rule 144A(d)(4) under the Securities Act.

Except as otherwise defined in the preceding paragraphs, terms used therein have the meanings given to them by Rule 144A and Regulation S under the Securities Act.

Australia

No placement document, prospectus, product disclosure statement or other disclosure document (including as defined in the Corporations Act 2001 (Cth) ("**Corporations Act**")) has been or will be lodged with the Australian Securities and Investments Commission ("**ASIC**") or any other governmental agency, in relation to the offering. This Offering Memorandum does not constitute a prospectus, product disclosure statement or other disclosure document for the purposes of Corporations Act, and does not purport to include the information required for a prospectus, product disclosure statement or other disclosure document under the Corporations Act. No action has been taken which would permit an offering of the Notes in circumstances that would require disclosure under Parts 6D.2 or 7.9 of the Corporations Act.

The Notes may not be offered for sale, nor may application for the sale or purchase or any Notes be invited in Australia (including an offer or invitation which is received by a person in Australia) and neither this Offering Memorandum nor any other offering material or advertisement relating to the Notes may be distributed or published in Australia unless, in each case:

(a) the aggregate consideration payable on acceptance of the offer or invitation by each offeree or invitee is at least A$500,000 (or its equivalent in another currency, in either case, disregarding moneys lent by the person offering the Notes or making the invitation or its associates) or the offer or invitation otherwise does not require disclosure to investors in accordance with Part 6D.2 or 7.9 of the Corporations Act;

(b) the offer, invitation or distribution complied with the conditions of the Australian financial services license of the person making the offer, invitation or distribution or an applicable exemption from the requirement to hold such license;

(c) the offer, invitation or distribution complies with all applicable Australian laws, regulations and directives (including, without limitation, the licensing requirements set out in Chapter 7 of the Corporations Act);

(d) the offer or invitation does not constitute an offer or invitation to a person in Australia who is a "retail client" as defined for the purposes of Section 761G of the Corporations Act; and

(e) such action does not require any document to be lodged with ASIC or the ASX.

Canada

The Notes may be sold only to purchasers purchasing, or deemed to be purchasing, as principal that are accredited investors, as defined in National Instrument 45-106 Prospectus Exemptions or subsection 73.3(1) of the Securities Act (Ontario), and are permitted clients, as defined in National Instrument 31-103 Registration Requirements, Exemptions and Ongoing Registrant Obligations. Any resale of the Notes must be made in accordance with an exemption from, or in a transaction not subject to, the prospectus requirements of applicable securities laws.

Securities legislation in certain provinces or territories of Canada may provide a purchaser with remedies for rescission or damages if this Offering Memorandum (including any amendment thereto) contains a misrepresentation, provided that the remedies for rescission or damages are exercised by the purchaser within the time limit prescribed by the securities legislation of the purchaser's province or territory. The purchaser should refer to any applicable provisions of the securities legislation of the purchaser's province or territory for particulars of these rights or consult with a legal advisor.

If applicable, pursuant to section 3A.3 of National Instrument 33-105, Underwriting Conflicts ("**NI 33-105**"), the Purchasing Agents are not required to comply with the disclosure requirements of NI 33-105 regarding underwriter conflicts of interest in connection with this offering.

Dubai International Financial Centre ("DIFC")

This Offering Memorandum relates to an Exempt Offer in accordance with the Markets Rules 2012 of the Dubai Financial Services Authority ("**DFSA**"). This document is intended for distribution only to persons of a type specified in the Markets Rules 2012 of the DFSA. It must not be delivered to, or relied on by, any other person. The DFSA has no responsibility for reviewing or verifying any documents in connection with Exempt Offers. The DFSA has not approved this prospectus supplement nor taken steps to verify the information set forth herein and has no responsibility for this document. The securities to which this document relates may be illiquid and/or subject to restrictions on their resale. Prospective purchasers of the securities offered should conduct their own due diligence on the securities. If you do not understand the contents of this document you should consult an authorized financial advisor.

In relation to its use in the DIFC, this document is strictly private and confidential and is being distributed to a limited number of investors and must not be provided to any person other than the original recipient, and may not be reproduced or used for any other purpose. The interests in the securities may not be offered or sold directly or indirectly to the public in the DIFC.

Prohibition of Sales to EEA Retail Investors

The Notes may not be offered, sold or otherwise made available to any retail investor in the EEA. For the purposes of this provision, the expression "retail investor" means a person who is one (or more) of the following:

(a) a retail client as defined in point (11) of Article 4(1) of MiFID II; or

(b) a customer within the meaning of the Insurance Distribution Directive, where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II.

Prohibition of Sales to U.K. Retail Investors

The Notes may not be offered, sold or otherwise made available to any retail investor in the U.K. For the purposes of this provision, the expression "retail investor" means a person who is one (or more) of the following:

(a) a retail client, as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law in the U.K.; or

(b) a customer within the meaning of the provisions of the FSMA and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of U.K. MiFIR.

Notes which have a maturity of less than one year may not be offered or sold other than to persons whose ordinary activities involve them in acquiring, holding, managing or disposing of investments (as principal or as agent) for the purposes of their businesses or who it is reasonable to expect will acquire, hold, manage or dispose of investments (as principal or agent) for the purposes of their businesses where the issue of the Notes would otherwise constitute a contravention of Section 19 of the FSMA by the Issuer.

Any invitation or inducement to engage in investment activity (within the meaning of Section 21 of the FSMA) in connection with the issue or sale of the Notes may only be communicated or caused to be communicated in circumstances in which Section 21(1) of the FSMA does not apply to the Issuer.

All applicable provisions of the FSMA must be complied with in respect to anything done by any person in relation to the Notes in, from or otherwise involving the U.K.

Hong Kong

The Notes have not been offered or sold and will not be offered or sold in Hong Kong, by means of any document, any Notes, except for Notes which are a "structured product" as defined in the Securities and Futures Ordinance (Cap. 571 of the laws of Hong Kong) (the "**SFO**"), other than (a) to "professional investors" as defined in the SFO and any rules made thereunder; or (b) in other circumstances which do not result in the document being a "prospectus" as defined in the Companies (Winding Up and Miscellaneous Provisions) Ordinance (Cap. 32 of the laws of Hong Kong) (the "**CO**") or which do not constitute an offer to the public within the meaning of the CO.

In addition, the Purchasing Agents have not issued or had in their possession for the purposes of issue, and will not issue or have in their possession for the purposes of issue, whether in Hong Kong or elsewhere, any advertisement, invitation or document relating to the Notes, which is directed at, or the contents of which are likely to be accessed or read by, the public of Hong Kong (except if permitted to do so under the securities laws of Hong Kong) other than with respect to Notes which are or are intended to be disposed of only to persons outside Hong Kong or only to "professional investors" as defined in the SFO and any rules made thereunder.

Japan

The Notes have not been and will not be registered pursuant to Article 4, Paragraph 1 of the Financial Instruments and Exchange Act. Accordingly, none of the Notes nor any interest therein may be offered or sold, directly or indirectly, in Japan or to, or for the benefit of, any "resident" of Japan (which term as used herein means any person resident in Japan, including any corporation or other entity organized under the laws of Japan), or to others for re-offering or resale, directly or indirectly, in Japan or to or for the benefit of a resident of Japan, except pursuant to an exemption from the registration requirements of, and otherwise in compliance with, the Financial Instruments and Exchange Act and any other applicable laws, regulations and ministerial guidelines of Japan in effect at the relevant time.

Singapore

Each Purchasing Agent has acknowledged, and each further Purchasing Agent appointed under the Program will be required to acknowledge, that this Offering Memorandum has not been and will not be registered as a prospectus under the under the Securities and Futures Act, Chapter 289 of Singapore (the "**SFA**") by the Monetary Authority of Singapore and the offer of the Notes in Singapore is made primarily pursuant to the exemption under Section 274 of the SFA. Accordingly, this Offering Memorandum and any other document or material in connection with the offer or sale, or invitation for subscription or purchase, of Notes may not be circulated or distributed, nor may Notes be offered or sold, or be made the subject of an invitation for subscription or purchase, whether directly or indirectly, to any person in Singapore other than an Institutional Investor pursuant to Section 274 of the SFA or (ii) otherwise pursuant to, and in accordance with, the conditions of, any other applicable exemption or provision of the SFA.

Switzerland

This Offering Memorandum is not intended to constitute an offer or solicitation to purchase or invest in the Notes. Unless specified otherwise in the applicable Pricing Supplement, the Notes may not be publicly offered, directly or indirectly, in Switzerland within the meaning of the Swiss Financial Services Act ("**FinSA**") and no application shall be made to admit the Notes to trading on any trading venue (exchange or multilateral trading facility) in Switzerland. Neither this Offering Memorandum nor any other offering or marketing material relating to the Notes constitutes a prospectus pursuant to the FinSA, and neither this Offering Memorandum nor any other offering or marketing material relating to the Notes may be publicly distributed or otherwise made publicly available in Switzerland.

Taiwan

The Notes have not been and will not be registered with the Financial Supervisory Commission of Taiwan pursuant to relevant securities laws and regulations and may not be sold, issued or offered within Taiwan through a public offering or in circumstances which constitutes an offer within the meaning of the Securities and Exchange Act of Taiwan that requires a registration or approval of the Financial Supervisory Commission of Taiwan. No person or entity in Taiwan has been authorized to offer, sell, give advice regarding or otherwise intermediate the offering and sale of the Notes in Taiwan.

United Arab Emirates

The Notes have not been, and are not being, publicly offered, sold, promoted or advertised in the United Arab Emirates (including the Dubai International Financial Centre) other than in compliance with the laws of the United Arab Emirates (and the Dubai International Financial Centre) governing the issue, offering and sale of securities. Further, this prospectus does not constitute a public offer of securities in the United Arab Emirates (including the Dubai International Financial Centre) and is not intended to be a public offer. This Offering Memorandum has not been approved by or filed with the Central Bank of the United Arab Emirates, the Securities and Commodities Authority or the Dubai Financial Services Authority.

PURCHASE AND TRANSFER RESTRICTIONS

Other than with respect to the listing of certain Notes on the relevant securities exchange as may be specified in the applicable Pricing Supplement, no action has been or will be taken by the Issuer that would permit a public offering of the Notes, or possession or distribution of this Offering Memorandum or any other offering or publicity material relating to the Notes, in any country or jurisdiction where action for that purpose is required. The Issuer, Northwestern Mutual and each Purchasing Agent has represented or covenanted that it has not or will not, as applicable, either directly or through any agent, solicit offers to purchase, or offer or sell, Notes by any form of general solicitation or general advertising (as those terms are used in Regulation D under the Securities Act) or in any manner involving a public offering within the meaning of Section 4(a)(2) of the Securities Act. Persons into whose hands this Offering Memorandum, any applicable Pricing Supplement or any other offering material comes must comply with all applicable laws and regulations, including AML rules, applicable to the issuance and sale of securities in each country or jurisdiction in or from which they purchase, offer, sell or deliver Notes or have in their possession or distribute this Offering Memorandum, any applicable Pricing Supplement or any other offering material, in all cases at their own expense.

Selling and transfer restrictions may be supplemented or modified with the agreement of the Issuer. Any such supplement or modification will be set out in the applicable Pricing Supplement (in the case of a supplement or modification relevant only to a particular Series of Notes) or (in any other case) in a supplement to this Offering Memorandum.

The Notes have not been and will not be registered under the Securities Act or any state or foreign securities laws and, unless so registered, may not be offered, sold, pledged or otherwise transferred except pursuant to an exemption from, or in a transaction not subject to the registration requirements of the Securities Act and applicable state or foreign securities laws.

Each purchaser of a beneficial interest in the Notes will be deemed to have represented, warranted and agreed that:

- It understands that the Notes have not been and will not be registered under the Securities Act and may not be offered or sold within the United States or to, or for the account or benefit of, a U.S. person except in accordance with applicable laws and the following provisions.

- It understands that the Issuer has not been and will not be registered as an investment company under the Investment Company Act.

- Either (i) it is not, and is not acquiring the Notes or any beneficial interest therein on behalf of or with “plan assets” of, a Plan, a Plan Asset Entity, a Non-ERISA Plan or an entity the assets of which are treated as including the assets of a Non-ERISA Plan or (ii)(A) in the case of a Plan or Plan Asset Entity, its purchase, holding and disposition of the Notes or any beneficial interest therein are exempt from the prohibited transaction provisions of Section 406 of ERISA and Section 4975 of the Code under DOL PTCE 96-23, PTCE 95-60, PTCE 91-38, PTCE 90-1 or PTCE 84-14, the Service Provider Exemption or another applicable exemption, or (B) in the case of a Non-ERISA Plan or entity the assets of which are treated as including the assets of a Non-ERISA Plan, its purchase, holding and disposition of the Notes or any beneficial interest therein will not violate any Similar Laws. This representation shall be deemed made on each day from the date on which the purchaser acquires the Notes through and including the date on which the purchaser disposes of the Notes.

- It understands that the Notes may not be transferred to, or acquired or held by, an insurer domiciled in the State of Arkansas, a health maintenance organization, farmers’ mutual aid association or other Arkansas domestic company regulated by the Arkansas Insurance Department.

- It will treat and it understands it is the intent of the Issuer, for purposes of U.S. federal, state and local income and franchise taxes, to treat, each Series of the Notes of the Issuer as indebtedness of Northwestern Mutual.

- It understands that any offer, sale, pledge or other transfer of Notes is subject to the restrictions set forth in the Indenture, the applicable Series Indenture and the Notes.

- It will inform each person to whom the Notes or any interests therein are offered, resold, pledged or otherwise transferred of the restrictions on the transfer of the Notes.

- It acknowledges that the Issuer, the Purchasing Agents and their affiliates will rely upon the truth and accuracy of the foregoing acknowledgments, representations and agreements.

- It understands that, unless the Issuer determines otherwise in accordance with applicable law, certificates representing the Notes will bear a legend reflecting these representations and agreements.

Each purchaser of a beneficial interest in a Temporary Registered Global Note will be deemed to have represented, warranted and agreed that:

- It understands that such Notes may be offered, sold, pledged or otherwise transferred only (i)(a) in an offshore transaction in accordance with Rule 903 or Rule 904 of Regulation S or (b) in compliance with Rule 144A to an institutional investor that the transferor reasonably believes is a qualified institutional buyer within the meaning of Rule 144A acquiring such Notes for its own account or for the account of a qualified institutional buyer, whom the transferor has informed, in each case, that the offer, sale, pledge or transfer is being made in reliance on Rule 144A, (ii) in accordance with all applicable laws and (iii) in accordance with the restrictions set forth in the Indenture, the applicable Series Indenture and the Notes.

After the expiration of the applicable Distribution Compliance Period, any offer, sale, pledge and other transfer of the Regulation S Notes, within the United States or to, or for the benefit of a U.S. person, of any Notes initially sold pursuant to Regulation S, that is otherwise permitted by, and is in accordance with, all applicable laws and the restrictions set forth in the Indenture, the applicable Series Indenture and the Notes, may be made only to an institutional investor that the transferor reasonably believes is a qualified institutional buyer within the meaning of Rule 144A acquiring such Notes for its own account or for the account of a qualified institutional buyer, whom the transferor has informed, in each case, that such offer, sale, pledge, or transfer is being made in reliance on Rule 144A.

Each purchaser of a beneficial interest in Notes sold pursuant to Rule 144A will be deemed to have represented, warranted and agreed that:

- If it should offer, sell, pledge or otherwise transfer the Notes it will only do so (i) in compliance with the Securities Act and other applicable laws, (ii) in accordance with the restrictions set forth in the Indenture, the applicable Series Indenture and the Notes and (iii) only (a) in compliance with Rule 144A to an institutional investor that the transferor reasonably believes is a qualified institutional buyer within the meaning of Rule 144A acquiring such Notes for its own account or for the account of a qualified institutional buyer, whom the transferor has informed, in each case, that the offer, sale, pledge or transfer is being made in reliance on Rule 144A or (b) in an offshore transaction in accordance with Rule 903 or 904 of Regulation S under the Securities Act.

- It is a qualified institutional buyer within the meaning of Rule 144A, it is acquiring such Notes for its own account or for the account of a qualified institutional buyer and it is aware, and each Beneficial Note Owner has been advised that the offer, sale, pledge or other transfer of such Notes to it is being made in reliance on Rule 144A.

- If it is acquiring any Notes for the account of one or more qualified institutional buyers, it has sole investment discretion with respect to each such account and it has full power to make the foregoing acknowledgments, representations, and agreements on behalf of each such account.

In addition, each purchaser of a beneficial interest in the Notes will be deemed to have represented, warranted and agreed that:

- It understands that, in any rehabilitation, liquidation, conservation, dissolution or reorganization relating to Northwestern Mutual under Wisconsin law as in effect on the date of this Offering Memorandum, the claims under each Funding Agreement with respect to payments of principal and interest would be accorded a priority equal to that of policyowners of Northwestern Mutual (*i.e.,* would rank *pari passu* with the claims of policyowners of Northwestern Mutual) and superior to the claims of general creditors of Northwestern Mutual.

- It understands that the obligations of Northwestern Mutual under the Funding Agreements are not obligations of, and are not guaranteed by, any other person.

- It understands that no person is permitted to distribute, market, sell, represent or otherwise refer to the Notes as an insurance product, contract or policy or funding agreement or as a direct interest in any insurance product, contract or policy or funding agreement.

- It understands that because the primary assets of the Issuer will be one or more funding agreements issued by a life insurance company, there is a risk that the transfer of the Notes could subject the parties to such transfer to regulation under the insurance laws of jurisdictions implicated by the transfer. Among other things, it is likely that if the Notes were to be deemed to be contracts of insurance, the ability of a holder to sell the Notes in secondary market transactions or otherwise would be substantially impaired and, to the extent any such sales could be effected, the proceeds realized from any such sales would be materially and adversely affected.

LEGAL MATTERS

Certain matters regarding the Notes and their offering will be passed upon on the date hereof:

- for Northwestern Mutual and the Issuer by Willkie Farr & Gallagher LLP (as to New York law, U.S. federal securities law and U.S. federal tax law);
- for Northwestern Mutual by Godfrey & Kahn, S.C. (as to Wisconsin insurance law);
- for Northwestern Mutual by Ryan W. Heinemann, Vice President and General Counsel (as to Wisconsin law);
- for the Purchasing Agents by Sidley Austin LLP (as to New York law and U.S. federal law); and
- for the Issuer and the Administrative Trustee by Richards, Layton & Finger, P.A. (as to Delaware law).

GENERAL INFORMATION

Irish Listing

This Offering Memorandum has been approved by Euronext Dublin as a Listing Particulars. Application will be made to Euronext Dublin for the Notes issued during the period of 12 months from the date of this Offering Memorandum to be admitted to the Official List and trading on the GEM. However, Notes may also be (i) listed or admitted to trading on another securities exchange which is not a regulated market for the purposes of MiFID II or U.K. MiFIR, or (ii) not listed or admitted to trading on any market or any other securities exchange.

Arthur Cox Listing Services Limited is acting solely in its capacity as listing agent for the Issuer in connection with the Notes and is not itself seeking admission of the Notes to the Official List or to trading on the GEM.

If any European and/or national legislation is adopted and is implemented or takes effect in Ireland in a form that would require either Northwestern Mutual or the Issuer to publish or produce its financial statements according to accounting principles that are materially different from WI SAP, in the case of Northwestern Mutual, or U.S. GAAP, in the case of the Issuer, or that would otherwise impose requirements on either of Northwestern Mutual or the Issuer that such entity in good faith determines are impracticable or unduly burdensome, Northwestern Mutual or the Issuer may elect to de-list the Notes. Each of Northwestern Mutual and the Issuer will use its reasonable efforts to obtain an alternative admission to listing, trading and/or quotation for the Notes by another listing authority, exchange and/or system outside the EU, as the Issuer and Northwestern Mutual may decide with the prior approval of the relevant Purchasing Agent(s). If such an alternative admission is not available to Northwestern Mutual or the Issuer, or is, in either such entity's opinion, unduly burdensome, an alternative admission may not be obtained. Prior notice of any delisting and/or alternative admission will be given by the Issuer or Northwestern Mutual to the relevant Purchasing Agent(s). Notice of any de-listing and/or alternative admission will be given as described in "—Notices" below.

Authorizations

The Issuer's participation in the Program, including updating Program documents, establishing additional Series and issuing additional Notes with respect to each such additional Series, is authorized under the Trust Agreement. Northwestern Mutual's acts in connection with the establishment of the Program and its ongoing acts thereunder were authorized pursuant to resolutions adopted by the Finance Committee of the Board of Trustees on September 18, 2020.

Clearance

The Notes have been accepted for clearance through Euroclear and Clearstream, Luxembourg. In addition, the Issuer will make an application with respect to the Notes to be accepted for trading in book-entry form by DTC. With respect to each Series of Notes, any applicable CUSIP number, together with any applicable ISIN and/or common code will be specified in the applicable Pricing Supplement. The applicable Pricing Supplement shall specify any other clearing system as shall have accepted the relevant Notes for clearance together with any further appropriate information.

Litigation

The Issuer is not and has not been involved in any governmental, legal or arbitration proceedings (including any such proceedings which are pending or threatened of which the Issuer is aware) which are significant in the 12 months preceding the date of this Offering Memorandum which may have or have in such period had a significant effect on the financial condition or profitability of the Issuer.

Material pending litigation and regulatory matters affecting Northwestern Mutual and certain risks related to its business presented by such matters are discussed in Note 11 to Northwestern Mutual's Statutory Financial Statements in this Offering Memorandum. Northwestern Mutual is not and has not been involved in any governmental, legal or arbitration proceedings (including any such proceedings which are pending or threatened of which Northwestern Mutual is aware) which are significant in the 12 months preceding the date of this Offering Memorandum which may have or have in such period had a significant effect on the financial condition or profitability of Northwestern Mutual.

See Note 11 to Northwestern Mutual's Statutory Financial Statements included in this Offering Memorandum.

Notices

All notices regarding Notes of a Series will be mailed to the registered Holders thereof as their names appear in the applicable Note Register maintained by the Registrar.

All notices shall be deemed to have been given upon (i) in the case of Holders, the mailing by first class mail, postage prepaid, of such notices to each Holder entitled thereto at such Holder's registered address as recorded in the applicable Note Register, and (ii)(a) so long as the Notes of a Series are admitted to the Official List and trading on the GEM, publication of such notice to each Holder of the Notes of such Series in the English language on the website of Euronext Dublin at https://live.euronext.com via the Companies Announcement Service (or otherwise in accordance with the requirements of Euronext Dublin) or (b) so long as the Notes of a Series are listed on a securities exchange other than Euronext Dublin or if the publication required in (ii)(a) is not practicable, in one leading English language daily newspaper with general circulation in Europe and in the Principal Financial Center with the greatest nexus to such other securities exchange, if such Series is so listed.

With respect to a Global Note or a Global Certificate held by or on behalf of a clearing corporation, notices to the Holders of such Global Note or Global Certificate may be given by delivery of the relevant notice to the clearing corporation for communication by it to entitled accountholders in substitution for publication or by delivery of the relevant notice to the Holder of the relevant Global Note or Global Certificate.

Foreign Language

The language of this Offering Memorandum is English. Certain legislative references and technical terms have been cited in their original language under "Plan of Distribution" in order that the correct technical meaning may be ascribed to them under applicable law.

Independent Auditors

The Statutory Financial Statements as of December 31, 2024 and 2023 and for each of the three years in the period ended December 31, 2024, included in this Offering Memorandum, have been audited by PricewaterhouseCoopers LLP, independent auditors, as stated in their report appearing herein.

No Material Adverse Change

There has been no material adverse change in the prospects of Northwestern Mutual since December 31, 2024 (the date of the last published annual audited financial statements of Northwestern Mutual) and no material adverse change in the prospects of the Issuer since its formation on November 12, 2020. There has been no significant change in the financial or trading position of Northwestern Mutual since December 31, 2024.

Transferability

Subject to the selling and transfer restrictions described under "Purchase and Transfer Restrictions" and "Plan of Distribution" and subject to the terms and conditions of the Notes, as described in "Description of the Notes", the Notes will be freely transferable.

Documents Available

For the life of this Offering Memorandum and for so long as the Notes are admitted to the Official List and to trading on the GEM, upon request the Issuer will provide without charge electronic and/or physical copies of the following documents:

(i) this Offering Memorandum;

(ii) the Indenture, each Series Indenture, the Trust Agreement, each Series Trust Agreement and the Certificate of Trust (all as defined herein);

(iii) the Amended and Restated Articles of Association and Bylaws, as amended and restated, of Northwestern Mutual;

(iv) any or all of the Statutory Financial Statements of Northwestern Mutual filed with the OCI;

(v) any amendments and supplements to this Offering Memorandum that remain in effect at the time of the offering of the Series of Notes and which have not been modified or superseded by any other amendment or supplement to this Offering Memorandum;

(vi) all financial statements of the Issuer generally and with respect to the applicable Series of the Issuer prepared after the date hereof, if any;

(vii) a copy of each Funding Agreement relating to any Series of Notes listed on any securities exchange (*provided*, that, with respect to the offering of any Series of Notes not listed on any securities exchange, a copy of each Funding Agreement relating to such Series of Notes will be available for inspection and can be obtained free of charge by a Holder of any Notes of such Series); and

(viii) all amendments and supplements to this Offering Memorandum and each Pricing Supplement relating to any Series of Notes listed on any securities exchange prepared by the Issuer from time to time (*provided*, that, with respect to the offering of any Series of Notes not listed on any securities exchange, a copy of each Pricing Supplement relating to such Series of Notes will be available for inspection and can be obtained free of charge by a Holder of any Notes of such Series).

Requests for available information may be made available by contacting the relevant offices of the Issuer and the applicable Paying Agent. Copies of such documents may also be inspected in physical format during normal business hours at the office of the Issuer located at c/o: Wilmington Trust, National Association, Wilmington, Delaware 19890. In addition, copies of such documents will be available in physical format free of charge from the principal corporate office of the relevant Paying Agent for Notes listed on Euronext Dublin and from the relevant Paying Agent(s) with respect to Notes not listed on any securities exchange.

This Offering Memorandum and any amendment or supplement to this Offering Memorandum or new Offering Memorandum, as the case may be, will be published on the website of Euronext Dublin at https://live.euronext.com.

The information on any web site mentioned in this Offering Memorandum or any web site directly or indirectly linked to any web site mentioned in this Offering Memorandum is not a part of, or incorporated by reference into, this Offering Memorandum and investors in the Notes should not rely on it.

Other than as set forth in this section or as provided in any supplement hereto, and any Pricing Supplement, the Issuer does not intend to provide any post-issuance information in relation to any issues of Notes.

FORM OF PRICING SUPPLEMENT

Pricing Supplement No. [●] dated [●]

Northwestern Mutual Global Funding
Legal Entity Identifier: 635400LZXFVELZDVP257
$20,000,000,000

GLOBAL DEBT ISSUANCE PROGRAM
$[●] [●] Notes due [●] (the "Notes")

[Principal Amount of Notes]

This Pricing Supplement should be read in conjunction with the accompanying Offering Memorandum dated March 4, 2025 [and the supplement[s] to it dated [●] [and [●]]] (the "**Offering Memorandum**") relating to the $20,000,000,000 Global Debt Issuance Program of Northwestern Mutual Global Funding (the "**Issuer**").

[Neither the Offering Memorandum nor this Pricing Supplement is a prospectus for the purposes of the Prospectus Regulation (EU) 2017/1129, as amended, or Regulation (EU) 2017/1129 as it forms part of domestic law in the United Kingdom (the "**U.K**.").

PROHIBITION OF SALES TO EEA RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area (the "**EEA**"). For these purposes, a "**retail investor**" means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU, as amended ("**MiFID II**"); or (ii) a customer within the meaning of Directive (EU) 2016/97, as amended, where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II. Consequently, no key information document required by Regulation (EU) No 1286/2014, as amended (the "**PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation.

PROHIBITION OF SALES TO U.K. RETAIL INVESTORS – The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any "**retail investor**" in the U.K. For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (8) of Article 2 of Regulation (EU) No 2017/565 as it forms part of domestic law in the U.K.; or (ii) a customer within the meaning of the provisions of the U.K.'s Financial Services and Markets Act 2000, as amended (the "**FSMA**") and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law in the U.K. [("U.K. MiFIR")]. Consequently, no key information document required by Regulation (EU) No 1286/2014 as it forms part of domestic law in the U.K. (the "**U.K. PRIIPs Regulation**") for offering or selling the Notes or otherwise making them available to retail investors in the U.K. has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the U.K. may be unlawful under the U.K. PRIIPs Regulation.

[MIFID II product governance / target market – *appropriate target market legend to be included*.][1]

[U.K. MiFIR product governance / target market – *appropriate target market legend to be included*.][2]

[1] Only to be included if there are any Purchasing Agents acting as "MiFID II manufacturers."
[2] Only to be included if there are any Purchasing Agents acting as U.K. MiFIR "manufacturers."

The Northwestern Mutual Life Insurance Company ("**Northwestern Mutual**") may from time to time make certain information available on its website at www.northwesternmutual.com. **The information contained on or connected to Northwestern Mutual's website is not a part of the Offering Memorandum, and you should not rely on any such information in making your decision whether to purchase Notes**.

PART A – CONTRACTUAL TERMS

Terms used herein and not otherwise defined herein shall have the meanings ascribed in the Offering Memorandum. [This document constitutes the Pricing Supplement of the Notes described herein and must be read in conjunction with the Offering Memorandum].[3] Full information regarding the Issuer and the offer of the Notes is only available on the basis of the combination of this Pricing Supplement and the Offering Memorandum. The Offering Memorandum is available for viewing in physical format during normal business hours at the registered office of the Issuer located at c/o: Wilmington Trust, National Association, Wilmington, Delaware 19890. In addition, copies of the Offering Memorandum and this Pricing Supplement will be available in physical format free of charge from the applicable Paying Agent. In addition, the Offering Memorandum has been published on the website of Euronext Dublin at https://live.euronext.com.

[*Include whichever of the following apply or specify as "Not Applicable" (N/A). Note that the numbering should remain as set out below, even if "Not Applicable" is indicated for individual paragraphs or sub-paragraphs. Italics denote guidance for completing the Pricing Supplement.*]

[*For Notes admitted to the Official List and trading on the GEM or offered to the public in any member state of the EEA or the U.K., the minimum Authorized Denomination of the Notes must be €100,000 (or its equivalent in another currency) and integral multiples of €1,000 (or its equivalent in another currency) in excess thereof. In addition, for Notes denominated in sterling, if the Notes have a maturity of less than one year from the date of their issue, the minimum Authorized Denomination of the Notes must be £100,000 (or its equivalent in another currency).*]

Issuer:	Northwestern Mutual Global Funding
(i) Series Number:	[●]
(ii) Tranche Number:	[●]
[*(If fungible with an existing Series, details of that Series, including the date on which the Notes become fungible).*]	
Specified Currency or Currencies:	[●]
Redenomination:	[Not applicable][The Issuer may redenominate Notes issued in [●] into Euro.]
Principal Amount of Notes [admitted to trading]:	[●]
Issue Price:	[●] per cent of the Principal Amount of the Notes [plus accrued interest from [*insert date* (*in the case of fungible issues only if applicable*)]]
Authorized Denominations:	[●] and integral multiples of [●] in excess thereof
[(i)] Issue Date:	[●]

[3] Remove if Series of Notes are unlisted.

[(i)] Interest Commencement Date if different from the Issue Date:	[[●]/Not Applicable]
Stated Maturity Date:	[*specify date or (for Floating Rate Notes) Interest Payment Date falling in or nearest to the relevant month and year*]
Interest Rate Basis:	[[●] % Fixed Rate] [Average SONIA / CMT Rate / Commercial Paper Rate / Compounded Daily SONIA (Index Determination) / Compounded Daily SONIA (Non-Index Determination) / Money Market Yield / EURIBOR / Federal Funds Rate / Prime Rate / SOFR / Compounded SOFR / Treasury Rate / Bond Equivalent Yield +/– [●] % Floating Rate] [Discount Notes]
Amortization:	[●] [Not Applicable]
Redemption/Payment Basis:	[Redemption at par] [Subject to any purchase and cancellation or early redemption, the Notes will be redeemed on the Maturity Date at [100]% of their nominal amount.]
Put/Call Options:	[●][Not Applicable]
Status of the Notes:	Secured Non-Recourse Notes
Method of distribution:	[Syndicated][Non-syndicated]

PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE

Fixed Rate Note Provisions:		[Applicable/Not Applicable] (*If not applicable, delete the remaining sub-paragraphs of this paragraph*)
(i)	Rate[(s)] of Interest:	[●] per cent per annum [payable [annually/semi-annually/quarterly/monthly] in arrears]
(ii)	Interest Payment Date(s):	[●] in each year, commencing on [●] [adjusted in accordance with the Business Day Convention specified below / not adjusted] [*N.B. This will need to be amended in the case of long or short coupons*]
(iii)	Fixed Coupon Amount[(s)]:	[●] per [●] in Authorized Denomination
(iv)	Broken Amount(s):	[*Insert particulars of any initial or final broken interest amounts which do not correspond with the Fixed Coupon Amount[(s)]*]
(v)	Day Count Fraction:	[Actual/365 / Actual/Actual (Historical) / Actual/365 (Fixed) / Actual/360 / 30/360 / 30E/360 / Actual/Actual (Bond)] / Actual/Actual (ICMA)
(vi)	Business Day Convention:	[Following Business Day Convention / Modified Following Business Day Convention / Preceding Business Day Convention / FRN Convention]

(vii)	Interest Determination Dates:	[●] in each year (*insert regular interest payment dates, ignoring issue date or maturity date in the case of a long or short first or last coupon. N.B. only relevant where Day Count Fraction is Actual/Actual (ICMA)*)
(viii)	Regular Interest Record Dates:	[*specify each Regular Interest Record Date, which date in respect of DTC Global Notes, Temporary Global Notes or Permanent Global Notes shall be the Business Day immediately prior to the applicable Interest Payment Date*]
Floating Rate Note Provisions:		[Applicable/Not Applicable] (*If not applicable, delete the remaining sub-paragraphs of this paragraph*)
(i)	Designation:	Regular Floating Rate Notes
(ii)	Interest Payment Dates:	[●] in each year [adjusted in accordance with [*specify Business Day Convention and any applicable Business Center(s) for the definition of "Business Day"*]/not adjusted]
(iii)	Business Day Convention:	[Following Business Day Convention / Modified Following Business Day Convention / Preceding Business Day Convention / FRN Convention]
(iv)	Business Center(s):	[The financial center most closely connected to the Reference Rate – *specify if not New York*] See Reference Rate below
(v)	Initial Interest Rate:	[●] per cent per annum
(vi)	Manner in which the Rate(s) of Interest is/are to be determined:	[Screen Rate Determination/ISDA Determination]
(vii)	Calculation Agent:	[●] [In the event that appointment of the Calculation Agent is terminated by the Calculation Agent or Issuer, the Issuer shall appoint a successor Calculation Agent promptly and in no event later than the next succeeding date upon which the Rate(s) of Interest is/are to be determined.]
(viii)	Screen Rate Determination:	[●]
	– Reference Rate:	[Average SONIA / CMT Rate / Commercial Paper Rate / Compounded Daily SONIA (Index Determination) / Compounded Daily SONIA (Non-Index Determination) / Money Market Yield / EURIBOR / Federal Funds Rate / Prime Rate / SOFR / Compounded SOFR / Treasury Rate
	– Index Maturity:	[●]

	– Interest Determination Date(s):	[●] (*Second day on which the T2 System is open prior to the start of each Interest Period if EURIBOR, two U.S. Government Securities Business Days before the applicable Interest Payment Date if SOFR or Compounded SOFR*)
	– Relevant Screen Page:	[*specify Relevant Screen Page*] (*In the case of EURIBOR, if not Reuters Page EURIBOR01 ensure it is a page which shows a composite rate or amend the fallback provisions appropriately*)
(ix)	Spread:	[+/-][●] percent per annum
(x)	Day Count Fraction:	[Actual/365 / Actual/Actual (Historical) / Actual/365 (Fixed) / Actual/360 / 30/360 / 30E/360 / Actual/Actual (Bond)]
(xi)	Interest Reset Dates:	[*specify each Interest Reset Date and note whether it is subject to adjustment*]
(xii)	Regular Interest Record Dates:	[*specify each Regular Interest Record Date, which date in respect of DTC Global Notes, Temporary Global Notes or Permanent Global Notes shall be the Business Day immediately prior to the applicable Interest Payment Date*]
(xiii)	Observation Method:	[Not Applicable / Lag / Shift]
(xiv)	Observation Look Back Period:	[●] / [Not Applicable]
(xv)	Relevant Number:	[●] [London Banking Days] / [US Government Securities Business Days] / [T2 Business Days] / [Not Applicable]
Discount Notes Provisions:		[Applicable/Not Applicable] (*If not applicable, delete the remaining sub-paragraphs of this paragraph*)
(i)	[Amortization/Accrual] Yield:	[●] per cent per annum
(ii)	Reference Price:	[●]
(iii)	Day Count Fraction:	[●]

PROVISIONS RELATING TO REDEMPTION

Early Redemption Amount:

Early Redemption Amount(s) of each Note payable on redemption for taxation reasons or on an Event of Default:	[●] per Note of [●] authorized denomination

GENERAL PROVISIONS APPLICABLE TO THE NOTES

Form of Notes:	[Rule 144A Global Notes:

	The Notes will initially be represented by one or more DTC Global Notes deposited with [●], as depositary for, Regulation S Global Notes: Notes sold outside of the United States in accordance with Regulation S will initially be issued in the form of one or more Temporary Global Notes. Upon the expiration of the applicable Distribution Compliance Period, beneficial interests in a Temporary Global Note will be exchangeable for beneficial interests in one or more Permanent Global Notes, as and to the extent provided in the Temporary Global Note. The Temporary Global Notes and the Permanent Global Notes will be deposited [with [●] as depositary for, and registered in the name of a nominee of, DTC as depositary]/[with a common depositary and registered in the name of Citivic Nominees Limited as nominee for Euroclear and Clearstream, Luxembourg].]
Principal Financial Center(s) or other special provisions relating to Interest Payment Dates:	[New York, New York [and London]] [specify any additional Principal Financial Center]
Details relating to Amortizing Notes: amount of each installment, date on which each payment is to be made:	[Not Applicable/*give details*]
Definitive Notes at Request of Holder:	Not Applicable

DISTRIBUTION

(i) If syndicated, names of Managers:	[Not Applicable/*give names*]
(ii) Stabilizing Manager(s) (if any):	[Not Applicable/*give names*]
(iii) If non-syndicated, name of Dealer:	[Not Applicable/*give names*]
If non-syndicated, name of Dealer:	[Not Applicable/*give names*]

INFORMATION RELATING TO THE FUNDING AGREEMENT

Funding Agreement Provider:	The Northwestern Mutual Life Insurance Company ("**Northwestern Mutual**")
Funding Agreement Number:	[●] (the "**Relevant Funding Agreement**")
Deposit Amount:	[●]
Effective Date:	[●]
Maturity Date:	[●]

RATINGS

Ratings:	[The Notes are expected to be rated: [Fitch: [●]] [Moody's: [●]] [S&P: [●]] The Program is rated: [Moody's: [●]] The ratings of the Notes should be evaluated independently from similar ratings of other types of securities. A security rating is not a recommendation to buy, sell or hold securities and may be subject to review, revision, suspension, reduction or withdrawal at any time by the assigning rating agency.

OPERATIONAL INFORMATION

CUSIP Number(s):	[●]
ISIN Code(s):	[●]
Common Code(s):	[●]
CFI:	[See the website of the Association of National Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering Agency that assigned the ISIN / Not Applicable]
FISN:	[See the website of the Association of National Numbering Agencies (ANNA) or alternatively sourced from the responsible National Numbering Agency that assigned the ISIN / Not Applicable] (*If the CFI and/or FISN is not required, requested or available, it/they should be specified to be "Not Applicable"*)
Relevant Clearing System(s):	[The Depository Trust Company/Euroclear and Clearstream, Luxembourg]
Delivery:	[Delivery [against/free of] payment]
Name and addresses of additional Paying Agent(s) (if any):	[●]
Tradeable Amount:	[●]

PART B – OTHER INFORMATION

LISTING

(i) Listing:	[Euronext Dublin / None]
(ii) Admission to trading:	[Application has been made to Euronext Dublin for the Notes to be admitted to the Official List and trading on the GEM with effect from [●].] [Not Applicable]
(iii) Estimate of total expenses related to admission to trading:	[●]

USE OF PROCEEDS

The proceeds from the current sale of the Notes, net of discounts and commissions or similar applicable compensation, will be used by the Issuer to purchase the Relevant Funding Agreement from Northwestern Mutual.

INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE AND THE OFFER OF THE NOTES

[Except as discussed in "Plan of Distribution" in the Offering Memorandum, so far as the Issuer is aware, no person involved in the offer of the Notes has an interest material to the issue and the offer of the Notes.]

[*Fixed Rate Notes only* **– YIELD**

Indication of yield:	[●] The yield is calculated at the Issue Date on the basis of the Issue Price. It is not an indication of future yield.]

[LISTING AND ADMISSION TO TRADING APPLICATION

This Pricing Supplement comprises the pricing supplement required to list and have admitted to trading the issue of Notes described herein on Euronext Dublin pursuant to the Issuer's $20,000,000,000 Global Debt Issuance Program.]

RESPONSIBILITY STATEMENT

The Issuer accepts responsibility for the information contained in this Pricing Supplement, which, when read together with the Offering Memorandum referred to above, to the best of its knowledge, and belief in accordance with the facts, contains no omission likely to affect the import of such information.

This Pricing Supplement is executed and delivered by Wilmington Trust, National Association, not individually or personally but solely as Administrative Trustee of the Issuer, in the exercise of the powers and authority conferred and vested in it, (a) each of the representations, undertakings and agreements herein made on the part of the Issuer is made and intended not as personal representations, undertakings and agreements by Wilmington Trust, National Association but is made and intended for the purpose of binding only the Issuer, (b) nothing herein contained shall be construed as creating any liability on Wilmington Trust, National Association, individually or personally, to perform any covenant either expressed or implied contained herein of the Issuer, all such liability, if any, being expressly waived by the parties hereto and by any Person claiming by, through or under the parties hereto, (c) Wilmington Trust, National Association has made no investigation as to the accuracy or completeness of any representations or warranties made by the Issuer in this Pricing Supplement and (d) under no circumstances shall Wilmington Trust, National Association be personally liable for the payment of any indebtedness or expenses of the Issuer or be liable for the breach or failure of any obligation, representation, warranty or covenant made or undertaken by the Issuer under this Pricing Supplement or any other related documents.

[*Signature page follows*]

Signed on behalf of

Northwestern Mutual Global Funding,
with respect to Series [●]

By: Wilmington Trust, National Association,
not in its individual capacity
but solely as Administrative Trustee

By: _____

SUMMARY OF PRINCIPAL DIFFERENCES BETWEEN WISCONSIN STATUTORY ACCOUNTING PRINCIPLES AND IFRS

Statutory financial information for Northwestern Mutual has been prepared in accordance with WI SAP. Statutory accounting practices differ in certain respects, which in some cases may be material, from IFRS. Northwestern Mutual has provided the following description of significant differences between WI SAP and IFRS below. This summary should not be construed as being exhaustive. Investors must rely on their own examination of Northwestern Mutual and its financial information. Investors should consult their own professional advisors for an understanding of the differences between WI SAP and IFRS and how these differences might affect the financial information included herein. In addition, no attempt has been made to identify all classification, disclosure and presentation differences between WI SAP and IFRS that would affect the manner in which transactions and events are presented in the Statutory Financial Statements or notes thereto. No attempt has been made to identify future differences between WI SAP and IFRS as the result of changes in standards and regulations. In addition, regulatory bodies that promulgate WI SAP and IFRS have significant projects ongoing that could affect future comparisons between WI SAP and IFRS. Finally, no attempt has been made to identify all future differences between WI SAP and IFRS that may affect Northwestern Mutual's financial statements as a result of transactions or events that may occur in the future.

Principles of Consolidation

- IFRS focuses on the concept of control to determine whether a subsidiary should be consolidated. Control exists when an entity has the power to direct and influence the activities that significantly affect the investee's returns from its involvement with investees and has the ability to effect those returns through its rights and power over the investee. The financial statements of subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases. Under WI SAP, subsidiaries and other controlled entities are not consolidated.

Financial Statement Presentation

- The statutory Statement of Cash Flow is prepared under a prescribed format, which differs from the format prescribed by IFRS.

- The statutory financial statements have no presentation of other comprehensive income.

Invested Assets

- Insurance companies would follow the accounting and reporting for invested assets as prescribed by IFRS 9.

- Investments in bonds and preferred stocks are generally carried at amortized cost under statutory accounting practices with bonds in (or near) default carried at the lower of amortized cost or fair value. Under IFRS 9, investments in bonds are either measured at amortized cost, fair value through OCI ("**FVOCI**") with subsequent reclassification to profit or loss, or fair value through profit and loss ("**FVTPL**"), depending on the entity's business model for managing the assets and the cash flow characteristic of the instrument.

- For investments in limited partnerships and common stock in subsidiaries, under WI SAP, the reporting entity's proportionate share of undistributed earnings and losses of the investee are included as a direct adjustment to surplus. For IFRS reporting purposes, the reporting entity's proportionate share of the change in the investee's equity is recorded in profit and loss.

Investment Reserves

- Under WI SAP, an IMR is established to capture realized investment gains and losses, net of tax, on the sale of fixed income investments or termination of fixed income hedging derivatives resulting from changes in market interest rates, and is amortized into income over the estimated remaining years to expected maturity of the assets sold or item hedged by the terminated derivative. Under IFRS, such gains and losses are recognized at the time of the sale.

- Under WI SAP, an AVR is established as a liability to offset potential credit related investment losses, and changes in AVR is recorded as a direct charge to surplus; whereas the AVR is not required under IFRS.

Impairment of Securities

- For both WI SAP and IFRS, the cost bases of debt and equity securities are adjusted for impairments in value deemed to be other than temporary, with the associated realized loss reported in net income. For both WI SAP and IFRS, this determination is based on a wide range of factors including the amount of the decline, the financial condition and near-term prospects of the issuer, the amount of time the fair value has been less than amortized cost and the ability and intent to retain the investment for the period of time sufficient to allow for an anticipated recovery in value. The impairment amounts may be different under WI SAP and IFRS.

- IFRS 9 measures and recognizes expected credit losses. IFRS 9 require that decreases in impairment losses on debt securities be recorded as recoveries of previous impairments if the recovery relates to an event occurring after the impairment loss was recognized. Under WI SAP, recognition of market recoveries on previously impaired securities is prohibited.

Derivatives

- Under WI SAP, with respect to derivative instruments used for hedging purposes, carrying value, as well as the recognition of income and changes in fair value, are accounted for consistently with the hedged items. Under IFRS 9, derivative instruments are generally carried at fair value with changes in fair value reflected in profit and loss or OCI, depending on the hedged items and hedge type.

- IFRS requires an embedded derivative to be separated from the host contract and accounted for separately except when the embedded derivative has characteristics and risks that are closely related to the host contract and for which the value is interdependent with the value of the contract. WI SAP prohibits an embedded derivative from being separated from the host contract and accounted for separately.

- Assets and liabilities for certain derivative contracts are permitted to be reported net for WI SAP when certain criteria for offset are met; while IFRS only permits reporting derivative contracts net when the parties have the legally enforceable right and ability to simultaneously settle the contracts.

Other Assets and Liabilities

- Under WI SAP, issued surplus notes are recorded as a component of surplus rather than as debt or a liability; while IFRS requires issued surplus notes to be recorded as debt.

- Under WI SAP, certain assets are not considered available to settle policyowner obligations and are designated as non-admitted and are excluded from admitted assets by a direct charge to surplus; no such concept exist under IFRS.

Insurance Contracts

- Under IFRS, an insurance contract is defined as a “contract under which one party (the insurer) accepts significant insurance risk from another party (the policyholder) by agreeing to compensate the policyholder if a specified uncertain future event (the insured event) adversely affects the policyholder.” Under WI SAP, contracts that have any mortality and morbidity risk, regardless of significance, and annuity contracts with life contingent guarantees, are generally classified as insurance contracts.

- Under WI SAP, statutory policy reserves are reported net of reinsurance; under IFRS, reinsurance reserves are reported separately.

- Under WI SAP, separate account assets and liabilities, which represent assets and liabilities that are maintained by an insurance enterprise for the purpose of funding certain variable life and annuity contracts, pension plans and similar activities, are reported in the insurance enterprise’s financial statements as summary totals. Under IFRS, separate account assets and liabilities are presented with the general account assets and liabilities based on the underlying characteristics of the related assets and liabilities.

- Under IFRS 17, companies are required to identify portfolios of insurance contracts. A portfolio comprises contracts subject to similar risks and managed together. Portfolios will then form the basis for subsequent measurement and recognition. Under WI SAP, no such portfolio grouping is required.

- Under IFRS 17, onerous contracts (any contract groups with an identified net negative cash flow) are grouped separately from contracts that are not onerous and IFRS 17 contains recognition requirements for recognition of losses for onerous contracts. Reinsurance contracts held cannot be classified as onerous. This process and recognition pattern may differ from WI SAP which requires asset adequacy testing as described in the Statutory Financial Statements.

- Under IFRS 17, companies will recognize and measure groups of insurance contracts based on the present value of future gross cash flows using market variables (those that can be observed in or derived directly from markets, such as interest rates) and non-market variables (all others, such as mortality experience), including assumptions about the future; adjustments for estimates of nonfinancial risk (the uncertainty related to amount and timing of cash flows); and any future unearned profit (the contractual service margin). All estimates are updated to faithfully represent conditions at the end of the reporting period. Under WI SAP, the statutory policy reserves are generally based on prescribed mortality and interest requirements, but certain assumptions (such as the discount rate) are usually locked at contract inception.

- Under IFRS 17, a company will present separately insurance revenue, insurance service expense, and insurance finance income or expense. The contractual service margin will be recognized as profit over the period the company provides insurance services. Under WI SAP, gross premiums are generally recorded as revenue when due and related benefits are recorded as expense on the statement of income when the covered or insured event occurs.

- Policy acquisition costs or insurance acquisition cash flows (the costs of selling, underwriting and starting a group of insurance contracts) are expensed when incurred under WI SAP. Under IFRS 17, an asset is recognized if such costs are paid before the related group of insurance contracts is recognized. That asset is subsequently derecognized when the acquisition costs are included in the measurement of the related group of insurance contracts. If the coverage period of the contract group is no more than one year, the costs may be recognized when incurred.

Taxes

- Both WI SAP and IFRS use a similar balance sheet approach which distinguishes current taxes from the deferred income taxes that arise from temporary differences in carrying value between statutory and tax basis. WI SAP and IFRS differ over specific exceptions as well as certain recognition and measurement criteria. Under WI SAP, gross deferred tax assets are reduced by a statutory valuation allowance adjustment. Both current tax receivables and net deferred tax assets are subject to the admissibility test under WI SAP. Further, the change in net deferred tax asset or liability is recorded directly to surplus. For IFRS, the net deferred tax asset is only reduced to the extent that management does not expect sufficient taxable profit will be available against which the temporary difference could be utilized.

- Under WI SAP, the effect of a tax law or rate change is reflected in the period in which the change is enacted. Under IFRS, such changes are reported in the period that change is either enacted or “substantially enacted.”

ANNEX A

The Northwestern Mutual Life Insurance Company

Statutory Financial Statements
December 31, 2024, 2023 and 2022



Report of Independent Auditors

To the Board of Trustees of
The Northwestern Mutual Life Insurance Company

Opinions

We have audited the accompanying statutory financial statements of The Northwestern Mutual Life Insurance Company (the "Company"), which comprise the statutory statements of financial position as of December 31, 2024 and 2023 and the related statutory statements of operations, changes in surplus, and of cash flows for each of the three years in the period ended December 31, 2024, including the related notes (collectively referred to as the "financial statements").

Unmodified Opinion on Statutory Basis of Accounting

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2024 and 2023, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2024, in accordance with the accounting practices prescribed or permitted by the Office of the Commissioner of Insurance of the State of Wisconsin described in Note 1.

Adverse Opinion on U.S. Generally Accepted Accounting Principles

In our opinion, because of the significance of the matter discussed in the Basis for Adverse Opinion on U.S. Generally Accepted Accounting Principles section of our report, the accompanying financial statements do not present fairly, in accordance with accounting principles generally accepted in the United States of America, the financial position of the Company as of December 31, 2024 and 2023, or the results of its operations or its cash flows for each of the three years in the period ended December 31, 2024.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Company and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Basis for Adverse Opinion on U.S. Generally Accepted Accounting Principles

As described in Note 1 to the financial statements, the financial statements are prepared by the Company on the basis of the accounting practices prescribed or permitted by the Office of the Commissioner of Insurance of the State of Wisconsin, which is a basis of accounting other than accounting principles generally accepted in the United States of America.

The effects on the financial statements of the variances between the statutory basis of accounting described in Note 1 and accounting principles generally accepted in the United States of America, although not reasonably determinable, are presumed to be material.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the accounting practices prescribed or permitted by the Office of the Commissioner of Insurance of the State of Wisconsin. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

PricewaterhouseCoopers LLP

Milwaukee, Wisconsin
February 17, 2025

The Northwestern Mutual Life Insurance Company
Statutory Statements of Financial Position
(in millions)

	December 31,	
	2024	2023
Assets:		
Bonds	$ 201,544	$ 191,692
Mortgage loans	57,078	53,361
Policy loans	20,039	19,003
Common and preferred stocks	3,340	2,852
Real estate	2,791	2,877
Other investments	30,865	29,404
Cash and short-term investments	8,052	8,826
Total investments	323,709	308,015
Due and accrued investment income	2,898	2,429
Net deferred tax assets	2,876	2,372
Deferred premium and other assets	5,047	5,339
Admitted disallowed interest maintenance reserve	3,122	2,458
Separate account assets	40,672	38,216
Total assets	$ 378,324	$ 358,829
Liabilities and surplus:		
Policy benefit reserves	$ 264,219	$ 253,960
Deposit funds	15,798	13,072
Policyowner dividends payable	8,255	7,370
Asset valuation reserve	8,350	7,885
Other liabilities	9,256	8,016
Separate account liabilities	40,672	38,216
Total liabilities	346,550	328,519
Surplus:		
Surplus notes	4,491	4,485
Special surplus fund	3,122	2,458
Unassigned surplus	24,161	23,367
Total surplus	31,774	30,310
Total liabilities and surplus	$ 378,324	$ 358,829

The accompanying notes are an integral part of these statutory financial statements.

The Northwestern Mutual Life Insurance Company
Statutory Statements of Operations
(in millions)

	For the years ended December 31,		
	2024	2023	2022
Revenue:			
Premiums	$ 23,318	$ 22,003	$ 22,288
Net investment income	13,815	13,224	11,768
Other income	976	896	840
Total revenue	38,109	36,123	34,896
Benefits and expenses:			
Benefit payments to policyowners and beneficiaries	15,956	12,818	11,707
Net additions to policy benefit reserves	10,592	11,973	12,224
Net transfers from separate accounts	(1,499)	(1,007)	(490)
Total benefits	25,049	23,784	23,441
Commissions and operating expenses	4,245	4,216	4,158
Total benefits and expenses	29,294	28,000	27,599
Gain from operations before dividends and taxes	8,815	8,123	7,297
Policyowner dividends	8,256	7,371	6,833
Gain from operations before taxes	559	752	464
Income tax (benefit) expense	(98)	5	(160)
Net gain from operations	657	747	624
Net realized capital (losses) gains	(96)	(36)	288
Net income	$ 561	$ 711	$ 912

The accompanying notes are an integral part of these statutory financial statements.

The Northwestern Mutual Life Insurance Company
Statutory Statements of Changes in Surplus
(in millions)

	For the years ended December 31,		
	2024	2023	2022
Beginning of year balance	$ 30,310	$ 29,885	$ 29,283
Net income	561	711	912
Change in net unrealized capital gains and losses	807	117	(1,549)
Change in net deferred tax assets	195	608	470
Change in nonadmitted assets	96	(305)	(71)
Change in asset valuation reserve	(464)	(709)	557
Change in surplus notes	5	5	5
Other surplus changes	264	(2)	278
Net increase in surplus	1,464	425	602
End of year balance	$ 31,774	$ 30,310	$ 29,885

The accompanying notes are an integral part of these statutory financial statements.

The Northwestern Mutual Life Insurance Company
Statutory Statements of Cash Flows
(in millions)

	For the years ended December 31,		
	2024	2023	2022
Cash flows from operating activities:			
Premiums and other income received	$ 16,934	$ 15,560	$ 16,296
Investment income received	12,600	11,466	10,456
Benefit and dividend payments to policyowners and beneficiaries	(15,315)	(12,301)	(10,703)
Net transfers from separate accounts	1,462	968	446
Commissions, expenses and taxes paid	(3,198)	(3,558)	(3,768)
Net cash provided by operating activities	12,483	12,135	12,727
Cash flows applied to investing activities:			
Proceeds from investments sold or matured:			
Bonds	44,983	36,091	40,363
Mortgage loans	3,607	4,025	3,368
Common and preferred stocks	229	403	2,241
Real estate	391	112	67
Other investments	3,333	1,995	4,536
Subtotal proceeds from investments	52,543	42,626	50,575
Cost of investments acquired:			
Bonds	(56,318)	(40,581)	(51,983)
Mortgage loans	(7,454)	(5,603)	(6,679)
Common and preferred stocks	(420)	(356)	(1,013)
Real estate	(174)	(77)	(27)
Other investments	(3,211)	(4,213)	(5,747)
Subtotal cost of investments acquired	(67,577)	(50,830)	(65,449)
Net outflows of policy loans	(808)	(1,107)	(152)
Net cash applied to investing activities	(15,842)	(9,311)	(15,026)
Cash flows from financing and miscellaneous sources:			
Net inflows on deposit-type contracts	2,355	1,713	2,239
Other cash provided (applied)	230	(187)	750
Net cash provided by financing and miscellaneous sources	2,585	1,526	2,989
Net (decrease) increase in cash and short-term investments	(774)	4,350	690
Cash and short-term investments, beginning of year	8,826	4,476	3,786
Cash and short-term investments, end of year	$ 8,052	$ 8,826	$ 4,476

The accompanying notes are an integral part of these statutory financial statements.

The Northwestern Mutual Life Insurance Company
Statutory Statements of Cash Flows (supplemental)
(in millions)

	For the years ended December 31,		
	2024	**2023**	**2022**
Supplemental disclosures of cash flow information			
Non-cash operating, investing and financing and miscellaneous sources not included in the statutory statements of cash flows:			
Operating:			
Dividends used to pay premiums and loans	$ 7,072	$ 6,543	$ 6,277
Capitalized interest and payment in-kind investment income	994	890	835
Other policyowner contract activity	409	380	345
Employee benefit and compensation plan expenses	210	200	178
Investing:			
Bond refinancings and exchanges	1,199	1,787	2,257
Mortgage loan refinancings and transfers	1,577	788	1,343
Net asset transfers with affiliated entities	393	2,017	1,088
Net policy loan activity	381	359	316
Net premium loan activity	136	144	115
Other investment exchanges	355	1,174	6
Financing and Miscellaneous:			
Deposit-type contract deposits and interest credited	326	349	444

The accompanying notes are an integral part of these statutory financial statements.

1. Basis of Presentation

The accompanying statutory financial statements include the accounts of The Northwestern Mutual Life Insurance Company (the Company). The Company offers life, annuity and disability insurance products to the personal, business and estate markets throughout the United States of America.

As part of an affiliated reinsurance agreement, the Company assumes the risks associated with the long-term care policies issued by its wholly-owned subsidiary, Northwestern Long Term Care Insurance Company (NLTC). See Note 9 for more information regarding reinsurance and its impacts on the Company's statutory financial statements.

These statutory financial statements were prepared in accordance with accounting practices prescribed or permitted by the Office of the Commissioner of Insurance of the State of Wisconsin (OCI) (statutory basis of accounting or SAP), which are based on the *Accounting Practices and Procedures Manual* of the National Association of Insurance Commissioners (NAIC). Financial statements prepared on the statutory basis of accounting differ from financial statements prepared in accordance with U.S. generally accepted accounting principles (GAAP), primarily because on a GAAP basis: (1) certain policy acquisition costs are deferred and amortized, (2) most bond and preferred stock investments are reported at fair value, (3) policy benefit reserves are established using different actuarial methods and assumptions, (4) deposit-type contracts, for which premiums, benefits and reserve changes are not included in revenue or benefits as reported in the statutory statements of operations, are defined differently, (5) majority-owned subsidiaries are consolidated, (6) changes in deferred taxes are reported as a component of net income, (7) no deferral of realized investment gains and losses is permitted, (8) current expected credit losses (CECL) are based on expected credit losses rather than incurred losses, and (9) "nonadmitted" assets, required for the statutory basis of accounting, are included in total assets. The effects on the Company's statutory financial statements attributable to the differences between the statutory basis of accounting and GAAP are material.

Permitted Accounting Practice
The Company has been granted a permitted accounting practice from the Office of the Commissioner of Insurance of the State of Wisconsin, originally effective December 31, 2022, that allows for the full admissibility of the Company's net negative interest maintenance reserve (IMR) balance. During 2023, the NAIC adopted Interpretation 23-01 Net Negative (Disallowed) Interest Maintenance Reserve (INT 23-01), which allows the admission of a net negative IMR balance up to 10% of adjusted general account capital and surplus (10% Surplus Threshold), subject to certain conditions. Subsequent to this adoption, the Company's permitted practice was amended (effective December 31, 2023, until further notice) to reflect the Company being subject to the terms of the INT 23-01 provisions and to permit the continued full admission of the Company's total net negative IMR above the 10% Surplus Threshold.

As of December 31, 2024 and 2023, the Company's adjusted capital and surplus as determined under INT 23-01 was $25.6 billion and $25.8 billion, respectively. As of December 31, 2024, the Company's net negative IMR balance exceeded the 10% Surplus Threshold by $567 million and its net negative IMR balance of $3,122 million was fully admitted. The Company's unamortized general account IMR balance represents 12% of its adjusted capital and surplus as of December 31, 2024. The Company allocated an amount equal to its admitted net negative IMR balance of $3,122 million to a special surplus fund as of December 31, 2024 as required by INT 23-10. The Company does not maintain separate account IMR.

The permitted practice is subject to certain conditions, which were and have been met by the Company. As of December 31, 2024 and 2023, if the Company had not used the above permitted practice, a risk-based capital regulatory event would not have been triggered. A reconciliation of the Company's net income and surplus between NAIC SAP and practices prescribed and permitted by the state of Wisconsin is shown below:

	For the year ended December 31,		
	2024	2023	2022
	(in millions)		
Net Income, Wisconsin State Basis	$ 561	$ 711	$ 912
State Permitted Practices:			
Allowance of net negative IMR in excess of 10% Surplus Threshold	—	—	—
Net Income, NAIC SAP	$ 561	$ 711	$ 912

	December 31,	
	2024	2023
	(in millions)	
Statutory Surplus, Wisconsin State Basis	$ 31,774	$ 30,310
State Permitted Practices:		
Allowance of net negative IMR in excess of 10% Surplus Threshold	(567)	—
Statutory Surplus, NAIC SAP	$ 31,207	$ 30,310

2. Summary of Significant Accounting Policies

The preparation of financial statements in accordance with the statutory basis of accounting requires the Company to make estimates or assumptions about the future that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the annual periods presented. Actual future results could differ from these estimates and assumptions.

Investments
See Notes 3, 4 and 14 regarding the statement value and fair value of the Company’s investments in bonds, mortgage loans, common and preferred stocks, real estate and other investments, including derivative instruments.

Policy Loans
Policy loans represent amounts borrowed from the Company by life insurance and annuity policyowners, secured by the cash value of the related policies. Policy loans earn interest at either a fixed or variable rate, based on either an election that is made by the policyowner or, for certain policies, as specified by the contract. If a variable rate is elected or specified by the contract, the rate will be reset annually. Policy loans are reported at the unpaid principal balance, which approximates fair value.

Cash and Short-term Investments
Cash and short-term investments include cash deposits, securities that have maturities of one year or less at purchase, money market funds and short-term commercial paper. These investments are reported at amortized cost, which approximates fair value.

Separate Accounts
Separate account assets and related reserve liabilities represent the segregation of balances attributable to variable life insurance and variable annuity products, as well as a group annuity separate account used to fund certain of the Company's employee and financial representative benefit plan obligations. All separate account assets are legally insulated from claims by the Company's general account policyowners and creditors. Variable product policyowners bear the investment performance risk associated with these products. Separate account assets related to variable products are invested at the direction of the policyowner in a variety of mutual fund options. Most variable annuity and certain variable universal life policyowners also have the option to invest in fixed-rate investment options, which are supported by the assets held in the Company's general account. Separate account assets are generally reported at fair value primarily based on quoted market prices for the underlying investment securities. See Note 7 and Note 14 for more information regarding the Company's separate accounts and Note 8 for more information regarding the Company's employee and financial representative benefit plans.

Policy Benefit Reserves
Policy benefit reserves generally represent the net present value of future policy benefits less future policy premiums, calculated using actuarial methods, mortality and morbidity experience tables and valuation interest rates prescribed or permitted by the OCI. These actuarial tables and methods include assumptions regarding future mortality and morbidity experience. Actual future experience could differ from the assumptions used to make these reserve estimates. See Note 5 and Note 14 for more information regarding the Company's policy benefit reserves.

Deposit Funds
Deposit funds include liabilities for funding agreements, supplementary contracts and income annuities without life contingencies, and amounts left on deposit with the Company by beneficiaries or policyowners. See Note 5 for more information regarding the Company's deposit funds.

Policyowner Dividends
All life and disability insurance policies and certain annuity policies issued by the Company are participating. All long-term care insurance policies issued by NLTC are also participating. Annually, the Company's Board of Trustees (at its discretion) approves the amount and allocation, if any, of dividends among groups of policies issued by the Company, based on management's recommendation. The payment of dividends on any particular policy is not guaranteed. Dividends are accrued and charged to operations when approved. The liability for policyowner dividends includes the estimated amount of annual and termination dividends. Termination dividends are additional dividends payable on whole life insurance policies upon surrender, maturity or, for policies issued in one state, death. Depending on the type of policy they own, participating policyowners generally have the option to receive their dividends in cash, or use them as follows: reduce future premiums due, purchase additional insurance benefits, repay policy loans, or leave them on deposit with the Company to accumulate interest. Dividends used by policyowners to purchase additional insurance benefits or pay premiums are reported as premiums in the statutory statements of operations but are not included in premiums received or benefit and dividend payments to policyowners and beneficiaries in the statutory statements of cash flows. The Company's annual approval and declaration of policyowner dividends includes a guarantee of a minimum aggregate amount of annual dividends to be paid to policyowners as a group in the subsequent calendar year. If this guaranteed amount is greater than the aggregate of annual dividends paid to policyowners in the subsequent year, the difference is paid in the immediately succeeding calendar year. The fact that the Company guarantees a

minimum aggregate payment of annual dividends in one year does not obligate the Company to declare a dividend in future years or to guarantee any portion of dividends that may be declared in future years.

Interest Maintenance Reserve
The Company is required to maintain an IMR. The IMR is used to defer realized capital gains and losses, net of any income tax, on fixed income investments and derivatives that are attributable to changes in market interest rates, including both changes in risk-free market interest rates and market credit spreads. Net realized capital gains and losses deferred to the IMR are amortized into net investment income over the estimated remaining term to maturity of the investment sold or the hedged item. See Note 1 for disclosure of the impact of the Company's application of a permitted accounting practice with regard to its net negative IMR balance.

INT 23-01 requires the following disclosures related to the admittance of net negative IMR. The following statements apply for the periods ending December 31, 2024 and 2023:

a. Fixed income investments generating IMR losses comply with the Company's documented investment or liability management policies.
b. IMR losses for fixed income related derivatives are all in accordance with prudent and documented risk management procedures, in accordance with the Company's derivative use plan and reflect symmetry with historical treatment in which unrealized derivative gains were reversed to IMR and amortized in lieu of being recognized as realized gains upon derivative termination.
c. Any deviation to the above statements was either because of a temporary and transitory timing issue or related to a specific event, such as a reinsurance transaction, that mechanically made the cause of IMR losses not reflective of reinvestment activities.
d. Asset sales were not compelled by liquidity pressures (e.g., to fund significant cash outflows including, but not limited to excess withdrawals and collateral calls).

At December 31, 2024, the unamortized IMR balance included $1,977 million of capital gains offset by $2,752 million of capital losses related to derivatives carried at fair value upon termination.

Asset Valuation Reserve
The Company is required to maintain an asset valuation reserve (AVR). The AVR represents a reserve for invested asset valuation using a formula prescribed by the NAIC. The AVR is intended to protect surplus by absorbing declines in the value of the Company's investments that are not related to changes in interest rates. Increases or decreases in the AVR are reported as direct adjustments to surplus in the statutory statements of changes in surplus.

Premium Revenue
Most life insurance premiums are recognized as revenue at the beginning of each respective policy year. Universal life insurance and annuity premiums are recognized as revenue when received. Considerations received on supplementary contracts and income annuities without life contingencies are deposit-type transactions and are excluded from revenue in the statutory statements of operations. Disability and long-term care insurance premiums are recognized as revenue when due. Premium revenue is reported net of ceded reinsurance. See Note 9 for more information regarding the Company's use of reinsurance.

Net Investment Income
Net investment income primarily represents interest, dividends and prepayment fees received or accrued on bonds, mortgage loans, common and preferred stocks, policy loans and other investments. Net investment income also includes dividends and distributions paid to the Company from the accumulated earnings of joint ventures, partnerships and unconsolidated non-insurance subsidiaries. Net investment income is reduced by investment management expenses, real estate depreciation, interest costs associated with repurchase agreements and interest expense related to the Company's surplus notes. Accrued investment

income more than ninety days past due is a nonadmitted asset. Accrued investment income that is ultimately deemed uncollectible is included as a reduction of net investment income in the period that such determination is made. See Note 3 for more information regarding net investment income and repurchase agreements and Note 13 for more information regarding the Company's surplus notes.

Other Income
Other income primarily represents ceded reinsurance expense allowances and various insurance policy charges. Ceded reinsurance expense allowances are recognized as revenue when due. See Note 9 for more information regarding the Company's use of reinsurance.

Benefit Payments to Policyowners and Beneficiaries
Benefit payments to policyowners and beneficiaries include death, surrender, maturity, disability and long-term care benefits, as well as payments on supplementary contracts and income annuities that include life contingencies. Benefit payments on supplementary contracts and income annuities without life contingencies are deposit-type transactions and are excluded from benefits in the statutory statements of operations. Benefit payments are reported net of ceded reinsurance recoveries. See Note 9 for more information regarding the Company's use of reinsurance.

Commissions and Operating Expenses
Commissions and other operating expenses, including costs of acquiring new insurance policies, are generally charged to expense as incurred.

Federal Income Taxes
Current federal income taxes are charged or credited to operations based upon amounts estimated to be payable or recoverable as a result of taxable operations for the current year and any adjustments to such estimates from prior years. Deferred tax assets and liabilities represent the respective future tax recoveries or obligations associated with the accumulation of temporary differences between the tax and financial statement bases of the Company's assets and liabilities. Changes in deferred tax assets and liabilities related to unrealized capital gains and losses on investments are included in changes in net unrealized capital gains and losses in the statutory statements of changes in surplus. Other net changes in deferred tax assets and liabilities are reported as direct adjustments to surplus in the statutory statements of changes in surplus.

The statutory basis of accounting limits the amount of gross deferred tax assets that can be admitted to surplus to those for which ultimate recoverability can be demonstrated. This limit is based on a calculation that considers available tax loss carryback and carryforward capacity, the expected timing of reversal for accumulated temporary differences, gross deferred tax liabilities and the level of Company surplus.

A "more likely than not" standard is applied for financial statement recognition of contingent tax liabilities, whereby a liability is recorded only if the Company believes that there is a greater than 50% likelihood that the related tax position will not be sustained upon examination. In cases where liability recognition is appropriate, a best estimate of the ultimate tax liability is made. If this estimate represents 50% or less of the total amount of the tax contingency, the best estimate is established as a liability. If this best estimate represents more than 50% of the total tax contingency, the total amount is established as a liability. Changes in contingent tax liabilities are charged or credited to operations in the year that such determination is made by the Company. The Company reports interest accrued or released related to contingent tax liabilities in current income taxes or tax benefit.

See Note 10 for more information on the Company's income taxes.

Information Technology Equipment and Software
The cost of information technology (IT) equipment and operating system software is generally capitalized and depreciated over three years using the straight-line method. Non-operating system software is

generally capitalized and depreciated over a maximum of five years using the straight-line method. IT equipment and operating software assets of $44 million and $30 million at December 31, 2024 and 2023, respectively, are included in other assets in the statutory statements of financial position and are net of accumulated depreciation of $115 million and $96 million, respectively. Non-operating system software costs, net of accumulated depreciation, are nonadmitted assets and thereby excluded from assets and surplus in the statutory statements of financial position. These amounts were $585 million and $552 million at December 31, 2024 and 2023, respectively. Depreciation expense for IT equipment and software totaled $220 million, $198 million and $179 million for the years ended December 31, 2024, 2023 and 2022, respectively.

Furniture, Fixtures and Equipment
The cost of furniture, fixtures and equipment, including leasehold improvements, is generally capitalized and depreciated over the useful life of the assets using the straight-line method. Furniture, fixtures and equipment, net of accumulated depreciation, are nonadmitted assets and thereby excluded from assets and surplus in the statutory statements of financial position. These amounts were $86 million and $99 million at December 31, 2024 and 2023, respectively. Depreciation expense for furniture, fixtures and equipment totaled $14 million, $16 million and $18 million for the years ended December 31, 2024, 2023 and 2022, respectively.

Corporate Owned Life Insurance
Through a wholly-owned subsidiary, the Company indirectly holds corporate-owned life insurance (COLI) to provide protection against key-person risk for certain qualified employees and to help fund certain future employee benefit expenses. See Note 3 for more information regarding COLI.

Nonadmitted Assets
Certain assets are designated as nonadmitted on the statutory basis of accounting. Such assets, principally related to defined benefit pension funding, amounts advanced to or due from the Company's financial representatives, furniture, fixtures, equipment and non-operating software (net of accumulated depreciation), derivatives, prepaid expense, and certain equity-method investments in entities for which audits are not performed, are excluded from assets and surplus in the statutory statements of financial position. Changes in nonadmitted assets are reported as a direct adjustment to surplus in the statutory statements of changes in surplus.

Foreign Currency Translation
The majority of the Company’s insurance operations are conducted in the United States of America on a U.S. dollar-denominated basis. The Company invests in bonds, mortgage loans, stocks, and other investments denominated in foreign currencies. The Company also has outstanding funding agreements denominated in a foreign currency under the Funding Agreement Backed Note (FABN) program described in Note 5. Investments or funding agreements denominated in a foreign currency are remeasured to U.S. dollars at each reporting date using then-current foreign currency exchange rates. Translation gains or losses relating to fluctuations in exchange rates are reported as a change in net unrealized capital gains and losses until the related investment or funding agreement is sold or matures, or if the related investment is determined to be other-than-temporarily impaired, at which time a realized capital gain or loss is reported. Transactions denominated in a foreign currency, such as receipt or payment of foreign-denominated interest or dividends, are remeasured to U.S. dollars based on the actual exchange rate at the time of the transaction. See Note 4 for more information regarding the Company’s use of derivatives to mitigate exposure to fluctuations in foreign currency exchange rates.

Subsequent Events
The Company has evaluated events subsequent to December 31, 2024 through February 17, 2025, the date these statutory financial statements were available to be issued. Based on this evaluation, it is the

Company's opinion that no events subsequent to December 31, 2024 have occurred that are material to the Company's financial position at that date or the results of its operations for the year then ended.

3. Investments

Bonds

The Securities Valuation Office (SVO) of the NAIC Investment Analysis Office evaluates the credit quality of the Company's bond investments and issues related designations. Bonds designated as "1" (highest quality), "2" (high quality), "3" (medium quality), "4" (low quality) or "5" (lower quality) are reported in the statutory financial statements at amortized cost less any other-than-temporary impairment. Bonds designated "6" (lowest quality) are reported at the lower of amortized cost or fair value. SVO-identified funds include certain SVO approved bond exchange-traded fund investments and are reported at fair value. The interest method is used to amortize any purchase premium or discount to net investment income, including estimates of future prepayments that are obtained from independent sources. Prepayment assumptions are updated at least annually, with the retrospective method used to adjust net investment income for changes in the estimated yield to maturity.

The disclosure of fair value for bonds is primarily based on independent pricing services or internally-developed pricing models utilizing observable market data. See Note 14 for more information regarding the fair value of the Company's investments in bonds.

The statement value and fair value of bonds at December 31, 2024 and 2023, summarized by asset categories required in the NAIC Annual Statement, were as follows:

December 31, 2024	Reconciliation to Fair Value			
	Statement Value	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
	(in millions)			
U.S. Government	$ 4,228	$ 2	$ (138)	$ 4,092
States, territories, and possessions	938	3	(64)	877
Political subdivisions	293	2	(17)	278
Special revenue and assessments	20,142	41	(2,241)	17,942
All foreign governments	3,606	3	(255)	3,354
Hybrid securities	681	9	(6)	684
SVO-identified funds	280	—	—	280
Industrial and miscellaneous	171,376	815	(12,239)	159,952
Total bonds	$ 201,544	$ 875	$ (14,960)	$ 187,459

December 31, 2023	Reconciliation to Fair Value			
	Statement Value	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
	(in millions)			
U.S. Government	$ 4,189	$ 3	$ (323)	$ 3,869
States, territories, and possessions	934	10	(51)	893
Political subdivisions	365	9	(17)	357
Special revenue and assessments	18,592	141	(1,910)	16,823
All foreign governments	2,670	38	(152)	2,556
Hybrid securities	482	5	(18)	469
SVO-identified funds	21	—	—	21
Industrial and miscellaneous	164,439	1,491	(11,447)	154,483
Total bonds	$ 191,692	$ 1,697	$ (13,918)	$ 179,471

Bonds classified by the NAIC as special revenue and assessments primarily consist of U.S. Government agency-issued residential mortgage-backed securities and municipal bonds issued by political subdivisions to finance specific public projects. Bonds classified as industrial and miscellaneous consist primarily of notes issued by public and private corporate entities and structured securities not issued by U.S. Government agencies.

Statement value of bonds by NAIC designation category at December 31, 2024 and 2023 was as follows:

December 31, 2024	NAIC Designation						
	1	2	3	4	5	6	Total
	(in millions)						
U.S. Government	$ 4,228	$ —	$ —	$ —	$ —	$ —	$ 4,228
States, territories, and possessions	938	—	—	—	—	—	938
Political subdivisions	293	—	—	—	—	—	293
Special revenue and assessments	20,016	106	20	—	—	—	20,142
All foreign governments	1,407	2,166	33	—	—	—	3,606
Hybrid securities	—	495	171	15	—	—	681
SVO-identified funds	—	280	—	—	—	—	280
Industrial and miscellaneous	92,489	66,362	5,680	3,848	2,602	395	171,376
Total bonds	$ 119,371	$ 69,409	$ 5,904	$ 3,863	$ 2,602	$ 395	$ 201,544

December 31, 2023	NAIC Designation						
	1	2	3	4	5	6	Total
				(in millions)			
U.S. Government	$ 4,189	$ —	$ —	$ —	$ —	$ —	$ 4,189
States, territories, and possessions	934	—	—	—	—	—	934
Political subdivisions	365	—	—	—	—	—	365
Special revenue and assessments	18,467	102	23	—	—	—	18,592
All foreign governments	1,037	1,608	21	4	—	—	2,670
Hybrid securities	—	395	85	2	—	—	482
SVO-identified funds	—	21	—	—	—	—	21
Industrial and miscellaneous	86,864	64,416	5,411	4,427	3,047	274	164,439
Total bonds	$ 111,856	$ 66,542	$ 5,540	$ 4,433	$ 3,047	$ 274	$ 191,692

Based on statement value, 94% and 93% of the Company's bond portfolio was designated investment grade (i.e., designated 1 or 2 by the NAIC) as of December 31, 2024 and 2023, respectively.

Statement value and fair value of structured securities at December 31, 2024 and 2023, aggregated by investment grade or below investment grade (i.e., designated 3, 4, 5 or 6 by the NAIC), were as follows:

December 31, 2024	Investment Grade		Below Investment Grade		Total	
	Statement Value	Fair Value	Statement Value	Fair Value	Statement Value	Fair Value
			(in millions)			
Residential mortgage-backed:						
U.S. Government agencies	$ 16,159	$ 14,450	$ —	$ —	$ 16,159	$ 14,450
Other prime	193	189	1	1	194	190
Other below-prime	2,160	2,094	26	25	2,186	2,119
Commercial mortgage-backed:						
U.S. Government agencies	20	18	—	—	20	18
Conduit	5,272	5,048	26	20	5,298	5,068
Other asset-backed	20,520	20,226	340	325	20,860	20,551
Total structured securities	$ 44,324	$ 42,025	$ 393	$ 371	$ 44,717	$ 42,396

December 31, 2023	Investment Grade		Below Investment Grade		Total	
	Statement Value	Fair Value	Statement Value	Fair Value	Statement Value	Fair Value
	(in millions)					
Residential mortgage-backed:						
U.S. Government agencies	$ 14,434	$ 12,995	$ —	$ —	$ 14,434	$ 12,995
Other prime	165	158	—	—	165	158
Other below-prime	1,674	1,587	2	1	1,676	1,588
Commercial mortgage-backed:						
U.S. Government agencies	33	30	—	—	33	30
Conduit	5,497	5,120	57	44	5,554	5,164
Other asset-backed	18,252	17,858	59	60	18,311	17,918
Total structured securities	$ 40,055	$ 37,748	$ 118	$ 105	$ 40,173	$ 37,853

Based on statement value, over 99% of the Company's structured securities portfolio was designated as investment grade at each of December 31, 2024 and 2023. Based on statement value, the Company's investment in residential mortgage-backed securities issued by U.S. Government agencies was 8% of total bond investments at each of December 31, 2024 and 2023.

Statement value and fair value of bonds and short-term investments by contractual maturity at December 31, 2024 are summarized below. Actual maturities may differ from contractual maturities because certain borrowers have the right to call or prepay obligations with or without call or prepayment fees.

	Statement Value	Fair Value
	(in millions)	
Due in one year or less	$ 13,878	$ 13,844
Due after one year through five years	51,000	49,825
Due after five years through ten years	49,243	46,995
Due after ten years	94,264	83,636
Total	$ 208,385	$ 194,300

Mortgage Loans

Mortgage loans consist primarily of commercial mortgage loans underwritten and originated by the Company and are reported at the unpaid principal balance, less any valuation adjustments or unamortized commitment or origination fees. Such fees are generally deferred upon receipt and amortized into net investment income over the life of the loan using the interest method. Affiliated mortgage loan investments were $128 million and $129 million at December 31, 2024 and 2023, respectively.

The statement value of mortgage loans by collateral property type and geographic location at December 31, 2024 and 2023 was as follows:

December 31, 2024	United States of America					
	East	Midwest	South	West	Foreign	Total
			(in millions)			
Apartment	$ 10,522	$ 3,203	$ 6,512	$ 10,899	$ —	$ 31,136
Office	2,439	345	1,171	3,024	—	6,979
Retail	1,086	299	1,011	1,171	—	3,567
Warehouse/Industrial	3,679	1,271	787	4,222	111	10,070
Manufactured housing	297	325	2,082	1,735	186	4,625
Other	155	263	162	121	—	701
Total	$ 18,178	$ 5,706	$ 11,725	$ 21,172	$ 297	$ 57,078

December 31, 2023	United States of America					
	East	Midwest	South	West	Foreign	Total
			(in millions)			
Apartment	$ 9,032	$ 2,956	$ 6,183	$ 10,074	$ —	$ 28,245
Office	2,769	357	1,353	3,058	—	7,537
Retail	1,467	301	1,176	1,451	—	4,395
Warehouse/Industrial	2,878	1,145	511	3,264	135	7,933
Manufactured housing	318	371	2,102	1,647	204	4,642
Other	196	195	88	130	—	609
Total	$ 16,660	$ 5,325	$ 11,413	$ 19,624	$ 339	$ 53,361

The Company has mortgage loans where co-lending or participation arrangements are in place with unaffiliated third parties. Mortgage loans with co-lending or participation arrangements totaled $2.0 billion and $2.2 billion at December 31, 2024 and 2023, respectively.

Interest rates and loan-to-value (LTV) ratio information for the Company's mortgage loans originated or refinanced during 2024 and 2023 is summarized below.

For mortgage loans originated or refinanced during:	2024	2023
Minimum interest rate	4.80%	3.78%
Maximum interest rate	8.13%	8.73%
Weighted-average LTV	55%	53%
Maximum LTV	66%	132%

LTV ratios are commonly used to assess the credit quality of commercial mortgage loans. A lower LTV ratio generally indicates a higher quality loan. For loans originated and refinanced during the years ending December 31, 2024 and 2023, the maximum LTV ratios were 66% and 132%, respectively. For 2023, the

maximum LTV ratio of 132% was due to one loan with a statement value of less than $1 million. Excluding this loan, the highest LTV ratio during 2023 was 69% related to a loan with a statement value of $65 million. At December 31, 2024 and 2023, the aggregate weighted-average LTV ratio for the mortgage loan portfolio was 56% and 55%, respectively.

The statement value of mortgage loans by collateral property type and LTV ratio at December 31, 2024 and 2023 was as follows:

December 31, 2024	< 51%	51%-70%	71%-90%	> 90%	Total
			(in millions)		
Apartment	$ 8,322	$ 19,341	$ 3,209	$ 264	$ 31,136
Office	1,879	2,858	1,026	1,216	6,979
Retail	1,147	2,008	271	141	3,567
Warehouse/Industrial	3,823	6,084	163	—	10,070
Manufactured housing	2,446	2,159	20	—	4,625
Other	420	227	—	54	701
Total	$ 18,037	$ 32,677	$ 4,689	$ 1,675	$ 57,078

December 31, 2023	< 51%	51%-70%	71%-90%	> 90%	Total
			(in millions)		
Apartment	$ 8,291	$ 17,003	$ 2,870	$ 81	$ 28,245
Office	2,616	3,278	1,056	587	7,537
Retail	826	3,043	381	145	4,395
Warehouse/Industrial	2,971	4,898	64	—	7,933
Manufactured housing	2,304	2,277	61	—	4,642
Other	443	102	—	64	609
Total	$ 17,451	$ 30,601	$ 4,432	$ 877	$ 53,361

The aggregate statement value of mortgage loans with LTV in excess of 100% was $1,028 million and $346 million at December 31, 2024 and December 31, 2023, respectively.

The fair value of the collateral securing each commercial mortgage loan is updated at least annually by the Company. More frequent updates are performed if deemed necessary due to changes in market capitalization rates, borrower financial strength and/or property operating performance. Fair value of the collateral is estimated using the income capitalization approach based on stabilized property income and market capitalization rates. Stabilized property income is derived from actual property financial statements adjusted for non-recurring items, normalized market vacancy and lease rollover, among other factors. Other collateral, such as excess land and additional capital required to maintain property income, is also factored into fair value estimates. Both private market transactions and public market alternatives are considered in determining appropriate market capitalization rates. See Note 14 for more information regarding the fair value of the Company's investments in mortgage loans.

In the normal course of business, the Company may refinance or otherwise modify the terms of an existing mortgage loan, typically in reaction to a request by the borrower. These modifications can include a partial repayment of outstanding loan principal, changes to interest rates, extensions of loan maturity and/or changes to loan covenants. When such modifications are made, the statutory basis of accounting requires that the new terms of the loan be evaluated to determine whether the modification qualifies as a "troubled debt restructuring." If new terms are extended to a borrower that are less favorable to the Company than those currently being offered to new borrowers under similar circumstances in an arms-length transaction,

a realized capital loss is reported for the estimated amount of the economic concessions made and the reported value of the mortgage loan is reduced. The Company reported realized capital losses of $12 million on one mortgage loan that was restructured and then refinanced at current market interest rates during the year ended December 31, 2024, and none in 2023. The Company had no mortgage loans at either of December 31, 2024 or December 31, 2023 that were considered "restructured."

In circumstances where the Company has deemed it probable that it will be unable to collect all contractual principal and interest on a mortgage loan, a valuation allowance is established to reduce the statement value of the mortgage loan to its net realizable value. Changes to mortgage loan valuation allowances are reported as a change in net unrealized capital gains and losses in the statutory statements of changes in surplus. If the Company later determines that the decline in value is other-than-temporary, a realized capital loss is reported, and any temporary valuation allowance is reversed. The Company had no mortgage loan valuation allowance at December 31, 2024 or 2023. The Company had three mortgage loans in the process of foreclosure at December 31, 2024 and one at December 31, 2023. All remaining mortgage loans were current on principal payments and contractual interest as of December 31, 2024 and December 31, 2023. The Company recognized other-than-temporary impairment losses on mortgage loans of $43 million and $37 million for the years ended December 31, 2024 and 2023, respectively.

Common and Preferred Stocks
Common stocks are generally reported at fair value, with $2,727 million and $2,395 million included in the statutory statements of financial position at December 31, 2024 and 2023, respectively. The fair value for publicly-traded common stocks is primarily based on quoted market prices. For private common stocks without quoted market prices, fair value is primarily determined using a sponsor valuation or market comparables approach. The equity method is generally used to report investments in common stock of unconsolidated subsidiaries.

Redeemable preferred stocks designated 1, 2 or 3 by the NAIC are reported at amortized cost. Redeemable preferred stocks designated 4, 5 or 6 by the NAIC are reported at the lower of amortized cost or fair value. Perpetual preferred stocks are reported at the lower of fair value or the currently effective call price for the stock. At December 31, 2024 and 2023, the statutory statements of financial position included $613 million and $457 million, respectively, of preferred stocks. The fair value for preferred stocks is primarily determined using a sponsor valuation or market comparables approach.

See Note 14 for more information regarding the fair value of the Company's investments in common and preferred stock.

Real Estate
Real estate investments are reported at cost, less any encumbrances and accumulated depreciation of buildings and other improvements. Depreciation of real estate investments is recorded using a straight-line method over the estimated useful lives of the improvements. Fair value of real estate is estimated primarily based on the capitalization of stabilized net operating income or the present value of future cash flows generated by the property.

The statement value of real estate investments by property type and U.S. geographic location at December 31, 2024 and 2023 was as follows:

December 31, 2024	East	Midwest	South	West	Total
			(in millions)		
Apartment	$ 297	$ 136	$ 241	$ 560	$ 1,234
Office	207	696	47	—	950
Warehouse/Industrial	278	—	—	198	476
Other	16	20	95	—	131
Total	$ 798	$ 852	$ 383	$ 758	$ 2,791

December 31, 2023	East	Midwest	South	West	Total
			(in millions)		
Apartment	$ 301	$ 165	$ 247	$ 724	$ 1,437
Office	207	563	49	—	819
Warehouse/Industrial	293	—	—	200	493
Other	16	13	99	—	128
Total	$ 817	$ 741	$ 395	$ 924	$ 2,877

The Company's home office properties are included above (Office/Midwest) and had an aggregate statement value of $696 million and $563 million at December 31, 2024 and 2023, respectively. The Company's other investments in real estate are held for the production of income.

Other Investments

Other investments primarily represent investments that are made through ownership interests in partnerships, joint ventures (JVs) and limited liability companies (LLCs). In some cases, these ownership interests are held directly by the Company, while in other cases these investments are held indirectly through wholly-owned non-insurance investment holding companies organized as LLCs. Whether held directly by the Company or indirectly through its investment holding companies, partnerships, JVs, and LLCs are reported in the statutory statements of financial position using the equity method of accounting based on the Company's share of the underlying entities' audited GAAP-basis equity.

The statement value of other investments held directly or indirectly by the Company at December 31, 2024 and 2023 was as follows:

	December 31,	
	2024	2023
	(in millions)	
Securities partnerships and LLCs	$ 12,488	$ 12,405
Bonds	4,135	2,282
Common and preferred stocks	4,127	3,706
Real estate JVs, partnerships and LLCs	3,757	3,683
Derivative instruments	1,849	1,302
COLI	1,345	1,230
Wholly owned real estate	1,146	1,099
Low income housing tax credit properties	763	727
Cash and short-term investments	679	1,142
Structured settlements	604	623
Other net assets (liabilities)	(28)	1,205
Total	$ 30,865	$ 29,404

At December 31, 2023, Other net assets (liabilities) above includes a $708 million receivable for the sale of limited partnership interests to an unaffiliated entity.

For securities partnerships and LLCs, bonds, common and preferred stocks, COLI, cash and short-term investments and derivative instruments, the underlying entity generally reports these investments at fair value. For real estate related investments (including JVs, partnerships and LLCs), structured settlements, and tax credit properties, the underlying entity generally reports these investments at cost, reduced where appropriate by depreciation or amortization. Tax credit properties had 15 years and 13 years of unexpired credits at December 31, 2024 and 2023, respectively. The required holding period for tax credit properties is 15 years. The amount of tax credits and other tax benefits recognized for both 2024 and 2023 was $167 million. See Note 10 for more information regarding the Company's use of tax credits. See Note 4 for more information regarding the Company's use of derivatives.

Investments in Subsidiaries, Controlled and Affiliated Entities

The Company's investments in subsidiaries, controlled and affiliated entities (SCAs) are reported in the statutory statements of financial position using the equity method of accounting based on the Company's share of the underlying entities' audited GAAP-basis equity. At December 31, 2024 and 2023, the value of wholly-owned SCA investments were as follows:

	December 31, 2024			December 31, 2023		
	Investment in SCA	Nonadmitted Asset	Statement Value	Investment in SCA	Nonadmitted Asset	Statement Value
	(in millions)					
NM Wealth Management Company	$ 268	$ —	$ 268	$ 257	$ —	$ 257
Total common stock SCAs [1]	268	—	268	257	—	257
NML Securities Holdings, LLC	15,938	—	15,938	14,574	—	14,574
NML Real Estate Holdings, LLC	1,243	—	1,243	1,225	—	1,225
QOZ Holding Company, LLC	478	18	460	473	—	473
NM Investment Services, LLC	223	—	223	203	—	203
NM GP Holdings, LLC	190	131	59	70	14	56
NM Pebble Valley, LLC	137	—	137	179	—	179
Wysh Holdings, LLC	33	5	28	43	3	40
Lake Emily Holdings, LLC	32	—	32	39	—	39
NM Investment Management Company, LLC	18	18	—	4	4	—
Mason Street Advisors, LLC	8	8	—	30	30	—
GRO-SUB, LLC	3	3	—	2	2	—
NM Career Distribution Holdings, LLC	1	1	—	3	3	—
NM-SAS, LLC	—	—	—	7	4	3
Total other investment SCAs [2]	18,304	184	18,120	16,852	60	16,792
Total investments in SCAs	$ 18,572	$ 184	$ 18,388	$ 17,109	$ 60	$ 17,049

[1] Reported in common and preferred stocks in the statutory statements of financial position.
[2] Reported in other investments in the statutory statements of financial position.

Investment filings for all common stock SCAs were submitted to the NAIC during 2024. In all cases, the NAIC accepted the statement value.

Net Investment Income

The sources of net investment income for the years ended December 31, 2024, 2023 and 2022 were as follows:

	For the years ended December 31,		
	2024	2023	2022
	(in millions)		
Bonds	$ 9,024	$ 8,044	$ 6,566
Mortgage loans	2,327	2,123	1,899
Common and preferred stocks	225	196	183
Real estate	314	322	310
Other investments	2,040	2,532	2,351
Policy loans	1,327	1,224	1,143
Amortization of IMR	(278)	(61)	292
Gross investment income	14,979	14,380	12,744
Less: investment expenses	1,164	1,156	976
Net investment income	$ 13,815	$ 13,224	$ 11,768

For the years ended December 31, 2024, 2023 and 2022 bond investment income included $35 million, $12 million and $51 million of prepayment fees, respectively, generated as a result of 98, 43 and 175 securities, respectively, tendered or otherwise redeemed as a result of a callable feature. For the years ended December 31, 2024 and 2023, the Company had $539 million and $406 million, respectively, of aggregate cumulative paid-in-kind interest included in the current principal value of bonds and mortgage loans in the statement of financial position.

Realized Capital Gains and Losses

Realized capital gains and losses are recognized based upon specific identification of investments sold. Realized capital losses also include valuation adjustments for impairment of bonds, mortgage loans, common and preferred stocks, real estate and other investments that have experienced a decline in fair value that the Company considers to be other-than-temporary. Realized capital gains and losses, as reported in the statutory statements of operations, are net of any capital gains tax (or benefit) and exclude any deferrals to the IMR of interest rate-related capital gains or losses.

Realized capital gains and losses for the years ended December 31, 2024, 2023 and 2022 were as follows:

	For the year ended December 31, 2024			For the year ended December 31, 2023			For the year ended December 31, 2022		
	Realized Gains	Realized Losses	Net Realized Gains (Losses)	Realized Gains	Realized Losses	Net Realized Gains (Losses)	Realized Gains	Realized Losses	Net Realized Gains (Losses)
	(in millions)								
Bonds	$ 383	$ (1,698)	$ (1,315)	$ 202	$ (2,868)	$ (2,666)	$ 241	$ (3,614)	$ (3,373)
Mortgage loans	—	(58)	(58)	3	(41)	(38)	—	(28)	(28)
Common and preferred stocks	52	(37)	15	104	(21)	83	395	(112)	283
Real estate	150	(2)	148	58	—	58	23	(99)	(76)
Other investments	1,254	(1,273)	(19)	821	(1,073)	(252)	2,154	(2,403)	(249)
Subtotal	$ 1,839	$ (3,068)	(1,229)	$ 1,188	$ (4,003)	(2,815)	$ 2,813	$ (6,256)	(3,443)
Less: IMR net gains (losses) before taxes			(1,192)			(2,921)			(3,902)
Less: Capital gains tax expense			59			142			171
Net realized capital gains (losses)			$ (96)			$ (36)			$ 288

Realized capital gains and losses are generally the result of normal investment trading activity. Proceeds from the sale of bonds totaled $26 billion, $26 billion, and $28 billion for the years ended December 31, 2024, 2023 and 2022, respectively.

On a quarterly basis, the Company performs a review of bonds, mortgage loans, common and preferred stocks, real estate and other investments to identify investments that have experienced a decline in fair value that is considered to be other-than-temporary. Factors considered include the duration and extent to which fair value was less than cost, the financial condition and near-term financial prospects of the issuer and the Company's ability and intent to hold the investment for a period of time sufficient to allow for an anticipated recovery in value. If the decline in an investment's fair value is considered to be other-than-temporary, the statement value of the investment is generally written down to fair value and a realized capital loss is reported.

For fixed income investments, the review focuses on the issuer's ability to remit all contractual interest and principal payments and the Company's ability and intent to hold the investment until the earlier of a

recovery in value or maturity. The Company's intent and ability to hold an investment takes into consideration broad portfolio management parameters such as expected net cash flows and liquidity targets, asset/liability duration management and issuer and industry sector credit exposures. Mortgage loans considered to have experienced an other-than-temporary decline in value are written down to net realizable value based on the appraised value of the collateral property.

For equity securities, greater weight and consideration is given to the duration and extent of the decline in fair value and the likelihood that the fair value of the security will recover in the foreseeable future. A real estate equity investment is evaluated for an other-than-temporary impairment when the fair value of the property is lower than its depreciated cost.

For real estate and other investments that represent ownership interests in partnerships, JVs and LLCs, the review focuses on the likelihood that the Company will ultimately recover its initial investment, adjusted for its share of subsequent net earnings and/or distributions. The Company's review of securities partnerships will generally defer to GAAP-basis impairment reviews performed by the general partner absent compelling evidence of a permanent impairment of the Company's partnership interest.

Realized capital losses related to declines in fair value of investments that were considered to be other-than-temporary for the years ended December 31, 2024, 2023 and 2022 were as follows:

	For the years ended December 31,		
	2024	2023	2022
	(in millions)		
Bonds	$ (16)	$ (80)	$ (107)
Common and preferred stocks	(33)	(10)	(17)
Mortgage loans	(43)	(37)	(25)
Real estate	—	—	(99)
Other investments	(83)	(32)	—
Total	$ (175)	$ (159)	$ (248)

In addition to the realized capital losses above, $108 million, $99 million and $11 million of other-than-temporary impairments were recorded by the Company's unconsolidated non-insurance subsidiaries for the years ended December 31, 2024, 2023 and 2022, respectively. The decline in the Company's equity in these subsidiaries resulting from these impairments is reported in changes in net unrealized capital gains and losses in the statutory statements of changes in surplus.

Unrealized Capital Gains and Losses

Unrealized capital gains and losses include changes in the fair value of common and some preferred stocks, other investments and currency translation adjustments on foreign-denominated bonds and mortgage loans and are reported net of any related changes in deferred taxes in the statutory statements of changes in surplus. Changes in the Company's equity-method share of the undistributed earnings of partnerships, JVs, LLCs and unconsolidated subsidiaries are also reported as changes in unrealized capital gains and losses. If net earnings are distributed to the Company in the form of dividends, net investment income is recognized in the amount of the distribution and the previously unrealized net capital gains are reversed.

Changes in net unrealized capital gains and losses for the years ended December 31, 2024, 2023 and 2022 were as follows:

	For the years ended December 31,		
	2024	2023	2022
	(in millions)		
Bonds	$ (568)	$ 462	$ (1,016)
Mortgage loans	(22)	6	(20)
Common and preferred stocks	282	221	(728)
Deposit funds	45	(24)	—
Other investments	1,095	(487)	81
Subtotal	832	178	(1,683)
Change in deferred taxes	(25)	(61)	134
Change in net unrealized capital gains and (losses)	$ 807	$ 117	$ (1,549)

Changes in net unrealized capital gains and losses for the years ended December 31, 2024, 2023 and 2022 included the reversal of previously unrealized capital gains of $(1,177) million, $(1,920) million and $(1,461) million, respectively, related to distributions of accumulated net earnings made to the Company from unconsolidated non-insurance subsidiaries.

The amortized cost and fair value of bonds and common and preferred stocks for which fair value declined and remained below cost at December 31, 2024 and 2023 were as follows:

	December 31, 2024					
	Decline For Less Than 12 Months			Decline For Greater Than 12 Months		
	Amortized Cost	Fair Value	Difference	Amortized Cost	Fair Value	Difference
	(in millions)					
Bonds	$ 39,899	$ 38,666	$ (1,233)	$ 89,817	$ 77,300	$ (12,517)
Structured securities	7,962	7,868	(94)	18,567	16,180	(2,387)
Common and preferred stocks	164	151	(13)	253	219	(34)
Total	$ 48,025	$ 46,685	$ (1,340)	$ 108,637	$ 93,699	$ (14,938)

	December 31, 2023					
	Decline For Less Than 12 Months			Decline For Greater Than 12 Months		
	Amortized Cost	Fair Value	Difference	Amortized Cost	Fair Value	Difference
	(in millions)					
Bonds	$ 5,679	$ 5,499	$ (180)	$ 111,062	$ 99,027	$ (12,035)
Structured securities	1,643	1,630	(13)	26,805	24,302	(2,503)
Common and preferred stocks	65	58	(7)	317	278	(39)
Total	$ 7,387	$ 7,187	$ (200)	$ 138,184	$ 123,607	$ (14,577)

Based on the results of the impairment review process described above, the Company considers these declines in fair value to be temporary based on current facts and circumstances. These declines in fair value were primarily attributable to the impact of higher market interest rates with no specific credit concerns. As of December 31, 2024, the Company does not intend to sell these securities and believes it has the ability to hold these securities until the anticipated recovery of the remaining amortized cost basis.

For securities without a full SVO credit analysis performed that are current on principal and interest the statutory basis of accounting allows the Company to assign a NAIC designation of "5GI" to such securities for reporting purposes. At December 31, 2024 and 2023, the statement and fair values of NAIC 5GI securities were as follows:

	December 31,					
	2024			2023		
	Number of Securities	Statement Value	Fair Value	Number of Securities	Statement Value	Fair Value
		($ in millions)				
Bonds	84	$ 1,864	$ 1,802	93	$ 2,224	$ 2,089
Preferred stock	5	51	51	4	35	35
Loan-backed and structured securities	3	49	46	1	—	—
Total	92	$ 1,964	$ 1,899	98	$ 2,259	$ 2,124

Repurchase Agreements

The Company participates in bilateral and tri-party repurchase programs with U.S. domiciled unaffiliated third parties. The agreements under these programs require the Company to sell securities and simultaneously agree to repurchase the same (or substantially the same) securities prior to the securities reaching their maturity. These repurchase agreements are intended to enhance the yield of the Company's investment portfolio. The agreements are accounted for as collateralized borrowings with the transferred security proceeds recorded as other liabilities in the statutory statements of financial position while the underlying securities continue to be recorded as investments by the Company. Investment earnings are recorded as net investment income and the difference between the transferred security proceeds and the amount at which the securities will be subsequently reacquired is amortized into net investment income as interest expense in the statutory statements of operations.

The Company manages counterparty and other risks associated with its repurchase program by adhering to guidelines that require counterparties to provide the Company with cash or other high-quality collateral of no less than 97% of the fair value of the securities on loan plus accrued interest and by setting conservative standards for the Company's reinvestment of cash collateral received.

Cash collateral received, and the liability to return that collateral which is included within other liabilities in the statutory statements of financial position, had the following characteristics during 2024 and 2023:

For the quarter ended:	Maximum Balance	Ending Balance
	(in millions)	
March 31, 2024	$ 2,518	$ 2,483
June 30, 2024	$ 3,059	$ 2,946
September 30, 2024	$ 3,306	$ 3,254
December 31, 2024	$ 3,256	$ 3,208
March 31, 2023	$ 2,932	$ 2,917
June 30, 2023	$ 2,938	$ 2,895
September 30, 2023	$ 3,117	$ 2,797
December 31, 2023	$ 2,797	$ 2,492

During 2024 and 2023, securities sold under repurchase agreements included the following characteristics:

For the quarter ended:	Maximum Balance (Fair Value)	Ending Balance (Fair Value)	Ending Balance (Statement Value)
		(in millions)	
March 31, 2024	$ 2,568	$ 2,537	$ 2,483
June 30, 2024	$ 3,130	$ 3,130	$ 2,946
September 30, 2024	$ 3,379	$ 3,321	$ 3,254
December 31, 2024	$ 3,331	$ 3,271	$ 3,208
March 31, 2023	$ 2,997	$ 2,985	$ 2,917
June 30, 2023	$ 3,008	$ 2,958	$ 2,895
September 30, 2023	$ 3,150	$ 2,855	$ 2,797
December 31, 2023	$ 2,861	$ 2,545	$ 2,492

The repurchase agreements have overnight contractual maturities. Securities sold under the repurchase agreements consisted of U.S. Treasury securities and U.S. Government agency-issued residential mortgage-backed securities. All securities sold had NAIC designations of 1.

The amortized cost, fair value and remaining term to maturity of reinvested repurchase agreement collateral held by the Company at December 31, 2024 and 2023 was as follows:

	December 31, 2024		December 31, 2023	
	Amortized Cost	Fair Value	Amortized Cost	Fair Value
		(in millions)		
30 days or less	$ 721	$ 721	$ 512	$ 512
31-60 days	352	352	282	282
61-90 days	352	352	76	76
91-120 days	146	146	80	80
121-180 days	397	397	147	147
181-365 days	202	202	278	274
1-2 years	450	451	679	676
2-3 years	581	578	350	351
Over 3 years	5	5	66	66
Total	$ 3,206	$ 3,204	$ 2,470	$ 2,464

If the securities sold under the repurchase agreements or the reinvested collateral become less liquid, the Company has the liquidity resources within its general account available to meet potential cash demands when securities are required to be repurchased.

Restricted Assets
Certain of the Company's investments are either pledged as collateral or are otherwise held beyond the exclusive control of the Company ("restricted assets"). These restrictions are generally the result of collateral support agreements with the Federal Home Loan Bank of Chicago and other counterparties in connection with repurchase agreements and derivative transactions.

At December 31, 2024 and 2023, collateral held by counterparties was primarily in the form of cash, short-term investments and bonds, including U.S. Government securities. All restricted assets in the below table are admitted assets in 2024 and 2023. See Note 4 for more information regarding the Company's derivative portfolio.

The statement value of restricted assets at December 31, 2024 and 2023, summarized by type of restriction, was as follows:

	December 31,	
	2024	2023
	(in millions)	
Loaned securities - repurchase agreements	$ 3,208	$ 2,492
Federal Home Loan Bank of Chicago pledged collateral	10,391	9,339
Derivative transactions	422	456
Federal Home Loan Bank of Chicago stock	158	135
Securities on deposit with states	3	3
Total restricted assets	$ 14,182	$ 12,425

Collateral Assets Received

The statement and fair values of collateral received at December 31, 2024 and 2023 were as follows:

	December 31, 2024		December 31, 2023	
	Statement Value	Fair Value	Statement Value	Fair Value
	(in millions)		(in millions)	
Repurchase agreement collateral	$ 3,208	$ 3,271	$ 2,492	$ 2,545
Derivative collateral	1,414	1,414	1,068	1,068
Mortgage loan escrow	135	135	117	117
Real estate escrow and security deposits	4	4	5	5
Total collateral assets	$ 4,761	$ 4,824	$ 3,682	$ 3,735

At December 31, 2024 and 2023, derivative collateral received was less than $1 million and $5 million, respectively, related to the separate accounts. The obligation to return all other collateral received is reported as other liabilities in the statutory statements of financial position.

4. Derivative Financial Instruments

The Company enters into derivative transactions, generally to mitigate the risk to its assets, liabilities and surplus from fluctuations in interest rates, foreign currency exchange rates, credit conditions and other market risks. Derivatives may be exchange traded, cleared or executed in the over-the-counter market. A majority of the Company's over-the-counter derivatives are bilateral contracts between two counterparties. The Company's remaining over-the-counter derivatives are cleared and settled through central clearing exchanges.

Derivatives that are designated as hedges for accounting purposes and meet the qualifications for statutory hedge accounting are reported on a basis consistent with the asset or liability being hedged (i.e., at amortized cost or fair value). Derivatives that are used to mitigate risk but are not designated as hedges for

accounting purposes, or otherwise do not meet the qualifications for statutory hedge accounting, are reported at fair value.

To qualify for hedge accounting, the hedge relationship must be designated and formally documented at inception. This documentation details the risk management objective and strategy for the hedge, the derivative used in the hedge and the methodology for assessing hedge effectiveness. The hedge must also be "highly effective," with an assessment of its effectiveness performed both at inception and on an ongoing basis over the life of the hedge.

The fair value of derivative instruments is based on quoted market prices when available. In the absence of quoted market prices, fair value is estimated using industry-standard models utilizing market observable inputs.

Derivative transactions expose the Company to the risk that a counterparty may not be able to fulfill its obligations under the contract. The Company manages this risk by dealing only with counterparties that maintain a minimum credit rating, by performing ongoing review of counterparties' credit standing and by adhering to established limits for credit exposure to any single counterparty. The Company also utilizes collateral support arrangements that require the daily exchange of collateral assets if counterparty credit exposure exceeds certain limits. The Company does not offset the statement values for derivatives executed with the same counterparty, even if a master netting arrangement is in place. The Company also does not offset the right to claim collateral against the obligation to return such collateral.

The fair value of collateral held by the Company under derivative support agreements at December 31, 2024 and 2023 was as follows:

	December 31,	
	2024	2023
	(in millions)	
Bonds:		
General Account	$ 320	$ 251
Separate Accounts	—	—
Total bond collateral	$ 320	$ 251
Cash:		
General Account	$ 1,414	$ 1,063
Separate Accounts	—	5
Total cash collateral	$ 1,414	$ 1,068

Bond collateral held in the general account is not reported in the statutory statements of financial position. Cash collateral held in the general account is reported as cash and short-term investments in the statutory statements of financial position, while the Company's obligation to return the collateral is reported as other liabilities. Separate account cash collateral assets and related liabilities is reported in the separate account assets and liabilities, respectively, in the statutory statements of financial position.

The fair value of collateral posted by the Company at December 31, 2024 and 2023 was as follows:

	December 31,	
	2024	2023
	(in millions)	
Bonds posted for derivative support agreements:		
General Account	$ 116	$ 73
Separate Accounts	2	2
Bonds posted for futures agreements:		
General Account	89	178
Separate Accounts	14	15
Total bond collateral	$ 221	$ 268
Cash posted for derivative support agreements:		
General Account	$ 187	$ 175
Separate Accounts	5	4
Cash posted for futures agreements:		
General Account	—	—
Separate Accounts	9	9
Total cash collateral	$ 201	$ 188

Bonds posted as collateral are reported as bonds and cash posted as collateral is reported as a receivable included in other investments in the statutory statements of financial position.

The Company has no embedded credit derivatives that expose it to the possibility of being required to make future payments.

Hedging - Designated as Hedging Instruments
The Company designates and accounts for the following derivative types as cash flow or fair value hedges, with the related derivative instrument reported at amortized cost in the statutory statements of financial position. No component of these derivatives' economic gain or loss was excluded from the assessment of hedge effectiveness.

Interest rate floors are used to mitigate the asset/liability management risk of a significant and sustained decrease in interest rates for certain of the Company's insurance products. Interest rate floors entitle the Company to receive payments from a counterparty if market interest rates decline below a specified level. Amounts received on these contracts are reported as net investment income.

Interest rate swaps are used to mitigate interest rate risk for investments in fixed and variable interest rate bonds and fixed rate liabilities over a period of up to 12 years. Interest rate swaps obligate the Company and a counterparty to exchange amounts based on the difference between a variable interest rate index and a specified fixed rate of interest applied to the notional amount of the contract. Amounts received or paid on these contracts are reported as net investment income.

Foreign currency swaps are used to mitigate the foreign exchange risk for investments in bonds and mortgage loans and liabilities denominated in foreign currencies over a period of up to 30 years. Foreign currency swaps obligate the Company and a counterparty to exchange the foreign currency-denominated interest and principal payments receivable on foreign bonds and mortgage loans or those owed on liabilities for U.S. dollar-denominated payments based on currency exchange rates specified at trade inception. Foreign exchange gains or losses on these contracts are reported as a change in unrealized capital gains or losses until the maturity or termination of the contract, at which time a realized capital gain or loss is recognized. Amounts received or paid on these contracts are reported as net investment income.

Hedging - Not Designated as Hedging Instruments
The Company enters into other derivative transactions that mitigate economic risks but are not designated as a hedge for accounting purposes or otherwise do not qualify for statutory hedge accounting. These instruments are reported in the statutory statements of financial position at fair value. Changes in the fair value of these instruments are reported as a change in unrealized capital gains or losses until the maturity or termination of the contract, at which time a realized capital gain or loss is recognized.

The average fair value of outstanding derivative assets not designated as hedging instruments was $506 million and $499 million for the years ended December 31, 2024 and 2023, respectively. The average fair value of outstanding derivative liabilities not designated as hedging instruments was $148 million and $171 million for the years ended December 31, 2024 and 2023, respectively.

Interest rate caps and floors are used to mitigate the risk of a significant and sustained increase or decrease in interest rates for certain of the Company's debt instruments and insurance and annuity products. Interest rate caps and floors entitle the Company to pay or receive payments from a counterparty if market interest rates rise above or decline below a specified level. Amounts paid or received on these contracts are reported as net investment income.

Interest rate swaps are used to mitigate interest rate risk for investments in variable interest rate and fixed interest rate bonds over a period of up to 10 years. Interest rate swaps obligate the Company and a counterparty to exchange amounts based on the difference between a variable interest rate index and a specified fixed rate of interest applied to the notional amount of the contract. Amounts received or paid on these contracts are reported as net investment income.

Swaptions are used to mitigate the asset/liability management risk of a significant and sustained increase in interest rates for certain of the Company's insurance products. Swaptions provide the Company an option to enter into an interest rate swap with a counterparty on specified terms.

Fixed income futures are used to mitigate interest rate risk for investments in portfolios of fixed income securities. Fixed income futures obligate the Company to sell to or buy from a counterparty a specified number of contracts at a specified price at a future date.

Fixed income forwards are used to gain exposure to the investment risk and return of mortgage-backed securities by utilizing "to-be-announced" (TBA) forward contracts. The Company also uses TBA forward contracts to hedge interest rate risk and participate in the mortgage-backed securities market in an efficient and cost-effective way. Additionally, pursuant to the Company's mortgage dollar roll program, TBAs or mortgage-backed securities are transferred to counterparties with a corresponding agreement to purchase a substantially similar security for later settlement. These transactions do not qualify as secured borrowings and are accounted for as derivatives.

Foreign currency forwards are used to mitigate the foreign exchange risk for investments in bonds denominated in foreign currencies or common stock or other equity investments in companies operating in

foreign countries. Foreign currency forwards obligate the Company to pay to or receive from a counterparty a specified amount of a foreign currency at a future date.

Foreign currency swaps are used to mitigate the foreign exchange risk for investments in bonds denominated in foreign currencies over a period of up to 11 years. Foreign currency swaps obligate the Company and a counterparty to exchange the foreign currency-denominated interest and principal payments receivable on foreign bonds and mortgage loans for U.S. dollar-denominated payments based on currency exchange rates specified at trade inception. Foreign exchange gains or losses on these contracts are reported as a change in unrealized capital gains or losses until the maturity or termination of the contract, at which time a realized capital gain or loss is recognized. Amounts received or paid on these contracts are reported as net investment income.

Warrants are acquired through the purchase of private bonds. Warrants provide the Company the right to purchase an underlying financial instrument at a given price and time. Changes in the value of the underlying financial instrument are reported as a change in unrealized capital gains or losses. When the warrant is exercised, the derivative is terminated, and the current value becomes the basis for the new financial instrument.

Investment Replications

Interest rate swap replications are used to replicate a bond investment through the use of cash market instruments combined with an interest rate swap. Interest rate swaps obligate the Company and a counterparty to exchange amounts based on the difference between a variable interest rate and a specified fixed interest rate applied to the notional amount of the contract. Interest rate swap replications, including the derivative components, are reported at amortized cost.

Bond forward replications are used to replicate a long-term bond investment through the use of cash market instruments combined with a U.S. Treasury bond forward. U.S. Treasury bond forwards obligate the Company to buy or sell from a counterparty a specified security at a specified price at a future date. Bond forward replications, including the derivative components, are reported at amortized cost.

The effects of the Company's use of derivative instruments on the statutory statements of financial position at December 31, 2024 and 2023 were as follows:

	December 31, 2024				
	Notional Amount	Statement Value		Fair Value	
		Assets	Liabilities	Assets	Liabilities
			(in millions)		
Derivatives designated as hedging instruments:					
Interest rate contracts:					
Interest rate floors	$ —	$ —	$ —	$ —	$ —
Interest rate swaps	2,151	—	—	1	(87)
Foreign exchange contracts:					
Foreign currency swaps	16,717	1,310	(81)	1,628	(121)
Derivatives not designated as hedging instruments:					
Interest rate contracts:					
Interest rate caps	1,705	19	—	19	—
Interest rate floors	2,319	15	—	15	—
Interest rate swaps	11,245	118	(127)	118	(127)
Swaptions	4,778	379	—	379	—
Fixed income futures	11,966	—	—	—	—
Fixed income forwards	442	—	(1)	—	(1)
Foreign exchange contracts:					
Foreign currency forwards	—	—	—	—	—
Foreign currency swaps	76	8	(1)	8	(1)
Investment replications					
Interest rate contracts:					
Interest rate swaps	673	—	—	4	—
Bond forwards:					
Bond forwards	1,971	—	—	—	(212)
Total derivatives		$ 1,849	$ (210)	$ 2,172	$ (549)

	December 31, 2023				
	Notional Amount	Statement Value		Fair Value	
		Assets	Liabilities	Assets	Liabilities
			(in millions)		
Derivatives designated as hedging instruments:					
Interest rate contracts:					
Interest rate floors	$ 150	$ —	$ —	$ —	$ —
Interest rate swaps	1,932	—	—	—	(113)
Foreign exchange contracts:					
Foreign currency swaps	15,064	846	(155)	1,276	(209)
Derivatives not designated as hedging instruments:					
Interest rate contracts:					
Interest rate caps	1,705	25	—	25	—
Interest rate floors	2,473	32	(2)	32	(2)
Interest rate swaps	7,933	113	(124)	113	(124)
Swaptions	4,548	273	—	273	—
Fixed income futures	11,577	—	—	—	—
Fixed income forwards	183	1	—	1	—
Foreign exchange contracts:					
Foreign currency forwards	—	—	—	—	—
Foreign currency swaps	102	12	(2)	12	(2)
Investment replications					
Interest rate contracts:					
Interest rate swaps	673	—	—	10	(9)
Bond forwards:					
Bond forwards	1,777	—	—	1	(92)
Total derivatives		$ 1,302	$ (283)	$ 1,743	$ (551)

The notional amounts shown above are used to denominate the derivative contracts and do not represent amounts exchanged between the Company and the derivative counterparties. Derivative instruments are reported as other investments or other liabilities in the statutory statements of financial position.

The effects of the Company's use of derivative instruments on the statutory statements of operations and changes in surplus for the years ended December 31, 2024, 2023 and 2022 were as follows:

	For the year ended December 31, 2024		
	Change in Net Unrealized Capital Gains (Losses)	Net Realized Capital Gains (Losses)	Net Investment Income
		(in millions)	
Derivatives designated as hedging instruments:			
Interest rate contracts:			
Interest rate floors	$ —	$ —	$ —
Interest rate swaps	—	—	(68)
Foreign exchange contracts:			
Foreign currency swaps	537	105	159
Derivatives not designated as hedging instruments:			
Interest rate contracts:			
Interest rate caps	(3)	—	6
Interest rate floors	(12)	—	(4)
Interest rate swaps	2	—	(11)
Swaptions	101	—	(10)
Fixed income futures	(165)	(26)	—
Fixed income forwards	(1)	(3)	—
Foreign exchange contracts:			
Foreign currency forwards	—	—	—
Foreign currency swaps	(2)	4	1
Investment replications			
Interest rate contracts:			
Interest rate swaps	—	—	(1)
Bond forwards:			
Bond forwards	—	(13)	—
Total derivatives	$ 457	$ 67	$ 72

	For the year ended December 31, 2023		
	Change in Net Unrealized Capital Gains (Losses)	Net Realized Capital Gains (Losses)	Net Investment Income
		(in millions)	
Derivatives designated as hedging instruments:			
Interest rate contracts:			
Interest rate floors	$ —	$ —	$ —
Interest rate swaps	3	—	(72)
Foreign exchange contracts:			
Foreign currency swaps	(462)	48	155
Derivatives not designated as hedging instruments:			
Interest rate contracts:			
Interest rate caps	(24)	—	4
Interest rate floors	3	—	(4)
Interest rate swaps	(3)	—	(5)
Swaptions	34	—	(10)
Fixed income futures	268	(396)	—
Fixed income forwards	7	(15)	—
Foreign exchange contracts:			
Foreign currency forwards	—	—	—
Foreign currency swaps	(4)	—	2
Investment replications			
Interest rate contracts:			
Interest rate swaps	—	—	—
Bond forwards:			
Bond forwards	—	(10)	—
Total derivatives	$ (178)	$ (373)	$ 70

	For the year ended December 31, 2022		
	Change in Net Unrealized Capital Gains (Losses)	Net Realized Capital Gains (Losses)	Net Investment Income
		(in millions)	
Derivatives designated as hedging instruments:			
Interest rate contracts:			
Interest rate floors	$ —	$ —	$ 3
Interest rate swaps	—	—	(12)
Foreign exchange contracts:			
Foreign currency swaps	1,027	65	190
Derivatives not designated as hedging instruments:			
Interest rate contracts:			
Interest rate caps	36	—	(2)
Interest rate floors	(17)	—	—
Interest rate swaps	(15)	—	—
Swaptions	139	—	(10)
Fixed income futures	(57)	(652)	—
Fixed income forwards	(8)	(91)	—
Foreign exchange contracts:			
Foreign currency forwards	(46)	49	—
Foreign currency swaps	5	4	2
Investment replications			
Interest rate contracts:			
Interest rate swaps	—	—	—
Bond forwards:			
Bond forwards	—	—	—
Total derivatives	$ 1,064	$ (625)	$ 171

There were no changes in net unrealized gains or losses resulting from derivatives that no longer qualify for hedge accounting for the years ended December 31, 2024, 2023 and 2022. Realized gains and losses derived from derivative transactions are reported in Other Investments in the investing activities section of the statutory statements of cash flows.

5. Policy Benefit Reserves and Deposit Funds

General account policy benefit reserves at December 31, 2024 and 2023 were as follows:

	December 31,	
	2024	2023
	(in millions)	
Life insurance reserves	$ 232,689	$ 224,837
Disability and long-term care active life reserves	8,972	8,260
Disability and long-term care unpaid claims and claim reserves	6,169	5,944
Annuity reserves	16,389	14,919
Total policy benefit reserves	$ 264,219	$ 253,960

See Note 9 for more information regarding the Company's use of reinsurance and the related impact on policy benefit reserves.

Life Insurance Reserves
Historically, policy and contract reserves were determined in accordance with standard valuation methods approved by the OCI and were computed in accordance with standard actuarial methodology based on the Commissioners' Reserve Valuation Method (CRVM) or the net level premium method. The reserves were based on assumptions for interest, mortality and other risks insured. Effective January 1, 2017, the OCI required a principles-based approach (PBR) for the calculation of its policy benefit reserves with a three-year phase-in period from the effective date. PBR requires reserves to be calculated using company experience assumptions with margin subject to a floor based on similar prescribed methods and assumptions used with existing in-force business. The Company adopted PBR for certain new life insurance products issued on or after July 1, 2019 and for all remaining life insurance policies issued on or after January 1, 2020.

Life insurance reserve calculations, using basic data, determine tabular interest, tabular cost, and tabular cost less actual reserves released. Tabular interest on funds not involving life contingencies is calculated as the product of the valuation interest rate times the mean of the amount of funds subject to such rate held at the beginning and end of the year of valuation.

As of December 31, 2024, the Company had $2.4 trillion of total life insurance in force, including $11 billion of life insurance in force for which gross premiums were less than net premiums according to the standard valuation methods and assumptions prescribed by the OCI. Gross premiums are calculated using mortality tables that reflect both the Company's actual experience and the potential transfer of risk to reinsurers. Net premiums are determined in the calculation of statutory reserves, which must be based on industry-standard mortality tables.

Additional premiums or charges are assessed for substandard lives on policies issued after January 1, 1956. Net level premium or CRVM mean reserves for these policies are based on multiples of mortality tables or one-half the net flat or other extra mortality charge. The Company waives deduction of fractional premiums upon death of an insured and returns any portion of the final premium beyond the date of death. Cash values are not promised in excess of the legally computed reserves.

At December 31, 2024 and 2023, the account and cash values related to the Company's general account life reserves were as follows:

	Account Value		Cash Value		Reserves	
	December 31,					
	2024	2023	2024	2023	2024	2023
	(in millions)					
Subject to discretionary withdrawal, surrender values, or policy loans:						
Universal life	$ 14,697	$ 14,570	$ 14,544	$ 14,378	$ 14,562	$ 14,397
Universal life with secondary guarantees	13	13	11	12	40	38
Other permanent cash value life insurance	—	—	198,911	192,206	205,364	198,033
Variable life	—	—	—	—	1,176	1,069
Variable universal life	13	10	13	10	101	62
Not subject to discretionary withdrawal or no cash value:						
Term policies without cash value	—	—	—	—	5,139	5,347
Accidental death benefits	—	—	—	—	8	9
Disability - active lives	—	—	—	—	1,305	1,182
Disability - disabled lives	—	—	—	—	1,709	1,638
Miscellaneous reserves	—	—	—	—	3,121	3,087
Total gross life reserves [1]	14,723	14,593	213,479	206,606	232,525	224,862
Reinsurance ceded	—	—	—	—	1,112	1,150
Total net life insurance	$ 14,723	$ 14,593	$213,479	$206,606	$231,413	$223,712

1 This line includes only the Company's general life reserves, whereas, the life insurance reserves presented in the general account policy benefit reserves table above include life and annuity unpaid claims.

At December 31, 2024 and 2023, the withdrawal characteristics of the Company's separate account life reserves were as follows:

	Account Value		Cash Value		Reserves	
	December 31,					
	2024	2023	2024	2023	2024	2023
	(in millions)					
Subject to discretionary withdrawal, surrender values or policy loans:						
Variable life	$ —	$ —	$ 10,834	$ 9,712	$ 9,701	$ 8,688
Variable universal life	3,306	2,253	3,083	2,338	2,995	2,285
Total gross life reserves	$ 3,306	$ 2,253	$ 13,917	$ 12,050	$ 12,696	$ 10,973
Reinsurance ceded	—	—	—	—	—	—
Total net life insurance	$ 3,306	$ 2,253	$ 13,917	$ 12,050	$ 12,696	$ 10,973

The following are amounts reported as net life insurance reserves in the Company's Annual Statement, which agree with the amounts reported as net life insurance reserves in the tables above at December 31, 2024 and 2023.

	December 31,	
	2024	2023
	(in millions)	
From Life, Accident & Health Annual Statement:		
Life insurance	$ 228,298	$ 220,774
Accidental death benefits	8	9
Disability - active lives	1,305	1,182
Disability - disabled lives	1,706	1,636
Miscellaneous reserves	96	111
Subtotal net life insurance	231,413	223,712
From Separate Accounts Annual Statement:		
Life insurance	12,696	10,973
Combined Total	$ 244,109	$ 234,685

Annuity Reserves
For annuities and supplementary contracts, policy and contract reserves are calculated using Commissioners' Annuity Reserve Valuation Method (CARVM), Valuation Manual Section 21 (VM-21) for variable annuity products and Actuarial Guideline 33 for all other products. Other deferred annuity reserves are based on policy value, with additional reserves held to reflect guarantees under these contracts. Immediate annuity reserves are based on the present value of expected benefit payments. Changes in future policy benefit reserves on supplementary contracts and income annuities without life contingencies are deposit-type transactions and are excluded from net additions to policy benefit reserves in the statutory statements of operations.

Deposit Funds
Deposit fund liabilities at December 31, 2024 and 2023 were $15.8 billion and $13.1 billion, respectively. Deposit funds primarily represent reserves for funding agreements, supplementary contracts and income annuities without life contingencies, and amounts left on deposit with the Company by beneficiaries or policyowners. Beneficiaries of the Company's life insurance policies can choose to receive their death benefit in a single lump sum payment or through a supplementary contract consisting of a series of scheduled payments. If the beneficiary does not affirmatively choose a supplementary contract (or if a supplementary contract was not previously elected for the beneficiary by the policy owner), the proceeds are automatically paid to the beneficiary in a single lump sum.

Prior to November 1, 2013, beneficiaries of the Company's life insurance policies also could choose to receive their death benefit by deposit of the proceeds (if $20,000 or more) into an interest-bearing retained asset account ("Northwestern Access Fund"). Funds held on behalf of Northwestern Access Fund account holders are segmented in the Company's general account and are invested primarily in short-term, liquid investments and high quality corporate bonds. Northwestern Access Fund accounts are credited with interest at short-term market rates, with certain accounts subject to guaranteed minimum crediting rates.

The total deposit fund liability for Northwestern Access Fund account balances held by the Company was $255 million and $262 million at December 31, 2024 and 2023, respectively. Accounts were credited with interest at annual rates ranging from 4.00% to 5.18% and 3.66% to 5.20% during 2024 and 2023, respectively. The crediting interest rates changed 41 times and 46 times during 2024 and 2023, respectively.

The Company is a member of the Federal Home Loan Bank of Chicago (FHLBC) and issues funding agreements to FHLBC in exchange for cash. Funding agreements are issued through the general account and the sales proceeds are invested in assets which generally have higher yields than the interest charges on the corresponding funding agreements. The Company is required to pledge collateral to the FHLBC in the form of eligible investments when funding agreements are issued. Upon an event of default by the Company, the FHLBC's recovery on the collateral is limited to the outstanding amount of the Company's liability to the FHLBC.

At December 31, 2024 and 2023, the Company held $158 million and $135 million of FHLBC activity stock, respectively. The amount of collateral pledged to the FHLBC was as follows:

	Statement Value [1]	Fair Value [1]
	(in millions)	
December 31, 2024	$ 10,391	$ 9,287
December 31, 2023	9,339	8,352

[1] Includes amounts in excess of minimum requirements

The maximum amount of collateral pledged to the FHLBC was as follows:

	Statement Value	Fair Value	Amount Borrowed at Time of Max Collateral
		(in millions)	
December 31, 2024	$ 10,409	$ 9,362	$ 3,311
December 31, 2023	9,468	8,149	2,834

The amount borrowed from FHLBC, in the form of funding agreements, was as follows:

	December 31, 2024	December 31, 2023
	(in millions)	(in millions)
Borrowed	$ 3,556	$ 3,011
Deposit fund reserves	$ 3,563	$ 3,019
Max borrowed during the year	$ 3,574	$ 3,436
Borrowing capacity as determined by insurer	$ 16,000	$ 16,000

The Company does not have prepayment obligations for these funding agreements.

The Company has established a $20 billion global FABN program. As part of this program, a special purpose entity issues notes (Notes) with a term of three to ten years to investors. Note proceeds are used to purchase funding agreements from the Company. The issued funding agreements have payment terms substantially identical to the Notes. As of December 31, 2024 and 2023, the Company had issued and outstanding funding agreements of $8.3 billion and $6.2 billion, respectively.

The Company has established a funding agreement-backed commercial paper program (the "FACP Program"). Under the FACP Program, a special purpose entity, Northwestern Mutual ShortTerm Funding, LLC ("NMSTF"), may issue commercial paper and deposit the proceeds with the Company pursuant to a funding agreement issued by the Company to NMSTF. The current maximum aggregate principal amount permitted to be outstanding at any one time under the FACP Program is $8.0 billion. The Company had

outstanding FACP Program funding agreements of $251 million as of December 31, 2024 and none outstanding as of December 31, 2023.

For all deposit type contracts, reserves reflect the accumulated value. For funding agreements with fixed rate interest payments, the Company utilizes valuation interest rates to calculate the present value (floored at the accumulated value) of any future cash flow amounts. Amounts in excess of accumulated values are recorded as an additional reserve and are reported in the deposit fund reserve balance above.

Withdrawal Characteristics of Annuity Reserves and Deposit Funds
At December 31, 2024 and 2023, the withdrawal characteristics of the Company's general account and separate account annuity reserves and deposit funds were as follows:

	General Account		Separate Account		Total	
	December 31,					
	2024	2023	2024	2023	2024	2023
	(in millions)					
Individual Annuities						
Subject to discretionary withdrawal						
- with market value adjustment	$ 216	$ 195	$ —	$ —	$ 216	$ 195
- at book value less surrender charge of 5% or more	79	81	—	—	79	81
- at fair value	—	—	21,935	21,204	21,935	21,204
Total with market value adjustment or at fair value	295	276	21,935	21,204	22,230	21,480
- at book value without adjustment	1,295	1,457	—	—	1,295	1,457
Not subject to discretionary withdrawal	12,600	11,024	281	268	12,881	11,292
Total gross individual annuities	14,190	12,757	22,216	21,472	36,406	34,229
Reinsurance ceded	—	—	—	—	—	—
Total net individual annuities	$ 14,190	$ 12,757	$ 22,216	$ 21,472	$ 36,406	$ 34,229
Group Annuities						
Subject to discretionary withdrawal						
- at fair value	$ —	$ —	$ 11	$ 14	$ 11	$ 14
Total with market value adjustment or at fair value	—	—	11	14	11	14
Not subject to discretionary withdrawal	2,199	2,162	5,385	5,472	7,584	7,634
Total gross group annuities	2,199	2,162	5,396	5,486	7,595	7,648
Reinsurance ceded	—	—	—	—	—	—
Total net group annuities	$ 2,199	$ 2,162	$ 5,396	$ 5,486	$ 7,595	$ 7,648
Deposit-Type Contracts						
Subject to discretionary withdrawal						
- with market value adjustment	$ 419	$ 314	$ —	$ —	$ 419	$ 314
- at fair value	—	—	32	30	32	30
Total with market value adjustment or at fair value	419	314	32	30	451	344
- at book value without adjustment	2,829	3,153	—	—	2,829	3,153
Not subject to discretionary withdrawal	12,550	9,605	—	—	12,550	9,605
Total gross deposit-type contracts	15,798	13,072	32	30	15,830	13,102
Reinsurance ceded	—	—	—	—	—	—
Total net deposit-type contracts	$ 15,798	$ 13,072	$ 32	$ 30	$ 15,830	$ 13,102
Total annuity reserves and deposit funds	$ 32,187	$ 27,991	$ 27,644	$ 26,988	$ 59,831	$ 54,979

Of the individual annuity reserves at book value less surrender charge of 5% or more noted above, the Company expects that $3 million of those reserves will have less than a 5% surrender charge and be reported with the amounts at book value without adjustment in 2025.

The following are amounts reported as net annuity reserves in the Company's Annual Statement, which agree with the amounts reported as net annuity reserves in the table above at December 31, 2024 and 2023.

	December 31,	
	2024	2023
	(in millions)	
From Life, Accident & Health Annual Statement:		
Annuities	$ 14,412	$ 13,078
Supplementary contracts with life contingencies	1,977	1,841
Deposit-type contracts	15,798	13,072
Subtotal net annuity reserves	32,187	27,991
From Separate Accounts Annual Statement:		
Annuities	27,331	26,690
Supplementary contracts	281	268
Other contract deposit funds	32	30
Subtotal net annuity reserves	27,644	26,988
Combined Total	$ 59,831	$ 54,979

Disability and Long-Term Care Reserves
Unpaid claims and claim reserves for disability and long-term care policies are based on the present value of expected benefit payments. The changes in reserves for unpaid claims, losses and loss adjustment expenses on disability and long-term care policies for the years ended December 31, 2024 and 2023 were as follows:

	For the years ended December 31,	
	2024	2023
	(in millions)	
Balance at January 1	$ 5,944	$ 5,528
Incurred related to:		
Current year	1,156	1,155
Prior years	(50)	98
Total incurred	1,106	1,253
Paid related to:		
Current year	(54)	(50)
Prior years	(827)	(787)
Total paid	(881)	(837)
Balance at December 31	$ 6,169	$ 5,944

Changes in reserves for incurred claims related to prior years are generally the result of differences between claim experience assumed in reserve calculations and subsequent actual claim experience.

Active life reserves are based on the net level premium method for disability policies issued prior to 1987 and the two-year preliminary term method for those issued after 1987. Active life reserves are mean reserves for disability policies issued through 2000 and mid-terminal plus unearned premium reserves for policies issued after 2000. Active life reserves for long-term care policies consist of mid-terminal reserves and unearned premiums. Mid-terminal reserves are based on the one-year preliminary term method.

Additional Actuarial Reserves
Each year, the Company must perform asset adequacy testing (AAT) to demonstrate that reserves make adequate provision for the anticipated cash flows required by contractual obligations and related expenses, in light of assets held for the reserves. Asset adequacy testing is performed in accordance with presently accepted actuarial standards and must include assumptions necessary to determine the adequacy of reserves under moderately adverse conditions. At December 31, 2024 and 2023, reserves required as a result of AAT were as follows:

	December 31,	
	2024	2023
	(in millions)	
Annuities and deposit funds	$ 50	$ 50
Life insurance	—	—
Total reserves	$ 50	$ 50

Statutory Minimum Reserves
The Company has the option to establish policy benefit and deposit fund reserves using a standard of valuation that produces higher reserves than those calculated according to the minimum standard provided in the statutory regulations. For contracts issued January 1, 2001 and later, excess reserves over the statutory minimums were $1,819 million and $1,565 million at December 31, 2024 and 2023, respectively.

6. Premium and Annuity Considerations Deferred and Uncollected

Gross deferred and uncollected insurance premiums represent life insurance premiums due to be received from policyowners through the next respective policy anniversary dates. Net deferred and uncollected premiums represent only the portion of gross premiums related to mortality charges and interest and are reported in deferred premium and other assets in the statutory statements of financial position.

Deferred and uncollected premiums at December 31, 2024 and 2023 were as follows:

	December 31, 2024		December 31, 2023	
	Gross	Net	Gross	Net
	(in millions)		(in millions)	
Ordinary new business	$ 346	$ 214	$ 366	$ 232
Ordinary renewal	3,536	2,856	3,431	2,778
Total deferred and uncollected premiums	$ 3,882	$ 3,070	$ 3,797	$ 3,010

7. Separate Accounts

Separate account liabilities at December 31, 2024 and 2023 were as follows:

	Variable Life		Variable Annuities		Total	
	December 31,					
	2024	2023	2024	2023	2024	2023
	(in millions)					
Separate account reserves	$ 12,696	$ 10,973	$ 27,644	$ 26,988	$ 40,340	$ 37,961
Non-policy liabilities					332	255
Total separate account liabilities					$ 40,672	$ 38,216

While separate account liability values are not guaranteed by the Company, variable annuity and variable life insurance products do include guaranteed minimum death benefits (GMDB) underwritten by the Company. General account policy benefit reserves included $8 million attributable to GMDB at both December 31, 2024 and 2023.

Premiums and other considerations received from variable annuity and variable life insurance policyowners were $1.6 billion and $1.5 billion for the years ended December 31, 2024 and 2023, respectively. These amounts are reported as premiums in the statutory statements of operations. The subsequent transfer of these premiums to the separate accounts, net of amounts received from the separate accounts to provide for policy benefit payments to variable product policyowners, is reported as net transfers to separate accounts in the statutory statements of operations. The following are amounts reported as transfers to and from separate accounts within the Company's Separate Account Annual Statement, which agree with the amounts reported as net transfers to (from) separate accounts within these statutory financial statements:

	At and for the years ended December 31,		
	2024	2023	2022
	(in millions)		
From Separate Account Annual Statement:			
Transfers to separate accounts	$ 1,657	$ 1,557	$ 1,670
Transfers from separate accounts	(3,156)	(2,564)	(2,160)
Net transfers from separate accounts	$ (1,499)	$ (1,007)	$ (490)

8. Employee and Financial Representative Benefit Plans

The Company provides defined pension benefits for all eligible employees and financial representatives. This includes sponsorship of noncontributory defined benefit pension plans that are "qualified" under the terms of the Employee Retirement Income Security Act (ERISA) and the Internal Revenue Code ("Code"), as well as "nonqualified" plans that provide benefits to certain participants in excess of limits set by ERISA and the Code for the qualified plans. The Company's funding policy for the qualified plans is to make annual contributions that are no less than the minimum amount needed to comply with the requirements of ERISA and no greater than the maximum amount deductible for federal income tax purposes. The Company made no contributions to the qualified retirement plans during either of the years ended December 31, 2024 and 2023 and does not expect to make a contribution to the plans during 2025.

The Company's defined benefit pension plans for employees contains two different benefit formulas – a formula based on the final average pay of the participant that was frozen as of December 31, 2013 and one

that awards cash balance credits based on each participant's age and years of service that became effective on January 1, 2014. Benefits accrued under the final average pay formula remain available to participants upon retirement. Accumulated cash balance credits earn interest based on market rates and are subject to a minimum crediting rate. The Company's defined benefit pension plans for financial representatives utilize a formula that is based on the participant's estimated annual income earned over their career.

In addition to defined pension benefits, the Company provides certain health care and life insurance benefits ("postretirement benefits") to retired employees, retired financial representatives and their eligible dependents. Participants are eligible for retirement health care coverage if they meet eligibility requirements for age and length of service and were either active or retired as of July 31, 2013 for employees and as of December 31, 2013 for financial representatives. Employees or financial representatives hired or contracted after the above dates are not eligible for coverage under the postretirement health plans. Additionally, the Company does not provide a subsidy for retiree health care coverage for employees retiring on or after January 1, 2022.

Medicare-eligible retirees and their dependents are offered health care options provided under an independent third-party health care marketplace ("marketplace"). Retirees and dependents that are not yet Medicare-eligible retain the historical health care benefits offered by the Company. Medicare-eligible retirees and dependents are provided with a pre-funded retiree health reimbursement account and access to third-party advisors to purchase health benefits through the marketplace. Non-Medicare-eligible retirees and dependents are provided premium assistance based on the retirees' years of service with the Company. The Company pays the entire cost of retiree life insurance coverage.

Benefit Plan Assets

Aggregate plan assets of the defined benefit pension plans and postretirement benefit plans at December 31, 2024 and 2023, and changes in these assets for the years then ended, were as follows:

	Defined Benefit Plans		Postretirement Benefit Plans	
	2024	2023	2024	2023
	(in millions)		(in millions)	
Fair value of plan assets at January 1	$ 5,364	$ 4,996	$ 70	$ 76
Changes in plan assets:				
Actual return on plan assets	128	560	2	5
Actual plan benefits paid	(205)	(192)	(13)	(11)
Fair value of plan assets at December 31	$ 5,287	$ 5,364	$ 59	$ 70

Plan assets consist of group annuity contracts issued by the Company that are funded by a Group Annuity Separate Account, which primarily invests in a diversified portfolio of public and private common stocks and corporate, government and mortgage-backed debt securities. The overall investment objective of the plans is to maximize long-term total rate of return, consistent with prudent standards for investment and asset/liability risk management and in accordance with ERISA requirements. Plan investments are managed with a long-term perspective and for the sole benefit of the plans' participants.

Plan asset allocations are rebalanced regularly to maintain holdings within desired asset allocation ranges and to reposition the portfolio based upon perceived market opportunities and risks. Diversification, both by and within asset classes, is a primary risk management consideration. Assets are invested across various asset classes, sectors, industries and geographies. The measurement date for plan assets was December 31 of the respective period with the fair value of plan assets primarily based on quoted market prices. The target asset allocations and the actual allocation of the plans' investments based on fair value at December 31, 2024 and 2023 were as follows:

	Target Allocation		Actual Allocation	
	2024	2023	2024	2023
Bonds	73 %	73 %	72 %	73 %
Equity investments	26 %	26 %	27 %	26 %
Other investments	1 %	1 %	1 %	1 %
Total assets	100 %	100 %	100 %	100 %

At each of December 31, 2024 and 2023, other investments were comprised of cash and short-term investments.

Benefit Plan Obligations

Aggregate projected benefit obligations (PBOs) of the defined benefit pension plans and postretirement benefit plans at December 31, 2024 and 2023 and changes in these obligations for the years then ended were as follows:

	Defined Benefit Plans		Postretirement Benefit Plans	
	2024	2023	2024	2023
	(in millions)		(in millions)	
Projected benefit obligation at January 1	$ 5,673	$ 5,247	$ 457	$ 457
Changes in benefit obligation:				
Service cost of benefits earned	205	192	5	5
Interest cost on projected obligations	267	255	20	21
Projected gross plan benefits paid	(223)	(214)	(25)	(27)
Experience (gains)/losses	(491)	193	(39)	1
Projected benefit obligation at December 31	$ 5,431	$ 5,673	$ 418	$ 457

The PBO represents the estimated net present value of estimated future benefit obligations. For defined benefit plans, the PBO includes assumptions for future compensation increases for active participants. The accumulated benefit obligation (ABO) is similar to the PBO but is based only on current compensation with no assumption of future compensation increases. The aggregate ABO for the defined benefit plans was $5.2 billion and $5.4 billion for the years ended December 31, 2024 and 2023, respectively. Experience (gains)/losses for each of the years ended December 31, 2024 and 2023 primarily reflect the impact of changes in the PBO discount rate.

Benefit Plan Assumptions

The assumptions used in estimating the projected benefit obligations at December 31, 2024 and 2023 and the net periodic benefit cost for the years ended December 31, 2024, 2023 and 2022 were as follows:

	Defined Benefit Plans		Postretirement Benefit Plans	
	2024	2023	2024	2023
Projected benefit obligation:				
Weighted average discount rate	5.49 %	4.80 %	5.47 %	4.79 %
Annual increase in compensation	3.75 %	3.75 %	3.75 %	3.75 %
Cash balance plan interest crediting rate	5.46 %	4.78 %	n/a	n/a

	Defined Benefit Plans			Postretirement Benefit Plans		
	2024	2023	2022	2024	2023	2022
Net periodic benefit cost:						
Weighted average discount rate	4.80 %	5.00 %	2.77 %	4.79 %	4.98 %	2.72 %
Annual increase in compensation	3.75 %	3.75 %	3.75 %	3.75 %	3.75 %	3.75 %
Long-term rate of return on plan assets	6.25 %	6.00 %	5.25 %	6.25 %	6.00 %	5.25 %
Cash balance plan interest crediting rate	4.78 %	4.99 %	3.00 %	n/a	n/a	n/a

The expected long-term rate of return on plan assets is estimated in consideration of historical financial market performance, internal and third-party capital market expectations and the long-term target asset allocation.

The assumed annual increase in future retiree medical costs used in measuring the obligation for postretirement benefits were as follows:

	December 31,	
	2024	2023
Assumed annual increase	5.00 %	5.00%
Ultimate rate of annual increase	5.00 %	5.00%
Year in which ultimate rate is reached	2025	2024

The Company's exposure to medical inflation is limited to a maximum annual increase of 3%. In the event annual premiums increase greater than 3% plan participants are responsible for the balance of premiums which exceeded the 3% limit.

Benefit Plan Funded Status

The following is an aggregate reconciliation of the funded status of the plans to the related financial statement liabilities reported by the Company at December 31, 2024 and 2023.

	Defined Benefit Plans		Postretirement Benefit Plans	
	2024	2023	2024	2023
	(in millions)		(in millions)	
Fair value of plan assets	$ 5,287	$ 5,364	$ 59	$ 69
Projected benefit obligation	5,431	5,673	418	457
Funded status	(144)	(309)	(359)	(388)
Nonadmitted asset	(953)	(853)	—	—
Financial statement liability	$ (1,097)	$ (1,162)	$ (359)	$ (388)

The PBO for defined benefit plans above included $1,097 million and $1,162 million related to unfunded non-qualified plans at December 31, 2024 and 2023, respectively. In the aggregate, the fair value of qualified defined benefit plan assets represented 122% and 119% of the projected benefit obligations of these plans at December 31, 2024 and 2023, respectively.

Statutory accounting guidance requires that changes in plan funded status be recognized immediately as a direct adjustment to surplus, subject to limitations such as admissibility of net pension assets. These adjustments are included in changes in nonadmitted assets and other changes in surplus in the statutory statements of changes in surplus.

Aggregate defined benefit pension and postretirement plan surplus impacts were as follows for the years ended December 31, 2024 and 2023:

	For the year ended December 31, 2024				
	Defined Benefit Plans			Postretirement Benefit Plans	
	Net experience gains (losses)	Prior service (costs) credits	Net initial asset	Net experience gains (losses)	Prior service (costs) credits
		(in millions)		(in millions)	
Balance at January 1	$ (777)	$ 65	$ 211	$ 12	$ 148
Amortization from surplus into net periodic benefit cost	29	(25)	(6)	(1)	(12)
Changes in plan assets and benefit obligations recognized in surplus	259	—	—	29	—
Balance at December 31	$ (489)	$ 40	$ 205	$ 40	$ 136

	For the year ended December 31, 2023				
	Defined Benefit Plans			Postretirement Benefit Plans	
	Net experience gains (losses)	Prior service (costs) credits	Net initial asset	Net experience gains (losses)	Prior service (costs) credits
	(in millions)			(in millions)	
Balance at January 1	$ (863)	$ 90	$ 241	$ 20	$ 160
Amortization from surplus into net periodic benefit cost	36	(25)	(30)	(1)	(12)
Changes in plan assets and benefit obligations recognized in surplus	50	—	—	(7)	—
Balance at December 31	$ (777)	$ 65	$ 211	$ 12	$ 148

Benefit Plan Costs

The components of net periodic benefit cost for the years ended December 31, 2024, 2023 and 2022 were as follows:

	Defined Benefit Plans			Postretirement Benefit Plans		
	2024	2023	2022	2024	2023	2022
	(in millions)			(in millions)		
Components of net periodic benefit cost:						
Service cost of benefits earned	$ 205	$ 192	$ 240	$ 5	$ 5	$ 8
Interest cost on projected obligations	267	255	173	20	21	13
Amortization of experience losses	29	36	34	(1)	(1)	4
Amortization of prior service (credits) costs	(25)	(25)	(25)	(12)	(12)	(12)
Amortization of initial net asset	(6)	(31)	(16)	—	—	—
Expected return on plan assets	(329)	(294)	(337)	(4)	(5)	(5)
Net periodic benefit cost (credit)	$ 141	$ 133	$ 69	$ 8	$ 8	$ 8

The expected benefit payments by the defined benefit plans and the postretirement benefit plans for the years 2025 through 2034 are as follows:

	Defined Benefit Plans	Postretirement Benefit Plans
	(in millions)	
2025	$ 228	$ 26
2026	285	26
2027	294	26
2028	302	26
2029	312	25
2030-2034	1,699	129
Total	$ 3,120	$ 258

The Company sponsors a contributory 401(k) plan for eligible employees, for which the Company may provide a matching contribution, and a noncontributory defined contribution plan for financial representatives. In addition, the Company sponsors nonqualified plans that provide related benefits to certain participants in excess of limits set by ERISA for qualified defined contribution plans. For the years ended December 31, 2024, 2023 and 2022, the Company expensed total contributions to these plans of $40 million, $39 million and $37 million, respectively. In lieu of making matching contributions to the employee 401(k) plan in 2024, 2023 and 2022, the Company awarded additional cash balance credits.

9. Reinsurance

The Company limits its exposure to life insurance death benefits by ceding coverage to various reinsurers. In 1999, the Company ceased reinsuring new individual disability policies, but has maintained a portion of the reinsurance ceded on policies issued prior to 1999. The Company cedes between 60 - 80% of the morbidity risk on group disability and 60% of the mortality risk on group life policies.

As part of an affiliated reinsurance agreement, the Company assumes 100% of the net risk associated with NLTC's long-term care business. At December 31, 2024 and 2023, the net amount due from NLTC under this agreement was $53 million and $48 million, respectively.

Amounts in the statutory financial statements are reported net of the impact of reinsurance. Policy benefit reserves were reported net of ceded reserves of $1.6 billion at both December 31, 2024 and 2023. The Company does not have any reinsurance contracts that are subject to Actuarial Guideline 48.

The effects of reinsurance on premium revenue and total benefits for the years ended December 31, 2024, 2023 and 2022 were as follows:

	For the years ended December 31,		
	2024	2023	2022
	(in millions)		
Direct premium revenue	$ 23,532	$ 22,213	$ 22,500
Premiums assumed	905	866	840
Premiums ceded	(1,119)	(1,076)	(1,052)
Premium revenue	$ 23,318	$ 22,003	$ 22,288
Direct benefit expense	$ 24,738	$ 23,564	$ 23,494
Benefits assumed	1,116	1,017	771
Benefits ceded	(805)	(797)	(824)
Total benefits	$ 25,049	$ 23,784	$ 23,441

In addition, the Company received $111 million, $115 million and $120 million in allowances from reinsurers for reimbursement of commissions and other expenses on ceded business for the years ended December 31, 2024, 2023 and 2022, respectively. These amounts are reported in other income in the statutory statements of operations. For the years ended December 31, 2024, 2023 and 2022, the Company incurred $121 million, $113 million and $116 million, respectively, in expense allowances on reinsurance assumed from NLTC.

Reinsurance contracts do not relieve the Company from its obligations to policyowners. Failure of reinsurers to honor their obligations could result in losses to the Company. The Company mitigates this counterparty risk by dealing only with reinsurers that meet its financial strength standards while adhering to concentration limits for counterparty exposure to any single reinsurer. Most significant reinsurance treaties contain financial protection provisions that take effect if a reinsurer's credit rating falls below a

prescribed level. There were no reinsurance recoverables at December 31, 2024 and 2023 that were considered by the Company to be uncollectible. No reinsurance contracts were identified which require disclosure under paragraph 79-84 of SSAP No. 61R - Life, Deposit-Type and Accident and Health Reinsurance.

10. Federal Income Taxes

The results of the Company's operations are consolidated with the following entities for purposes of filing the Company's consolidated federal income tax return:

Northwestern Mutual Investment Services, LLC
NML Real Estate Holdings, LLC & subsidiaries
NML Securities Holdings, LLC & subsidiaries
Northwestern Mutual MU TLD Registry, LLC
Northwestern Mutual Wealth Management Company
NM Investment Holdings, LLC
GRO-SUB, LLC
NM Investment Management Co., LLC & subsidiaries
Northwestern Long Term Care Ins. Co
Wysh Life & Health Insurance Co. & subsidiaries
NMU Holdings, LLC & subsidiaries
Mason Street Advisors, LLC
NM GP Holdings, LLC & subsidiaries
NM Pebble Valley, LLC
Northwestern Mutual Registry, LLC
QOZ Holding Co, LLC & subsidiaries
NM Career Distrib. Holdings, LLC & subsidiaries
NM SAS, LLC & subsidiaries
NM VI Holdings, LLC & subsidiaries
Wysh Holdings, LLC & subsidiaries
Lake Emily Holdings, LLC & subsidiaries

The Company collects from or refunds to these entities their share of consolidated federal income taxes determined pursuant to written tax-sharing agreements, which generally require that these entities determine their share of consolidated tax payments or refunds as if each entity filed a separate federal income tax return on a stand-alone basis.

The components of current income tax expense (benefit) in the statutory statements of operations for the years ended December 31, 2024, 2023 and 2022 related to ordinary taxable income (loss) were as follows:

	For the years ended December 31,		
	2024	2023	2022
		(in millions)	
Tax payable on ordinary income	$ 290	$ 220	$ 154
Low income housing tax credits	(167)	(167)	(161)
Other tax credits	(221)	(48)	(133)
Change in contingent tax liabilities	—	—	(20)
Total current tax expense (benefit)	$ (98)	$ 5	$ (160)

In addition to current income tax expense (benefit) related to ordinary taxable income or loss as summarized above, the Company is subject to federal income tax on capital gains and losses that generally result from investment transactions. Investment capital gains and losses resulting from changes in market interest rates, including both changes in risk-free market interest rates and market credit spreads, are deferred to the IMR net of any related tax expense or benefit. Current tax (benefit) expense of $(250) million, $(613) million and $(819) million was included in net IMR deferrals for the years ended December 31, 2024, 2023 and 2022, respectively. In addition, net realized capital gains and losses as reported in the statutory statements of operations included current tax expense of $59 million, $142 million and $171 million for the years ended December 31, 2024, 2023 and 2022, respectively.

The table below shows how the Company's income tax expense or benefit for the years ended December 31, 2024, 2023 and 2022 differs from the amount obtained by applying the statutory rate of 21%

to gain (loss) from operations before taxes, including net realized capital gains (losses) before IMR and capital gain tax (benefit):

	For the years ended December 31,		
	2024	2023	2022
		(in millions)	
Provision computed at statutory rate	$ (141)	$ (433)	$ (626)
Adjustments to the statutory rate:			
Subsidiary distributions	(216)	(376)	(282)
Tax credits	(241)	(247)	(296)
Amortization of IMR	58	13	(61)
Dividends received deduction	(50)	(41)	(44)
Employee benefits	9	5	(15)
Deferred adjustments	85	(94)	86
Other	12	98	(27)
Total statutory income tax (benefit)	$ (484)	$ (1,075)	$ (1,265)
Federal income tax (benefit) expense reported on the statutory statements of operations	$ (98)	$ 5	$ (160)
Capital gains tax (benefit), net of IMR transfers	(191)	(472)	(648)
Change in net deferred tax assets	(195)	(608)	(457)
	$ (484)	$ (1,075)	$ (1,265)

During the year, the Company may make payments to or receive refunds from the Internal Revenue Service (IRS) for federal income taxes that are applicable to current or previous tax years. The Company made (received) net income tax payments (refunds), including subsidiaries, of $(391) million, $0 million and $135 million to (from) the IRS during the years ended December 31, 2024, 2023 and 2022, respectively.

Federal income taxes available for recoupment in the case of future tax losses are limited to amounts reported on previous tax returns. Total capital gain taxes paid for tax years 2024, 2023 and 2022 that are available for recoupment are $1 million, $0 million and $1 million, respectively.

Federal income tax returns for 2018 and prior years are closed as to further assessment of tax. Income taxes payable in the statutory statements of financial position represents an estimate of taxes payable, including additional taxes that may become due with respect to tax years that remained open to examination by the IRS (“contingent tax liabilities”) at the respective reporting date. The Company had no deposits admitted under Section 6603 of the Code.

Changes in contingent tax liabilities are charged or credited to operations in the year that such determination is made by the company. For the years ended December 31, 2024 and 2023 contingent liabilities were as follows:

	For the years ended December 31,	
	2024	2023
	(in millions)	
Balance at January 1	$ —	$ —
(Reductions) additions for tax positions of prior years	—	—
Balance at December 31	$ —	$ —

There were no uncertain tax positions or interest-related expense included in contingent tax liabilities at December 31, 2024 and 2023.

The Inflation Reduction Act created a new corporate minimum tax (CAMT) effective for calendar year taxpayers January 1, 2023. The company is an applicable reporting entity and the accompanying statutory financial statements include an estimated impact of the CAMT of zero for years ended December 31, 2024 and 2023.

The components of net deferred tax assets reported in the statutory statements of financial position at December 31, 2024 and 2023 were as follows:

	December 31,		
	2024	2023	Change
	(in millions)		
Deferred tax assets:			
Policy acquisition costs	$ 1,468	$ 1,362	$ 106
Investments	785	651	134
Policy benefit liabilities	2,107	1,968	139
Benefit plan obligations	531	545	(14)
Capitalized R&D	180	265	(85)
Fixed assets	20	21	(1)
Other	132	149	(17)
Gross deferred tax assets	5,223	4,961	262
Nonadmitted deferred tax assets	—	333	(333)
Gross admitted deferred tax assets	5,223	4,628	595
Deferred tax liabilities:			
Investments	1,618	1,480	138
Other	729	776	(47)
Gross deferred tax liabilities	2,347	2,256	91
Net deferred tax assets	$ 2,876	$ 2,372	$ 504

The Company exceeded the minimum risk-based capital (RBC) level of 300%, which is necessary to apply the maximum admissibility thresholds, based on authorized control level RBC computed without net deferred tax assets at December 31, 2024 and 2023.

Significant components of the calculation of net admitted deferred tax assets at December 31, 2024 and 2023 were as follows (in millions):

	December 31, 2024			December 31, 2023			Change		
	Ordinary	Capital	Total	Ordinary	Capital	Total	Ordinary	Capital	Total
Gross deferred tax assets	$ 4,438	$ 785	$ 5,223	$ 4,310	$ 651	$ 4,961	$ 128	$ 134	$ 262
Statutory valuation allowance adjustment	—	—	—	—	—	—	—	—	—
Adjusted gross deferred tax assets	4,438	785	5,223	4,310	651	4,961	128	134	262
Deferred tax assets nonadmitted	—	—	—	333	—	333	(333)	—	(333)
Subtotal net admitted deferred tax asset	4,438	785	5,223	3,977	651	4,628	461	134	595
Deferred tax liabilities	729	1,618	2,347	776	1,480	2,256	(47)	138	91
Net admitted deferred tax asset/ (liability)	$ 3,709	$ (833)	$ 2,876	$ 3,201	$ (829)	$ 2,372	$ 508	$ (4)	$ 504

	December 31, 2024			December 31, 2023			Change		
	Ordinary	Capital	Total	Ordinary	Capital	Total	Ordinary	Capital	Total
Federal income taxes paid in prior years recoverable through loss carrybacks	$ —	$ —	$ —	$ —	$ 121	$ 121	$ —	$ (121)	$ (121)
Adjusted gross deferred tax assets expected to be realized (excluding the amount of deferred tax assets above) after application of the threshold limitation (lesser of a. or b. below)	2,582	312	2,894	2,078	173	2,251	$ 504	$ 139	$ 643
Adjusted gross deferred tax assets (excluding the amount of deferred tax assets offset by gross deferred tax liabilities)	1,856	473	2,329	1,900	356	2,256	$ (44)	$ 117	$ 73
Total deferred tax assets admitted as the result of application of SSAP No. 101	$ 4,438	$ 785	$ 5,223	$ 3,978	$ 650	$ 4,628	$ 460	$ 135	$ 595
a. Adjusted gross deferred tax assets expected to be realized following the balance sheet date			$ 2,894			$ 2,251			$ 643
b. Adjusted gross deferred tax assets allowed per limitation threshold			$ 4,328			$ 4,186			$ 142
Ratio percentage used to determine recovery period and threshold limitation amount			1058%			1031%			
Amount of adjusted capital and surplus used to determine recovery period and threshold limitation			$ 28,855			$ 27,908			

Refinement of reversal patterns resulted in additional deferred tax assets (DTAs) to be admitted for the year ended December 31, 2024. The impact was not material to net admitted DTAs.

All gross deferred tax liabilities have been recognized at December 31, 2024 and 2023. The Company did not employ tax planning strategies in its valuation allowance assessment at December 31, 2024 and 2023. The Company employed tax planning strategies that rely on the use of reinsurance in its determination of the net admitted ordinary DTAs at December 31, 2024. The Company did not employ tax planning

strategies in its determination of any net admitted DTAs at December 31, 2023. At December 31, 2024 and 2023, the percentage of ordinary character net DTAs admitted as a result of tax planning strategies was 4% and 0%, respectively.

11. Commitments and Contingencies

Commitments

In the normal course of its investment activities, the Company makes commitments to fund private equity investments, real estate acquisitions, mortgage loans and other investments. These forward commitments aggregated to $8.7 billion and $7.9 billion at December 31, 2024 and 2023, respectively, and were extended at market interest rates and terms.

Contingencies

The Company is engaged in various legal actions in the normal course of its insurance and investment operations. The status of these legal actions is actively monitored by the Company. If the Company believes, based on available information, that an adverse outcome upon resolution of a given legal action is probable and the amount of that adverse outcome is reasonably estimable, a loss is recognized and a related liability reported. Legal actions are subject to inherent uncertainties, and future events could change the Company's assessment of the probability or estimated amount of potential losses from pending or threatened legal actions. Based on available information, it is the opinion of the Company that the ultimate resolution of pending or threatened legal actions, both individually and in the aggregate, will not result in losses that would have a material effect on the Company's financial position at December 31, 2024.

Guarantees

In the normal course of business, the Company makes guarantees to third parties on behalf of wholly-owned subsidiaries (e.g., debt guarantees) and financial representatives (e.g., the guarantee of office lease payments), or directly to financial representatives and financial representative programs (e.g., future minimum compensation payments). If the financial representatives are not able to meet their obligations or these minimum compensation thresholds are not otherwise met, the Company would be required to make payments to fulfill its guarantees. For certain of these guarantees, the Company has the right to pursue recovery of payments made under the agreements. The terms of these guarantees range from less than 1 year to 14 years at December 31, 2024.

The following is a summary of the guarantees provided by the Company that were outstanding at December 31, 2024 and 2023, including both the maximum potential exposure under the guarantees and the financial statement liability reported based on fair value of the guarantees.

	December 31, 2024		December 31, 2023	
Nature of guarantee	Maximum potential amount of future payments	Financial statement liability	Maximum potential amount of future payments	Financial statement liability
	(in millions)		(in millions)	
Guarantees of future minimum compensation	$ 93	$ 9	$ 119	$ 1
Guarantees of real estate obligations	552	6	497	5
Guarantees issued on behalf of wholly-owned subsidiaries	47	—	62	—
Guarantees on behalf of field loan support program	100	—	74	—
Total guarantees	$ 792	$ 15	$ 752	$ 6

No material payments have been required under these guarantees to date, and the Company believes the probability that it will be required to perform under these guarantees in the future is remote. Performance under these guarantees would require the Company to recognize additional operating expense or increase the amount of its equity investment in the affiliate or subsidiary on behalf of which the guarantee was made.

12. Related Party Transactions

The Company has a capital support and guarantee of benefits agreement that requires it to maintain the capital and surplus (as defined) of NLTC at a minimum level based upon a formula applied to NLTC's earned premium and policy benefit reserves, or 150% of its company action level of RBC as prescribed by the NAIC, whichever is lower. In addition, NM guarantees NLTC's policyowners its ability to pay all policy benefits due and owed pursuant to contracts of insurance sold by NLTC during the term of the agreement. This agreement was most recently amended in 2020 to extend the length of the agreement through December 31, 2025 and increase the aggregate capital contribution limit from $200 million to $300 million. The Company contributed $15 million of capital to NLTC in each of the years ended December 31, 2024 and 2023. The Company has contributed a total of $260 million to NLTC through December 31, 2024. The Company reported a payable to NLTC of $73 million and $62 million at December 31, 2024 and 2023, respectively, which is reported in other liabilities in the statutory statements of financial position at each of those dates. Intercompany balances are settled in cash, generally within thirty days of the respective reporting date.

13. Surplus Notes

The following table summarizes the surplus notes issued by the Company and outstanding at December 31, 2024:

Description	Issue date	Principal amount	Statement value	Interest paid current year	Cumulative interest paid	Interest rate	Maturity date
		(in millions)					
2010 Notes	3/26/2010	$ 1,224	$ 1,224	$ 74	$ 1,379	6.063%	3/30/2040
2017 Notes	9/26/2017	1,200	1,198	46	323	3.850%	9/30/2047
2019 Notes	9/20/2019	1,347	1,171	49	246	3.625%	9/30/2059
2021 Notes	3/22/2021	900	897	31	117	3.450%	3/30/2051
	Total	$ 4,671	$ 4,491	$ 200	$ 2,065		

Each series of notes was distributed pursuant to Rule 144A or Regulation S under the Securities Act of 1933, as amended. Interest on the 2010, 2017, and 2019 notes is payable semi-annually on March 30 and September 30 while interest on the 2021 notes is payable semi-annually on June 30 and December 30. All interest payments are subject to approval by the OCI. SAP requires recognition of interest expense on the notes upon OCI approval of semi-annual interest payments.

The notes are unsecured and subordinated to all present and future indebtedness, policy claims and other creditor claims of the Company and do not repay principal prior to maturity, with principal payment at maturity subject to the prior approval of the OCI. The notes are not redeemable at the option of any note holder but are redeemable, in whole or in part, at the option of the Company at any time, subject to the prior approval of the OCI, at a "make whole" redemption price equal to the greater of the principal amount of the notes to be redeemed or the sum of the present value of the remaining scheduled payments of principal and interest on the notes to be redeemed, excluding accrued interest as of the date on which the notes are to be redeemed, discounted on a semi-annual basis at a defined U.S. Treasury rate plus 0.20%

(2017 and 2021 notes) and 0.25% (2010 and 2019 notes). The entire amount of the 2017, 2019, and 2021 notes are redeemable, at par, in the event of certain defined tax events.

No affiliates of the Company hold any portion of the notes, which are generally held of record at the Depository Trust Company by bank custodians on behalf of investors. The Company is not aware of any single investor that holds 10% or more of the 2010, 2017, 2019, or 2021 notes, with the exception of Nippon Life Insurance Company of Japan, which held $250 million in principal amount of the 2010 notes at December 31, 2024.

14. Fair Value of Financial Instruments

Certain of the Company's assets and liabilities are considered "financial instruments" as defined by Statement of Statutory Accounting Principles No. 100 - Revised, Fair Value Measurements (SSAP 100R). The Company's estimation of fair value for financial instruments uses a hierarchy that, where possible, makes use of quoted market prices from active and transparent markets for assets that are identical to those being valued, typically obtained from independent pricing services ("Level 1"). In the absence of quoted market prices for identical assets, fair value is estimated by these pricing services using relevant and observable market-based inputs for substantially similar securities ("Level 2"). Financial instruments for which no quoted market prices or observable inputs are available are generally valued using internally-developed pricing models or indicative (i.e., non-binding) quotes from independent securities brokers ("Level 3").

The Company actively monitors fair value estimates received from independent pricing services at each financial reporting date, including analysis of valuation changes for individual securities compared to overall market trends and validation on an exception basis with internally-developed pricing models. The Company also performs periodic reviews of the information sources, inputs and methods used by its independent pricing services, including an evaluation of their control processes. Where necessary, the Company will challenge third-party valuations or methods and require more observable inputs or different methodologies.

For financial instruments included in the scope of SSAP 100R, the statement value and fair value at December 31, 2024 and 2023 were as follows:

	December 31, 2024					
	Statement Value	Fair Value	Quoted prices in active markets for identical assets (Level 1)	Significant observable inputs (Level 2)	Significant unobservable inputs (Level 3)	Net Asset Value (NAV)
	(in millions)					
General account investment assets:						
Bonds	$ 201,544	$ 187,459	$ 4,021	$ 161,712	$ 21,726	$ —
Mortgage loans	57,078	52,939	—	—	52,939	—
Common and preferred stocks	2,789	2,797	1,761	531	505	—
Policy loans	20,039	20,039	—	—	20,039	—
Other investments	2,303	2,591	—	2,373	218	—
Cash and short-term investments	8,052	8,052	1,211	6,841	—	—
Separate account assets	40,672	40,672	36,774	2,584	776	538
General account liabilities:						
Investment-type insurance reserves	$ 17,218	$ 16,840	$ —	$ —	$ 16,840	$ —
Liabilities for repurchase agreements	3,208	3,208	—	3,208	—	—
Derivative liabilities	210	549	—	549	—	—
Separate account liabilities	40,672	40,672	36,774	2,584	776	538

	December 31, 2023					
	Statement Value	Fair Value	Quoted prices in active markets for identical assets (Level 1)	Significant observable inputs (Level 2)	Significant unobservable inputs (Level 3)	Net Asset Value (NAV)
	(in millions)					
General account investment assets:						
Bonds	$ 191,692	$ 179,471	$ 3,785	$ 155,552	$ 20,134	$ —
Mortgage loans	53,361	49,097	—	—	49,097	—
Common and preferred stocks	2,337	2,340	1,473	392	475	—
Policy loans	19,003	19,003	—	—	19,003	—
Other investments	1,657	2,076	—	1,936	140	—
Cash and short-term investments	8,826	8,826	1,562	7,264	—	—
Separate account assets	38,216	38,216	34,183	2,705	777	551
General account liabilities:						
Investment-type insurance reserves	$ 14,605	$ 13,797	$ —	$ —	$ 13,797	$ —
Liabilities for repurchase agreements	2,492	2,492	—	2,492	—	—
Derivative liabilities	283	551	—	551	—	—
Separate account liabilities	38,216	38,216	34,183	2,705	777	551

Bonds
Bonds classified as Level 1 financial instruments are generally limited to U.S. Treasury securities. Most bonds, including U.S. and foreign public and private corporate bonds, municipal bonds and structured securities, are classified as Level 2 financial instruments and are valued based on prices obtained from independent pricing services or internally-developed pricing models using observable inputs. Typical market-observable inputs include benchmark yields, reported trades, issuer spreads, bids, offers, benchmark securities, estimated cash flows and prepayment speeds. Level 3 bonds are typically privately-placed and relatively illiquid, with fair value based on non-binding broker quotes or internally-developed pricing models utilizing unobservable inputs. See Note 3 for more information regarding the Company's investments in bonds.

Mortgage Loans
Mortgage loans consist primarily of commercial mortgage loans underwritten and originated by the Company. Fair value of these loans is estimated using a discounted cash flow approach based on market interest rates for commercial mortgage debt with comparable credit risk and maturity. See Note 3 for more information regarding the Company's investments in mortgage loans.

Common and Preferred Stock
Common and preferred stocks classified as Level 1 financial instruments are limited to those actively traded on a U.S. or foreign stock exchange. Level 2 securities are stocks for which market quotes are available but are not considered to be actively traded. Common and preferred stocks classified as Level 3 are generally privately-placed with fair value primarily based on a sponsor valuation or market comparables approach utilizing unobservable inputs. See Note 3 for more information regarding the Company's investments in common and preferred stocks.

Policy Loans
See Note 2 for information regarding policy loans, for which the Company considers the unpaid principal balance to approximate fair value.

Derivative Instruments
The Company's derivative investments are generally traded in over-the-counter markets with fair value estimated using industry-standard models with market-observable inputs such as swap yield curves, basis curves, foreign currency spot rates, foreign currency basis curves, option volatilities and credit spreads. See Note 4 for more information regarding the Company's derivative investments.

Other Investments
Other investments primarily consist of derivative assets (as described above), the Company's investment in surplus note issuances of other mutual insurance companies and residual tranches. The surplus note instruments are classified as Level 2 financial instruments and are valued based on prices obtained from independent pricing services or internally-developed pricing models using observable inputs. Typical market-observable inputs include benchmark yields, reported trades, issuer spreads, bids, offers, benchmark securities, estimated cash flows and prepayment speeds. The fair value of residual tranches is derived using non-binding broker quotes or internally-developed pricing models utilizing unobservable inputs and therefore is classified as Level 3.

Cash and Short-term Investments
Cash and short-term investments include cash deposit balances, money market mutual funds, short-term commercial paper and other highly-liquid debt instruments, for which the Company considers net asset value or amortized cost to approximate fair value.

Separate Account Assets and Liabilities
See Note 2 and Note 7 for information regarding the Company's separate accounts, for which fair value is primarily based on quoted market prices for the related common stocks, preferred stocks, bonds, derivative

instruments and other investments. Separate account assets classified as Level 3 financial instruments are primarily securities partnership investments that are valued based on the Company's underlying equity in the partnerships, which the Company considers to approximate fair value. Separate account assets for which fair value is determined by a Net Asset Value (NAV) are mutual funds for which the NAV is used as a practical expedient as allowed under SSAP 100R.

General Account Insurance Reserves
The Company's general account insurance liabilities defined as financial instruments under SSAP 100R are limited to "investment-type" products such as fixed-rate annuity policies, supplementary contracts without life contingencies, funding agreements and amounts left on deposit. The fair value of investment-type insurance reserves is estimated based on future cash flows discounted at market interest rates for similar instruments with comparable maturities.

Repurchase Agreement Liabilities
See Note 3 for information regarding repurchase agreement activity, for which the Company considers the liability to return collateral to approximate the fair value of collateral originally received.

Assets and Liabilities Reported at Fair Value
The following tables summarize assets and liabilities measured and reported at fair value in the statutory statements of financial position at December 31, 2024 and 2023.

	December 31, 2024				
	Quoted prices in active markets for identical assets (Level 1)	Significant observable inputs (Level 2)	Significant unobservable inputs (Level 3)	Net Asset Value (NAV)	Total
	(in millions)				
General account:					
Bonds	$ 280	$ 1	$ 294	$ —	$ 575
Common and preferred stocks	1,761	1	479	—	2,241
Money market mutual funds	1,162	—	—	—	1,162
Other investments	—	539	206	—	745
Derivative liabilities	—	129	—	—	129
Total general account	$ 3,203	$ 670	$ 979	$ —	$ 4,852
Separate accounts:					
Mutual fund investments	$ 35,244	$ —	$ —	$ —	$ 35,244
Other benefit plan assets/liabilities	46	29	6	3	84
Pension and postretirement assets:					
Bonds	566	2,458	112	—	3,136
Common and preferred stock	834	1	74	535	1,444
Cash and short-term securities	34	88	—	—	122
Other assets/liabilities	50	8	584	—	642
Subtotal pension and postretirement assets	1,484	2,555	770	535	5,344
Total separate accounts	$ 36,774	$ 2,584	$ 776	$ 538	$ 40,672

	December 31, 2023				
	Quoted prices in active markets for identical assets (Level 1)	Significant observable inputs (Level 2)	Significant unobservable inputs (Level 3)	Net Asset Value (NAV)	Total
	(in millions)				
General account:					
Bonds	$ 21	$ —	$ 219	$ —	$ 240
Common and preferred stocks	1,472	1	475	—	1,948
Money market mutual funds	1,391	—	—	—	1,391
Other investments	—	456	120	—	576
Derivative liabilities	—	128	—	—	128
Total general account	$ 2,884	$ 585	$ 814	$ —	$ 4,283
Separate accounts:					
Mutual fund investments	$ 32,726	$ —	$ —	$ —	$ 32,726
Other benefit plan assets/liabilities	23	24	6	3	56
Pension and postretirement assets:					
Bonds	501	2,626	133	—	3,260
Common and preferred stock	810	—	63	548	1,421
Cash and short-term securities	33	46	—	—	79
Other assets/liabilities	90	9	575	—	674
Subtotal pension and postretirement assets	1,434	2,681	771	548	5,434
Total separate accounts	$ 34,183	$ 2,705	$ 777	$ 551	$ 38,216

During 2024 and 2023, transfers into Level 3 are the result of observable market data, such as public ratings, no longer being available and transfers out of Level 3 are the result of observable market data, including 3rd party vendor prices and public ratings, being available and utilized in the determination of the fair market value of the securities.

The following tables summarize the changes in fair value of Level 3 financial instruments for the years ended December 31, 2024 and 2023.

For the year ended December 31, 2024	General account common and preferred stock	General account bonds	General account other investments	Separate account assets
		(in millions)		
Fair value, beginning of period	$ 475	$ 219	$ 120	$ 777
Realized gains/(losses)	(28)	(8)	—	40
Unrealized gains/(losses)	10	14	(18)	6
Purchases	104	14	120	86
Sales	(82)	(16)	(16)	(136)
Net discount/premium	—	—	—	1
Transfers into Level 3	—	136	—	3
Transfers out of Level 3	—	(65)	—	(1)
Fair value, end of period	$ 479	$ 294	$ 206	$ 776

For the year ended December 31, 2023	General account common and preferred stock	General account bonds	General account other investments	Separate account assets
		(in millions)		
Fair value, beginning of period	$ 533	$ 55	$ 38	$ 759
Realized gains/(losses)	32	(33)	—	37
Unrealized gains/(losses)	(60)	(27)	(8)	34
Issuances	—	—	—	—
Purchases	68	21	90	66
Sales	(100)	(2)	—	(119)
Settlements	—	—	—	—
Net discount/premium	2	(2)	—	1
Transfers into Level 3	—	207	—	—
Transfers out of Level 3	—	—	—	(1)
Fair value, end of period	$ 475	$ 219	$ 120	$ 777

The fair values of Level 3 financial instruments are sensitive to changes in significant unobservable inputs. Level 3 bonds are valued using a combination of discounted cash flows and indicative quotes from independent securities brokers based on market comparable companies. The most significant unobservable input in the discounted cash flow analysis is the discount rate. This rate is estimated based upon a risk-free market interest rate (U.S. Treasury with comparable maturity) plus a credit spread adjustment based on the estimated credit rating of the issuer. In general, issuers with lower credit ratings have higher credit spreads. A decrease in the credit spread adjustment would increase the fair value of the investment as the future expected cash flows are discounted at a lower rate. The opposite impact would occur if credit spread adjustments increase.

Level 3 privately-placed common and preferred stocks and derivatives, are primarily valued using a private equity sponsor valuation or market comparables approach. Both approaches rely on the use of multiples that are based on industry-specific comparable companies. Multiples are derived from the relationship of an entity's fair value to its book value or earnings before interest, taxes, depreciation and amortization (EBITDA). The use of EBITDA normalizes for company-specific differences in capital structure, taxation and fixed asset accounting. An increase in the multiple would result in an increase in the fair value of the investment. The opposite impact would occur if the multiple decreased.

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